



SCHOOL DISTRICT OF LOYAL 2025-2029 | STRATEGIC PLAN

GOALS

ACTIONS

LEADERSHIP



- Recruit and retain highly qualified and effective staff
- Provide opportunities for professional growth and development for all staff

- Offer equitable, market-driven compensation and benefits while actively promoting employment opportunities through competitive salary packages
- Implement professional development that includes ongoing workshops, mentorship opportunities, and personalized growth plans aligned to staff goals and District priorities

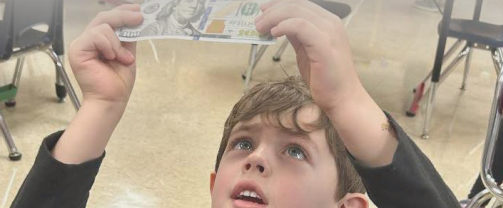
OPPORTUNITIES



- Ensure academic and personal growth of ALL students
- Prepare ALL students for post-high school success

- Continuous review of guaranteed and viable curriculum
- Creation and Implementation of Academic & Career Readiness Portfolio framework
- Develop post-secondary transition programming

YIELD



- Explore and align facility improvements to district needs
- Financial responsibility

- Publicize facility needs and accomplishments
- Exploration of daycare options
- Communication with families who are open-enrolled out/homeschool families
- Pursue grant opportunities

ACCOUNTABILITY



- Maintain and enhance communication with stakeholders
- Foster transparency and accountability with district stakeholders

- Establish clear communication channels, including newsletters, social media, Remind, and a user-friendly District website
- Increase accessibility to budget reports, school board and committee meeting minutes, and decision-making processes

LEGACY



- Cultivate a community where everyone feels value, respect, and dignity

- Celebrate achievements and accomplishments, and foster a culture of excellence
- Create, implement, and review stakeholder surveys annually
- Provide all essential communication in English and Spanish
- Analyze Youth Risk Behavior Survey data biannually to identify targeted risk behaviors