



College Station ISD Health Insurance Premiums				
BCBS Plans 2025-2026				
Coverage	Monthly Premium	Monthly District Contribution	Monthly Employee Cost	Cost to Employee Per Pay Check (24 pays)
BCBS PPO \$1,500				
Employee Only	\$ 667.60	\$ 472.00	\$ 195.60	\$ 97.80
Employee & Spouse	\$ 1,339.62	\$ 472.00	\$ 867.62	\$ 433.81
Employee & Child(ren)	\$ 1,163.47	\$ 472.00	\$ 691.47	\$ 345.74
Employee & Family	\$ 1,939.86	\$ 472.00	\$ 1,467.86	\$ 733.93
BCBS HSA \$3,300				
Employee Only	\$ 569.84	\$ 510.00	\$ 59.84	\$ 29.92
Employee & Spouse	\$ 1,141.19	\$ 510.00	\$ 631.19	\$ 315.60
Employee & Child(ren)	\$ 991.43	\$ 510.00	\$ 481.43	\$ 240.72
Employee & Family	\$ 1,651.49	\$ 510.00	\$ 1,141.49	\$ 570.75
BCBS HMO \$1,500				
Employee Only	\$ 639.30	\$ 472.00	\$ 167.30	\$ 83.65
Employee & Spouse	\$ 1,282.21	\$ 472.00	\$ 810.21	\$ 405.11
Employee & Child(ren)	\$ 1,113.69	\$ 510.00	\$ 603.69	\$ 301.85
Employee & Family	\$ 1,856.45	\$ 510.00	\$ 1,346.45	\$ 673.23
BCBS HMO \$2,500				
Employee Only	\$ 585.01	\$ 510.00	\$ 75.01	\$ 37.51
Employee & Spouse	\$ 1,171.98	\$ 510.00	\$ 661.98	\$ 330.99
Employee & Child(ren)	\$ 1,018.11	\$ 510.00	\$ 508.11	\$ 254.06
Employee & Family	\$ 1,696.26	\$ 510.00	\$ 1,186.26	\$ 593.13

RECOMMENDATION

It is recommended that the Board of Trustees of College Station Independent School District approve the healthcare premiums for the 2025-2026 school year as presented.