

# El Sausal Middle School

1155 E. Alisal St. Salinas, CA 93905

(831) 769-7200



## SPARTANS

Last Name: \_\_\_\_\_ First Name: \_\_\_\_\_

Address: \_\_\_\_\_

Phone Number: \_\_\_\_\_

Student ID #: \_\_\_\_\_

# ESMS Bell Schedule 2025 - 2026

**Monday, Tuesday, Thursday, and Friday:**

<b>Period 1/Announcements</b>	8:10 - 9:05
<b>Period 2</b>	9:10 - 10:00
<b>Period 3</b>	10:05 - 10:55
<b>Period 4</b>	11:00 - 11:50
<b>Intervention</b>	11:50 - 12:25
<b>Lunch</b>	12:25 - 1:05
<b>Period 5</b>	1:10 - 2:00
<b>Period 6</b>	2:05 - 2:55

**Wednesday: Early Release**

<b>Period 1/Announcements</b>	8:10 - 8:55
<b>Period 2</b>	9:00 - 9:40
<b>Period 3</b>	9:45 - 10:25
<b>Period 4</b>	10:30 - 11:10
<b>Intervention</b>	11:10 - 11:45
<b>Lunch</b>	11:45 - 12:25
<b>Period 5</b>	12:30 - 1:10
<b>Period 6</b>	1:15 - 1:55
<b>Collaboration</b>	<b>2:00 - 3:20</b>

**Minimum Day Schedule:**

<b>Period 1/Announcements</b>	8:10 - 8:50
<b>Period 2</b>	8:55 - 9:31
<b>Period 3</b>	9:36 - 10:12
<b>Period 4</b>	10:17 - 10:53
<b>Lunch</b>	10:53 - 11:33
<b>Period 5</b>	11:38 - 12:14
<b>Period 6</b>	12:19 - 12:55

# Welcome to El Sausal Middle School

Message from the Principal

Welcome new and returning Spartans. The coming year will be full of excitement and learning. We hope to continue building on the accomplishments that we have had over the past years. Our school continues to be committed to becoming a California Distinguished School. In order to reach this goal we must live by our four Spartan Principles:

- 1. Attend school daily**
- 2. Complete all classwork daily**
- 3. Complete all homework daily**
- 4. Read one hour a day**

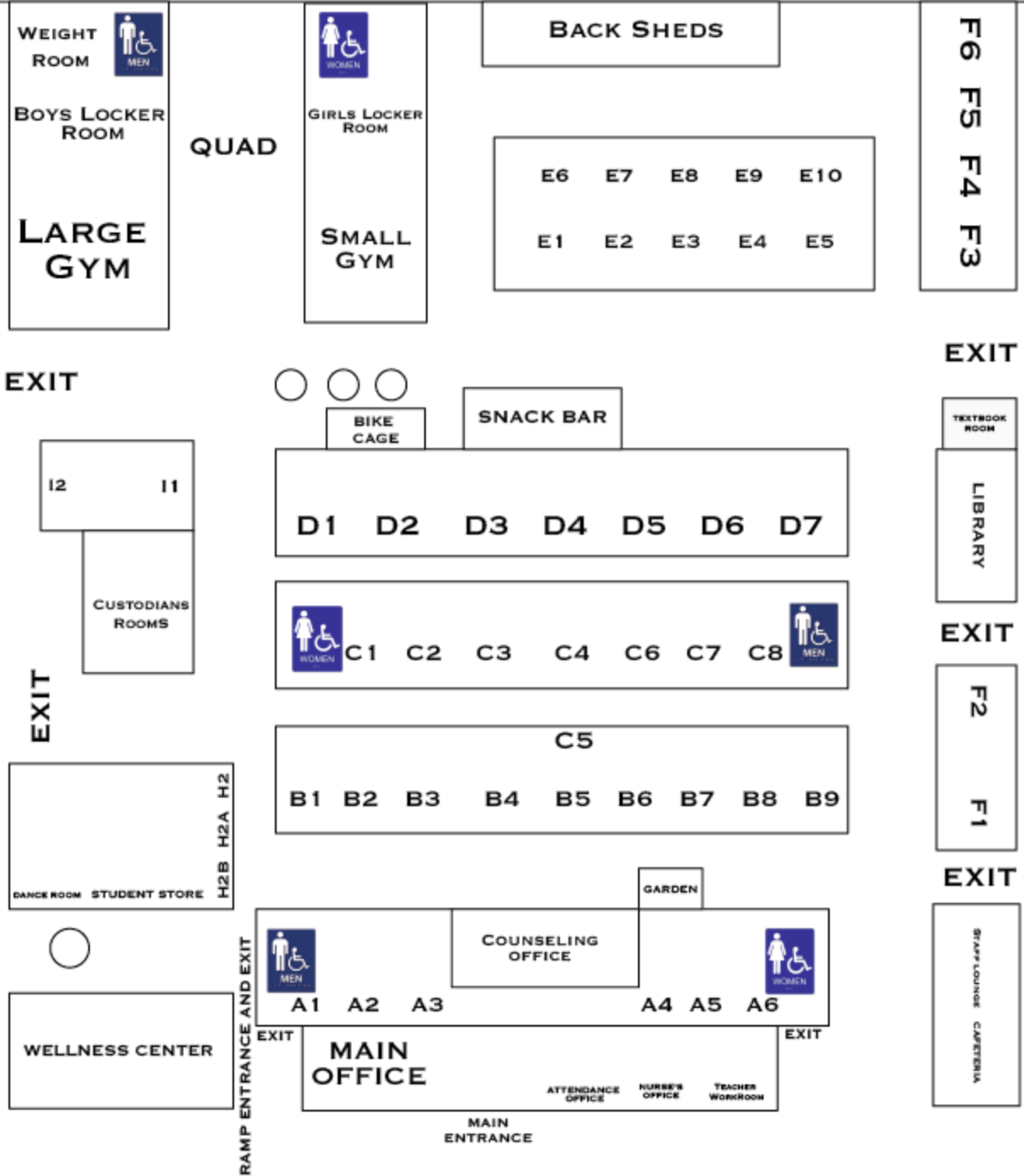
Take pride in being a Spartan by practicing these principles. Also, remember that Spartans are Peacebuilders. We take pride in being one of the safest schools in Salinas. We are also in route to becoming a top school in the district. This objective cannot be accomplished alone. Parents play an integral role in the academic development of our students. We look forward to an exciting year in which, together we will help El Sausal Middle School become the best school in the county.

Thank you,

Mr. Huerta

# El Sausal Middle School Map

## BACK FIELD



# ESMS Spartan Expectations

## Be Safe ~ Be Responsible ~ Be Respectful

	Be Safe	Be Responsible	Be Respectful
All Areas	<ul style="list-style-type: none"> <li>● Get Adult help when needed</li> <li>● Report unidentified visitors</li> <li>● Keep hands, feet, and objects to self</li> <li>● Move safely</li> <li>● Use materials and equipment appropriately</li> <li>● See something say something</li> </ul>	<ul style="list-style-type: none"> <li>● Follow directions</li> <li>● Be prepared and on time</li> <li>● Use problem solving skills</li> <li>● Have appropriate ESMS agenda</li> <li>● Tuck-in shirt</li> </ul>	<ul style="list-style-type: none"> <li>● Use kind words and actions</li> <li>● Respect other space and property</li> <li>● Use appropriate voice level</li> <li>● Clean up after yourself</li> <li>● Be helpful</li> </ul>
Morning Arrival	<ul style="list-style-type: none"> <li>● Enter building upon arrival</li> <li>● Use crosswalk</li> </ul> <p><b>Cafeteria:</b> Stay seated</p> <p><b>To Class:</b> Move calmly</p> <p><b>School:</b> No ins, no outs</p>	<ul style="list-style-type: none"> <li>● Walk directly to scheduled destination</li> <li>● Be on time</li> </ul> <p><b>Cafeteria:</b> Clean up after yourself</p> <p><b>Library:</b> Read or whisper with a friend</p> <p><b>To class:</b> Report to classroom teacher</p>	<ul style="list-style-type: none"> <li>● Greet others with a smile</li> </ul> <p><b>Cafeteria:</b> Use good manners</p> <p><b>Library:</b> Use quiet voice</p> <p><b>To class:</b> Be aware of others &amp; your surroundings</p>
Office Area	<ul style="list-style-type: none"> <li>● Check in with office staff immediately</li> </ul>	<ul style="list-style-type: none"> <li>● Have ESMS Agenda visible</li> <li>● Wait quietly for your turn</li> <li>● Use quiet voice</li> </ul>	<ul style="list-style-type: none"> <li>● Politely state your purpose</li> <li>● Use please and thank you</li> </ul>
Hallway	<ul style="list-style-type: none"> <li>● Walk to the right of the hall</li> <li>● Walk in an orderly manner</li> <li>● Be aware of surroundings</li> <li>● Hold door open for others</li> </ul>	<ul style="list-style-type: none"> <li>● Move calmly and quietly (no running)</li> <li>● Walk directly to your destination</li> <li>● Have ESMS Agenda visible</li> </ul>	<ul style="list-style-type: none"> <li>● Honor others personal space</li> <li>● Admire displays with eyes only</li> </ul>

	Be Safe	Be Responsible	Be Respectful
Restroom	<ul style="list-style-type: none"> <li>Wash hands</li> <li>Keep water and soap in sink</li> <li>Report suspicious activity or graffiti to an adult</li> </ul>	<ul style="list-style-type: none"> <li>Throw paper towels into trash can</li> <li>Report plumbing issues to an adult</li> </ul>	<ul style="list-style-type: none"> <li>Respect privacy</li> <li>Use restroom quickly and quietly</li> </ul>
Quad Backfield	<ul style="list-style-type: none"> <li>Report unidentified and suspicious visitors</li> <li>Report injuries or concerns</li> <li>Play only approved recess games</li> <li>Stay within boundaries</li> <li>No large groups</li> </ul>	<ul style="list-style-type: none"> <li>Follow school rules</li> <li>Put equipment away</li> <li>Ask permission to enter building</li> <li>First whistle: start lining up boys and girls</li> <li>Wait quietly to be let in building</li> <li>No food</li> </ul>	<ul style="list-style-type: none"> <li>Welcome all who want to participate</li> <li>Share and take turns</li> <li>Demonstrate good sportsmanship</li> <li>Be courteous of other activities</li> </ul>
Rainy Day Lunch	<ul style="list-style-type: none"> <li>Report injuries or concern</li> <li>Stay in the gym</li> <li>Welcome to go to large gym or small gym</li> <li>Enter and exit cautiously</li> <li>No large groups</li> </ul>	<ul style="list-style-type: none"> <li>Follow school rules</li> <li>Put equipment away</li> <li>Report to admin to enter building</li> <li>First Whistle: Start lining up boys and girls</li> <li>Wait quietly to be let in building</li> </ul>	<ul style="list-style-type: none"> <li>Welcome all who want to participate</li> <li>Share and take turns</li> <li>Demonstrate good sportsmanship</li> <li>Be courteous of other activities</li> </ul>
Lunch	<ul style="list-style-type: none"> <li>Always walk; move calmly and quietly</li> <li>Exit cafeteria in an orderly manner</li> <li>Leave cafeteria calmly</li> <li>Report spills</li> <li>No running</li> </ul>	<ul style="list-style-type: none"> <li>Clean up area when finished</li> <li>Have ID</li> </ul>	<ul style="list-style-type: none"> <li>Use good manners and kind words</li> <li>Use private voices</li> <li>Stop talking when directions are given</li> </ul>
Lunch Line	<ul style="list-style-type: none"> <li>Walk in single file to lunch line</li> <li>Leave space open at doorways</li> <li>Enter the carpeted gym through the door that is closest to the cafeteria</li> </ul>	<ul style="list-style-type: none"> <li>Stand calmly in line</li> <li>Save conversation for the cafeteria</li> <li>Have ID card ready</li> </ul>	<ul style="list-style-type: none"> <li>Admire displays with eyes only</li> <li>Honor others personal space</li> <li>Leave room for others to pass</li> <li>Respect others space</li> </ul>

	Be Safe	Be Responsible	Be Respectful
Library	<ul style="list-style-type: none"> <li>• Move calmly and quietly</li> <li>• Push chair in when leaving table</li> </ul>	<ul style="list-style-type: none"> <li>• Return books when they are due</li> <li>• Treat books carefully</li> <li>• Use library time appropriately</li> <li>• Have ID</li> </ul>	<ul style="list-style-type: none"> <li>• Use library voice</li> <li>• Replace books carefully</li> <li>• Wait patiently to check out books or use the computer</li> </ul>
Assemblies and Special Events	<ul style="list-style-type: none"> <li>• Keep hands, feet, and objects to self</li> <li>• Be seated, stay seated</li> <li>• Wait for arrival / Dismissal signs</li> </ul>	<ul style="list-style-type: none"> <li>• Enter and exit calmly and quietly</li> <li>• Sit designated areas</li> </ul>	<ul style="list-style-type: none"> <li>• Listen and pay attention to presenter(s)</li> <li>• Applaud appropriately</li> <li>• Stay for entire assembly</li> <li>• Be aware of others viewing needs</li> </ul>
Dismissal (Exits, bike rack, parking lot, etc.)	<ul style="list-style-type: none"> <li>• Be aware of traffic</li> <li>• Walk to the right in the hall</li> <li>• Walk bikes/Skateboards on school grounds</li> <li>• Use bike lanes, wear helmets</li> <li>• Use sidewalks and crosswalks</li> <li>• Don't talk to strangers</li> </ul>	<ul style="list-style-type: none"> <li>• Go directly to after school destination</li> <li>• Wait on front sidewalks for rides home</li> <li>• Wait 2 feet away from curb for city bus</li> </ul>	<ul style="list-style-type: none"> <li>• Leave school promptly</li> <li>• Use only kind words</li> <li>• Wait calmly for your ride</li> <li>• Respect others on the bus</li> </ul>
Lockers	<ul style="list-style-type: none"> <li>• Move calmly and quietly</li> <li>• Use only school locks</li> <li>• Keep combination to yourself</li> <li>• You are the only person to use the assigned locker</li> </ul>	<ul style="list-style-type: none"> <li>• Keep locker clean and graffiti free</li> <li>• Make sure locker is locked and secure</li> <li>• Lunch times to go to your locker are 1:00-1:07 and Wed 1:20 - 1:27</li> </ul>	<ul style="list-style-type: none"> <li>• Wait calmly</li> <li>• Use good manners</li> <li>• Make room for others, so they get to their lockers</li> </ul>
Emergency Evacuations	<ul style="list-style-type: none"> <li>• Exit building calmly, yet quickly</li> </ul>	<ul style="list-style-type: none"> <li>• Stay in a straight line</li> <li>• Stay with your teacher</li> </ul>	<ul style="list-style-type: none"> <li>• Absolute silence</li> </ul>

## **ACCELERATED READER**

Middle Schools participate in the Accelerated Reader (AR) Program. Accelerated Reader helps teachers motivate students to improve reading comprehension and fluency. Through Accelerated Reader, students are motivated to read books at their reading level and to progress to more challenging books as they improve their reading skills. All students are encouraged to read and take AR quizzes. Students accumulate AR points based on the number of books they have read and quizzes they have passed. Prizes are awarded to students as they earn AR points.

## **ACADEMIC HONESTY**

All Middle School students are expected to take pride in their achievements. Students must rely on their talents and abilities to complete academic work at a level in which they take pride. Academic dishonesty is the act of participating in obtaining or attempting to obtain credit for work by the use of dishonest, deceptive, fraudulent, or unauthorized means. Collaborative studying is not academic dishonesty when specifically permitted or required by a teacher.

The Governing Board believes that academic honesty and personal integrity are fundamental components of a student's education and character development. The Board expects that students will not cheat, lie, plagiarize, or commit other acts of academic dishonesty. Students, parents/guardians, staff, and administrators shall be responsible for creating and maintaining a positive school climate that encourages honesty. Students found to have committed an act of academic dishonesty shall be subject to District and school-site discipline rules.

## **ACTIVITIES**

In addition to dances and school-wide activities, such as rallies, special dress-up days, and spirit weeks are planned by the Leadership Class and the Associated Student Body (ASB). All students are encouraged to get involved and participate in school activities.

## **AGENDAS**

Organization and self-responsibility are important parts of the elementary to middle-school transition. Students have six classes with multiple assignments, projects, and tests. Additionally, students may have club meetings and sports practices, and games. All of this needs an organizational system. Agendas are used to help students be successful. They are a helpful way for students and parents to see what is assigned and what is happening on a daily or weekly basis. There are places to record daily assignments for each class period. Additionally, the agenda is full of other helpful school information. Agendas are given to each student for free at the beginning of the school year. Replacements can be purchased at the student store or office depending on the school site.

## **ATTENDANCE**

Regular attendance is very important and directly affects a student's academic performance. Students should only be absent when ill or because of a family emergency. Students are required to attend at least 85% of the days enrolled. Students who are absent more than 15% of days enrolled risk being retained and not being promoted to high school.

Parents are required to call the Attendance Office to report a student's absence. The school's voice mail system is available to record calls 24 hours a day. Parents should leave their name, the student's full name, the date of absence, the reason for absence, and the date of expected return to school. A note may

also be sent that includes the same information. If a call or note is not received, every effort will be made to contact a parent at home or place of employment to verify that the absence is excused and not truancy. Parents of students that are absent for one or more periods in a day will receive an automated message from the school. For Tardies, see “Tardiness”.

Parents/guardians must be present (in person) at the attendance office prepared to show their Picture ID to pull a student out of class. Students may not be pulled out of class during the last 15 minutes of the school day. We strongly encourage appointments to be made during a non-school time if possible.

## **AFTER SCHOOL PROGRAM**

Tutorial classes are offered to support student learning beyond the school day. Classes vary but generally include remediation/support in all core content classes. See the main office for more information.

## **AVID (Advancement Via Individual Determination)**

AVID is a program designed to help middle school students prepare for and succeed in high school, college, and university. Students in the program commit themselves to improvement and preparation for college. AVID offers a rigorous program of instruction in academic “survival skills” and college-level entry skills. The AVID program teaches the students how to study, read for content, take notes, and manage time.

## **ATHLETICS**

Students may participate in an after-school sports league with several of the middle schools in the area. Sports vary from season to season and may include volleyball, basketball, soccer, wrestling, and track. Half of the games are played “away” at other middle schools and half of the games are hosted on our school campus. It might be necessary to limit the number of students who “make the team” by holding tryouts. Students must have at least a 2.0-grade point average and no more than one “UN” in their citizenship grade or no more than one “F” in the previous quarter to be eligible to participate in after-school sports. Additionally, athletes and guardians must attend a Drug-Free Contract Signing Meeting before the season. These are available at night and on multiple dates throughout the school year. Reference the “Eligibility” section for more details.

## **BACKPACKS**

Students are encouraged to carry only necessary items in their backpacks. Backpacks must not show any insignias, logos, labels, or graffiti associated with gangs, drugs, alcohol, or profanity. See the school’s uniform policy for more information.

## **BEHAVIOR EXPECTATIONS**

All middle school students are expected to follow school-wide expectations. See the PBIS matrix for additional information.

## **BEHAVIOR TO AND FROM SCHOOL**

The school’s discipline standards and consequences apply not only when students are on campus but on the trip to and from school. This also includes during, going to, or coming from school-sponsored activities such as field trips, school dances, celebrations, or athletic events. Students must travel to and from school safely and courteously. Students are not to trespass on private property or other campuses en

route to school or home.

## **BICYCLES, SKATEBOARDS, SCOOTERS, ROLLER SKATES, SHOES WITH WHEELS**

For everyone's safety, bicycles and all other forms of transportation are to be walked on the school grounds, including the parking lot, at all times. Bikes are to be locked in the bike rack area only. California State law requires that all students riding a bicycle wear a safety helmet. It is also suggested that students do not share chains and locks to avoid the possibility of theft. The school is not responsible for lost bicycles, skateboards, or other items.

## **BUS**

You must ride the bus you are assigned to. You are required to arrive at your assigned bus stop 5 minutes before the departure time. You should wait respectfully in line for your turn to get on the bus.

Violating any school or bus rules while riding the bus may result in the bus driver suspending you from riding the bus for up to five days or more depending on the incident or issue. In certain cases, the principal may suspend you from riding the bus for an extended period.

## **CHROMEBOOKS**

All students are assigned a Chromebook for the school year. It is the student's responsibility to care for these devices. All students are expected to adhere to the following norms:

- Students will use their Chromebooks to create, collaborate, communicate, and explore productively.
- When the signal is given, students will give their attention to the teacher.
- Students must bring a charged Chromebook to school every day.
- Headphones will only be used when the teacher gives the OK.
- Food and drink should not be on the same surface as a Chromebook.
- Chromebooks will be put away when the teacher signals to do so.
- If there is a problem with a Chromebook, restart it. If the problem continues, stay engaged with the task and notify the teacher at an appropriate time.

See "Technology Use and Internet Acceptable Use Policy." for additional

information. **CITIZENSHIP GRADE**

The school must help students develop good character. Students need to be prepared for adult citizenship in jobs and higher education. Students will receive a citizenship grade every grading period from each classroom teacher. Students' citizenship grades in each class depending on their behavior in the classroom.

The grade of "Outstanding", "Satisfactory", "Needs Improvement" or "Unsatisfactory" will be based on the "Citizenship Guidelines". The citizenship grade for each class will be shown on the student's report card, but not on the transcript or permanent records. Citizenship grades do affect eligibility in sports and activities (see "Eligibility" for more information).

## **CLUBS**

Participation in clubs is open to all students. To start a new club, students must find a teacher sponsor and have it approved through ASB. Information regarding specific clubs is announced in the bulletin and is sent home occasionally.

## **COUNSELING SERVICES**

“Our Mission is to support students in the discovery and development of skills necessary for them to reach their highest academic, social, and career potential.” Services are available as needed. Students and parents can request an appointment with their counselor at any time.

## **DANCES**

Dances will be scheduled throughout the school year. We try to create an environment in which there is something to do for everyone. The following guidelines are important to remember:

- Students with more than two unsatisfactory “UN” grades in citizenship may not attend these dances. • I.D. cards are required.
- Students must arrive on time.
- Students must comply with school regulations and rules.
- The daily school dress code must be followed unless specified as a costume dance. • Students from other schools may not attend the dances.
- Once a student leaves, he/she may not re-enter the dance. Students who wish to leave early must have an adult pick them up at the gym and be released by an adult staff member.
- Students who behave/dance inappropriately are expected to be picked up by a parent and sent home early.

Parents are expected to pick up students promptly after the dance. Students who are not picked up within 15 minutes of the dance end time will risk their ability to attend future dances.

## **DELIVERIES**

Deliveries for students are discouraged. This includes lunch, lunch money, backpacks, homework, balloons, flowers, P.E. clothes, or any other items. The staff cannot hold on to personal items as we do not have the capacity to store or deliver items. Parents are encouraged to make arrangements in advance with their students so that there is no disruption to the learning environment at our school.

## **DETENTION**

Any staff member may assign their classroom detention for inappropriate behavior. Students must arrive on time and are expected to follow all staff directions. Detentions include lunch detention and after-school detentions. Failure to follow through with this obligation may result in a referral to the office and can result in suspension for defiance.

## **DRESS AND APPEARANCE**

Appropriate dress is necessary for the healthy, safe, and undisturbed operation of schools and classes. Student's attire should be neat and clean.

### **The following guidelines shall apply to all regular school activities:**

- Clothing, jewelry, and personal items shall be free of writing, pictures, or any other insignia which is vulgar, lewd, obscene, profane, or sexually suggestive or which promotes the use of alcohol, drugs, tobacco, or other illegal activity.
- Appropriate shoes must be worn at all times.

- Hats, caps, and other head coverings shall not be worn indoors.
- Clothes shall be sufficient to conceal undergarments. See-through tops and bare abdomens are prohibited.

*Under Education Code 35183.5, students may wear articles of sun-protective clothing including hats, caps, and visors. Other head coverings are not permitted. Students will be allowed to wear such clothing outdoors only. Middle school students may only wear hats or caps that comply with the established uniform colors.*

## **DRUG-FREE CONTRACT**

All students who want to participate in athletics must attend a Drug-Free Contract signing assembly held in the evenings throughout the year. See “Alcohol/Drug Use Policy” in the Student Behavior Manual portion of this handbook.

## **ELIGIBILITY REQUIREMENTS**

To participate in extracurricular activities, you will need to keep up your grades and have good citizenship. Eligibility is defined as having a 2.0 grade point average and no more than 1 “F” and 2 “UNs” in citizenship. If you are suspended for 5 days, or two or more suspensions equivalent to five days, you will be considered ineligible. Ineligibility will be in effect until grades are issued after the end of the next quarter. Students must meet both academic and citizenship eligibility standards to participate in sports. Students must meet citizenship eligibility to attend or participate in dances and other extracurricular activities. The administration has the right to deny entry into any activity at its discretion.

## **E-MAIL COMMUNICATION**

All teachers and administrators have access to email. Parents may communicate via email by using the address formula of [firstname.lastname@salinasuhd.org](mailto:firstname.lastname@salinasuhd.org) for example, to communicate with John Doe, the e-mail address is [john.doe@salinasuhd.org](mailto:john.doe@salinasuhd.org)

## **EMERGENCY INFORMATION**

Parents must notify the school immediately of any change in address, phone number, employment, or emergency information. More than one adult must be listed on the Student Data Transmittal Form at separate daytime phone numbers. Students will **only** be released to adults who are listed on the Student Data Transmittal Form and have valid ID.

Emergency information that is provided to the school on the Student Data Transmittal Form is particularly important in an emergency. Families are encouraged to develop an emergency plan to assist in communication in times of disaster.

## **EXPULSION**

See “Salinas Union High School District Behavioral Manual.”

## **FIGHTING**

Fighting, threatening to fight, or promoting fighting either on or off campus (on the way home, on the way to school, at the bus stop, or through social media) is not tolerated. Rough horseplay or play fighting

will be treated as seriously as “real” fights. Consequences may include parent/student/administrator conferences, suspension, police citation, and/or expulsion for repeated offenses.

### **FIRE AND DISASTER DRILLS**

As required by law, fire, and disaster drills are practiced regularly. Students are expected to remain with the supervising teacher during the drill.

### **FOOD SERVICES**

Breakfast, Lunch, and Snacks are available to all enrolled students at no cost regardless of income under the Community Eligibility Provision.

Food and drinks are to be consumed in the lunch areas only. Students are responsible for keeping school grounds clean by eating only in those areas allowed.

### **GRADES**

Grades are mailed home 8 times per year, in the middle and at the end of each quarter. If you earn a high grade point average (GPA), you will be honored by our Renaissance Program.

Students receive academic grades as well as citizenship grades. Grade point averages (GPAs) are computed on a four-point scale:

A=4.0 B=3.0 C=2.0 D=1.0 F=0.0

To calculate a GPA, add up the total number of grade points based on the chart above and divide by the total number of grades. Students who begin to fail may be placed in an intervention program such as after-school tutorials. Students that receive an “F” for the first semester may be given the opportunity to remediate the failed class during our Saturday Academy, Winter Session, or after-school intervention program, if available. Students who fail to remediate may be retained and will not participate in the promotion ceremony.

### **GUM**

Gum is strictly forbidden on all SUHSD campuses.

### **HANDS-OFF POLICY**

At all middle schools, we have a “Hands-Off” policy. This means that students should keep their hands to themselves. Failure to follow this rule tends to cause problems between students and may lead to disciplinary action. This includes demonstrations of affection such as holding hands, hugging, and/or kissing.

### **HALL PASSES**

Students are required to carry a hall pass or designated pass (e.g. agendas) at all times while they are out of a classroom.

## **HARASSMENT/BULLYING**

SUHSD has adopted a strong policy prohibiting harassment and/or bullying. Students should **immediately** report acts of harassment or bullying to a teacher or school official. Students failing to comply with school and District policy regarding intolerance may be subject to expulsion from the SUHSD. For specific information see the “Bullying, Cyber-bullying, Harassment, or Intimidation” section of the Student Behavior Manual.

## **HEALTH OFFICE**

Only students who have been given written permission or have been escorted by a teacher may go into the Health Technician’s Office. We are not permitted to allow any student medication on campus without a signed order from a healthcare provider.

## **HOMEWORK**

Homework is an important part of learning. Students are to write homework assignments on their agendas. Parents are encouraged to review their child’s homework regularly. It is the student’s responsibility to find out and make up classwork and homework missed during his/her absence. Students with an excused absence for three days or more may contact the school for a homework request. Please allow 24 hours for teachers to prepare for the missing work.

## **ID CARDS**

All students will be issued a School ID card, free of charge for the first card. ID cards must be accessible every day. The ID cards are used for riding the bus, buying lunch, safety purposes, checking out library books, and participating in extracurricular activities. There is a replacement fee for lost cards.

## **LANGUAGE (racist, biased, sexist, gender slurs, and other unacceptable slurs)**

**The SUHSD is committed to recognizing, addressing, and eradicating all forms of racism, gender discrimination, and ethnic oppression.** We condemn racism, discrimination, and bigotry in all forms. All members of the SUHSD community—students, staff, faculty, administration, trustees, alumni, and families—will use non-discriminatory language. Those not in compliance with our language norms will be addressed and instructed on our language norms. Students using unacceptable language will be disciplined according to our school board policies, and California Education Code, and this will result in loss of privileges.

## **LEADERSHIP**

The Student Leadership Class consists of elected and/or non-elected students who are trained to take leadership roles in organizing, managing, and carrying out school activities. Students must maintain a 2.5- grade point average and model excellent behavior in their classes (S’s & O’s for their citizenship). Students can be removed from the class if they fail to meet these expectations.

## **LIBRARY**

The library is open most days before and after school. Students may check out books, use computers, and study. Students are expected to take care of their books and may be subject to a fee for lost/stolen or damaged books. Failure to return books can result in losing the privilege of checking out more books or participating in extracurricular activities. All debt must be paid each year. Late fees may apply.

## **MATERIALS**

Student names should be on all belongings, including backpacks. Teachers will provide suggested supply lists that each student should have with them every day. Many of the necessary supplies will be on sale at the Student Store and during the Schedule Pick-up days before the start of school. All students must carry a school agenda, AR book, and their charged Chromebook at all times.

## **MOBILE COMMUNICATIONS DEVICES**

Unauthorized use or possession of electronic signaling and media devices and other portable electronic or communication devices disrupts instructional programs and distracts the learning environment. Therefore, unauthorized use or possession of such devices may be grounds for disciplinary action per board policy 5131.8 District teachers and employees are expected to provide appropriate supervision to enforce District rules and regulations. If a district teacher or employee observes or becomes aware of a violation of the rules and/or regulations, the teacher or employee may:

- Direct student to turn the device off
  - Confiscate the device and return it to the student at the end of the instructional period •
- Confiscate the device and turn it in to the school office at the end of the instructional period; or
- Notify the principal or designee of the violation and request that the principal or designee take disciplinary action, as appropriate.

## **MODIFIED SCHEDULES**

Every Wednesday we have an early release so that teachers can collaborate and work to support student learning (See bell schedule). We also have several minimum days throughout the year. There may be additional modified schedules during the school year due to various events (e.g. Testing). See the school website for additional information.

## **PBIS (POSITIVE BEHAVIOR INTERVENTIONS AND SUPPORTS)**

As part of our district initiative, we work with students to promote positive behavior school-wide. Students have the opportunity to earn incentives and specific praise for their positive behaviors. Teachers and staff are always on the lookout to acknowledge students positively for appropriate behaviors.

## **PDA (Public Display of Affection)**

Students are expected to respect others' space and have appropriate interactions with peers. Kissing, Hand Holding, and Inappropriate Touching will not be tolerated at El Sausal Middle School. Students found breaking these rules will have a parent admin meeting scheduled to address these actions.

## **PHYSICAL EDUCATION**

Students are expected to dress for and participate in physical education classes daily. The Education Code of the State of California requires participation in physical education. The Physical Education department requires a uniform, which can be purchased at the student's store throughout the school year. For specific uniform requirements see school policy. Supportive tennis shoes and socks must be worn at all times.

## **PHYSICAL EDUCATION-LOCKERS**

Physical Education lockers are to be used for the temporary storage of class-related supplies, personal items, and the physical education uniform. Lockers are school property and may be inspected by the administration at any time. The school is not responsible for lost, stolen, or damaged property.

## **PROMOTION REQUIREMENTS**

The Salinas Union High School District has established guidelines reinforced in all Middle Schools. The following are the requirements regarding participation in the Promotion Ceremony/Activities.

### **ACADEMIC:**

- Students must pass ALL eighth Grade classes
- \*No semester “Fs” (Students may be provided an opportunity to remediate failed courses from the first semester)

### **CITIZENSHIP:**

- Students must demonstrate Satisfactory Citizenship
- No more than 1 “Unsatisfactory” on the 3rd quarter report card
- No more than 1 “Unsatisfactory” on the 4th quarter report card
- No single 5-day suspension or two separate suspensions during the 4th quarter.
- No serious violation of the behavior code.

### **INDEBTEDNESS:**

- ALL bills are paid
- No outstanding debts for lost or damaged books, Chromebooks, fundraisers,

etc. **ATTENDANCE:**

- 85% attendance required (8th-grade year only)

Note: This equals 27 days of absence. Double-period classes: For students taking a double-period class with the same instructor, grades, and citizenship are factored in as a singular mark.

## **RENAISSANCE PROGRAM**

The Renaissance Program recognizes all students who earn good grades, and outstanding citizenship, or who work hard to improve their Grade Point Average (GPA). The school provides incentives to encourage all students to be successful.

## **SAFETY DOGS**

Periodically the safety dogs will search classrooms on our campus. This is to discourage students from bringing inappropriate items on campus. If a dog identifies a backpack or other item as questionable, the item will be searched. This is for the safety of all the members of our learning community at all SUHSD schools.

## **TESTING**

Each spring students participate in the Smarter Balanced testing (SBAC). All students are tested in Reading Vocabulary, Reading Comprehension, Spelling, Math Problem Solving, and Math Applications. Additionally, 8th graders will be tested in science. Students must try their best on these tests as they provide an accurate measurement of how well the students are learning the middle school course content. The test scores are also used to measure school-wide achievement and may be used to place students in specific courses.

## **STUDENT STORE**

The Student Store sells PE uniforms as well as spirit wear, school supplies, and PE locks.

## **SEXUAL HARASSMENT**

The Board of Trustees recognizes that sexual harassment can cause embarrassment, feelings of powerlessness, loss of self-confidence, reduced ability to perform schoolwork, and increased absenteeism or tardiness. Sexual harassment of students by adults or other students will not be tolerated nor condoned. Instances of sexual harassment should be reported to the Administration immediately. Definition of sexual harassment: Sexual harassment of a student is defined as verbal or physical conduct which is sexual in nature, and which has the purpose or effect of unreasonably interfering with the student's ability to benefit from their education, or of creating an intimidating, hostile, or offensive environment. Other examples of sexual harassment include unwelcome sexual flirtations or propositions, graphic verbal comments about an individual's body, the display of sexually suggestive objects or pictures in the educational environment, or other inappropriate content.

## **TARDIES**

Students are expected to develop their ability to be on time for class. A student is considered tardy if not in class before the class bell rings. For Physical Education classes, students will be considered tardy if not in the locker room when the bell rings. Excessive tardies will affect a student's citizenship grade. Teachers will determine the consequences of tardiness. Any time after 30 minutes will be considered an absence. There is no such thing as an "excused tardy". If a student is late to school for any reason he/she is marked late automatically; parents/guardians cannot "excuse" a tardy.

## **TECHNOLOGY USE**

Students at all SUHSD Middle Schools are expected to become proficient at using a variety of technology tools. Technology tools and computer networks are to be used in a responsible, efficient, ethical, and legal manner by students in the SUHSD classrooms. Failure to adhere to the District's policy and guidelines as outlined in the "Technology Use Agreement" will result in revocation of the user's access privileges and may result in disciplinary and/or legal action. Students must comply with all the provisions for use of the Internet as contained in the "Technology Use Agreement" that they and their parents sign before receiving authorization to access the Internet at school.

## **TRUANCY**

Students who are off campus without a verified excuse may be detained by the police. Disciplinary action for cutting class, skipping school, being habitually tardy, or being truant will be dealt with through

District Policy. Truant absences occur when a student misses one or more classes without a valid excuse. Truant absences accumulate from the beginning of the school year until the end. If a student transfers within the District, the student's Truant absence record will be transferred to the other school.

## **TRUANT ABSENCES/CONSEQUENCES**

### **1. First Truancy Level**

The school will notify parents in person or by telephone and letter regarding the absence and compulsory attendance laws. (Ineligibility for Work Permits and school activities may result; remediation may occur through Saturday School or other disciplinary action).

### **2. Second Truancy Level**

Same as Level 1. The student will be classified as a "Truant." An Attendance Review Conference (ARC) will be held with an administrator designee/student/parent to discuss possible solutions to truancy problems. A contractual agreement will be discussed/signed. The Monterey County District Attorney will be notified regarding the student's truancy.

### **3. Habitual Truancy Level**

Same as levels 1-2. The student is identified as a "habitual truant" and referred to the Monterey County District Attorney for further legal action. (An extended Truant absence will result in a shortened attendance policy process). \*Education Code Sections 48291 and 48293 provide that parents or guardians who fail to send their children to school shall be subject to a criminal complaint and, upon conviction, payment of a fine.

## **UNIFORM POLICY-MIDDLE SCHOOLS**

All middle schools in the SUHSD District have Board-adopted, mandatory school uniforms. Uniforms were adopted to improve school safety, decrease antisocial behavior, and improve student self-esteem. The middle school uniform policy is enforced at all middle schools in the District. For specific uniform requirements see School Uniform Policy in this handbook.

## **VISITORS ON CAMPUS**

All visitors (including parents) must report to the Main Office to sign in and obtain a Visitor's pass. This pass must be worn at all times while on campus. Before leaving, visitors must report to the office to sign out and return their passes. Students who are not enrolled at that school may not be on campus during school hours.

## **WEB**

WEB, which stands for "Where Everybody Belongs" is a middle orientation and transition program that welcomes 7th graders and makes them feel comfortable throughout the first year of their middle school experience.

## **WELLNESS CENTERS**

Wellness Centers provide prevention and short-term intervention for all students facing social and

emotional challenges that impact academic performance, attendance, and behavior. They are safe, supportive environments on the school campuses where students can go to discuss a variety of concerns. Through both on-campus programming and community-based partnerships, students receive coordinated health education, assessment, counseling, and other support services to maximize student engagement and success.

**YONDR Pouch:**

Students are expected to follow YONDR Pouch procedures by locking their phones away as they enter school. Students who are found not complying to this rule will need to leave their phone in the main office and pick it up after school. If student(s) continue to refuse to use their YONDR Pouch, students' phones will be taken away and need to be picked up by parents/guardians. YONDR pouches are unlocked daily after school in different locations on campus including main office, attendance office, by exits of school by supervisors and in the main office.

## **El Sausal Middle School Uniform Policy 2025-2026**

All middle schools in the Salinas Union High School District have Board-adopted, mandatory school uniforms. Uniforms were adopted to improve school safety, decrease antisocial behavior and improve student self-esteem.

1. Shirts: Solid white collared shirts/blouses must be neatly tucked
  - a. Collared shirt must be the outer shirt.
  - b. Undershirts must be solid black or white
  - c. No sleeveless tops or T-shirts
  - d. No inside-out tops. No sheer/ see-through fabrics
  - e. Students may wear shirts earned through participation in ESMS programs
  - f. No logos, regardless of size or color
2. Pants: Solid black pants, slacks, skirts or shorts
  - a. No sweat/jogging pants, sport pants or sporting shorts
  - b. Spandex or leggings can only be worn under clothes
  - c. No stonewashed jeans or colored stitching/logos
  - d. Knee length dress shorts and skirts are allowed (no slit skirts)
  - e. No torn or ragged clothing
  - f. No baggy or sagging clothing
3. Outerwear: Black, white, gray or a combination of those colors
  - a. Clothing must be worn right side out
  - b. No LOGOs unless it is ESMS
4. Belts: Solid black or white
  - a. No initials or other symbols
  - b. No excess hanging belt ends
5. Shoes & Socks: Black, white, gray, gold or combination of those colors.  
No open heel or toes. No steel toed- shoes
  - b. Laces, socks must be black, white or gray
  - c. Soles of shoes must be black, white or gray
6. Jewelry & Accessories: Black, white or natural metals
  - a. No logos except ESMS
  - b. All hair accessories must be black, white, gray or natural metal
7. Headgear, Gloves and Scarves: Black, white or gray
  - a. No hats, beanies, bandanas, headbands, hairnets or sunglasses
  - b. Hoods must be off except during inclement weather
  - c. Scarves may be worn if they are black, white or gray
8. Backpacks & Binders: Black & White
  - a. No writing, logos, or graffiti on backpacks or binders

**Loaners: When a student is out of uniform, they may contact a parent/guardian to bring the proper uniform or the student will need to wear a loaner uniform available through the Campus Safety Officer. Violations of the uniform policy will result in disciplinary actions.**