

EVERETT ALVAREZ HIGH SCHOOL
STUDENT HANDBOOK
2025-2026



HARD WORK-EDUCATION-PERSEVERANCE-SERVICE

Bell Schedule

Monday, Tuesday, & Friday

(All 6 Periods)

Period 1 8:45 - 9:44 (59)

Period 2 9:51 - 10:48 (57)

Period 3 10:55 - 11:52 (57)

Period 4 11:59 - 12:56 (57)

Lunch 12:56 - 1:36 (40)

Period 5 1:43 - 2:40 (57)

Period 6 2:47 - 3:44 (57)

Thursday

(Blocks 2, 4 & 6)

Block 2 8:45 - 10:31 (106)

Block 4 10:38 - 12:20 (102)

Lunch 12:20 - 1:00 (40)

Homeroom 1:07 - 1:55 (48)

Block 6 2:02 - 3:44 (102)

Minimum Day Schedule

(All 6 periods)

Period 1 8:45 - 9:22 (37)

Period 2 9:29 - 10:06 (37)

Period 3 10:13 - 10:50 (37)

Period 4 10:57 - 11:34 (37)

Period 5 11:41 - 12:18 (37)

Lunch 12:18 - 12:58 (40)

Period 6 1:05 - 1:41 (36)

Wednesday Collaboration

(Blocks 1, 3, & 5)

Collaboration 8:05 - 8:55 (50)

Block 1 9:00 - 10:46 (106)

Block 3 10:53 - 12:35 (102)

Lunch 12:31 - 1:11 (40)

Block 5 1:22 - 3:04 (102)

* Students will have a late start every

Wednesday for teacher collaboration. Classes

begin at 9:00 AM.





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Principal & ASB President's Message

Welcome to the 2025-2026 school year.

As I enter my third year as your principal, I am proud of the work that we have collectively done to continue moving our school forward in a positive and supportive manner for the success of our students.

At EAHS, we are proud to be part of a strong, supportive learning community—working hand-in-hand with our students, families, and community partners. Our dedicated faculty and staff strive to create an environment where every student can fulfill their academic and career potential while also discovering success through co-curricular and extra-curricular opportunities.

Everett Alvarez High School is a great place to learn, build lifelong friendships, and grow as student leaders. With a wide range of opportunities—including athletics, clubs, NJROTC, band, ASB, specialized pathways, field trips, and more—there's something here for everyone. We are committed to ensuring a safe, inclusive space where students can thrive physically, mentally, and emotionally.

At EAHS, **our Eagles SoARR**: we are **Safe, Respectful, and Responsible**. These core values are the foundation of who we are and how we treat each other. We also take pride in upholding **the Eagle Way**, a legacy of excellence inspired by the courage and dedication of **Everett Alvarez Jr.** His story reminds us to rise to challenges, lead with honor, and support one another as we grow.

It is our mission that every student graduates from EAHS ready for college, career, and life—prepared to soar to new heights.

Let's make it a great year, Eagle Nation!

Miguel Ocampo, Principal

My name is Sammie Flores, your 2025-2026 ASB President. First, I would like to welcome new and returning students to Everett Alvarez. This year is going to be an awesome year! So take advantage of what EAHS has to offer, whether it is sports, clubs, or academics. Remember Eagles, never settle for less and always strive for more.



Phone List

Everett Alvarez High School (831) 796-7800

1900 Independence Blvd.
Salinas CA 93906
Fax 796-7805

Everett Alvarez utilizes an automated phone system. To reach the desired department, please call the main line (796-7800) and listen to the options available.

Administration

Miguel Ocampo, Principal
Laura Orozco, Principal's Secretary
Jer Soriano, Asst. Principal
Maricela Lopez, AP Secretary
Juan Ledesma, Asst. Principal
Alexis Ayala, AP Secretary
Ricardo Vazquez, Asst. Principal
Geraldine Kau, AP Secretary

Activities

Ivan M. Rodriguez, Activities Director
Dave Bollin, The Accountant/Finance Officer

Athletics Office

Brian "Vazzy" Vazquez, Athletics Director

Attendance Office

Cindy Alfaro
Ana Reyes
Ruth Ayala

Bilingual/Migrant

Nora McKenna
Claudia Tapia

Registrar

Maria Villalpando, Registrar
Gabriela Melgoza, Registrar's Clerk

Career Center

Brian Preble – ROP/Career Counselor
Evan Robinson, Community Service
Laura Ruano, Career Center Secretary

Community Liaison

Yuliana Camacho

Community Schools Coordinator

Maria de Jesus Cuentas

Counseling Office

Abigail Zaldivar, Counseling Secretary

Counselors

Ramon Anaya
Gina Renteria
Ariana Cortez
Sandra Mondragon
Ramiro Medrano
Araceli Cuentas
Brenda Dominguez
Yamina Avila

Health Technician's Office

Erica San Paulo, Health Tech.

Library

Stephanie DeYoung, Librarian
Monica Ibarra, Library Technician
Selena Sanchez, Textbooks

Wellness Center/Nest

Julissa Palomino, School Social Worker
Carlos Albanil, School Social Worker
Cindy Aldrete, Community Human Services
Isell Chavarin, Intervention Specialist
Adriana Paz, School Psychologist
Maria Lopez, School Psychologist
Sandra Nieto, PBIS Clerk
Alexis Magdaleno Mora – Restorative Justice
Rajeev Latchman Singh, Bully Prevention

Registrar

Maria Villalpando, Registrar
Gabriela Melgoza, Registrar's Clerk



Academic Honesty

Academic honesty is extremely important. The teachers and administration will follow the policy outlined below when dealing with those students who are involved in cheating or plagiarism on tests or class assignments. The offenses accumulate over the entire four years while a student is attending High School. The following procedures will be followed: (Board Policy 5131.9)

First Offense

1. Teacher will notify parents and counselor.
2. Teacher may fail the student on the assignment.
3. Student may receive an Unsatisfactory Citizenship Grade for the quarter.
4. Possible referral to an Administrator for documentation and counseling.

Second Offense

In addition to the consequences outlined in First Offense, the following may occur:

1. Referral to an Administrator for parent contact and/or possible suspension.
2. Quarter Grade may be lowered.

Third Offense

In addition to the consequences outlined in First Offense and Second Offense, the following may occur:

1. Referral to an Administrator for possible suspension.
2. The student may be ineligible for California Scholarship Federation and National Honor Society (Some club constitutions may have stricter policies).

Plagiarism is defined as *the act of representing the work of another as one's own regardless of how that work was obtained and submitting it to fulfill academic requirements. Plagiarism at Everett Alvarez High School includes, but is not limited to, copying three consecutive words without proper citation.*

Associated Student Body (ASB)

WHO WE ARE:

- Every student enrolled in at least one class at Everett Alvarez High School is a member of the Associated Student Body (ASB).
- Elected student body leaders represent and govern student affairs for the duration of one school year.
- The Student Senate is made up of elected individuals. Applications are available in the ASB Office during the month of March each year. Incoming freshmen can pick-up and submit applications at the beginning of each school year.
- The Activities Director oversees ASB Leadership Students, student clubs and organizations, the Student Senate and the Finance Office.
- The ASB Bookkeeper works with students, staff and parents regarding student and club finances.

WHAT WE DO:

Leadership students meet during Leadership class to discuss and decide on budget, expenditures, the promotion of school spirit, addressing student issues, and organizing, and promoting all school-wide events. Also, students in Leadership acquire and learn such skills as goal setting, organization, time management, advertisement, problem-solving, and most importantly become leaders. Guests and student representatives are always welcome; arrangements can be made with the Activities Director.

HOW TO GET INVOLVED:

The student bodies government is elected by the students for the students. Concerns regarding student affairs should be directed to any of the elected student representatives.

Students who want to participate in a class competition, performance at a rally, help decorate at a dance, sell tickets at a sporting event, or do anything ASB related, should go to their class meetings, talk to their class president visit the ASB office.

THE STUDENT COUNCIL:

The Student Senate has many responsibilities. It charters clubs, regulates fundraisers, and pays all league fees for athletic teams. The Senate also represents the student body's interest to the administration, school district, Board of Trustees, and the community. The Council determines how the student body's money is spent. All of the money goes back to current students in the form of athletic costs, lunchtime activities, rallies, etc. students clubs and sports teams receive financial help from the Student Council. The Student Senate's voting members are comprised of the four Executive Officers, and Class Officers.

CLUBS ON CAMPUS:

The Student Senate charters many types of clubs. Service clubs such as Academic Clubs, Sports Clubs, Service Clubs, Culture Clubs and Interests Clubs. There is a club for everyone and students who want to be involved should attend the Club Rush, talk to the advisor, or attend one of the club's meetings. Information regarding various clubs can be found in the ASB office. All clubs must be accessible to all students. At the end of the year clubs must submit copies of all club minutes.

Active clubs must have:

1. Club constitution
2. Elected student officers
3. Budget
4. Certificated Adviser
5. Meetings at least twice a month

Associated Student Body (ASB)

STARTING A NEW CLUB:

Information on how to start a club can be found in the ASB Office and Google Drive under Club Advisor/Coach Forms. The general steps for starting a new club are:

1. Have at least 6 members.
2. Find a certificated staff to act as an advisor.
3. Elect student officers.
4. Write a constitution and a mission statement.
(Samples are available in the ASB Office.)
5. Fill out an application to charter a club.
6. Create a budget.
7. Submit all your paperwork to the ASB Office to be voted on at the next Senate meeting.

All clubs must be accessible to ALL students at Everett Alvarez High School.

2024 – 2025

EAHS Leadership Class



Athletics

We have a professional team of coaches who work tirelessly with our student-athletes to make them good athletes and positive role models for our society. Everett Alvarez High School has signed on with this a part of the California Interscholastic Federation (CIF) as a school that is committed to good sportsmanship and high moral values. We believe in essential elements of character building (Character Counts) and the six pillars of caring, fairness, citizenship, respect, responsibility, and trustworthiness. Good sportsmanship is the corner stone cornerstone of what we teach our student-athletes.

Sportsmanship:

Is winning graciously and losing without complaint.

Combines positive, spirited support of one's school.

Is treating opponents and officials with generosity, fairness, courtesy, and most importantly respect.

Is the responsibility of everyone involved in athletic contests; players, coaches, officials, cheerleaders, students, parents, and spectators.

While every game is important to our student-athletes, we all need to remember that it is just that: a game

Rules for Fans:

As an organization of educationally-based athletic programs and, therefore, an extension of the classroom, the following behavior is unacceptable at all CIF/CCS high school contests:

1. Berating an opponent's school or mascot;
2. Berating opposing players;
3. Obscene cheers or gestures;
4. Negative signs or artificial noise-makers;
5. Complaining about officials' calls (either verbally or by gestures);
6. Actions by a school and/or team that are intended to embarrass or humiliate their opponent and/or show a lack of respect for their opponent or the integrity of the sport.
7. "Body-painting" that either would or would not necessitate the removal, or partial removal, of what a reasonable person would consider to be normal clothing (Does not include "face-painting").

Athletic Eligibility

1. Maintain a 2.0 GPA w/ no more than 1 F
2. Receive no more than one unsatisfactory citizenship grade during a single grading period.
3. We encourage our athletes to purchase ASB stickers as it will get them into all home games for free (except for CCS games)
4. Get a physical
5. Complete an eligibility clearance card.
6. Sign and abide by a sportsmanship and drug-free contract.
7. Must follow the student-athlete attendance requirements.
8. Not owe any debt (textbooks, library, etc.)
9. Take the baseline concussion test every two years.

Athletic Attendance Policy

Athletic participation is a privilege and school attendance is of extreme importance.

1. If a contest occurs on a school day, the student-athlete must attend all of his/her classes during that day to be eligible to participate.
2. In the event, that a student-athlete must be absent for a full or partial day on the day of the contest, the Principal or designee of the school may allow the student to participate if prior arrangements are made.
3. For Saturday contests or non-school days, the previous school day's attendance will be considered
4. Student athletes may attend school sponsored events on the day of the contest to remain eligible to compete (examples include, but are not limited to, academic and activities fieldtrips, AG/FFA, Fine Arts & Performing Arts activities, etc.)

Athletics

High School Core Courses (Division I) Necessary to receive an athletic scholarship and attend college:

- At least 4 years of English (communication);
- At least 3 years of math (at the level of Algebra 1 or above);
- At least 2 years of natural or physical science (including 1 lab course, if offered by any high school you attended);
- At least 1 year of additional courses in communication, math, or natural or physical science;
- At least 2 years social science; and
- At least 4 additional year-long academic courses in any of the above areas, or foreign (world) language, philosophy or non-doctrinal religion.

High School Core Courses (Division II):

Same as above except 3 years of English, 2 years of additional English, math, or natural or physical science, and 3 years of additional courses.

When should I register? You should register with the NCAA whenever you decide you would like to participate in athletics as a college freshman. It generally is best to register after your junior year grades appear on your transcript. Although you can register any time before participation, if you register late, you may face delays that will prevent practicing and competing.

For more information, go to:

<http://www.eligibilitycenter.org>



Sport Seasons

Fall

Boys and Girls Cross Country
Football
Girls Volleyball
Girls Tennis
Boys and Girls Water Polo
Girls Golf
Cheerleading
Girls Flag Football

Winter

Boys and Girls Basketball
Boys and Girls Soccer
Wrestling
Cheerleading

Spring

Baseball
Boys Tennis
Softball
Boys/Girls Track & Field
Boys Golf
Boys/Girls Swimming
Boys Volleyball

General Information A-Z

Attendance

Good attendance directly affects a student's performance by providing consistency in instruction, access to teacher support, and a mastery learning of curriculum. **Board Policy requires that a student maintain at least 85% attendance for the days enrolled each year of high school to graduate and receive a diploma.** All schools are CLOSED CAMPUSES during the entire school day. A student must receive a *Permit to leave* at any time during the school day from the Attendance Office or the absence may be marked invalid. Parents/Guardians who need to pick up their child during school hours must be present (in person) at the attendance office prepared to show their Picture ID to pull a student out of class. Students may not be pulled out of class during the last 15 minutes of the school day. We strongly encourage appointments to be made during non-school time if possible.

Clearing Absences:

- Parent or Guardian are required to contact attendance office to verify absence.
- The school's voicemail system is available to record calls 24 hours a day. Parents should leave their name, the student's full name, the date of absence, the reason for absence and the date expected to return to school.
- A note may also be sent that includes the same information. If a call or note is not received, every effort will be made to contact a parent to verify the absence is excused and not a truancy.
- Parents/Guardians of students who are absent for one or more periods in a day will receive an automated message from the school.
- If you are going to leave campus during the day a note from your parents must be turned in to the attendance office first thing in the morning and a pass will be issued.
- Excessive excused absences may require a parent conference. If a student shows a pattern of chronic absenteeism due to illness, district staff may require physician verification of any further student absences (AR 5113).

Truancy

Students who are off campus without a verified excuse may be detained by the police. Disciplinary action for cutting class, skipping school, being habitually tardy, or being truant will be dealt with through District Policy. Truancy absences occur when a student misses three full days without a valid excuse in one school year. Tardy or absent for more than any 30-minute period during a school day without a valid excuse on three occasions in one school year or any combination thereof. Ed. Code Section 48260.

Truancy

Truant absences accumulate from the beginning of the school year until the end. If a student transfers within the District, the student's Truancy absence record will be transferred to the other school.

First Truancy Level

1-2 Unexcused Absences: Automated Outreach Home: Automated calls/Texts/Emails home regarding absence
3rd Unexcused absence: Student is considered Truant; Attendance Staff Outreach Home, Truancy Letter 1 mailed. Attendance staff calls/ Texts / Emails home regarding the absence.

4-5th Truant Absences: School Leader Intervention Outreach Home; In addition to attendance staff outreach, the site admin, school social worker, or counselor calls home regarding the absence.

Second Truancy Level

6th Truant Absence: Attendance Conference, Truancy Letter 2 Mailed, Deputy District Attorney (DDA) Notified Conference held with parents/students to address student attendance with attendance staff (can include admin or academic counselor). Interventions are offered. Conferences can be held by phone, via Google Meet, or in person at the school. Truancy Letter two gets mailed, and the DDA gets notified.

9+ Truant absence: Coordination of Services Team referral, Truancy Letter 3 gets mailed, Mediation with DDA (TAP) scheduled
The student is classified as a Habitual Truant. Truancy Letter 3 gets mailed. The attendance office continues to contact and work with parent/guardian to set attendance goals and provide support. Attendance staff meets with the Wellness Team for resources and referrals. Home Visit scheduled if necessary for porch conference with CWA. Mediation with DDA for Truancy Abatement Program scheduled.

Third Truancy Level

Truancy Abatement Program (TAP) Mediation District Attorney's Office schedules TAP mediation.

AVID

- AVID stands for Advancement Via Individual Determination. A national program that supports all students in their academic endeavors.
- It is an in-school academic elective support program that prepares students for college eligibility and career planning from grades seven through twelve.
- AVID supports all students in their four-year journey in high school and especially for minority, rural, low-income and other students without a college-going tradition in their families.
- AVID is for all students, but targets those in the academic middle.
- The program supports the whole student academically, emotionally, and builds community within their class and among other students in the program.
- For applications, please see the AVID Coordinator or AVID Counselor.

Behavior

We believe that a positive and respectful learning environment is essential for student success. To support this, we have a clear set of 3-5 behavior expectations that help foster responsibility, respect, and safety for all students. We encourage parents to reinforce these expectations at home by discussing them with their child and modeling positive behavior. Together, we can create a respectful and productive environment where every student can thrive.

Bulletin

A student and staff bulletin is produced each school day by the ASB. Each teacher receives a copy via e-mail and it is read over the loudspeaker each morning following the Pledge of Allegiance. All bulletins must:

1. Be less than 40 words
2. Have a staff member's signature / be sent through a staff member's email account
3. Be submitted before 3PM for the next day's bulletin
4. Send all announcements to eahs-announcements@salinasusd.org

Bulletin Boards

The school hallways are covered with bulletin boards. Reading these posters and signs help students stay informed of current events. All posters or signs placed on bulletin boards (outside of classrooms) must be pre-approved by the Activities Director. Flyers that are commercial advertisements are not permitted, however, educational or career oriented posters are permitted with appropriate approval. This includes all walls/areas around campus.

Bus Policy

Students are expected to behave in accordance to district policy on all school buses. Riding the bus is a privilege, not a right. Failure to abide by rules and show a lack of courtesy and cooperation may result in one of the following:

1. Removal from the bus
2. Disciplinary action (Suspension / Expulsion)
3. Bus privilege revoked for a specific period of time / the remainder of the year

Students are required to have a school ID to ride the bus and allowed to only use the bus for their designated home area.

General Information A-Z

Cafeteria

Food Service provides free breakfast every morning to all students from 8:00- to 8:30 am. Free lunch is served every day during lunch break. Free snacks are available to all students from 3:30 to 4:00 pm. Students should follow the following guidelines:

- Lunch and free lunch are served at all stations.
- **Students may NOT use another student's ID card!**
- Students are encouraged to carry their ID card!
- Form lines in single file; do not cut in line and do not purchase food for others.
- Put trash in the trash containers.
- The cafeteria does not accept bills larger than \$20.
- All students can take advantage of our free meal program and an application is not required.
- Students may purchase other items separate from the free meals.
- Customers should treat others with respect.

Career Center

The College and Career Readiness Center (CCRC) is an accessible hub for all SUHSD students that supports and provides college and career readiness information. SUSHD students have access to learning about the different sectors available to them, such as post-secondary services. This includes counseling for selecting a two-year community college, four-year university, apprenticeship programs, technical schools, or entering the workforce. Along with post-secondary information, the center coordinates enrollment for Career Technical Education (CTE) classes offered at the Mission Trails ROP Center. Students have the opportunity to take hands-on courses and potentially receive college credit for the designated courses through the dual enrollment program. Dual enrollment course options are being reviewed for the upcoming school year. Students can engage and collaborate with the College and Career Counselor, Work Experience Coordinator, and Career Technician throughout the school year. The CCRC team guides students through their needs and post-secondary goals and connects students with community members and partners from various sectors. Each member has a specific focus: The College and Career Counselor focuses on the significant aspects of the career counseling and college planning/placement process. The main component is for students to discover their strengths and interests, explore career options, and find institutions of higher learning that will meet these interests, strengths, and values. The Work Experience Coordinator provides students with work-based learning services, including employment opportunities in the area, work permit processing, community service, job application support, and internships. Career Technician assists students with career-related activities, work permit processing, community service, data entry, and recordkeeping. The College and Career Readiness Center is open Monday - Friday during school hours.

ROP AND WORK EXPERIENCE

Retail CO-OP and Work Experience are classes that students can take while they have a job. These classes enable students to earn up to 10 credits by working and extending the permissible hours of employment. These classes usually meet once a week and satisfy the vocational education requirement.

General Information A-Z

WORK PERMITS

All employed minors under the age of 18 must have a Work Permit (Education Code 49141). Work Permits must be renewed every year at the start of each new school year or when the student obtains a new job. Work Permits are required all year, not just when school is in session. It serves as an age certificate and states the maximum hours a minor may work. To be eligible, minors must attend school full time and have good attendance. Work Permit applications are available in the Career Center.

Community Service

Every student must complete a minimum of 40 hours of community service to graduate. All student community service hours must be completed at locations listed on the district's pre-approved list of Non-Profit and Educational Entities. Any location not listed on the district's pre-approved list must receive prior approval from one of each site's Work Experience Coordinators.

The following is a sample of what must be done before you start your community service activity.

Pick up a form from the College and Career Center and keep in mind the following:

The community service must be with a non-profit organization (not at a business where someone could be hired to do what you are doing).

A community service form must be filled out completely. The student and parent must sign the form, and then bring the form to the Community Service Coordinator for her signature. Once the hours are completed, the representative of the sponsoring organization must sign the form at the bottom of the page and indicate the total hours worked. The student then returns the community service form to the Career Center.

If you volunteer as a science camp counselor during the school year, you will receive a maximum of 24 hours of credit.

Community Service Recognition

Students can access (or pick up) the pre-approved list of places to do community service in the career center and initiate the process toward meeting their graduation requirements. If you complete over 100+ hours of community service, you will be recognized at the commencement ceremony and get to wear a blue-colored cord to represent your service to the community. At 200+ hours, you get to wear a medal and a cord; at 300+ hours, you will get to wear a white stole, a medal, and a cord; and at 500+ hours, you will get to wear a peacock color stole, a medal, and a cord.

General Information A-Z

Counseling

The School Counseling Departments are dedicated to helping all students develop personal, academic, and career skills in a safe environment. School counselors will facilitate the support systems that assist students in attaining the knowledge and skills to be self-sufficient and contributing members of our global society.

All students can receive support from their counselors regarding the following: courses of study, career choices, colleges, technical schools, test preparation and results, course requirements, goal-setting through academic planning, personal concerns, and crisis intervention.

Counselors serve students in grades 9-12, and students are assigned to a counselor's caseload by the first letter of their last name as well as by student enrollment in specialized programs. Families can find the Counseling Department's contact information on the school's website to schedule an appointment. Counselors are available during school hours.

College, scholarship, and financial aid information and support are available through the Counseling Office and/or the College and Career Readiness Center. Counselors provide academic monitoring to ensure successful progress toward graduation requirements, A-G eligibility, and other post-secondary plans. Counselors also support with alternative education referrals, dual enrollment, credit recovery, and personal and academic growth.

Testing

For information on college-required exams, please visit the following websites:

SAT: www.collegeboard.org

ACT: www.ACT.org

Parents and students can obtain their log in and password for the Parent/Student VUE online by bringing their photo ID to the counseling office.

Graduation Requirements for the Salinas Union High School District

Students in the Salinas Union High School District must complete the following to be eligible for graduation:

- Complete 220 credits in required subject areas
- Have a minimum of a 2.0 grade point average (GPA)
- Maintain a minimum of 85% attendance each school year
- Complete 40 community service hours

General Information A-Z

Graduation Requirements for the Salinas Union High School District

| High School Subject Area | Graduation Requirements |
|--|---|
| English | Four years of approved courses 40 credits |
| Mathematics | Three years, including Math I 30 credits |
| Social Studies | Three years of history/social studies, including one year of U.S. History; one year of World History, culture, and geography; one semester of U.S Government and Civics, one semester of economics 30 credits |
| Science | Two years, including biological and physical sciences. (NGS 1 and NGS 2) 20 credits |
| World Languages | Two years in the same language. 20 credits |
| Visual and Performing Arts (VAPA) | Two years of either visual and performing arts or career technical education (the same pathway recommended) OR One year of visual performing arts and one year of CTE. 20 credits |
| Physical Education | Two years; One year in 9 th grade 20 credits |
| Vocational Education/CTE | See VAPA section |
| Health Science | One semester , 5 credits |
| Ethnic Studies | One semester , 5 credits |
| Electives | Three years, 30 credits |
| Community Service Hours | 40 Hours (pro-rated for students entering from other districts, so it is 10 hours per year) |

Other Requirements: Grade Point Average (GPA) minimum must be a 2.0 and attendance rate 85%.

General Information A-Z

Dance Policy

1. Students are ineligible if they have more than one (1) unsatisfactory citizenship mark or more than one (1) F, or has any unpaid debts.
2. Students must show an 85% attendance record in order to be eligible to buy a dance ticket.
3. Eligibility is based on the most recent grading period.
4. Dance tickets are non-refundable and non-transferable.
5. Formal Dance tickets will not be sold at the door.
6. All students and guests attending dances must show photo identification at the door.
7. All students and guests will be checked for alcohol with a breathalyzer before entry.
8. An Everett Alvarez student may bring a guest to a dance with a guest pass. Complete a guest pass in the Finance Office prior to purchasing a dance ticket; one guest per student. **Guests 21 years or older are not allowed.**
9. Everett Alvarez students are responsible for their guest and all of his or her actions.
10. All students and guests will have their bags checked before entering the dance.
11. If a guest is asked to leave, the student who accompanied them must also leave. No refunds.
12. All school and district rules apply at the dance.
13. Doors to all dances close 1 1/2 hours after the start of the dance. No person may enter after this time.
14. Ins and outs are not allowed and for the protection of our students and their guests, once they enter the dance they will not be allowed to leave until one half hour before the end of the dance. Students who leave earlier than this must be picked up by a parent.
15. Students attending dances where transportation is provided must go and return on buses.

Dance Behavior:

Proper attire and behavior are important to the ASB Leadership. The student government organizes dances for a safe place to have appropriate fun. All district rules apply. Inappropriate dancing may lead to removal from the dance.



Mr. Dave Bollin #2312, ASB Finance Clerk, The GOAT, ready to assist you in purchasing all your event tickets



General A-Z

Dress & Appearance

The Governing Board requires that student's clothing shall not be unsafe either for the student or those around the student (e.g., long, loose sleeves or long hair while the student is operating power machinery or working with open fire), nor be disruptive of school operations and education process in general, not to be contrary to law. (Board Policy 5132)

Electronic Signaling & Media Devices

Unauthorized use or possession of electronic signaling and media devices and other portable electronic or communication devices disrupts instructional program and distracts from the learning environment. Therefore unauthorized use or possession of such devices may be grounds for disciplinary action per board policy 5131.28

District teachers and employees are expected to provide appropriate supervision to enforce District rules and regulations. If a district teacher or employee observes or becomes aware of a violation of the rules and/or regulations, the teacher or employee may:

1. Direct student to turn device off
2. Confiscate the device and return it to the student at the end of the instructional period
3. Confiscate the device and turn it in to the school office at the end of the instructional period; or
4. Notify principal or designee of violation and request that principal or designee take disciplinary action, as appropriate.

Health Services

The Health Office is located in the main office next to the Attendance Office. Only students who have been given written permission or have been escorted by a teacher may go into the Health Technician's Office. Students are not permitted to have medication on campus without a signed order from a healthcare provider. The form to use is below: Order for Administration of Medications at School:

https://drive.google.com/file/d/1VI26wau-6IVYu5nyeCiZs_zPS5SGe1at/view?usp=sharing

Immunizations

Students must meet state immunization requirements when enrolling in transitional kindergarten (TK) through 12th grade. Parents must show their child's immunization record as proof of immunization. Students who don't meet the immunization requirements may be excluded from school until the parent or guardian provides documentation of compliance with the requirements.

General A-Z

Language (racist, biased, sexist, gender slurs, and other unacceptable slurs)

The SUHSD is committed to recognizing, addressing, and eradicating all forms of racism, gender discrimination, and ethnic oppression. We condemn racism, discrimination, and bigotry in all forms. All members of the SUHSD community—students, staff, faculty, administration, trustees, alumni, and families—will use non-discriminatory language. Those not in compliance with our language norms will be addressed and instructed on our language norms. Students using unacceptable language will be disciplined according to our school board policies and California Education Code.

Library

The EAHS Library has 19,000 books from favorite authors for recreational reading through non-fiction for reports and reference resources for research. The Library is open from 7:30 am to 4:30 pm, Monday through Friday. Computers are provided to access the online Library catalog and the Internet and workstations for student use. All freshmen receive an orientation to the Library during the first semester of school.

Rules for the Library and Textbook Room:

1. No food, drink, hats or electronic devices allowed.
2. Students must have their student IDs or schedules with them to check out books from the library, including textbooks.
3. Students will use usual Library manners: quiet voice, clean up after themselves, push chairs in, respect others, etc.
4. Students are welcome with their classes or with a pass during class time. The library is open to students before and after school as well as during lunch.
5. Students are allowed to check out 3 Library books that are due 3 weeks after check out. If a book is needed longer, it must be renewed
6. If a Library book or Textbook is lost or damaged it must be paid for. Late books will result in students becoming ineligible and they may not participate in sports, field trips, extracurricular events, or check out

Lost Book Policy

The typical student at Everett Alvarez High School is issued several hundred dollars' worth of textbooks. A student and his/her parents are responsible for these books and any library materials checked out. When a student loses or damages a book, the cost of the item is added to the student's financial bill. Students who owe money may be excluded from certain extra-curricular activities. Students will not participate in commencement exercises, nor will they receive their diploma, until their financial obligations have been cleared.

General A-Z

Life Pass

The Student Council awards a Life Pass for free entry to all future Associated Student Body activities to graduating seniors or retiring staff who have achieved any one of the following criteria:

- Valedictorian or Salutatorian.
- Served as ASB President.
- Served four years as an elected officer in ASB.
- Staff retiring with at least 15 years of service to Everett Alvarez High School.

Lockers

1. Students are assigned lockers at the beginning of the school year. If students register late, they may sign up for one in the ASB office.
2. Lockers are assigned to students upon completion of a locker contract. There is a limited number of lockers and they are issued on a first come, first served basis.
3. It is recommended that students do not share lockers.
4. Lockers are a privilege and may be taken away for several reasons including intentional damage, graffiti, improper use, etc.
5. Students who leave items in lockers do so at their own risk.
6. To report problems regarding lockers, visit the ASB Office.



The EAHS Student Store has all of your school spirit wear, including PE Uniforms.

Our online store is now open with a variety of other items and can be accessed through our QR Code:



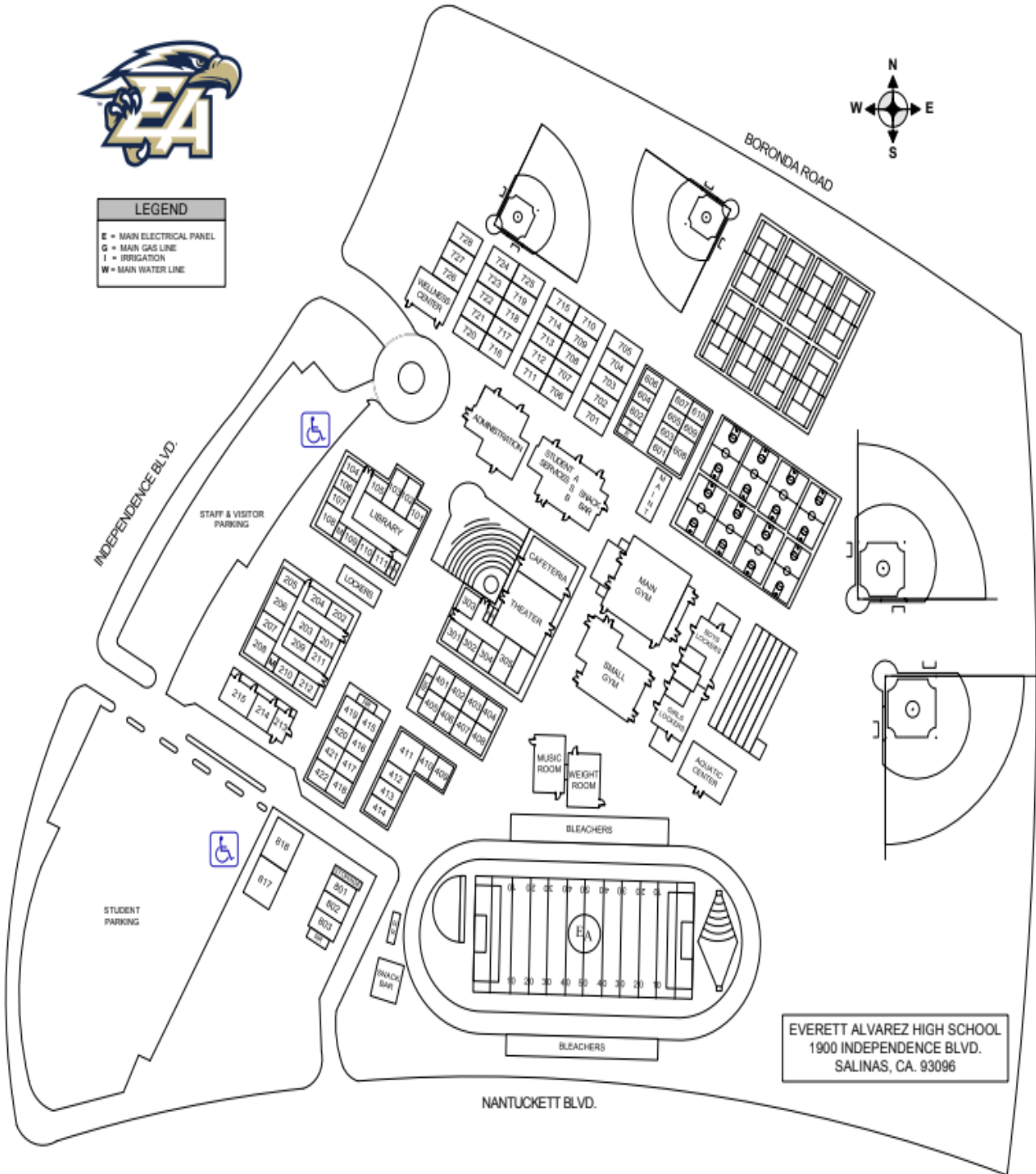
The student parking lot during class

General A-Z

EAHS School Map



| LEGEND | |
|--------|-------------------------|
| E | = MAIN ELECTRICAL PANEL |
| G | = MAIN GAS LINE |
| I | = IRRIGATION |
| W | = MAIN WATER LINE |



EVERETT ALVAREZ HIGH SCHOOL
1900 INDEPENDENCE BLVD.
SALINAS, CA. 93096

General A-Z

Mascot

Everett Alvarez High School's mascot is the Eagles. The official colors are Navy Blue and Las Vegas Gold.

Off Campus Privilege

Everett Alvarez High School has a CLOSED CAMPUS policy to ensure students' safety, to focus on learning and place emphasis on academics pursuits. Junior and Senior Students can, however, earn the privilege to go off-campus at lunch. Students must apply for the of-campus privilege each semester. The privilege may be denied or revoked if the student violates the contract, loses eligibility or abuses the privilege.

District Criteria for Off-Campus Privileges:

1. An application must be completed **EACH** semester.
2. Have a GPA of **2.5** or above
3. Academic Credits:
Seniors: 165 credits earned at the start of the first semester and 195 credits earned at the start of the second semester.
Juniors: 110 credits earned at the start of the first semester and 140 credits earned at the start of the second semester.
4. Community service hours:
Seniors: must have completed a minimum of 30 hours.
Juniors: must have completed a minimum of 20 hours for Semester 1 and 25 hours for Semester 2.
5. No Unsatisfactory citizenship grades during the prior semester.
6. No more than 5 tardies per quarter
7. Zero block trancies or whole day trancies

The privilege will be revoked for any of the following reasons:

1. If a student returns to campus late three or more occasions for homeroom, 5th or 6th period in the same semester.
2. If a student does not return from lunch and is considered truant.
3. If a student alters, manufactures, shares or misrepresents the off-campus lunch privilege, the privilege will be revoked the remainder of the school year. Parents will be notified, and a referral will be processed.
4. Other behavior problems, which may result in the revocation of the off-campus privilege, including suspension, excessive tardies and irregular attendance.

NOTE: The Administration has the right to revoke the off-campus privilege when deemed necessary and appropriate. Probationary contracts for off-campus lunch privilege are NOT available.

Students have the first 20 minutes of lunch to exit campus and will not be allowed off campus after that time.

General A-Z

Parent Involvement

Parents play an important role in the success of Everett Alvarez High School. There are several organized groups through which parents are invited to participate.

ELAC (English Language Learners Advisory Committee):

The ELAC committee consists of parents of English Learners who met monthly to support their children in academics. This group also performs a needs assessment and from this, they make recommendations to the School Site Council for the school site plan. The group, at their monthly meetings, monitor and review services provided by school programs. Parents wishing to participate should contact the English Learner Center, room 608, at (831) 796-7800, ext. 2348.

School Site Council:

Every school that receives federal funds establishes a School Site Council (SSC). As members of the SSC, parents and legal guardians participate in the decision-making process regarding the school's educational program, allocating categorical funds to support these programs and planning to engage parents and legal guardians in their children's education. Members are elected to serve one or two-year terms. Meetings are held once a month at 4:00 pm. Contact Main Office for exact dates.

Cafecito:

Cafecito is an opportunity for parents to engage with the school principal and collaborate on important topics that pertain to the school. It is a venue for parents to share ideas, best practices, concerns, and opportunities to create a positive and effective school climate and culture. Cafecito is open to all EAHS parents. Meetings are held weekly on Tuesday at 9:00 AM. Contact our Community Liaison (Yuliana Camacho-Ruiz) for more information.

Everett Alvarez Athletics Booster Club:

The purpose of the "EAABC" is to support and encourage all Everett Alvarez student-athletic activities and encourage student, parent, coaches, faculty and community participation and support of education-based athletics at Everett Alvarez High School.
<https://www.everettalvarezathletics.com/boosterclub>

ParentVUE

Parent VUE allows you to see your student's grades, assignments, attendance and discipline, in real-time using the internet. To access, you will need to:

1. Go to the SUHSD website at <https://www.salinahsd.org/>
2. Click on "Select a School" link on the right hand side
3. When the drop down box opens, click on "Everett Alvarez High School".
4. When the school page opens, click on "ParentVUE/StudentVUE".
5. Follow instructions on ParentVUE website.

Once you are in the VUE, you will need to enter your username and password. Usernames and passwords are unique to each parent. Your personal information will be given to you at the beginning of the school year. We are excited to offer our parents the opportunity to follow their student's academic progress throughout the year.



General A-Z

PE Uniforms

Students taking physical education classes must wear PE approved clothing. All students taking PE must wear a gray t-shirt or sweatshirt, free of ANY logo or writing and black shorts or sweats, free of ANY logo or writing. As a convenience, uniforms are also sold in the Student Store all year long in the ASB student center. The uniform consists of t-shirt, shorts and/or sweatpants.

Proactive K-9's

To provide a safe and secure environment that is conducive to learning, Everett Alvarez High School uses a canine intervention program for the detection of illegal drugs, ammunition, weapons, and alcohol. Random and regular searches of classrooms, parking lots, vehicles, lockers, and other personal belongings of students are performed in conjunction with the school safety team.

PBIS - Wellness Center/Nest

The Wellness Center is a place where students can access social/emotional and mental health supports on campus. Staffed with Intervention Specialists, a social worker, clinicians from Monterey County Behavioral Health, a Community Human Services counselor, and an Administrator, the Nest is a safe place for students to get support in times of crisis.

The Nest also manages the school's social/behavioral & academic interventions: specialty homerooms, group & individual therapy, Homework Center, Saturday Eagle Academy, Student Support Teams (SSTs) and more.

The Nest oversees the schools Positive Behavior Intervention & Supports (PBIS) programs which use a data-based approach to identify and address problem behaviors while maintaining a positive school environment. A monthly bilingual newsletter to keep parents updated is produced by The Nest. Please contact The Nest if you are interested in becoming a member of our team.

Recognition

Everett Alvarez Award

Everett Alvarez Jr. has characteristics which took him from the fields of Salinas to the White House. Early in his life he learned that **working hard** every day and getting a good **education** would bring him success. He was the first in his family to go to college earning a degree in Electrical Engineering. His belief in **service** led him to join the Navy and serve in Vietnam as a pilot. In 1964 Everett was shot down and imprisoned in the notorious Hanoi Hilton. Everett was held and repeatedly tortured for eight and a half years making him the 2nd longest held prisoner of war in American History. He states that **perseverance** and faith got him through his time in prison. Once released Everett would spend the remainder of his career in **service** to his country in the military as Deputy Director to the Veteran's Administration and the Peace Corps.

The Everett Alvarez Award is given to those who have demonstrated Everett Alvarez Jr.'s characteristics in relation with our school.

General A-Z

Recognition Continued

Golden State Seal of Merit Diploma:

The Golden State Seal Merit Diploma (GSSMD) recognizes public school graduates who have demonstrated their mastery of the high school curriculum in at least six subject areas, four of which are English language arts, mathematics, science, and U.S. history, with the remaining two subject areas selected by the student. The GSSMD is awarded jointly by the California State Board of Education (SBE) and the State Superintendent of Public Instruction (SSPI).

Renaissance

The Renaissance program encourages academic excellence, academic improvement, and excellent citizenship. At EAHS we have several Renaissance events each year that encourage this academic participation. Do your best in your classes to receive this academic recognition.

State Seal of Bi-Literacy

The State Seal of Biliteracy will be awarded to graduating seniors in the Salinas Union High School District who have demonstrated proficiency in both standard academic English and at least one other language. The District will present the State Seal of Biliteracy to each graduating high school student who has attained a high level of proficiency in speaking, reading, and writing in one or more languages, in addition to English. To be eligible for the Seal, students must fulfill the criteria as required by the State of California.

State Seal of Civic Engagement

The Superintendent or designee shall present the State Seal of Civic Engagement to each student who demonstrates excellence in civics education and participation and has demonstrated an understanding of the U.S. Constitution, the California Constitution, and the democratic system of government.

Block Letter Program

Block letters can be requested for athletes who complete a season on a varsity team. A pin can also be requested to signify achievement in this area every year after the block is earned. If you have earned a block in athletics, please see the Athletic Director to request your block. Block letters can also be requested for some academic programs and achievements.



Above: EAHS Block Letter

Right: Everett Alvarez Jr., Salinas native, our namesake and second longest held prisoner of war



General A-Z

Senior Eligibility

The senior year has the potential to be a student's best year of high school! There are numerous fun and exciting activities culminating with graduation. Participation in senior activities is a privilege, not a right.

Seniors will lose the privilege to participate in Prom, Grad Night Trip, and the graduation ceremony if any of the following happens during the second semester:

1. The student is suspended for five days during the 4th quarter.
2. The student is suspended twice during the 4th quarter.
3. The student has more than ONE *UN* in citizenship.
4. The student has an un-cleared truancy; either a full day or partial truancy.
5. The student owes money to the textbook, library or finance office.
6. The student falsifies information during enrollment.
7. The student commits a serious violation of the behavior code including a senior prank.

PLEASE NOTE: If a senior becomes ineligible for the Grad Trip for any reason or is simply unable to go due to personal reasons, the deposit or full cost of the trip WILL NOT be refunded.

Student Parking

The parking lots are provided as a convenience to the School District's employees, students, and visitors.

The District is not responsible for fire, theft, damage, or loss to your automobile, or for any article left in it. In effect, you use the parking lot at your own risk.

Everett Alvarez High School has separate parking lots for staff and students. The parking lot closest to the front of the school is only for staff and visitor parking. **Student cars found in this lot will be ticketed and may be towed** at the owner's expense. Everett Alvarez High School takes no financial responsibility for towing or ticketing fees.

The student parking lot is located off Independence Blvd. Students wishing to park in this lot must complete an application and show a valid Driver's License, proof of insurance, student ID and current car registration before being able to obtain a parking permit in the ASB Office. Permits are for the school year and will be revoked if the student violates the Parking Lot Rules.

Parking Lot Rules:

1. All California State Vehicle Code Sections apply to all drivers.
2. All District & school rules extend and apply to the parking lots.
3. Park only in designated parking sections.
4. Any object considered a weapon in accordance with National/California State Law and/or the Student-Parent Handbook are strictly prohibited on school premises, even inside a vehicle.
5. All vehicles are subject to searches by the Proactive K-9's and the school administration.
6. Permits must be mounted or visible to be considered valid.
7. Students parked in non-spaces will lose driving privileges.

General A-Z

Tardy Policy

We expect ALL students to arrive to class on time. Timeliness allows for fewer classroom disruptions and demonstrates respect, trustworthiness, and dependability. Being on time is an important habit to develop, preparing students for success in a college or career environment. We need to ensure that students are in class, safe and accounted for.

A student is **tardy** if they are not in their assigned seat when the final bell rings. Per district policy, teachers may issue an unsatisfactory citizenship grade (**UN**) to students who accumulate 5 or more tardies during a quarter. Students with two or more unsatisfactory citizenship grades in one quarter will lose privileges (sports, off campus, school functions) for the following quarter.

Textbook/Chromebook

Textbook/Chromebook

All textbooks and Chrome books have barcodes. The school requires that all students must have a school photo I.D. to check out a textbook/Chrome book. Lost, damaged, or textbooks without barcodes will result in a fine ranging from \$10.00 to \$120.00 for each book. Lost or damaged Chrome books will result in a fine of up to \$200.00. Students with fines will be ineligible for extracurricular activities until the fine has been paid. Books from prior years must be returned or paid for before the new school year begins.

Please report Technical Issues, damaged, lost, or stolen Chromebooks to the library for replacement. If a Chromebook is recovered, please notify the library immediately to be removed from the "Missing Chromebook List". Please follow and be aware of these rules/procedures:

1. Maintain Chromebook fully charged and power down correctly.
2. Practice proper Digital Citizenship, visit websites directly linked to the assigned work only.
3. Do not let others use your Chromebook, you will be responsible for any damage.
4. Handle with care.
5. Parents are responsible for the replacement cost should the chrome book be lost, stolen or damaged. This includes any damage or loss that occurs on campus.

Visitors

Everett Alvarez High School is a closed campus. All visitors must check in at the main office and obtain a visitor's pass. Students who attend other schools and want to visit Everett Alvarez while classes are in session must have the Principal's permission. Only students considering attending Everett Alvarez High School may visit.

General A-Z

Yearbook

Everett Alvarez High School's yearbook is titled *El Aguila Real*. This year *El Aguila Real* will celebrate its 30th Volume. The yearbook has over 240 full color pages filled with photographs of the daily life of an Eagle.

The Yearbook, with personalization options, goes on sale at registration. The price of the yearbook will increase throughout the year in cost, thus it is important to purchase the book early. Those who buy the yearbook early will save money.

Senior Yearbook Photograph

The senior yearbook photo will be scheduled during the summer at Cook's Photography Studio at 353 Main Street in Salinas. Juniors will receive a notice/email with their appointments at the end of the school year. If you need to reschedule or did not receive an appointment, please contact Cook's Photography at the number listed below. Dress requirements are outlined in the notice/email. The senior photo for the yearbook is provided free of charge.

2025-2026 APPROVED SENIOR PHOTOGRAPHER

COOK'S PHOTOGRAPHY

(831) 424-5486

www.cooksphotography.com