

Held May 20

20 25

**COPLEY-FAIRLAWN CITY BOARD OF EDUCATION**

Regular Meeting

Copley High School Commons

May 20, 2025 5:30 p.m.

Beth Hertz, President, called the meeting to order at 5:30 p.m.

John Wheadon, Treasurer, called the roll and the following were present:

Jim Borchik

Trevor Chuna - absent

Steve Doss

Beth Hertz

Paula Lynn

2025-31

A. Agenda

It was moved by Mr. Borchik, seconded by Mr. Doss, to adopt the agenda for the May 20, 2025 regular meeting, as presented.

AYES: Borchik, Doss, Lynn, Hertz

NAYS: None

B. Presentation – Lance Green and Nicole Parker, technology department, demonstrated the district’s new website, copley-fairlawn.org, which went live on May 8, 2025.

C. Recognition of Retirees

Julius Andrews – Custodian, Copley-Fairlawn Middle School

Edward Arnold – Bus Driver, Copley-Fairlawn City Schools - absent

Claudia Beard – Special Needs Assistant, Copley High School - absent

Holly Cowdery – Music Teacher, Fort Island Primary School

Debbie Davis – Guidance Administrative Assistant, Copley-Fairlawn Middle School

Sherry Fasig – Special Needs Assistant, Copley-Fairlawn Middle School - absent

Joseph Krunich – Bus Driver, Copley-Fairlawn City Schools - absent

Rebecca Petras – Head Custodian, Arrowhead Primary School

Terri Rich – Cafeteria Worker, Copley-Fairlawn Middle School

Thea Sako – Guidance Counselor, Copley-Fairlawn Middle School

Joseph Schmeltzer – Culinary Teacher, Copley High School

Bren Sheaffer – Teacher, Copley High School

Mark Ullman – Teacher, Copley High School

Jay Wise – Teacher, Copley-Fairlawn Middle School

D. Recognition of Students

Student of the Month – April, 2025

Maverick Adey - Arrowhead Primary

Kalyn Kulick- Fort Island Primary

Wyatt Petro - Herberich Primary

Emma Herstich- Copley-Fairlawn Middle School

Ava Capper - Copley High School

Evan Chmielewski - Copley High School Student-Athlete

(Five Minute Recess)

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E. Recognition of the Public

*The Copley-Fairlawn City School District Board of Education feels that while public participation in Board meetings is not required, it is a valuable way to receive input from community members. The Board will not enter into debate or discussion on any matter brought forward, instead the information will be forwarded to the proper individual for possible follow up. Those who wish to participate in the public comments section of the agenda must sign in on the sheet available at the entrance to the meeting. Those signed up to address the Board should limit their comments to a maximum of three minutes until the total time of 30 minutes is used according to Policy BDDH (Also KD) and Ohio Revised Code 121.22 and 3313.20.*

None

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F. Treasurer's Business

It was moved by Mr. Doss, seconded by Mrs. Lynn to approve the following actions, upon the recommendation of the Treasurer:

1. Minutes

Approve the minutes of the Board of Education's regular meeting held on April 15, 2025 and the special meeting/work session held on May 14, 2025.

2. Financial Statement

Approve the financial statement for the month of April, 2025.

3. Five-Year Forecast

Approve the five-year forecast.

4. Change Order

Approve the following change orders with Infinity Construction:

CO-043-03-HS and MS Water valves		\$ 44,484.85
CO-044-03-MS	Sanitary sewer connection	(\$121,200.00)
CO-045-03-HS	Fire service line modification	(\$ 9,585.91)
CO-046-03-HS	Auditorium speaker cover	\$ 1,833.15
CO-047-03-HS	Add gas piping to the kitchen	\$ 25,183.04
CO-048-03-HS	Fan coil unit replacements	\$ 52,959.78
CO-049-03-HS	Pool locker room shower top of wall caps	\$ 644.38
CO-050-03-HS	Locker solid surface wall caps	\$ 3,510.76
CO-051-03-HS	Main kitchen door closer per Health Dept.	\$ 691.04
CO-052-03-HS	Auditorium stage floor box patching	\$ 1,075.45
CO-053-03-HS	drop ceiling in cafeteria and gas service in Bistro	\$ 29,412.61

AYES: Doss, Lynn, Borchik, Hertz

NAYS: None

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G. Superintendent's Considerations and Recommendations

It was moved by Mr. Borchik, seconded by Mrs. Lynn, to approve the following actions, upon the recommendation of the Superintendent:

1. Service Agreements

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Approve the following service agreements/contracts for the 2025-2026 school year:

- a. KidsLink, effective September 1, 2025 through August 31, 2026
- b. Education Alternatives, effective July 1, 2025 through June 30, 2026
- c. Total Education Solutions for ESY, effective June 9, 2025 through August 7, 2025

2. Student Handbooks

Approve Student Handbooks for the 2025-2026 school year.

3. Textbook Adoption

The following textbooks will be recommended for adoption at the June 24, 2025 Board of Education Meeting:

**Grades K-4:**

*Reveal Math*, 2022, McGraw Hill

**Grades 5-8**

*Envision Mathematics*, 2024, Savvas Learning Company

**Copley High School**

Course(s): Algebra I, Algebra I College Prep

*Envision Mathematics*, 2024, Savvas Learning Company

Course(s): Algebra I Honors,

*Intermediate Algebra 8e*, 2023, Pearson

Course(s): Geometry, Geometry College Prep

*Reveal Math*, 2020, McGraw Hill

Course: Intermediate Algebra

*Beginning Algebra 8e*, 2023, Pearson

Course(s): Algebra II, Algebra II College Prep

*Envision Mathematics*, 2024, Savvas Learning Company

Course: Algebra II Honors

*Algebra & Trigonometry*, 2022, Pearson

Course: Pre-Calculus Honors

*Precalculus 7e*, 2022, Pearson

Course: Pre-Calculus AP

*Precalculus with Limits 5e*, 2022, Cengage

Course: Statistics AP

*The Practice of Statistics for the AP*, 2024, Bedford, Freeman and Worth

Course: Calculus AB AP

*Calculus for AP, A complete Course*, 2019, Cengage

Course: Calculus BC AP

*Calculus for AP, A Complete Course*, 2019, Cengage

4. Overnight Field Trip

- a. Approve overnight field trip for the 8<sup>th</sup> grade class to Washington D.C. from May 20, 2026 to May 22, 2026.
- b. Approve overnight field trip for CHS Girls Basketball Team to EOBC Basketball Camp in Sherrodsville, OH from June 18, 2025 to June 20, 2025.

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- c. Approve overnight trip for graduating senior, Robert Kanellis and CHS Art Teacher, Antoine Pastor to New York City Carnegie Hall for an award ceremony from June 10, 2025 to June 12, 2025.

5. Personnel

a. Certified

1. Employ the following certified personnel for the 2025-2026 school year contingent upon subsequent receipt by the Board of Education of reports from FBI and BCII and official documentation of any required licensure, course work, degrees and testing appropriate to the position for which the candidate is to be hired:

DeLorme, Megan	Teacher, MA +15, Step 5, effective August 15, 2025
Freeland, Aimee	Guidance Counselor, MA, Step 3, effective August 15, 2025
Perry, Nathaniel	Teacher, BA, Step 2, effective August 15, 2025
Rote, Shannon	Teacher, MA, Step 18, effective August 15, 2025
Stewart, Sandra	Culinary Teacher, BA, Step 5, effective August 15, 2025

2. Accept the resignation of the following:

Digiacobbe, Christine	Teacher, effective May 30, 2025
Rote, Shannon	Tutor, effective May 30, 2025

3. Approve One-Year Limited contracts for the 2025-2026 school year, to each of the following teachers:

Amos, Katherine	Kromalic, John
Blenman, Rachel (Part-time)	Lebo, Danielle (Part-time)
Booth, Sarah	Little, Scott
Bulgrin, Audra	McCarrick, Emily
Chang, Ning-Lun (Part-time)	McClenaghan, Rachel
Clark, Louis	McFedries, Lisa
Darling, Stevie	Moore, Madison
Dressler, Colleen	Neluna, Meghan
Dunkle, Allison	Paul, Jordan (Part-time)
Duplaga, Leah (Part-time)	Pierce, Sarah
Ezzo, Samantha (Part-time)	Rich, Kelsey
Firestine, Kasey	Ritzinger, Vicki
Fleming, Malaki	Rodriguez, Sharon
Fuller, Christa	Royer, Kelsey
Gozzard, Ashley	Scavdis, Michele
Gray, Casey	Sheldon, Kristin
Hardesty, Ellie	Skifstad, Andrew
Harrington, Kelsey	Stone, Kelsey
Jameyson, Samantha	Strong, Nina
Kauker, Kristin	Tudor, Alicia
Klapwijk, Macy	Webel, Danielle
Kraft, Elaina	Welker, Aaron
	Wilson, Thomas

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4. Approve One-Year Limited Contracts for the 2025-2026 school year, to each of the following part time Tutors:

- Barlette, Hannah
- Beebe, Sarah
- Booth, Deandra
- Clark, Kelly
- Floro, Nicole
- Frazee, Kimberly
- Gill, Megan
- Mendise, Angela
- Michaels, Jennifer
- Oberdorfer, Carmel
- Petry, Jamie
- Russ, Teresa
- Thompson, Anna
- White, Jordan

5. Employ the following for summer school, 2025 pending enrollment and contingent upon subsequent receipt of reports from FBI and BCII, and official documentation of any required licensure, course work, degrees, and testing appropriate to the position for which the candidate is hired:

Dies, James	Credit Recovery
Jameyson, Samantha	Original Credit Health
Rote, Shannon	Credit Recovery
Zook, Magdalena	Credit Recovery

6. Employ the following Home Instructors for the remainder of the 2024-2025 academic year:

- Clark, Louis
- McFedries, Lisa
- Moore, Madison

7. Employ the following Summer School Teachers for Summer, 2025:

- Gill, Megan
- Kovalchin, Rachael
- Moore, Madison
- Prusinowski, Rachel
- Pullen, Amy
- Sloan, Arin
- Trogdon, Sarah

8. Employ the following Summer Extended Year (ESY) Tutor for 2025:

- Moore, Madison
- Sheldon, Kristin

c. Classified

1. Accept the resignation of the following:

- Daniels, Marissa      Cafeteria Worker, effective April 25, 2025

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Elliott, Drue Special Needs Assistant, effective May 29, 2025  
 Krunich, Joseph Bus Driver, effective May 29, 2025, for retirement purposes

2. Employ the following for the 2024-2025 school year contingent upon subsequent receipt by the Board of Education of reports from FBI and BCII and official documentation of any required licensure, course work, degrees and testing appropriate to the position for which the candidate is to be hired:

Wier, Robert Bus Driver, effective May 12, 2025  
 Parana, Levi Lifeguard, effective May 16, 2025

3. Employ the following custodial summer workers for summer, 2025, as needed and contingent upon subsequent receipt by the Board of Education of reports from FBI and BCII:

Arnold, Idynn  
 Foster, Michael  
 Horvath, Kristina  
 Humphrys, Drew  
 Humphrys, Ella  
 Robinson, Alex  
 Shetler, Jenna  
 Shetler, Luke  
 Zeleznak, Izabella

4. Employ the following part-time summer technology workers for summer, 2025, as needed and contingent upon subsequent receipt of reports from FBI and BCII and official documentation of any required licensure, course work, degrees and testing appropriate to the position for which the candidate is to be hired at a rate of \$15.00 per hour:

Abraham, Lucas  
 Roback, Christopher

5. Employ the following Summer Student Technology workers for summer, 2025 as needed, at a pay rate of \$10.70 per hour:

Allen, Nathanael  
 Hyne, Grant  
 Sloan, Benjamin

6. Employ the following student workers for summer, 2025, as needed at a pay rate of \$10.70 per hour effective June 2, 2025:

Abou-Elias, Joseph	Arrowhead, Nature Zone
Aliberti, Olivia	Arrowhead, Nature Zone
McCord, Meredith	Arrowhead, Nature Zone
Williams, Virginia	Arrowhead, Nature Zone
Woodmansee, Charlotte	Arrowhead, Nature Zone

7. Employ Theresa Morris-Barton as a bus aide for Summer School 2025.

8. Approve unpaid medical leave for Katherine Conner, effective April 11, 2025 through the end of the 2024-2025 school year.

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d. Supplemental

1. Employ the following for the 2025-2026 school year, contingent upon subsequent receipt by the Board of Education of Reports from FBI and BCII and official documentation of any required licensure, course work, degrees, and testing appropriate to the position for which the candidate is to be hired:

Curriculum Coordinators

Addis, Laura	District, Art (K-12)
Sexton, Jacob	District, Foreign Language (K-12)
Parsons, John	District, Health (K-12)
Barclay, Fiona	District, Library (K-12)
Mirman, Jodi	District, Physical Education (K-12) (50%)
Belles, Amy	District, Physical Education (K-12) (50%)
Harder, Kirby	District, Technology (7-12)
McClenaghan, Rachel	District, Vocational (7-12)
Bulgrin, Audra	District, Guidance (K-8)
Maddocks, Kristen	District, Special Education (PK-4)
Chouinard, Sarah	District, Special Education (5-8)
Ferrise, Mary	District, Special Education (9-12)
Davis, Amy	CHS, Language Arts
Stephens, Andrew	CHS, Mathematics
Dies, James,	CHS, Social Studies
Adair, Jennifer	CFMS, Language Arts (7-8)
Lewis, Windy	CFMS, Mathematics (5-6)
Green, Timothy	CFMS, Mathematics (7-8)
Sandora, William	CFMS, Science (7-8)
Firestine, Kasey	CFMS, Social Studies (5-6)
Gibb, Lori	CFMS, Social Studies (7-8)
Kavak, Angela	Arrowhead, Language Arts
Lucas, Deborah	Arrowhead, Science
Slabaugh, Vanessa	Arrowhead, Social Studies
Johnson, Regina	Arrowhead, Mathematics
Crolley, Lauren	Fort Island, Language Arts
Rudowsky, Britney	Fort Island, Science
Buescher, Rebecca	Fort Island, Social Studies
Calcei, Melissa	Fort Island, Mathematics
Moore, Andrea	Herberich, Language Arts
Beaven, Lura	Herberich, Science
Capper, Melissa	Herberich, Social Studies
Beavers, Marisa	Herberich, Mathematics

Academics/Clubs (Advisor/Coach)

Addis, Laura	CHS, Art Club
McClenaghan, Rachel	CHS, Animal Science
Barclay, Fiona	CHS, Audio-Visual Support (50%)
Little, Scott	CHS, Audio-Visual Support (50%)
Wade, Cristina	CHS, Band - Assistant
Foster, Michael	CHS, Band - Head
Foster, Michael	CHS, Band – Pep
Lynn, Arthur	CHS, Chess Club
Mirman, Jodi	CHS, Class Advisor – Freshman

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Beard, Ashley	CHS, Class Advisor - Junior
Carothers, Kimberly	CHS, Class Advisor - Senior
Beard, Justin	CHS, Class Advisor - Sophomore
Little, Scott	CHS, Drama Promotions, Fall
Little, Scott	CHS, Drama Promotions, Spring
Rote, Shannon	CHS, Forensics - Head
Davis, Amy	CHS, Key Club
Welker, Aaron	CHS, Marching Band - Assistant Director
Little, Scott	CHS, Music - Vocal
Little, Scott	CHS, Musical Director-Fall
Little, Scott	CHS, Musical Director-Spring
Lynn, Arthur	CHS, National Honor Society
Eck, Joshua	CHS, Quiz Bowl - Head
Korosa,, Susan	CHS, Quiz Bowl - Assistant
Stephens, Andrew	CHS, Quiz Bowl - Assistant
Rieger, Jennifer	CHS, Science Olympiad
Scavdis, Michele	CHS, Spirit Club
Carothers, Kimberly	CHS, Student Leadership
Soltis, Jennifer	CHS, Yearbook
Mirman, Jodi	CHS, WEB Leader (50%)
Clark, Kelly	CFMS, 8 <sup>th</sup> Grade Trip
Lewis, Windy	CFMS, Chess Club
Rieger, Jennifer	CFMS, Science Olympiad
Clark, Kelly	CFMS, Drama Director
Sandora, William	CFMS, Geography Bee
Rieger, Jennifer	CFMS, GSA (Gender Sexuality Alliance)
Little, Scott	CFMS, Music Vocal (50%)
Lebo, Danielle	CFMS, Music Vocal (50%)
Rieger, Jennifer	CFMS, Power of the Pen
Korosa, Susan	CFMS, Quiz Bowl
Harris, Joshua	CFMS, Student Leadership
Lewis, Windy	CFMS, Yearbook (5-6)
Harris, Joshua	CFMS, W.E.B. (Where Everyone Belongs)

Athletic Coaches

Platten, Ronnie	CHS, Soccer, Boys, 9 <sup>th</sup> Grade Coach
Wolfe, Jamie	CHS, Tennis, Girls, Assistant Coach
Williams, Amanda	CHS, Cheerleading, Head Coach
Karpuszka, Victoria	CHS, Cheerleading, Assistant Coach

2. Employ the following for the 2024-2025 school year contingent upon subsequent receipt by the Board of Education of reports from FBI and BCII and official documentation of any required licensure, course work, degrees and testing appropriate to the position for which the candidate is to be hired:

Athletic Coaches

Price, Wayne	CHS, Track, Assistant Coach (50%)
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- e. Auxiliary Services  
(Copley-Fairlawn City School District is by law the fiscal agent for all auxiliary service funds, at no cost to the District)

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1. Spring Garden Waldorf School

(All costs associated with these contracts will be reimbursed by Spring Garden Waldorf School in accordance with Ohio Revised Code 3317.024. Plus a 4% administration fee will be included.)

Approve contracts for the 2025-2026 school year to employ the following:

Lee, Dawna	Speech Therapist (part time)
Miskinis, Diane	Tutor (part time)

AYES: Borchik, Lynn, Doss, Hertz  
NAYS: None

H. New Business

Mr. Steve Robinson, Business Manager, said that the construction companies are still working through the punch lists. The expectation is to have the front loop permanently open over the summer sometime.

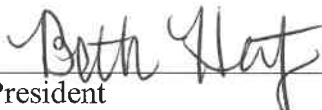
Mrs. Aimee Kirsch, Superintendent, announced that there will be a bid opening on Thursday June 5, 2025 for parking lot/asphalt work.

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J. Adjournment

It was moved by Mrs. Lynn, seconded by Mr. Doss to adjourn the meeting (6:30 p.m.)

AYES: Lynn, Doss, Borchik, Hertz  
NAYS: None

  
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President

  
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Treasurer