



1525 W. Frye Road
Chandler, Arizona 85224

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Minutes of a Regular Board Meeting of the Governing Board

Office of the Board
Maricopa County, Arizona
May 7, 2025
7:00 p.m.

1. Executive Session - 4:30 pm

1.01 Adjourn to Executive Session - Superintendent Goals Data Review

Consider motion to move to Executive Session pursuant to A.R.S. §38-431.03(A)(1), for discussion or consideration of Superintendent Evaluation.

Motion to Adjourn to Executive Session per A.R.S. §38-431.03(A)(1), for discussion or consideration of Superintendent Evaluation.

Motion by Ryan Heap, second by Claudia Mendoza.

Final Resolution: Motion Carries

Aye: Barb R Mozdzen, Ryan Heap, Claudia Mendoza

Not Present at Vote: Patti M Serrano, Kurt D Rohrs

1.02 Adjourn from Executive Session

Motion to Adjourn from Executive Session.

Motion by Ryan Heap, second by Claudia Mendoza.

Final Resolution: Motion Carries

Aye: Patti M Serrano, Barb R Mozdzen, Ryan Heap, Claudia Mendoza, Kurt D Rohrs

2. Study Sessions - 5:30 pm

2.01 Potential Override Option and Bond Options and Bond/Override Committee Recommendations

Lana Berry, Chief Financial Officer, provided presentations on potential November 2025 override option and bond options. Michelle Mowery & John Anguiano Co-Chairs of the 2024 Citizen Advisory Bond Committee Chandler Unified School District presented their findings and recommendations.

1. Potential Override Option

Committee Recommendation

2. Potential Bond Options

Committee Recommendation

3. Retiree Reception - 6:30 pm

3.01 2025 Retirees

Stephanie Ingersoll, Executive Director of Marketing and Communication, introduced the 2025 Retirees.

4. Opening Items - 7:00 pm

4.01 Roll Call

Patti M Serrano, Barb R Mozdzen, Kurt D Rohrs, Ryan Heap, Claudia Mendoza
Frank Narducci, Superintendent; Lana Berry, Chief Financial Officer; Dr. Craig Gilbert, Associate Superintendent of PreK-12 Educational Services; Colleen Flannery, Chief Technology Officer; Dr. Michael De La Torre, Assistant Superintendent of PreK-12 Schools; Chris Rossini, Assistant Superintendent of Human Resources; Dr. Jennifer Fletcher, Executive Director of Assessment, Accountability and

4. Opening Items - 7:00 pm

4.01 Roll Call (cont'd)

Research; Dr. Jessica Edgar, Executive Director for PK-12 Curriculum and Instruction; Dr. Kym Marshall, Executive Director of Student Personalized Learning; Dan Serrano, Executive Director of High Schools, Heather Anguiano, Executive Director of Elementary Schools, East Region; Dr. Jeff Filloon, Executive Director of Human Resources; Ken James, Executive Director of Junior High Schools; Leo Schlueter, Executive Director of Elementary Schools, West Region; Stephanie Ingersoll, Executive Director of Marketing and Communication; and Tom Dunn, Executive Director of Support Services; were present. Colleen Flannery, Chief Technology Officer, was not present.

4.02 Pledge of Allegiance / Moment of Silence

5. Recognition

5.01 BHS Indoor Percussion Ensemble

Tonight, we recognized the Basha Indoor Percussion Ensemble, commonly known as BIPE, along with Band Director Miles Denny.

BIPE competes in both the WGAZ and WGI circuits, presenting meaningful shows and opportunities for individual and ensemble skill development.

After securing their 13th state title in Arizona, BIPE traveled to Dayton, Ohio in April to compete at the WGI Winter Guard International World Championship. This is a nationally ranked event.

The WGI Competition began with 64 ensembles from around the country. 2 groups of 32 schools performed and half of each advanced to semifinals. BIPE was ranked 6th out of their group 32!

After delivering three outstanding performances of their program, BIPE placed 13th overall. Qualifying for semifinals, and then finals at this elite level is an enormous accomplishment. BIPE is the first Scholastic Open group to ever make finals from Arizona, trailblazing a standard for other Arizona groups. We are so proud of how the students, band directors, ensemble staff, and families represented CUSD and Arizona.

5.02 "And Then Some" Award

Stephanie Ingersoll, Executive Director of Marketing and Communications, presented the "And Then Some" Award to Angela Storey, CUSD Fine Arts Academic Coach.

5.03 "And Then Some" Award

Stephanie Ingersoll, Executive Director of Marketing and Communication, presented the "And Then Some" Award to Robinson Vazquez Abreu and Angela Sexton of Conley Elementary. This award recognizes individuals who give their all AND them some in CUSD.

6. Report / Information

6.01 Student Body President Report

Reports by:
Melanie Sandoval Castro - HHS
Yumi Chan - PHS

6.02 Correspondence

There was no correspondence to present.

6.03 Superintendent Current Events

This week was national Educator Appreciation Week. In Chandler Unified we are so lucky to have more than 5,000 incredible staff members making a difference for students every day. While so much work goes unnoticed or without saying, families and students see it...video played.

Colleen Flannery, CUSD's Chief Technology Officer, was named in the top 100 technology professionals for the OnCon Icon Awards! This honor recognizes the top technology professionals in the entire world,

6. Report / Information

6.03 Superintendent Current Events (cont'd)

voted by peers. Awards were presented virtually at OnCon 2025 on April 29. Congratulations!

Speaking of technology, congratulations to Hamilton High School, your E-Sports League of Legends state champions! The Huskies won with a score of two games to one against Arizona College Prep High School on Saturday, May 3. ACP also made it to the semifinals for Super Smash Bros. Great work from all our CUSD schools that competed! For those in the community who may not know, Esports, short for electronic sports is a form of competition using video games.

The Chandler Chamber of Commerce presented their community awards last week and three CUSD employees were recognized!

1. Debbie Kowalski, Office Manager at Rice Elementary School was named CUSD Support Staff of the Year
2. Denise Browne, Math Teacher at Bogle Junior High School, was named CUSD educator of the year
3. Lisa Shore, Principal of Conley Elementary School, was named CUSD administrator of the year

On Monday, a very special graduation ceremony was held for a handful of CUSD staff members. For the past two years, these individuals have been going through the CUSD RISE program led by Human Resources. RISE is a two-year commitment paid by CUSD to help individuals with bachelor's degrees in other professions earn teaching degrees. This is truly a cost effective "grow your own" initiative and was created to help with Arizona's ongoing teacher shortage. Making the ceremony even more special is the fact that this is the very first class to graduate from RISE.

Congratulations to the CTE Medical Professionals program at Perry and Basha High Schools. This program achieved a 100% pass rate on the Arizona State CNA (certified nursing assistant) licensing exam—both the written and the skills portions. This is the first time in the history of these schools and Chandler Unified School District that both have reached this extraordinary milestone! These incredible classes also scored above the state average, a true testament to the outstanding teachers and the focused, driven students in this program at both schools.

6th graders from all the elementary schools feeding into Hamilton High School recently had an opportunity to visit the Home of the Huskies for a field trip. It wasn't any ordinary field trip though; these students got a glimpse into their high school future. A panel of speakers shared thoughts and ideas on how students at the elementary level can prepare for high school academics and athletics now!

Kindergarten classes at CTA Goodman Elementary are part of the ASU Gammage Art Showcase for the Broadway show "Mamma Mia." Students drew portraits of their moms in honor of the show. Check out their artwork at ASU Gammage from now through June 2. Great timing with Mother's Day being this weekend!

The CUSD Art Showcase continues at the Vision Gallery of the CCA. Last week awards were distributed, and I can attest firsthand...CUSD students are VERY talented. Congratulations to all!

Finally, we want to give the Board and community a sneak peek at a new digital tool designed to help families easily find their assigned CUSD schools based on address. Yes, we are a district of choice and have a school for everyone, but we also want families to know their child's school path ahead of time. With this tool, the user simply types in their home address, and it quickly populates the assigned elementary, junior high, and high school path. This tool was built by CUSD's research and assessment team under the leadership of Dr. Fletcher, and we truly believe it will enhance and strengthen our customer service efforts. Well done!

7. Presentation

7.01 Celebrating Asian American Native Hawaiian Pacific Islander Heritage Month

Emcee Ava Miyagishima, student at Casteel HS, presented Asian American Native Hawaiian Pacific Islander Heritage Month and recognized the heritage of Chandler Unified School District students.

8. Public Hearing

8.01 Public Hearing on the Revised 2024-2025 Budget

Lana Berry, Chief Financial Officer, conducted a public hearing on the revised 2024-2025 budget.

9. Comments

9.01 Citizen Comments

Lisa Calderon - Bond & Override and Teacher Appreciation

Brett Wingate - Honor

10. Consent Agenda

10.01 Approve the Minutes of the April 23, 2025, Regular Board Meeting

The minutes are considered DRAFT until approved by the Governing Board.

10.02 Out of State Student Travel Preplanning

Out of state field trip pre-planning forms for BHS and CCHS were provided. Following Governing Board pre-approval, the Superintendent (designee) will monitor trip arrangements before providing final approval. The Governing Board will receive a summary of final travel arrangements at the end of the school year.

10.03 Approve and Ratify Payroll and Accounts Payable Vouchers

Requested approval and ratification of the following Payroll and Accounts Payable vouchers:

Payroll for 2024-2025 Year:

Voucher 1058 Payroll 05/01/2025

Accounts Payable for 2024-2025 Year:

Vouchers 6206-6210 04/17/2025 Check# 1800073398-1800073629

Voucher 6211 04/23/2025 Check# 1800073630-1800073632

Vouchers 6212-6217 04/24/2025 Check# 1800073633-1800073780

10.04 Monetary Gifts

Requested approval of the monetary gifts generously donated to Chandler Schools totaling \$22,929.78.

10.05 Donations

Requested approval of the items generously donated to Chandler schools totaling \$20,000.00.

10.06 Fee Schedules for the 2025-2026 School Year

Pursuant to A.R.S. 15-342, a school district may charge fees for school activities and programs. The Board recognizes the need for student fees to fund certain school activities that are not financed by local, state, or federal funds. It also recognizes that some students may not be able to pay these fees. All fees shall contain a provision that allows the fees to be waived in the event of economic hardship to the pupil. No student will be denied an education as a result of their inability to pay these supplementary charges.

Elementary and Secondary Course Fees/CTE Course Fees:

Elementary, Secondary and CTE course/activity changes highlighted in RED have minimally increased from the previous board approved fee schedules. The majority of these changes are due to material/supply price increases. Fees that are black are at no change from the previous school year. Fee changes to CTE course fees were also minor and were necessary to cover the cost of increased material/supply prices or were due to a new course being added. Also included in this fee schedule are Kindergarten Readiness and Gifted Testing fees. There are no changes to these fees from the previous year.

Elementary and Secondary Extracurricular Activity Fee Schedule:

Changes are highlighted in RED and have minimally increased from last school year due to rising travel costs. In addition, overnight/out of state field trip fee clarification on junior high groups who are participating with a high school is listed.

10. Consent Agenda

10.06 Fee Schedules for the 2025-2026 School Year (cont'd)

Community Education Fee Schedule:

Community Education reviews participation in programs and fees annually and will recommend the attached based on:

1. Minimum wage increase, (\$14.70/hourly),
2. District support staff wage increase, (2.4%),
3. Food & Nutrition increase, (2.3%),
4. Licensing & Transportation cost increase (2%), and
5. Evaluation of the overall financial effectiveness of the programming.

Changes to last year's Community Education fees are reflected in RED.

Food and Nutrition Fee Schedule:

Each year the Food Service Department must evaluate its annual budget to assess the need to increase meal prices. School food authorities depend on two sources of revenue to cover costs associated with the National School breakfast and lunch programs: funds collected from paid student meals and Federal reimbursement. The costs associated with the programs have increased significantly due to inflation in food and rising labor costs. The Food and Nutrition Department is requesting approval for attached meals and a la carte pricing. Recommended approval of proposed fees for the 2025-2026 school year.

10.07 Fundraising for 25/26 School Year

Each year, fund-raising activities must be approved by the Governing Board (per Policy 5-212). District administration requested that the attached list of fundraising activities be approved for school clubs and organizations for FY25-26. Recommended approval.

10.08 Science Curriculum – 6th Grade OpenSciEd

OpenSciEd is an Open Educational Resource (OER) providing high-quality science education materials for K–12 students. These standards aligned curriculum includes unit and lesson plans, student videos, simulation library, and on-demand teacher support. While the curriculum is free of charge, consumable and non-consumable items will be purchased to further support students in a hands-on learning environment. The total cost for materials is \$75,295.22 including estimated tax, shipping, and processing.

In accordance with A.R.S. 15-721, the curriculum was placed on display for the 60-day review period for comment at the Melinda Romero Instructional Resource Center starting February 27, 2025. There were no comments. Recommended approval.

10.09 National School Lunch Program

Approval is requested annually to participate in the National School Lunch Program, School Breakfast Program, Summer Food Service Program, and At-Risk Afterschool Meals component of the Child Adult Care Food Program (CACFP) for the 2025-2026 school year. The Permanent Service Agreement for the National School Lunch Program is attached. The agreement has not changed, but the signatures have been updated.

10.10 Inter-Agency Agreement Renewals

Requested approval of the Inter-Agency Agreements (IAA) to continue to provide program oversight and CACFP/SFSP/At-Risk meals to:

- ICAN (07-90-80-302)
- Boys & Girls Club (07-90-80-301)
- Chandler Public Library - Downtown Campus (07-16-99-001)
- East Valley Dream Center (07-90-48-036)
- City of Chandler - Housing Youth Program
- 1. N. Hamilton St. (07-92-80-002)
- 2. N. McQueen Rd. (07-92-80-003)

10. Consent Agenda (cont'd)

- 10.10 Inter-Agency Agreement Renewals (cont'd)
3. S. Hamilton St. (07-92-80-004)
4. S. Palm Lane (07-92-80-005)

These agreements are in effect from July 1, 2025 - June 30, 2026.

- 10.11 Human Resources
Employment, Separation, Compensation, Administrator Re-Recommendations SY 25-26, Certified Re-Recommendations SY 25-26, Support Staff Re-Recommendations SY 25-26, and Job Descriptions.

Recommend approval of the Consent Agenda as published and presented.

Motion by Barb R Mozdzen, second by Ryan Heap.

Final Resolution: Motion Carries

Aye: Patti M Serrano, Barb R Mozdzen, Ryan Heap, Claudia Mendoza, Kurt D Rohrs

11. Action Items

- 11.01 School District Annual Expenditure Budget Revision #2
In accordance with Arizona Statute A.R.S. 15-905 and 15-910, by May 15th the Board may revise the School District Annual Expenditure Budget after notice has been given and a public meeting has been held. The revision reflects the adjustments for ADM, updates to revenue, and budget line-item changes to account for actual and encumbered expenses across multiple funds.

The District Annual Budget Expenditure Budget Revision #2 and an explanation of the predominant reasons for the adjustments were provided. Recommended adoption of the 2024-2025 District Annual Expenditure Budget Revision #2.

Adopt the 2024-2025 District Annual Expenditure Budget Revision #2.

Motion by Kurt D Rohrs, second by Claudia Mendoza.

Final Resolution: Motion Carries

Aye: Patti M Serrano, Barb R Mozdzen, Ryan Heap, Claudia Mendoza, Kurt D Rohrs

- 11.02 Authorization to Exceed Fund Subsections within the Maintenance and Operations Budget
Per Arizona Revised Statute (A.R.S). §15-905.G and Governing Board Policy 3-101, "The Governing Board may authorize the expenditure of monies budgeted within the maintenance and operation section of the budget for any subsection within the section in excess of amounts specified in the adopted budget only by action taken at a public meeting of the Governing Board and if the expenditures for all subsections of the section do not exceed the amount budgeted as provided in this section." Recommended authorization to exceed fund subsections within the maintenance and operations budget.

Recommend authorization to exceed fund subsections within the maintenance and operations budget.

Motion by Ryan Heap, second by Barb R Mozdzen.

Final Resolution: Motion Carries

Aye: Patti M Serrano, Barb R Mozdzen, Ryan Heap, Claudia Mendoza, Kurt D Rohrs

12. Information Items

- 12.01 Student Activity, Auxiliary Operations, and Tax Credit Reports
Student Activity (SA), Auxiliary (AUX), and Tax Credit (TC) Reports for the months ending July 2024 through April 2025 were provided for review.

- 12.02 CUSD Board Agenda Roadmap
The Board discussed the Agenda Roadmap for the 2024-25 school year.

12. Information Items

12.03 Board Member Current Events

Claudia Mendoza - In honor of Educator Appreciation week, Mrs. Mendoza thanked educators. Attended A+ Celebrations. Shout out to Principals - May 1st was Principal Appreciation Day.

Ryan Heap - CARE Center Hygiene Drive was a huge success. 97 kits plus 11 extras! Shout out to all moms!

Barb Mozden - Attended the three A+ Celebrations, staff and students were so proud of their schools. Thanked teachers and staff for educator appreciation week. Attended 3 of the 6 CEF Scholarship Breakfasts. 239 students received scholarships, last year there were 213 students - total amount awarded in scholarships was around \$336,000. Shout out to the Chandler Education Foundation! Happy Mother's Day!

Kurt Rohrs - Attended the following events: 4/4-Enlistment Ceremony at PHS; Sleeping Beauty performance at BHS; 4/30-City of Chandler Military Bound Ceremony; 5/2-Board Retreat; A+ Celebration at BJHS; 5/5-HHS Leadership Student Presentations to JH students; RISE Graduation; 5/6-BJHS Experience. Shared information about the first sentence in the Preston Lord case.

Patti Serrano - May 22nd is the last day of school. July 16th is the first day of school. Have a safe summer! Kids express and Lil Explorer registrations are open for next year. Summer Academy registration is open for incoming K through 12th grade. Teacher appreciation - reminder to advocate for public school teachers. Happy Mother's Day weekend!

13. Adjournment

13.01 Adjourn the Meeting

The meeting adjourned at 9:17 pm.

Board President