

Board of Education

MINUTES FOR THE REGULAR MEETING

Date and Time

Wednesday, May 28, 2025
at 9:30 A.M

Location

The SBJC Ed Center
696 Route 46 West, Teterboro, NJ

PLEDGE OF ALLEGIANCE

NJ OPEN PUBLIC MEETINGS LAW

The New Jersey Open Public Meeting Law was enacted to ensure the right of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interests is discussed or acted upon. In accordance with the provisions of this Act, the Business Administrator-Secretary has caused notice of this meeting to be sent to the following, announcing time and place thereof, agenda, etc.:

North Jersey Media Group

Notice of this meeting has been posted in the lobby of the Board of Education Office and at the South Bergen Jointure Commission Public Schools. This is an official meeting of the Board of Education/South Bergen Jointure Commission.

Meeting opened at 9:31 a.m.

ROLL CALL

Members Present: Mr. A. Albro, Mr. J. DeCorso, Mr. F. D'Amico, Mr. P. Galasso, Mr. J. Hurley, Mr. D. Kennedy, Mr. J. Knipper, Dr. Y. Lozanski, Mr. M. Perrapato, Dr. D. Sforza, Dr. J. Torrento, Ms. T. Violetti, Dr. S. Yurchak

Members Absent: Mr. J. Chirichella, Dr. S. DeNobile, Ms. A. Evans, Mr. G. Giancaspro, Dr. R. Tomko

Also Present: Ms. S. Cucciniello, Dr. M. Kuchar

SUPERINTENDENT'S REPORT

- Mr. G. Giancaspro arrived at 9:37 a.m. during the Superintendent's Report.
- Mr. S. DeNobile arrived at 9:37 a.m. during the Superintendent's Report.

Dr. Kuchar updated the board on the status of our current programs, upcoming professional development and end of the school year events.

APPROVAL OF MINUTES

Motion: Mr. Matthew Perrapato
Seconded: Mr. Frank D'Amico

1. BE IT RESOLVED BY THE SOUTH BERGEN JOINTURE COMMISSION, that the minutes of the Organizational and Regular Meetings of April 29, 2025 be approved.

Action taken:

Ayes: Mr. A. Albro, Mr. J. DeCorso, Mr. F. D'Amico, Dr. S. DeNobile, Mr. P. Galasso, Mr. G. Giancaspro, Mr. J. Hurley, Mr. D. Kennedy, Mr. J. Knipper, Dr. Y. Lozanski, Mr. M. Perrapato, Dr. D. Sforza, Dr. J. Torrento, Ms. T. Violetti
 Abstain: Dr. S. Yurchak
 Nays: None
 Absent: Mr. J. Chirichella, Ms. A. Evans, Dr. R. Tomko

MEETING OPEN TO THE PUBLIC

Ms. Liz Forte went over all upcoming year end events for the district. She also discussed the Parent Vendor Night event coming up and the information they provide there.

REGULAR ORDER OF BUSINESS

2. FINANCE REPORT

Motion: Mr. Matthew Perrapato
 Seconded: Mr. Mr. James Knipper

2a. BE IT RESOLVED BY THE SOUTH BERGEN JOINTURE COMMISSION, that the FINANCE resolutions as per the attached report are approved. (2b, 2c)

2b. The Board accepts the Board Secretary's Report as of March 31, 2025 and approves " Pursuant to NJAC 6:20-2A.10(E), certify that as of March 31st, 2025 the Board Secretary's monthly financial report (Appropriations sections), did not reflect an over expenditure in any of the major accounts or funds, and based on the appropriations balances reflected on the report and the advice of districts officials, we have no reason to doubt that the district has sufficient funds available to meet its financial obligations for the remainder of the fiscal year. " (Attachment 2b)

2c. The Board accepts the financial report of the Treasurer of School Monies for the month of March 2025. (Attachment 2c)

2d. The Board approves the following resolution: "Pursuant to NJAC 6:20-2A.10(d), we certify that as of March 31, 2025, no budgetary line item has been over expended in violation of NJAC 6:20-2A.10(a)."

2e. The April and May bills list below are approved (Attachment 2e):

Bills Payable	\$ 4,576,058.05
Payroll Transfers	\$ 2,255,918.23
Cafeteria Checks	\$ 22,099.85
Total	\$ 6,854,076.13

2f. Motion to approve the transfers for the month of March 2025. (Attachment 2f)

2g. The Superintendent of Schools is authorized to pay bills for June, July and August and any time there is not a quorum at a regular monthly meeting, to be approved at the next regular board meeting. The bill list is to be provided to Board Members five days before they are paid.

2h Motion to approve the submission of the Grant Application for the 2025 Safety Grant Program through the NJ Schools Insurance Group's NJEIF Subfund for the purposes described in the application, in the amount of \$2,000.00 for the period July 1, 2025 through June 30, 2026.

2i. Motion to approve the following professional workshops and the reimbursement costs of the workshops.

Name	Workshop	Workshop Provider	Date(s)	Cost
Palpallatoc, Bernadette	Certification in Primitive Reflex Integration	PESI	5/29 & 5/30	\$399.00

2j. Motion to approve the following list of field trips with cost.

Date of Field Trip	Destination	Teachers	Cost of Trip	Estimated Cost of Transportation	Total Cost of Trip for SBJC
5/28/25	Mindful Reading Center	McCormick/Weiss	\$300.00	\$304.00	\$604.00
5/21/25 & 6/11/25	Abma's Farm	Campillo/Agresta/Rizzolo/Frangione	\$342.00	\$204.00	\$546.00
5/16/25	The Great Story	Averna	\$149.90	\$254.00	\$403.90
4/29/25	Library & Playground	Malz			\$0.00
5/13/25	Van Saun Park	Serrano	\$129.00	\$204.00	\$333.00
5/16/25	Moonachie Police Station / Joseph Street Park	Winand			\$0.00
6/2/25	Fiddlers Elbow Country Club	Payoczkowski		\$300.00	\$300.00
5/23/25	S.H. Municipal Complex	Kacperowski & Averna			\$0.00
5/14/25	Shoprite of Lodi	Brunck & Maslanka	\$50.00		\$50.00
5/28/25	Morristown Mansion/Museum	Crowe	\$60.00	\$60.00	\$120.00
6/6/25	West Point	McCormick	\$0.00	\$0.00	\$0.00

ACTION TAKEN FOR 2. FINANCE

Ayes: Mr. A. Albro, Mr. J. DeCorso, Mr. F. D'Amico, Dr. S. DeNobile, Mr. P. Galasso, Mr. G. Giancaspro, Mr. J. Hurley, Mr. D. Kennedy, Mr. J. Knipper, Dr. Y. Lozanski, Mr. M. Perrapato, Dr. D. Sforza, Dr. J. Torrento, Ms. T. Violetti, Dr. S. Yurchak

Abstain: None
 Nays: None
 Absent: Mr. J. Chirichella, Ms. A. Evans, Dr. R. Tomko

3. PERSONNEL

Motion: Mr. Joseph DeCorso
 Seconded: Dr. Dario Sforza

BE IT RESOLVED BY THE SOUTH BERGEN JOINTURE COMMISSION, that in compliance with Chapter 116, P.L. 1986 and in accordance with the State of New Jersey Department of Education memorandum dated October 29, 1986 that all new personnel shall be considered to be provisionally hired; and

BE IT FURTHER RESOLVED, that the Superintendent of Schools is hereby directed to comply with State Department directives concerning the State and Federal criminal history background checks of these employees; and

BE IT FURTHER RESOLVED, that said new personnel shall be considered provisionally hired until such time as the Department of Education has indicated that they have completed the criminal history background checks of prospective employees and that said employees have satisfied the requirements of Chapter 116, P.L. 1986 at which time said employees shall no longer be provisional; the Business Administrator shall be hereby directed to employ personnel and to take such other personnel actions as indicated.

All appointments upon recommendation of the Superintendent are on an emergent basis, pending completion of a criminal history background check. In addition, all appointments are contingent upon the employee signing a contract in accordance with law and the receipt of favorable reference responses. All aide appointments are contingent upon the employee being available for employment for the month of July 1, 2024 through July 31, 2025. All employments are approved to be paid additional compensation for the Clubs and Activities Program, Office Support, Home Programming and Parent Training Home Program and Home Instruction on an as-needed basis.

3a. Motion to approve the attached additional pay for services rendered as indicated. (*Attachment 3a*)

3b. Motion to approve the contract for Susan Cucciniello as School Business Administrator effective July 1, 2025 through June 30, 2026. (*Attachment 3b*)

3c. Motion to approve the leave of absence for the following, using days in accordance with the individual agreement with the Board and utilizing the FMLA and/or NJFLA leave entitlement.

Employee ID#	Position	Effective Dates
1327	Teacher	8/28/25 - 11/26/25

3d. Motion to appoint Paraprofessionals to the 2025 Extended School Year Program, as per attached. (*Attachment 3d*)

3e. Motion to appoint Teachers to the 2025 Extended School Year Program, as per attached. (*Attachment 3e*)

3f. Motion to appoint Outreach Personnel to the 2025 Extended School Year Program, as per attached. (Attachment 3f)

3g. Motion to approve the following substitutes for the 2025 Extended School Year.

ESY 2025 - Substitutes			
Arata, Joseph	Kearns, Linda	Pucciarelli, Francine	Stroud, Susanna
Bevacqua, Vitoria	Mera, Marildo	Aratingi, Joseph	Conti, Olivia
Russo, Francis	Balestrieri, Joanna	Lisciandrello, Rita	

3h. Motion to adjust the start date of the following personnel:

Name	Position	From	To
Bryan Giannantonio	Paraprofessional	5/1/25	5/5/25

3i. Motion to accept the resignation of the following personnel:

Name	Position	Effective Date	Purpose
Mirena Malellari	Paraprofessional	5/10/25	Resignation
Julie Aversa	Teacher	7/1/25	Resignation
Rezarta Osmani	Paraprofessional	6/18/25	Resignation
Ana Pavlova	Paraprofessional	5/31/25	Resignation

3j. Motion to approve the appointment of the following personnel. Salary will be prorated for the period worked.

Name	Position	Effective Date	Salary/Step
Vincent Tully	Paraprofessional	4/28/25	\$20.16 per hour
Trajan Diaz	Paraprofessional	6/2/25	\$26.98 per hour
Nayeli Mendoza	Paraprofessional	4/29/25	\$29.50 per hour

**Paraprofessional rate is contingent upon receipt of proof of certification. If proof is not provided, the rate of pay will change.*

3k. Motion to approve the following staff to be paid their hourly rate for the following functions.

Name	Function	Date
Ellen McCormick	Moonachie 8th Grade Trip	5/16/25
Victoria Conoscenti	Moonachie 8th Grade Trip	5/16/25

3l. Motion to approve the salary adjustment for the following staff who have completed the requirements of the Teacher Salary/Paraprofessional/Outreach/Administrator contracts effective September 1, 2025. All documents have been provided.

Name	Position	Degree/Certification	Adjusted Salary
Megan Beiermeister	Teacher	BA+15 to MA step 7	\$70,070.00
Rachel Maslanka	Teacher	MA to MA+15 step 11	\$77,595.00

3m. Motion to approve the list of staff for after school home programming, services and evaluations.

Employee	Position
Jennifer Coffin	Behavior Specialist

3n. Motion to reappoint the Paraprofessional employees for the 2025-2026 school year with salaries as per the attached. (Attachment 3n)

ACTION TAKEN FOR 3. PERSONNEL

Ayes: Mr. A. Albro, Mr. J. DeCorso, Mr. F. D'Amico, Dr. S. DeNobile, Mr. P. Galasso, Mr. G. Giancaspro Mr. J. Hurley, Mr. D. Kennedy, Mr. J. Knipper, Dr. Y. Lozanski, Mr. M. Perrapato, Dr. D. Sforza, Dr. J. Torrento, Ms. T. Violetti, Dr. S. Yurchak

Abstain: None

Nays: None

Absent: Mr. J. Chirichella, Ms. A. Evans, Dr. R. Tomko

4. POLICY

Motion: Mr. Frank D'Amico

Seconded: Dr. Yvette Lozanski

4a. Motion to approve the 2025-2028 South Bergen Jointure Commission Comprehensive Equity Plan to be submitted to the Executive County Superintendent by 6-23-2025. (Attachment 4a)

ACTION TAKEN FOR 4. POLICY

Ayes: Mr. A. Albro, Mr. J. DeCorso, Mr. F. D'Amico, Dr. S. DeNobile, Mr. P. Galasso, Mr. G. Giancaspro Mr. J. Hurley, Mr. D. Kennedy, Mr. J. Knipper, Dr. Y. Lozanski, Mr. M. Perrapato, Dr. D. Sforza, Dr. J. Torrento, Ms. T. Violetti, Dr. S. Yurchak

Abstain: None

Nays: None

Absent: Mr. J. Chirichella, Ms. A. Evans, Dr. R. Tomko

5. TRANSPORTATION

Motion: Ms. Toni Violetti

Seconded: Mr. Frank D'Amico

5a. Motion to approve the attached 2025-2026 Quote Results School Year Set 9. (Attachment 5a)

- 5b. Motion to approve the bid results from April 30, 2025, Non-Public Student Transportation Services, Bid #N043025. (*Attachment 5b*)
- 5c. Motion to approve the bid results from May 14, 2025, Special Education/Regular Student Transportation Services, Bid #051425. (*Attachment 5c*)
- 5d. Motion to approve the withholding of payment on Route #7041 and 5047 for Castro School Transportation for co-mingling of routes. Penalty of two times the daily rate of \$344 for 7041 and \$420.13 one day (April 17, 2025), total amount of \$1,528.26 will be deducted from the April payment.
- 5e. Motion to approve the withholding of payment on Route #7149 for Destiny 23 Transportation for failure to provide contracted aide. Penalty of two times the daily rate of \$275 for five days (May 1st through May 7th, 2025) total amount of \$2,750.00 will be deducted from the April payment.
- 5f. Motion to approve the withholding of payment on Route #Q696 for Safe & Sound Transportation for use of improperly credential driver. Penalty of two times the daily rate of \$108 for two days (April 28th and 29th, 2025), total amount of \$432 will be deducted from the April payment.
- 5g. Motion to approve completion of school bus evacuation drills at all SBJC campuses. Drills were completed between 5/1/25 and 5/23/25. SBJC Lodi supervised by Ken Rota, Principal. SBJC Maywood supervised by Lauren Rosicki, Principal. SBJC Moonachie and South Hackensack supervised by Holly Ehle, Principal. SBJC Garfield, Felician and Lyndhurst supervised by Lorraine Rake, Principal.

ACTION TAKEN FOR 5. TRANSPORTATION

Ayes: Mr. A. Albro, Mr. J. DeCorso, Mr. F. D'Amico, Dr. S. DeNobile, Mr. P. Galasso, Mr. G. Giancaspro, Mr. J. Hurley, Mr. D. Kennedy, Mr. J. Knipper, Dr. Y. Lozanski, Mr. M. Perrapato, Dr. D. Sforza, Dr. J. Torrento, Ms. T. Violetti, Dr. S. Yurchak

Abstain: None

Nays: None

Absent: Mr. J. Chirichella, Ms. A. Evans, Dr. R. Tomko

6. FACILITIES AND PLANNING

Motion: Mr. John Hurley

Seconded: Mr. James Knipper

- 6a. Motion to approve the Linkage Agreement Addendum between the South Bergen Jointure Commission and the Garfield Board of Education for the 2025-2026 school year. (*Attachment 6a*)
- 6b. Motion to approve the Linkage Agreement between the South Bergen Jointure Commission and the Carlstadt Board of Education for the 2025-2026 school year. (*Attachment 6b*)

ACTION TAKEN FOR 6. FACILITIES AND PLANNING

Ayes: Mr. A. Albro, Mr. J. DeCorso, Mr. F. D'Amico, Dr. S. DeNobile, Mr. P. Galasso, Mr. J. Hurley, Mr. D. Kennedy, Mr. J. Knipper, Dr. Y. Lozanski, Mr. M. Perrapato, Dr. D. Sforza, Dr. J. Torrento, Ms. T. Violetti, Dr. S. Yurchak

Abstain: None

Nayes: None

Absent: Mr. J. Chirichella, Ms. A. Evans, Dr. R. Tomko

7. FOOD SERVICE

Motion: Mr. Matthew Perrapato

Seconded: Dr. Yvette Lozanski

7a. Motion to approve the vended meals agreement between the Lyndhurst School District and the SBJC for vended meals for the 2025-2026 school year at the following cost:

Breakfast - \$2.75
Lunch - \$4.25

ACTION TAKEN FOR 7. FOOD SERVICE

Ayes: Mr. A. Albro, Mr. F. D'Amico, Dr. S. DeNobile, Mr. P. Galasso, Mr. G. Giancaspro, Mr. J. Hurley, Mr. D. Kennedy, Mr. J. Knipper, Dr. Y. Lozanski, Mr. M. Perrapato, Dr. D. Sforza, Dr. J. Torrento, Ms. T. Violetti, Dr. S. Yurchak

Abstain: Mr. J. DeCorso

Nayes: None

Absent: Mr. J. Chirichella, Ms. A. Evans, Dr. R. Tomko

8. CURRICULUM

9. DISCUSSION ITEMS

Mr. John Hurley went over the requirements for QSAC regarding school bus drills that the county has been looking at more diligently.

10. OLD BUSINESS

Dr. Stephen Yurchak spoke of graduation rates of special education students.

11. NEW BUSINESS

12. INFORMATION ITEMS

Dr. Sue DeNobile said all are welcome to the program “Understanding Sensory Communications Difference and Needs” that they are hosting in Rochelle Park.

ADJOURNMENT

Motion: Mr. Joseph DeCorso

Seconded: Dr. Yvette Lozanski

BE IT RESOLVED, that this meeting is adjourned at 9:50 am.

ACTION TAKEN FOR ADJOURNMENT Unanimous approval by voice vote.

Ms. Susan Cucciniello
Business Administrator/Board Secretary



**SPECIAL ORDER OF BUSINESS
CLOSED MEETING TO PUBLIC ATTENDANCE**

MAY 28, 2025

Motion:

Seconded:

BE IT RESOLVED THAT THE SOUTH BERGEN JOINTURE COMMISSION will hold a closed meeting on May 28, 2025 to review personnel matters and other confidential concerns as listed on the Closed Agenda dated May 28, 2025. The items discussed will be made public at the conclusion of the executive session or at a date not determined at this time.

Action taken:

Meeting Opened at _____.

Members Present:

Members Absent:

Also Present:

Special Order of Business

I. Employee Relations and Negotiations

II. Legal

sawteg

Adjournment

Motion:

Seconded:

BE IT RESOLVED, that this closed session is adjourned at _____.

Action taken: