Effective: July 1, 2025

FOOTBALL	eso 000 00	% OF			% OF	
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Read J.V. 7.9% 3950 GROSS COUNTRY				-	5.3%	2650
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Assistant J.V. (when no Frosh team) 7.7% 3850					8.5%	4250
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1ENNIS 0.576 TELA DUICOR 7.094 3500	Head 6th - 8th					
GOLF 6.3% 3150 FFA ADVISOR 7.0% 3300	TENNIS					
	GOLF	6.3%	3150	FFA ADVISOR	7.070	2200

^{*6}TH - 8TH Track will receive an additional Assistant for every 25 participating student athletes beyond 50. (i.e. 50 = HC/Assist., 75 = HC/Assist./Assist., Etc.)

Additional extended playoff season pay. Additional 5% per coach of coaches pay for each week after league play, team sports varsity only. Additional 2% per coach for each week after league play, individual sports varsity only.

Board Approved: 4/9/2025

^{**}K - 5th/6th - 8th Cross County will receive an Assistant for every 25 participating student athlete (i.e. 40 = HC, 65 = HC/Assist., Etc.)

^{***}Only if held by different employees

APPENDIX H

EXTRA DUTY LONGEVITY SCHEDULE

1. Personnel shall receive longevity based upon the following schedule:

Ten (10) percent of the base stipend at the beginning of the 5th year of service*

Additional increments of ten (10) percent shall be awarded at the beginning of each of the following years of service:

8 years*
11 years*
14 years*
17 years*
20 years*

The maximum longevity shall be sixty (60) percent of the base stipend.

* Effective the 2014-2015 school year, a teacher and/or coach in the District with previous teaching/coaching experience in an accredited public school in grades TK through twelve and/or at an accredited post-secondary institution will be given credit for one year for every verified complete school year/season of experience up to the maximum on the Extra Duty Longevity Schedule. Years of service shall be defined as service within the specific sport or position.

Rev. 03/15

2. Compensation for time keepers and score keepers at \$30.00 per contest to include:

Scoreboard Baseball Timer Football Timer, Scorer, 30 Second Clock Timer *Basketball *Wrestling *Volleyball Scorer Timer, Scorer Track Timer Cross Country Timer Swimming Announcer Football

* Compensation will be provided for time keepers and score keepers for these sports only at the 4th through 8th grade level.

**Rev. 04/25*

MISCELLANEOUS PROVISIONS:

- 3. Compensation for all categorically/grant funded positions shall be determined by the District.
- 4. Unit members who participate in Whiskeytown Environmental School will receive one (1) day of compensatory time for each overnight stay at the camp (Article 20.6).
- 5. Stipends for walk-on coaches will be paid on the supplemental payroll (10th of the month or last business day before the 10th) in equal installments over the duration of the season and/or activity being performed. Stipends for Gateway staff will be paid on the regular end of the month payroll.

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- 6. In the event an employee does not complete the extra duty assignment and meet all of the obligations of the position or the assignment is cancelled by the District prior to its completion, a partial stipend shall be made based upon the ratio of the number of the weeks/months scheduled for the complete activity. All performances and productions must be completed for VAPA and music stipends to be paid. If the employee resigns the position, no payment will be made. If the resignation is the result of unforeseen personal circumstances, prorated payment will be considered by the District.
- 7. Softball/Baseball and Track/Cross Country will not be considered the same sport.
- 8. Longevity will be granted separately for 8th grade and below activities/sports and separately for 9th grade and above activities/sports.
- 9. Program is defined as same sport or activity.
- 10. Site designated PLC Team Leaders will be compensated a stipend of \$1,250.00.

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