

# Extra Curricular Assignment Pay Schedule

Appendix H-1

Effective: July 1, 2025

\$50,000.00	% OF			% OF	
<b>FOOTBALL</b>			<b>SWIMMING</b>		
Head Varsity	10.5%	5250	Head Varsity	7.3%	3650
Assistant Varsity (3)	7.9%	3950	Head J.V.	5.3%	2650
Head J.V.	7.9%	3950	<b>CROSS COUNTRY</b>		
Assistant J.V.	7.7%	3850	Head	8.5%	4250
Assistant J.V. (when no Frosh team)	7.7%	3850	Assistant	6.3%	3150
Head Frosh	7.7%	3850	Head 6th - 8th	3.1%	1550
Assistant Frosh	6.0%	3000	**Assistant 6th - 8th	1.6%	800
<b>BASKETBALL</b>			Head K - 5th	2.7%	1350
Head Varsity	10.0%	5000	**Assistant K - 5th	1.4%	700
Assistant Varsity	6.7%	3350	<b>WRESTLING</b>		
Head J.V.	7.3%	3650	Head	9.3%	4650
Head Frosh	6.7%	3350	Assistant	7.3%	3650
8th Grade	4.2%	2100	Head K - 8th	3.1%	1550
7th Grade	3.7%	1850	***Assistant K - 8th	2.0%	1000
6th Grade	3.7%	1850	<b>CHEERLEADING</b>		
4th/5th Grade	2.0%	1000	Head High School	6.0%	3000
<b>TRACK</b>			<b>CHEER/DANCE</b>		
Head	9.3%	4650	Head 6th - 8th	3.1%	1550
Assistant	6.7%	3350	<b>ATHLETIC DIRECTOR</b>		(+1 release period/day)
Head 6th - 8th	3.1%	1550	High School	10.6%	5300
*Assistant 6th - 8th	1.6%	800	6th - 8th	6.1%	3050
<b>SOFTBALL</b>			<b>YEARBOOK</b>		
Head Varsity	9.3%	4650	High School	5.2%	2600
Assistant	6.7%	3350	K - 8th	3.7%	1850
Head J.V.	7.3%	3650	<b>NEWSPAPER</b>		
Head 6th - 8th	4.2%	2100	High School	4.5%	2250
<b>BASEBALL</b>			<b>STUDENT GOV'T/ACTIVITIES DIR.</b>		
Head Varsity	9.3%	4650	High School	6.5%	3250
Assistant	6.7%	3350	High School Assistant	3.5%	1750
Head J.V.	7.3%	3650	Mt. Lakes High School	3.4%	1700
Head 6th - 8th	4.2%	2100	6th - 8th	4.2%	2100
<b>VOLLEYBALL</b>			<b>MUSIC/DRAMA</b>		
Head Varsity	9.3%	4650	***High School Inst.	7.0%	3500
Assistant	6.7%	3350	***High School Vocal	4.7%	2350
Head J.V.	7.3%	3650	***K-8th Inst.	5.5%	2750
Head Frosh	6.7%	3350	***K-8th Vocal	3.7%	1850
Head 8th (A)	4.2%	2100	High School VAPA	7.0%	3500
Head 7th (B)	3.7%	1850	6th -8th VAPA	3.7%	1850
<b>SOCCER</b>			<b>CONFLICT MANAGEMENT</b>		
Head High School	7.3%	3650	6th - 8th	1.7%	850
Head 6th - 8th	3.7%	1850	<b>LINK CREW ADVISOR</b>		4.5%
<b>TENNIS</b>		3150	<b>INTRAMURAL SPORTS DIR.</b>		4.5%
<b>GOLF</b>		3150	<b>FFA ADVISOR</b>		7.0%

\*6TH - 8TH Track will receive an additional Assistant for every 25 participating student athletes beyond 50.  
(i.e. 50 = HC/Assist., 75 = HC/Assist./Assist., Etc.)

\*\*K - 5th/6th - 8th Cross Counrty will receive an Assistant for every 25 participating student athlete  
(i.e. 40 = HC, 65 = HC/Assist., Etc.)

\*\*\*Only if held by different employees

Additional extended playoff season pay. Additional 5% per coach of coaches pay for each week after league play, team sports varsity only. Additional 2% per coach for each week after league play, individual sports varsity only.

Board Approved: 4/9/2025

## APPENDIX H

### EXTRA DUTY LONGEVITY SCHEDULE

1. Personnel shall receive longevity based upon the following schedule:

Ten (10) percent of the base stipend at the beginning of the 5<sup>th</sup> year of service\*

Additional increments of ten (10) percent shall be awarded at the beginning of each of the following years of service:

8 years\*  
11 years\*  
14 years\*  
17 years\*  
20 years\*

The maximum longevity shall be sixty (60) percent of the base stipend.

\* Effective the 2014-2015 school year, a teacher and/or coach in the District with previous teaching/coaching experience in an accredited public school in grades TK through twelve and/or at an accredited post-secondary institution will be given credit for one year for every verified complete school year/season of experience up to the maximum on the Extra Duty Longevity Schedule. Years of service shall be defined as service within the specific sport or position.

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2. Compensation for time keepers and score keepers at \$30.00 per contest to include:

Baseball	-	Scoreboard
Football	-	Timer
*Basketball	-	Timer, Scorer, 30 Second Clock Timer
*Wrestling	-	Scorer
*Volleyball	-	Scorer
Track	-	Timer, Scorer
Cross Country	-	Timer
Swimming	-	Timer
Football	-	Announcer

\* Compensation will be provided for time keepers and score keepers for these sports only at the 4<sup>th</sup> through 8<sup>th</sup> grade level.

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**MISCELLANEOUS PROVISIONS:**

3. Compensation for all categorically/grant funded positions shall be determined by the District.
4. Unit members who participate in Whiskeytown Environmental School will receive one (1) day of compensatory time for each overnight stay at the camp (Article 20.6).
5. Stipends for walk-on coaches will be paid on the supplemental payroll (10th of the month or last business day before the 10<sup>th</sup>) in equal installments over the duration of the season and/or activity being performed. Stipends for Gateway staff will be paid on the regular end of the month payroll.

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6. In the event an employee does not complete the extra duty assignment and meet all of the obligations of the position or the assignment is cancelled by the District prior to its completion, a partial stipend shall be made based upon the ratio of the number of the weeks/months scheduled for the complete activity. All performances and productions must be completed for VAPA and music stipends to be paid. If the employee resigns the position, no payment will be made. If the resignation is the result of unforeseen personal circumstances, prorated payment will be considered by the District.
7. Softball/Baseball and Track/Cross Country will not be considered the same sport.
8. Longevity will be granted separately for 8<sup>th</sup> grade and below activities/sports and separately for 9<sup>th</sup> grade and above activities/sports.
9. Program is defined as same sport or activity.
10. Site designated PLC Team Leaders will be compensated a stipend of \$1,250.00.

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