

**GATEWAY UNIFIED SCHOOL DISTRICT
CLASSIFIED (Hourly) SALARY SCHEDULE
EFFECTIVE JULY 1, 2025**

Appendix A

Classification	Range	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7-8	Step 9-10	Step 11-12	Step 13-14	Step 15-16	Step 17-18	Step 19	Step 20
Paraprofessional I, S.A.I.L.S. Group Leader	A	\$17.38	\$17.90	\$18.44	\$18.81	\$19.37	\$19.95	\$20.35	\$20.76	\$21.18	\$21.60	\$22.03	\$22.47	\$22.92	\$23.38
Child Care Paraprofessional	B	\$17.64	\$18.17	\$18.72	\$19.09	\$19.66	\$20.25	\$20.66	\$21.07	\$21.50	\$21.92	\$22.36	\$22.80	\$23.27	\$23.73
Community Liaison/Bilingual/Bicultural Assistant, Computer Lab Technician, Paraprofessional II, Preschool Assistant, Special Education Preschool Assistant	C	\$17.90	\$18.45	\$18.99	\$19.37	\$19.96	\$20.56	\$20.97	\$21.38	\$21.82	\$22.25	\$22.70	\$23.15	\$23.62	\$24.08
Clerk Typist I, One-on-One Paraprofessional, Paraprofessional III, School Bus Attendant, Technology Support Clerk	D	\$18.18	\$18.72	\$19.28	\$19.66	\$20.26	\$20.87	\$21.28	\$21.71	\$22.15	\$22.59	\$23.04	\$23.49	\$23.97	\$24.44
Cook, High School Health Clerk, Paraprofessional IV	E	\$18.45	\$19.28	\$19.86	\$20.25	\$20.86	\$21.49	\$21.92	\$22.35	\$22.80	\$23.26	\$23.72	\$24.19	\$24.68	\$25.17
Clerk Typist II, Cook/Food Delivery, Library Media Technician, School Campus Monitor	F	\$18.73	\$19.48	\$20.58	\$21.41	\$21.85	\$22.28	\$23.18	\$23.64	\$24.11	\$24.60	\$25.09	\$25.60	\$26.10	\$26.63
Attendance Technician, Attendance Technician (K-8), Continuation High School Secretary, Counseling/A.D. Technician, Custodian, Department Secretary, Elementary and Middle School Secretary, Indian Ed. Coordinator, Project Technician, S.A.I.L.S. Site Coordinator, Secretary I, Warehouse Delivery	G	\$19.00	\$20.09	\$21.23	\$22.09	\$22.54	\$22.98	\$23.92	\$24.39	\$24.87	\$25.38	\$25.88	\$26.40	\$26.92	\$27.47
Dispatcher, Maintenance/Grounds I, Maintenance/Grounds I/Relief Bus Driver, Mechanic I, Nutritional Services - Lead, Registrar, Secretary II (ASB), Secretary II (SPED),	H	\$19.57	\$20.69	\$21.87	\$22.75	\$23.21	\$23.67	\$24.63	\$25.12	\$25.63	\$26.13	\$26.66	\$27.19	\$27.74	\$28.29
Behavior Technician - Special Education, District Extended Learning Program Assistant, Field Technician, Information Technology Technician I, School Office Manager, Buyer/Delivery, Purchasing Warehousing, Parent Liaison	I	\$20.07	\$21.22	\$22.42	\$23.33	\$23.79	\$24.33	\$25.44	\$26.01	\$26.59	\$27.19	\$27.74	\$28.29	\$28.86	\$29.44
High School Office Manager, Preschool Teacher	J	\$21.71	\$22.95	\$24.26	\$25.24	\$25.74	\$26.32	\$27.52	\$28.14	\$28.77	\$29.42	\$30.00	\$30.60	\$31.22	\$31.84
Automotive Technician, Bus Driver, Lead Preschool Teacher, Maintenance/Grounds II, Maintenance/HVAC, Mechanic II	K	\$22.29	\$23.56	\$24.90	\$25.90	\$26.42	\$27.02	\$28.24	\$28.88	\$29.53	\$30.20	\$30.80	\$31.42	\$32.04	\$32.68
Application System Technician, Bus Driver Trainer, GREAT Partnership Accounting Technician, Mechanic III, Specialized Health Care (LVN), System Software Technician	L	\$24.90	\$26.31	\$27.81	\$28.93	\$29.51	\$30.18	\$31.55	\$32.26	\$32.98	\$33.73	\$34.40	\$35.09	\$35.79	\$36.50

Effective July 1, 2013 - All classified employees regularly employed for fewer than 260/261 days per year, regardless of the number of hours or days worked per week, the vacation credit shall be computed at the following rates:

Service Year	Rate
1-3	0.03846
4-10	0.05769
11-15	0.07692
16 +	0.08846

AA Degree: \$0.60 per hour

or

BA or MA Degree: \$1.20 per hour

Effective July 1, 2024, the following longevity increase for consecutive years of Gateway district service shall be paid to unit members as specified below:

Years of consecutive district service

Longevity Increase

10

3% of the employee's annual salary