



Non-Represented Unit: Confidential
Annual Rate Salary Schedule
Effective July 1, 2025

Classification Title	CE/CL	# Days	Range	Step 1	Step 2	Step 3	Step 4	Step 5 - 6	Step 7 - 8	Step 9 - 10	Step 11 - 13	Step 14-16	Step 17-19	Step 20
Executive Assistant to the Superintendent	CL	260/261	I	\$ 33.38	\$ 35.24	\$ 37.18	\$ 39.21	\$ 41.35	\$ 43.64	\$ 44.51	\$ 45.41	\$ 46.32	\$ 47.25	\$ 48.18
Accountant	CL	260/261	H	\$ 29.83	\$ 31.47	\$ 33.19	\$ 35.02	\$ 36.94	\$ 39.00	\$ 39.77	\$ 40.56	\$ 41.36	\$ 42.20	\$ 43.07
Administrative Assistant, Human Resources	CL	260/261	H	\$ 29.83	\$ 31.47	\$ 33.19	\$ 35.02	\$ 36.94	\$ 39.00	\$ 39.77	\$ 40.56	\$ 41.36	\$ 42.20	\$ 43.07
Administrative Assistant, Instructional Svcs.	CL	260/261	H	\$ 29.83	\$ 31.47	\$ 33.19	\$ 35.02	\$ 36.94	\$ 39.00	\$ 39.77	\$ 40.56	\$ 41.36	\$ 42.20	\$ 43.07
Business Services Technician	CL	260/261	D	\$ 24.05	\$ 25.37	\$ 26.78	\$ 28.25	\$ 29.81	\$ 31.44	\$ 32.07	\$ 32.72	\$ 33.35	\$ 34.02	\$ 34.71
Payroll Technician	CL	260/261	D	\$ 24.05	\$ 25.37	\$ 26.78	\$ 28.25	\$ 29.81	\$ 31.44	\$ 32.07	\$ 32.72	\$ 33.35	\$ 34.02	\$ 34.71
Account Clerk/Accounts Payable	CL	260/261	B	\$ 21.59	\$ 22.77	\$ 24.03	\$ 25.35	\$ 26.75	\$ 28.23	\$ 28.79	\$ 29.37	\$ 29.94	\$ 30.53	\$ 31.16
Administrative Secretary, Instruct. Services	CL	231	B	\$ 21.59	\$ 22.77	\$ 24.03	\$ 25.35	\$ 26.75	\$ 28.23	\$ 28.79	\$ 29.37	\$ 29.94	\$ 30.53	\$ 31.16
Human Resources Secretary	CL	260/261	B	\$ 21.59	\$ 22.77	\$ 24.03	\$ 25.35	\$ 26.75	\$ 28.23	\$ 28.79	\$ 29.37	\$ 29.94	\$ 30.53	\$ 31.16
Payroll/Benefits Clerk	CL	260/261	B	\$ 21.59	\$ 22.77	\$ 24.03	\$ 25.35	\$ 26.75	\$ 28.23	\$ 28.79	\$ 29.37	\$ 29.94	\$ 30.53	\$ 31.16

Masters Stipend - \$1,500.00 Doctorate Stipend - \$1,500.00

All confidential employees regularly employed for fewer than 260/261 days per year, regardless of the number of hours or days worked per week, the vacation credit shall be computed at the following rates:

Service Year	Rate
1-3	0.03846
4-10	0.05769
11-15	0.07692
16 +	0.08646

Effective July 1, 2025, the following longevity increase for consecutive years of Gateway district service shall be paid to unit members as specified below:

<u>Years of consecutive district service</u>
10
20

<u>Longevity Increase</u>
3% of the employee's annual salary
Additional 3% of the employee's annual salary

CE = Certificated; CL = Classified