



Non-Represented Unit: Management
Annual Rate Salary Schedule
2025-26 School Year
(Effective July 1, 2025)

| Classification Title | CE/CL | # Days | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 |
|---|-------|---------|------------|------------|------------|------------|------------|
| Assistant Superintendent | CE | 261 | \$ 129,368 | \$ 135,461 | \$ 141,841 | \$ 148,522 | \$ 155,519 |
| Director of Student Services | CE | 224 | \$ 124,722 | \$ 130,595 | \$ 136,747 | \$ 143,185 | \$ 149,930 |
| Director of Instructional Services | CE | 224 | \$ 124,722 | \$ 130,595 | \$ 136,747 | \$ 143,185 | \$ 149,930 |
| Director of Business Services | CE/CL | 224/261 | \$ 124,722 | \$ 130,595 | \$ 136,747 | \$ 143,185 | \$ 149,930 |
| Director of Human Resources | CE/CL | 224/261 | \$ 124,722 | \$ 130,595 | \$ 136,747 | \$ 143,185 | \$ 149,930 |
| Director of Special Education | CE | 224 | \$ 124,722 | \$ 130,595 | \$ 136,747 | \$ 143,185 | \$ 149,930 |
| Director of Information and Technology Services | CL | 261 | \$ 109,799 | \$ 114,970 | \$ 120,384 | \$ 126,054 | \$ 131,991 |
| Director of Nutrition / Facility Services | CL | 261 | \$ 109,799 | \$ 114,970 | \$ 120,384 | \$ 126,054 | \$ 131,991 |
| Assistant Director | CE/CL | 224/261 | \$ 102,626 | \$ 107,757 | \$ 113,142 | \$ 118,801 | \$ 124,739 |
| Director of Transportation | CL | 261 | \$ 97,505 | \$ 102,380 | \$ 107,500 | \$ 112,875 | \$ 118,517 |

CE/CL Masters Stipend - \$1,500.00 Doctorate Stipend - \$1,500.00

CE Effective July 1, 2007, the salary will be increased 3% for every six (6) units of continuing education completed every three (3) years, applied a maximum of five (5) times.

CL Effective July 1, 2013 - All classified employees regularly employed for fewer than 260/261 days per year, regardless of the number of hours or days worked per week, the vacation credit shall be computed at the following rates:

| Service Year | Rate |
|--------------|---------|
| 1-3 | 0.03846 |
| 4-10 | 0.05769 |
| 11-15 | 0.07692 |
| 16 + | 0.08846 |

CL Effective July 1, 2016, the salary will be increased 3% for every six (6) units of continuing education completed every three (3) years, applied a maximum of five (5) times.

CE/CL Effective July 1, 2016, employees hired after July 1, 2016, must complete three (3) years of service and be at the last step afforded on their contract to be eligible for continuing education increases.

CE/CL Effective July 1, 2022, employees who have completed three (3) years of service after completion of Step 5 on their contract may be awarded an automatic 3% longevity increase. Employees who have received continuing education increases will not be eligible for a longevity increase until three (3) years after their last continuing education increase. Either continuing education increases, longevity increases or a combination of the two, will be applied a maximum of five (5) times.

CE = Certificated; CL = Classified