

Position Summary: The Refrigeration Mechanic is responsible for the daily maintenance, troubleshooting and repair of refrigeration and air condition equipment in our Bakery and Logistics facilities. The ability to work off shifts and be on-call is required.

Essential Duties: Include but are not limited to the following:

- Performs repairs such as changing motors, replacing bearings, belts filter and charge refrigeration systems. Utilizes blue prints, manufacturers operating manuals or applies knowledge of equipment to devise appropriate repairs
- Performs mechanical overhauls and refrigerant reclaiming. Tests lines, components, and connections for leaks. Adjusts or replaces worn or defective mechanism and parts and reassemble repaired systems
- Troubleshoots electrical control circuits. Installs wiring to connect components to an electric power source
- Disassembles malfunctioning systems and test components, using electrical, mechanical and pneumatic testing equipment. Brazes or solders parts to repair defective parts and leaks
- Executes approved program on schedule maintenance and repairs (PM's)
- Maintains records of repairs and replacements made and cause of malfunction
- Confers with service representative and others as necessary to accomplish installation of repairs
- Perform necessary tests and water sampling and add chemicals to air conditioning systems as required
- Supports GFSI and FSMA. Assists in ensuring that the SQF system is in place and that we are in compliance with all aspects of HACCP plan, SSOPs, and GMPs throughout the plant. Reports all food safety issues to an immediate supervisor.
- Supports an accident free work culture. When developing, or modifying production processes, assists in accident prevention and risk identification. Collaborates with HR/Safety Manager to minimize risk exposure from ingredient, equipment, or ergonomics.

Education and Experience:

- High School Diploma or GED required; Completion of Trade School, State Certification preferred.
- A minimum of three (3) years' experience repairing and troubleshooting equipment in commercial/industrial environments required.

The successful candidates will be knowledgeable in methods to perform advance troubleshooting of refrigerant system, control systems and recapturing refrigerant, possess sound analytical skills, work with a sense of urgency to ensure all equipment is operating in like new condition, and have strong sense of customer service. Effective communication and interpersonal skills, self-motivated, the ability to prioritize work in a face paced, dynamic manufacturing environment and a continuous improvement mindset is essential for success in this position.

Working Relationships:

1. Supervised by: Maintenance Lead/Maintenance Supervisor
2. Interacts with: Maintenance associates, Vendors, Plant Leadership, Technical Services, Human Resources, Production Associates, Inventory, Sanitation, and Product Development associates.

Associate Initials: _____

Date: _____

Job Title: Refrigeration Mechanic

<u>Mental Requirements</u>	<u>Task Description (At Highest Level Required)</u>	<u>Basic</u>	<u>Intermediate</u>	<u>Advanced</u>
Math	Budget Development and/or Monitoring. Analysis of Loss, Efficiency, etc.		X	
Reading	Read and comprehend schematics, blueprints, and technical documents.		X	
Language	Communicating with teams and all levels of the organization		X	
Logic	Leading the implementation of all company policies and benefit of those policies to team members.		X	
Problem Solving	Leading small groups to solve difficult problems that arise during shift.		X	
Decision Making	Make critical decisions based off all available information to maintain plant operations.		X	

<u>Physical Requirement</u>	<u>0-1 Hours</u>	<u>2 Hours</u>	<u>3 Hours</u>	<u>4 Hours</u>	<u>5 Hours</u>	<u>6 Hours</u>	<u>7 Hours</u>	<u>8 Hours</u>
Standing				X				
Sitting				X				
Bending & Twisting	X							
Climbing		X						
Walking				X				
Riding	X							
Pushing & pulling	X							
Lifting	X							
<u>Physical Requirements (Low To High)</u>	<u>0-10 Pounds</u>	<u>10-25 Pounds</u>	<u>25-50 Pounds</u>	<u>50-75 Pounds</u>	<u>75-100 Pounds</u>	<u>100+ Pounds</u>		
Lifting				X				
Pushing & pulling				X				
<u>Working Conditions</u>	<u>0-1 Hours</u>	<u>2-3 Hours</u>	<u>3-4 Hours</u>	<u>4-5 Hours</u>	<u>5-6 Hours</u>	<u>6-7 Hours</u>		
Office	X							
Cold/Refrigerated					X			
<u>Physical Requirements</u>	<u>Hands Controls</u>	<u>Visual Acuity</u>	<u>Hearing Acuity</u>	<u>Manual Dexterity</u>				
Machine:	X	X		X				

Associate Initials: _____

Date: _____