

COVINA-VALLEY UNIFIED SCHOOL DISTRICT

MONTHLY SALARIES

1. Teachers' Salary Schedule – Effective June 1, 2025

\*Amounts have been rounded to the nearest dollar

Salary paid in 11 monthly payments

	COLUMN A	COLUMN B	COLUMN C	COLUMN D	COLUMN E
		BA+CA			BA+60 Units
		Prelim/Clear	BA+		Incl. MA or
	BA	BA+ 15 Units	30 Units	MA	MA+20 Units
1	\$5,586	\$5,813	\$6,046	\$6,287	\$6,538
2	\$5,841	\$6,074	\$6,317	\$6,571	\$6,832
3	\$6,102	\$6,347	\$6,601	\$6,866	\$7,140
4	\$6,377	\$6,631	\$6,897	\$7,125	\$7,460
5	\$6,662	\$6,931	\$7,208	\$7,496	\$7,797
6	\$6,964	\$7,242	\$7,531	\$7,833	\$8,147
7	\$7,278	\$7,569	\$7,871	\$8,186	\$8,515
8	\$7,605	\$7,908	\$8,226	\$8,553	\$8,897
9		\$8,265	\$8,595	\$8,939	\$9,296
10			\$8,984	\$9,341	\$9,715
11				\$9,764	\$10,153
12					\$10,610
15	\$7,948	\$8,637	\$9,389	\$10,204	\$11,087
20	\$8,305	\$9,026	\$9,812	\$10,663	\$11,587
25	\$8,679	\$9,432	\$10,253	\$11,143	\$12,108

EXPLANATORY NOTES

- a. Unit Members: Personnel compensated on the Teachers' Salary Schedule are Classroom Teachers, Resource Specialists and Resource Teachers.
- b. Experience Credit: For unit members hired after ratification of this Agreement by both parties, all years of acceptable experience outside the Covina-Valley Unified School District will be recognized on the teacher's salary schedule for initial placement.
- c. Units: A unit is one semester hour of upper division or graduate level work from an accredited institution taken after receipt of the pertinent degree. One quarter hour equals 2/3 semester hours.
- d. Degrees: BA and MA refer to a bachelor's degree and a master's degree, respectively, from an accredited institution in a field pertinent to the position.
- e. Doctor's Degree: \$121.99 per month shall be added for a doctor's degree earned at an accredited institution

- f. National Board Certification for Professional Teaching Standards: \$115.96 per month shall be added for a National Board Certification for Professional Teaching Standards.
  
- g. Credentials: Placement on this salary schedule, except as provided below, requires possession of a regular California credential valid for the grade level and/or subject(s) taught or service rendered. A regular credential is defined as one of the following: Life, Clear, Professional Clear, or Preliminary credential. A candidate who holds only an emergency or internship credential will be placed on Column A and on:

- Step 1 for no acceptable experience
- Step 2 for one year of acceptable experience
- Step 3 for two or more years of acceptable experience
- Step 4 for three or more years of acceptable experience

Until receipt of a regular credential, a unit member who previously held only an emergency or internship credential shall not advance beyond Step 4.