

COVINA-VALLEY UNIFIED SCHOOL DISTRICT

MONTHLY SALARIES

1. Speech and Language Pathologists, Nurses and Counselors – Effective June 1, 2025

\*Amounts have been rounded to the nearest dollar

Salary paid in 11 monthly payments

	COLUMN A	COLUMN B BA+CA Prelim/Clear BA+ 15 Units	COLUMN C BA+ 30 Units	COLUMN D MA	COLUMN E BA+60 Units Incl. MA or MA+20 Units
1	\$6,145	\$6,394	\$6,650	\$6,916	\$7,192
2	\$6,425	\$6,682	\$6,949	\$7,228	\$7,515
3	\$6,712	\$6,982	\$7,261	\$7,552	\$7,854
4	\$7,015	\$7,294	\$7,587	\$7,837	\$8,206
5	\$7,329	\$7,624	\$7,929	\$8,245	\$8,577
6	\$7,660	\$7,966	\$8,284	\$8,616	\$8,961
7	\$8,005	\$8,326	\$8,658	\$9,005	\$9,366
8	\$8,365	\$8,699	\$9,048	\$9,408	\$9,786
9		\$9,092	\$9,455	\$9,833	\$10,226
10			\$9,883	\$10,276	\$10,687
11				\$10,741	\$11,168
12					\$11,671
15	\$8,743	\$9,501	\$10,328	\$11,224	\$12,196
20	\$9,136	\$9,928	\$10,793	\$11,729	\$12,746
25	\$9,547	\$10,376	\$11,278	\$12,257	\$13,319

EXPLANATORY NOTES

- a. Unit Members: Personnel compensated this schedule are Language and Speech Pathologists, Nurses and Counselors.
- b. Experience Credit: For unit members hired after ratification of this Agreement by both parties, all years of acceptable experience outside the Covina-Valley Unified School District will be recognized on this schedule for initial placement.
- c. Units: A unit is one semester hour of upper division or graduate level work from an accredited institution taken after receipt of the pertinent degree. One quarter hour equals 2/3 semester hours.

- d. Degrees: BA and MA refer to a bachelor's degree and a master's degree, respectively, from an accredited institution in a field pertinent to the position.
- e. Nurses and Language and Speech Pathologists salaries will be calculated by applying a 1.1 factor to the certificated salary schedule.
- f. Doctor's Degree: \$121.99 per month shall be added for a doctor's degree earned at an accredited institution.
- g. Credentials: Placement on this salary schedule, except as provided below, requires possession of a regular California credential valid for the grade level and/or subject(s) taught or service rendered. A regular credential is defined as one of the following: Life, Clear, Professional Clear, or Preliminary credential. A candidate who holds only an emergency or internship credential will be placed on Column A and on:

- Step 1 for no acceptable experience
- Step 2 for one year of acceptable experience
- Step 3 for two or more years of acceptable experience
- Step 4 for three or more years of acceptable experience

Until receipt of a regular credential, a unit member who previously held only an emergency or internship credential shall not advance beyond Step 4.