

SPECIAL EDUCATION DISTRICT OF LAKE COUNTY

18160 W Gages Lake Road, Gages Lake, Illinois 60030-1819

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Judy Hackett, EdD
Tim Thomas, EdD
Co-Interim Superintendents

Important Reminder: Board Members, if you cannot attend,
please send an alternate to the meeting.

SEDOL Governing Board Meeting

Date: Wednesday, August 6, 2025

Time: 6:50 p.m. Public Hearing
7:00 p.m. Meeting (6:30 p.m. Board Member pictures)

Place: Gages Lake School Community Room
18180 W. Gages Lake Road
Gages Lake, Illinois

Please Note: The public hearing on the final budget will begin at 6:50 p.m.

AGENDA

- I. CALL TO ORDER/ROLL CALL (Dr. Mack)
Once a quorum is present, Dr. Mack will call the meeting to order.
- II. PLEDGE OF ALLEGIANCE (Dr. Mack)
- III. OATH OF OFFICE TO MEMBERS (Dr. Mack)

The oath of office is as follows:

I, (name), do solemnly affirm that I will faithfully discharge the duties of the office of member of the Board of Education of Special Education District of Lake County, in accordance with the Constitution of the United States, the Constitution of the State of Illinois, and the laws of the State of Illinois, to the best of my ability.

I further affirm that:

I shall respect taxpayer interests by serving as a faithful protector of the School District's assets;

I shall encourage and respect the free expression of opinion by my fellow Board members and others who seek a hearing before the Board, while respecting the privacy of students and employees;

I shall recognize that a Board member has no legal authority as an individual and that decisions can be made only by a majority vote at a public Board meeting;

I shall abide by majority decisions of the Board, while retaining the right to seek changes in such decisions through ethical and constructive channels;

As part of the Board of Education, I shall accept the responsibility for my role in the equitable and quality education of every student in the School District;

I shall foster with the Board extensive participation of the community, formulate goals, define outcomes, and set the course for SEDOL;

I shall assist in establishing a structure and an environment designed to ensure all students have the opportunity to attain their maximum potential through a sound organizational framework;

I shall strive to ensure a continuous assessment of student achievement and all conditions affecting the education of our children, in compliance with State law;

I shall serve as education's key advocate on behalf of students and our community's schools to advance the vision for SEDOL; and

I shall strive to work together with the District Superintendent to lead the School District toward fulfilling the vision the Board has created, fostering excellence for every student in the areas of academic skills, knowledge, citizenship, and personal development.

IV. ACCEPTANCE OF AGENDA — **ACTION NEEDED** (Dr. Mack)

Motion to Accept/Amend Agenda — **VOICE VOTE**

Move the agenda be accepted/amended as presented.

V. APPROVAL OF MINUTES — **ACTION NEEDED** (Dr. Mack)

Public session minutes from the June 4, 2025 meeting.

Motion to Approve Minutes — **ROLL CALL VOTE**

Move approval of the minutes as presented

VI. SPECIAL RECOGNITION (Dr. Hackett/Dr. Thomas/Dr. Mack)

Board Members and Administrators

President Mack will ask Governing Board Members, SEDOL administrators, and member district administrators to introduce themselves.

VII. PUBLIC COMMENT (Dr. Mack)

President Mack will recognize any visitors at the meeting. The Governing Board is always interested in hearing from anyone who has a concern or issue regarding SEDOL programs and services. In order to ensure that everyone is heard, and at the same time, conduct the meeting properly and efficiently, those wishing to address the Board are asked to observe the following guidelines.

1. Sign in at the meeting and complete the Public Comment Information Form.
2. Address the Board at the appropriate time as indicated on the agenda and when recognized by the Board President.
3. State your name for the record.
4. Comments should be limited to a maximum of three (3) minutes. The Board President may deny a person the opportunity to speak for more than 3 minutes. The President may also deny such opportunity to a person who has previously addressed the Board on the same subject.
5. Groups attending Board meetings are requested to appoint a spokesperson, if possible. The spokesperson should identify the group he/she represents and then briefly explain the concerns shared by the group. The Board President reserves the right to terminate a speaker's comments if they are repetitive or redundant.

6. Comments made during open session should not pertain to individual students or employees. Concerns regarding a specific student or employee should be presented in closed session.
7. The Board President or other presiding officer shall have the authority to terminate the remarks of any individual addressing the Board under public comment and to determine procedural matters regarding public comment not otherwise defined in Board policy.

VIII. PROGRAM REPORTS – **INFORMATIONAL** (Dr. Hackett/Dr. Thomas)

SEDOL Administration will update the Governing Board on this summer's Extended School Year Program.

IX. SEDOL CONTINUOUS IMPROVEMENT PLAN (CIP) – **INFORMATIONAL**

(Dr. Hackett/Dr. Thomas)

Administration will provide the Board with a progress report and presentation on the SEDOL Continuous Improvement Plan.

X. MEMORANDUM OF UNDERSTANDING (MOU) WITH STU — **ACTION NEEDED**

(Dr. Wojcik/Ms. Osmond)

Dr. Wojcik and Ms. Osmond of the SEDOL Board Negotiations Team will provide a brief overview of the proposed MOU reached with the SEDOL Teachers' Union (STU) regarding religious holidays.

Motion to Approve — ROLL CALL VOTE

Move to approve the proposed Memorandum of Understanding between the SEDOL Teachers' Union and the SEDOL Board as presented.

XI. MEMORANDUM OF UNDERSTANDING (MOU) WITH SSSA — **ACTION NEEDED**

(Dr. Wojcik/Ms. Osmond)

Dr. Wojcik and Ms. Osmond of the SEDOL Board Negotiations Team will provide a brief overview of the proposed MOU reached with the SEDOL Support Staff Association (SSSA) regarding religious holidays.

Motion to Approve — ROLL CALL VOTE

Move to approve the proposed Memorandum of Understanding between the SEDOL Teachers' Union and the SEDOL Board as presented.

XII. EXTENDED COLLECTIVE BARGAINING AGREEMENT WITH SSSA — **ACTION NEEDED**

(Dr. Wojcik/Ms. Osmond)

Dr. Wojcik and Ms. Osmond of the SEDOL Board Negotiations Team will provide a brief overview of the proposed extended bargaining agreement for the 2026-2027 school year reached with the SEDOL Support Staff Association (SSSA).

Motion to Approve Extended Agreement — ROLL CALL VOTE

Move to approve the proposed extended bargaining agreement for the 2026-2027 school year between the SEDOL Support Staff Association and the SEDOL Board as presented.

XIII. FINANCE UPDATE AND PRESENTATION OF FINAL BUDGET — ***ACTION NEEDED***
(Dr. Johns/Ms. Allard)

The final budget and overview/summary are included in the agenda packet. The Executive Board recommends approval of the final budget as presented.

1. The final budget be based on the accrual basis, which includes Evidence-Based Funding and tuition revenues being calculated accordingly;
2. For final budget purposes, total expenditures in the Education Fund for FY26 be set at \$53,719,723 and that those expenditures be offset by tuition, district contractual and grant revenue, leaving a fund balance of \$8,957,473;
3. Total expenditures in the Operations and Maintenance Fund be set at \$3,718,226; in the Debt Services Fund at \$174,175; in the Transportation Fund at \$861,536, in the IMRF Fund at \$991,900, and Capital Projects at \$3,200,000.

Motion to Approve Final Budget — *ROLL CALL VOTE*

Move approval of the FY26 final budget and related recommendations as presented.

XIV. INFORMATIONAL – (Dr. Hackett/Ms. Subry)

- a. SEDOL Foundation
 - i. Golf Invitational- September 8
 - ii. 5K Run/Walk- September 13
 - iii. One Special Night- November 8
- b. SEDOL Upcoming Events
 - i. Program Tour
 - ii. New Member Orientation

XV. OPEN FORUM — ***INFORMATIONAL*** (Dr. Mack)

Governing Board members are encouraged to suggest agenda items for the next regular meeting. Governing Board members are invited to make whatever comments they feel appropriate.

XVI. CLOSED SESSION – ***ACTION NEEDED*** (Dr. Mack)

Motion to Enter Into Closed Session – *ROLL CALL VOTE*

Move the Board enter into closed session to discuss:

1. The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity.

Motion to Return to Public Session – *VOICE VOTE*

Move the Board return to public session.

XVII. ADJOURN – (Dr. Mack)

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Enclosures

2025-26 *Tentative Executive Board Meeting Schedule *SEDOL Office Bay Room*

Thursday, July 24, 2025 – 8:30 a.m.
Thursday, August 28, 2025 – 8:30 a.m.
Thursday, September 18, 2025 – 8:30 a.m.
Thursday, October 23, 2025 – 8:30 a.m.
Thursday, November 13, 2025 – 8:30 a.m.
Thursday, December 18, 2025 – 8:30 a.m.
Thursday, January 22, 2026 – 8:30 a.m.
Thursday, February 26, 2026 – 8:30 a.m.
Thursday, March 19, 2026 – 8:30 a.m.
Thursday, April 2, 2026 – 8:30 a.m. *FY27 Budget Meeting*
Thursday, April 23, 2026 – 8:30 a.m.
Thursday, May 28, 2026 – 8:30 a.m.
Thursday, June 25, 2026 – 8:30 a.m.
Thursday, July 23, 2026 – 8:30 a.m.

**The Executive Board will approve the 2025-26 meeting schedule at its July meeting.*

2025-26 Governing Board Meeting Schedule

Gages Lake School Community Room

Wednesday, August 6, 2025 – 7:00 p.m.
Wednesday, December 3, 2025 – 7:00 p.m.
Wednesday, March 4, 2026 – 7:00 p.m.
Wednesday, June 3, 2026 – 7:00 p.m.

6:50 p.m. Public Hearing on the FY26 Budget