



SWEET HOME CENTRAL SCHOOL DISTRICT
OF AMHERST AND TONAWANDA

BOARD OF EDUCATION

REGULAR VOTING MEETING

TUESDAY, JULY 1, 2025

immediately following the Reorganization Meeting

A G E N D A

I. APPROVAL OF AGENDA

RESOLVED: That, the agenda set forth for the regular Board of Education meeting held Tuesday, July 1, 2025 is hereby adopted in its entirety.

II. MINUTES OF THE PREVIOUS MEETING

RESOLVED: That, the reading of the minutes of the Board of Education Meetings held Tuesday, June 10, 2025 and Tuesday, June 17, 2025 are hereby adopted in their entirety.

III. COMMUNICATIONS

IV. UNFINISHED BUSINESS

V. SUPERINTENDENT'S REPORT

A. Superintendent Update

Michael Ginestre, Superintendent of Schools, will give an update to the Board of Education at the regular meeting on Tuesday, July 1, 2025.

B. Upcoming Events

•	July 1...	BOE Reorganization & Regular Voting Meeting, 6:30 pm @ NVCC
•	July 4...	<i>Independence Day Holiday observed</i>
•	August 1...	Dollars for Scholars Golf Outing
•	August 6...	WNY Law Conference @ Salvatore's, 8:15 am – 2:30 pm
•	August 25-28...	DO: New Teacher Orientation
•	August 19 ...	BOE Regular Voting Meeting, 6:30pm @ NVCC
•	August 22	HS Graduation, 5:00 pm @ HS Library
•	September 1...	<i>Labor Day Holiday</i>
•	September 2...	<i>First Day of School</i>
•	September 9...	BOE Study Session, 6:30 pm @ NVCC
•	September 16...	BOE Regular Voting Meeting, 6:30 pm @ NVCC

VI. OPEN SESSION – AGENDA TOPICS – POLICY 1512

A G E N D A

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VII. NEW BUSINESS

A. Special Education

1. Class placements for 2025-2026 – Policy 7613

WHEREAS, Public Law 94-142, the Individuals with Disabilities Act, and Chapter 853, Laws of 1976 (New York State Education Act), requires Board of Education approval for all placements of students with disabilities, and

WHEREAS, the District Committee on Special Education has reviewed all placements, and

WHEREAS, all parents have approved said special education class placements, now therefore be it

RESOLVED: That, the 2025-2026 placements for special education students be approved as recommended in a memorandum to Michael V. Ginestre, Superintendent of Schools, dated June 23, 2025.

2. Preschool class placements for 2025-2026 – Policy 7614

WHEREAS, Public Law 94-142, the Individuals with Disabilities Act, as amended by P.L. 99-457, New York State Compliance, Chapter 243 of the Laws of 1989, requires Board of Education approval for all placements of preschool students with disabilities, and

WHEREAS, the District Committee on Preschool Special Education has reviewed all placements, and

WHEREAS, all parents have approved said preschool special education placements, now therefore be it

RESOLVED: That, the 2025-2026 placements for preschool students with disabilities be approved as recommended in a memorandum to Michael V. Ginestre, Superintendent of Schools, dated June 23, 2025.

B. Bids – Policy 5410

1. Cooperative Bids

RESOLVED: That, the Sweet Home Central School District grant authorization to have the district participate in cooperative bidding procedures, where appropriate, coordinated by the following:

•	Erie #1 BOCES
•	Orleans Niagara BOCES
•	Erie County
•	Amherst Central School District
•	Williamsville Central School District
•	Other bids as authorized by General Municipal Law, Section 103

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VII. NEW BUSINESS-continued...

C. Pre-kindergarten Program

WHEREAS, Chapter 436 of the Laws of 1997 provides for New York State's Universal Prekindergarten Program, and

WHEREAS, the Sweet Home Board of Education has approved the district's participation in the Universal Prekindergarten Program, and

WHEREAS, under the Universal Prekindergarten regulations require collaboration between the Sweet Home School District and private care agencies are a requirement for grant approval, now therefore be it

RESOLVED: That, the Sweet Home Central School district, and the Four Seasons Child Care West, Inc. enter into a contractual agreement to collaborate on the Universal Prekindergarten program for the 2025-2026 school year.

D. School board meeting dates 2025/26

RESOLVED: That, the Board of Education schedule its Board of Education Study Session meetings and the Board of Education Regular Voting Meetings on the following dates:

Study Session & Voting Meeting		August 19, 2025	
Study Session	September 9, 2025	Voting Meeting	September 16, 2025
Study Session	October 14, 2025	Voting Meeting	October 21, 2025
Study Session & Voting Meeting		November 18, 2025	
Study Session	December 9, 2025	Voting Meeting	December 16, 2025
Study Session	January 13, 2026	Voting Meeting	January 20, 2026
Study Session	February 3, 2026	Voting Meeting	February 10, 2026
Study Session	March 10, 2026	Voting Meeting	March 17, 2026
Study Session	April 14, 2026	Voting Meeting	April 21, 2026
Study Session	May 5, 2026	Voting Meeting	May 12, 2026
Study Session	June 9, 2026	Voting Meeting	June 16, 2026
Reorganization Meeting & Voting Meeting		July 7, 2026	

E. Mail Service Provider

RESOLVED: That, the Board of Education, upon the recommendation of the Superintendent of Schools, award the mail service proposal to **RDT Mail Corporation** for the 2025-26 school year.

F. Uniformed Guard Contract

RESOLVED: That, upon the recommendation of the Superintendent of Schools, the Board of Education extend the Uniformed Guard Services agreement for the 2025-2026 school year to **Vista Security Group** in the amount of **\$132,351.50**.

AGENDA

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VII. NEW BUSINESS-continued...

G. School Resource Officer Contract

RESOLVED: That, upon the recommendation of the Superintendent of Schools, the Board of Education approve the Contract with the Town of Amherst and the Amherst Police Department for School Resource Officer services for the 2025-26 school year as provided.

H. Local Wellness Guidelines – Policy 5661

RESOLVED: That, the Board of Education, upon the recommendation of the Superintendent of Schools, approves the Local Wellness Guidelines as written.

I. Attendance Procedures

RESOLVED: That, the Board of Education, upon the recommendation of the Superintendent of Schools, approves the Attendance Procedures as written.

J. School Breakfast/Lunch Prices – 2025/2026

RESOLVED: That, upon the recommendation of the Superintendent of Schools, the Board of Education authorize the following prices in the breakfast and school lunch Type A for Sweet Home Schools, BOCES-Dexter Terrace, and St. Christopher's for the 2025-2026 school year. Snack items for the 2025-2026 school year will also be similarly priced as last year.

Breakfast

Pre-Kindergarten through Grade 12	\$0.00
St. Christopher (Pre-K through Gr 8)	\$0.00
Adult breakfast	\$TBD

Lunch:

Pre-Kindergarten through Grade 12	\$0.00
St. Christopher (Pre-K through Gr 8)	\$0.00
Adult lunches	\$TBD

K. Extracurricular Activity Account – Policy 7410

The Superintendent of Schools recommends that the following extracurricular activities accounts be closed.

RESOLVED: That, the Board of Education authorizes the Superintendent of Schools to take the appropriate action regarding the following extracurricular activities accounts.

ACCOUNTS TO BE CLOSED:

- High School Class of 2025
- High School Multicultural Club/Global Ambassadors
- High School Virtual Enterprise
- High School Wrestling Club
- Heritage Heights Ghana Club

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VII. NEW BUSINESS-continued...

L. SUPERINTENDENT FOURTH AMENDMENT

WHEREAS, the Board of Education of the Sweet Home Central School District and Superintendent Michael Ginestre are parties to a valid, binding employment agreement which commenced on August 2, 2021 (and amended on August 17, 2021); a first amendment which commenced on July 1, 2022, a second amendment which commenced on July 1, 2023; and a third amendment which commenced on July 1, 2024;

WHEREAS, in accordance with the Employment Agreement, the Board completed its performance evaluation of Superintendent Ginestre and determined he will be provided with a new term for his employment, his compensation was set for the 2025-2026 school year,

NOW THEREFORE, BE IT RESOLVED as follows:

1. The Board hereby authorizes entering into a FOURTH Amendment to the Employment Agreement with Superintendent Ginestre, attached hereto; and,
2. The Board hereby directs the Board President to execute the Employment Agreement with Superintendent Ginestre, effective July 1, 2025.

M. Acceptance of Donation

RESOLVED: That, upon the recommendation of the Superintendent of Schools, the Board of Education accept a donation from the Lancaster Central School District of eight (8) trees approximately 2-4" in height that have a combined total value of \$40.00 for the Sweet Home High School Tennis Program.

N. Dispose of Obsolete Property – Policy 5250

RESOLVED: That, the Board of Education, upon the recommendation of the Superintendent of Schools, authorize the district to participate in competitive bidding procedures for the disposal of obsolete property.

O. Use of Tax Certiorari Reserve Funds

RESOLVED: That, upon the recommendation of the Superintendent of Schools, the Board of Education approve the use of \$121,226.00 from the Tax Certiorari Reserve Fund to offset three current school year tax certiorari obligations.

VIII. INFORMATIONAL ITEMS

IX. OPEN SESSION – POLICY 1512

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X. PERSONNEL

I. Teaching and Administrative

A. Regular

2. Appointments

a. Tenure

RESOLVED: That, the *tenure*, in the **TEACHING AND ADMINISTRATIVE SECTION OF THE PERSONNEL MEMORANDUM NO. 739 dated July 1, 2025** be approved as recommended by the Superintendent of Schools.

Julia Ryan (Chg.)		
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b. Regular

RESOLVED: That, the *regular appointment*, in the **TEACHING AND ADMINISTRATIVE SECTION OF THE PERSONNEL MEMORANDUM NO. 739 dated July 1, 2025** be approved as recommended by the Superintendent of Schools.

Terjuana Teruel	Gabrielle Carrier	Shannon Tranzillo
James Lehner		

f. Transfer

RESOLVED: That, the *transfer*, in the **TEACHING AND ADMINISTRATIVE SECTION OF THE PERSONNEL MEMORANDUM NO. 739 dated July 1, 2025** be approved as recommended by the Superintendent of Schools.

Gavin Petrie	Steve Budnack	Susan Lubick
Karen Johel	Jacob Hammond	Amanda Glenn

g. Leave of Absence

RESOLVED: That, the *leave of absence*, in the **TEACHING AND ADMINISTRATIVE SECTION OF THE PERSONNEL MEMORANDUM NO. 739 dated July 1, 2025** be approved as recommended by the Superintendent of Schools.

Kelly Gravel		
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h. Reinstatement from Leave

RESOLVED: That, the *reinstatement from leave*, in the **TEACHING AND ADMINISTRATIVE SECTION OF THE PERSONNEL MEMORANDUM NO. 739 dated July 1, 2025** be approved as recommended by the Superintendent of Schools.

Rebecca Mansell	Kari Mantione	Kelly Gravel
Ashlee Lipka	Morgan Wiacek	Julia Ryan (Chg.)

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X. PERSONNEL-continued...

I. Teaching and Administrative

A. Regular

2. Appointments

i. Salary Adjustment

(1) Administrative

(b) RESOLVED: That, the Superintendent of the Sweet Home Central School District be and hereby is authorized to enter into the revised Employment Agreements for the 2025-26 school year with the following:

Assistant Superintendent of Finance & Plant Services – Donald Feldmann
Assistant Superintendent for Curriculum & Instruction – Toyia Wilson
Director of Human Resources – Finune Shaibi

I. Summer School, 2025

RESOLVED: That, the *summer school appointments* in the **TEACHING AND ADMINISTRATIVE SECTION OF THE PERSONNEL MEMORANDUM NO. 739 dated July 1, 2025** be approved as recommended by the Superintendent of Schools.

Carrie Bonghi	Lona LaChiusa	
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B. Substitute

a. Long Term

RESOLVED: That, the *long term substitutes* in the **TEACHING AND ADMINISTRATIVE SECTION OF THE PERSONNEL MEMORANDUM NO. 739 dated July 1, 2025** be approved as recommended by the Superintendent of Schools.

Madison Gonzalez		
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3. Student teachers for 2025-2026 school year

RESOLVED: That, the *student teachers* in the **TEACHING AND ADMINISTRATIVE SECTION OF THE PERSONNEL MEMORANDUM NO. 739 dated July 1, 2025** be approved as recommended by the Superintendent of Schools

II. Service

A. Regular

1. Discontinuance

b. Resignation

RESOLVED: That, the *resignation* in the **SERVICE SECTION OF THE PERSONNEL MEMORANDUM NO. 739 dated July 1, 2025** be approved as recommended by the Superintendent of Schools

Grace DeRoo	Madison Gonzalez	Paige Summers
Jashawn Marin	Lindsey Palame	Elizabeth Strott
Frederick Eckles	Chinenye Ibegbu	Iris Ofray-Rivera

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X. PERSONNEL-continued...

II. Service

A. Regular

2. Appointment

a. Regular

RESOLVED: That, the *regular appointment* in the **SERVICE SECTION OF THE PERSONNEL MEMORANDUM NO. 739 dated July 1, 2025** be approved as recommended by the Superintendent of Schools

Maria Gallizzi		
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b. Temporary, Summer School 2025

Firoza Chamely	Vera Mercurio	
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f. Leave of Absence

RESOLVED: That, the *leave of absence* in the **SERVICE SECTION OF THE PERSONNEL MEMORANDUM NO. 739 dated July 1, 2025** be approved as recommended by the Superintendent of Schools

Christine Baker-Jeffery (Chg.)		
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B. Substitutes

2. Per Diem Substitutes

RESOLVED: That, the *per diem substitutes* in the **SERVICE SECTION OF THE PERSONNEL MEMORANDUM NO. 739 dated July 1, 2025** be approved as recommended by the Superintendent of Schools.

XI. ADJOURNMENT

XII. ITEMS OF INFORMATION

- a. ECASB Boards & Brews Flyer.
- b. Field Trip Requests through June 27, 2025.