

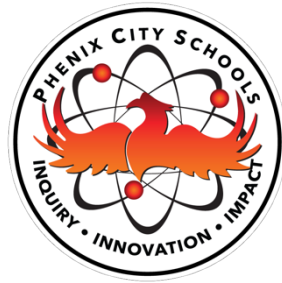
Phenix City Board of Education

Superintendent Dr. Janet Sherrod

CEO of Phenix City Schools
Clear Direction: Vision, Mission, and Strategies
Board Policy and Procedures
Liaison to Public
Technology Integration
Allocation of Resources
Strategic Plan & Accreditation
Administrator Mentoring
Senior Leadership Coaching
Employee Institute
OCR Complaints
Leadership Academy
Professional Development

Assistant Superintendent Curriculum and Instruction Dr. Jessica Constant

Equity & Achievement Gaps
New Teacher Orientation
Accountability
Textbooks (K4-12)
Investigations & Grievances
Technology Integration
Counselors
Title IX
OCR Complaints
E3 Initiative
MTSS
Summer Learning
Schools of Character
Professional Development



Assistant Superintendent of Administration & Operations Nathan Walters

Human Resources
Athletics/Extracurricular
Title IX
School Calendars
Alabama Bid Law
New Construction & Capital Projects
Chief Security Officer
Investigations & Grievances
OCR Complaints
Strategic Plan
Maintenance
Nurses
Enrollment/Waivers
Professional Development

*Fiduciary
Responsibility*

Chief School Financial Officer Sheri McMullen

Financial Services
Accounts Payable
Accounts Receivable
Fixed Assets
Budgeting
Audits
Audits Alabama Bid Law
United Way
Payroll Coordinator
Kristyn Pace
Payroll
Accounting Coordinator
Stephanie Ayres
Accounts Payable
Local Schools/Bookkeepers
Impact Aid
Fairbanks/Medicaid Study

Coordinator of Communications Eric Robinson

Employee Recognition
Crisis Communication
Media Relations
Community Relations
Branding
Internal/External
Communications
Employee Institute
Military Relations

School Level Administration

Principals
Pre-K Coordinator
Success Academy Coordinator

Director of Curriculum & Instruction K4 - 5 Veatrice Thomas

Elementary Curriculum
Professional Development K4-5
Teacher Effectiveness K4-5
Instructional Coaches K4-5
Fine Arts K4-5
Teacher Mentoring K4-5
English Language Learners K4-5
Schools of Characters
Literacy Act
Numeracy Act
MTSS K4-5

Director of Curriculum & Instruction 6-12 Sylvia Averett

Secondary Curriculum
Professional Development 6-12
Teacher Effectiveness 6-12
Instructional Coaches 6-12
Fine Arts 6-12
Teacher Mentoring 6-12
English Language Learners 6-12
Educate AL
MTSS 6-12
TEAMS PD

Director of Special Services Mary Godfrey

Gifted Education
Eligibility Reports
Special Education Litigation
Child Find
Coordinators of
Special Education
Sonya Roberts &
Matthew Parris
School Liaison for SpEd
Special Program Monitoring
IEP/BIP Development
Extended School Year (ESY)

Director of Student Services Veta Lewis

504
Homebound
Student Grievances
Code of Conduct
Attendance & Discipline
Success Academy
Student Hearings
Registrars & Secretaries
Truancy Officers

Director of Federal Programs & Accountability Dr. Ronald Wiggins

Title I, II, III, IV
McKinney Vento
Compliance Monitoring
eGap
CTE & Special Education Funding
Private School Coordination
Time & Effort
Family Engagement

Director of Career Tech Jason Sasser

Career Technical Education
CTE Advisory Groups
CTE Co-Curricular Activities
CTE Funding
STEM K-12
Career Development
Career Readiness Indicators (CRI)

Coordinator of Mental Health & Testing Kristan Champion

Testing
Community Engagement
Military Relations
Red Ribbon Week
Character Education
Counselors & Social Workers
Anti-Bullying
SEL/Mental Health

Director of Technology Mandy Loreman

System & Network Admin
E-Rate Coordinator
Technology Bids
PowerSchool
Data & Software Management
Technology Purchasing
Technology Plan
ALSDE Data Submission
Media Specialists
Network Administrator
Paul Nelson

Transportation Supervisor David Gibson

Transportation Grievances
Driver Training
Bus Dispatch
Bus/Vehicle Bids
Vehicle Insurance

Athletic Director Matt Bell

Athletic Events
Athletic Eligibility & Handbook
Asst. Athletic Director
Danielle Mason

Director of Human Resources Sonja Matthews-Coaxum

New Employee Onboarding
Certification & Re-Certification
Substitutes
Employee Grievances
Department of Labor
Employee Records
Employment Verifications
Interns & Student Placement
Employee Recruiting
TEAMS Contracts
Teacher Mentoring
Employee Assistance Program

Child Nutrition Director Michelle Lian

CNP Bids
Fruit/Veg. Grants
Summer Feeding
Evening Meals

Safety Coordinator Cody Massey

Emergency Plans
Virtual Alabama
Safety Officer
Energy Maintenance
Restraint Training

Organizational Chart

Approved February 20, 2025