



**West Plains R-VII School District
Board of Education Update
June 23, 2025
West Plains High School Library**

Open Session

- President Tyree called the meeting to order. (Grigsby absent)
- The West Plains R-VII School District Board of Education led the Pledge of Allegiance.

Consent Agenda - Approved 6-0

- Approval of Minutes from Previous Meeting (CSIP S3)
- Approval of Monthly Finance Reports (CSIP S7)
- Approval of requests for employment, resignations, retirements, terminations, transfers, and volunteers of individuals as recommended by the Superintendent of Schools.

- **New Hires – Board Action Required**

- Certified Positions

- Jordan Letterman - WPHS/WPMS Physical Education/Health
 - Lauren Howell - WPHS Social Studies

- Non-Certified Positions

- Hayley Martin - WPMS Office Manager
 - Jed Montgomery - Paraprofessional; WPHS Asst. Baseball Coach
 - Amanda Shell - Paraprofessional
 - Jessica Ball - WPHS Girls Soccer Coach
 - Jordan Letterman - WPHS Asst. Girls Tennis Coach
 - Tricia Thomas - Paraprofessional
 - Madalyn Ivy - WPHS Asst. Girls Basketball Coach
 - Alicia Gunter - WPHS Head Track Coach
 - Jason Hall - Custodian
 - Jaelon Acklin - WPMS Boys Track Coach
 - Kyler Stowers - WPHS Asst. Football Coach
 - Mary Roark - School Nurse

- **Transfers – Board Action Required**

- Leah Lopez - Paraprofessional to WPES Special Education Teacher
- Zach Feurt - WPMS Boys Track Coach to WPHS Asst. Track Coach
- **Volunteers - Board Action Required**
 - Cole Shipley - WPHS Boys Soccer Volunteer
- **Resignations – Board Action Required**
 - Jacob Womack - WPHS Health/Physical Education, Asst. Football, Head Boys Golf
 - Jason Holladay - WPES Special Education Teacher
 - Kenneth Cook - Full Time Bus Driver
 - Justice Bennett - Custodian (6/26/25)
 - Danielle Gorham - Custodian (6/24/25)
 - Andrea Joiner - SFES Teacher
- **Retirements - Board Action Required**
 - Cynde Wyatt - WPHS English Teacher & Assistant Theater Sponsor
- **Terminations - Board Action Required**
 - None at this time
- Set Tax Rate Hearing - August 26, 2025 (CSIP S7)
- Designation of Amy Ross as ESL and Migrant Contact; Matthew Orchard as Primary Safety Director, Foster Liaison, Primary Homeless Liaison, & Title IX Director; Michelle Miller as Secondary Homeless Liaison; Wesley Davis as Secondary Safety Director; & Tiffany Young as AI Coordinator for the 2025-2026 school year. (CSIP S5)
- Approval of PL 94-142 Child Find Public Notice for the 20252026 School Year (CSIP S5)
- Approval of 2024-2025 Budget to Actual Revenues, Expenses, and Transfers (CSIP S7)
- Approval of Missouri Head Start MOU (CSIP S4)
- Approval of 2025-2026 "The Tooth Truck, Inc." MOU (CSIP S8)
- Approval of 2025-2026 AMI Plan (CSIP S8)

Previous Business

- Approval of the 2025-26 Budget (CSIP S7) - Dr. Davis emphasized a conservative revenue approach due to uncertainty in state funding and highlighted key expenses, including a \$36 million expenditure projection and several facility upgrades across the district. Notable increases include insurance, utilities, and the shift of all local property tax revenue into Fund I. The board approved the budget 6-0.

- Approval of 2025 MSBA Policy Update (2nd Read) (CSIP S5) - The board approved 6-0.
- Approval of 2025-2030 CSIP Update (2nd Read) (CSIP S1, S2, S3, S4, S5, S6, S7, S8, & S9) - The board approved 6-0.

Regular Agenda

- The monthly bills were paid and approved. The board approved 6-0.
- Payment of Buro Invoice (CSIP S7). The board approved 6-0. (RG absent)

New Business

- Approval of Surplus Property (CSIP S7) - The district had been accepting bids for the Boys and Girls Club building for the last several months, “Carmichael Building”. Over the last decade, the district has worked alongside the Boys and Girls Club, helping to provide a facility for the program. The district had also paid for the insurance and the utilities during this tenure. This month, the board accepted a bid from the organization for them to purchase the property for \$20,000 and take full possession of the property moving forward. The board of education is excited to help support the Boys and Girls Club in this future endeavor. The board approved 6-0.
- Approval of 2025-2026 Breakfast & Lunch Prices (CSIP S7) - For the 2025-2026 school year, student and adult meal prices will increase slightly. Breakfast will increase to \$2.30 for students and \$2.40 for adults, while lunch will rise to \$3.30 for students and \$3.55 for adults; reduced meal prices and milk remain unchanged. The board approved 6-0.

Updates/Reports to the Board of Education

Administrators reported on current events, projects, and plans in their respective buildings or departments.

- Facility, Human Resources, Security, and Capital Projects - Senate Bill 68 has introduced several new safety and health requirements, many of which the district is already meeting or actively working toward, including emergency plans, AED readiness, and safety coordinator training. Notable items still in progress include drafting a cardiac emergency response plan, expanding CPR training to all staff, and adopting a new policy on student phone use once MSBA guidance is available. In May, the district served 386 after-school meals, completed multiple summer facility projects, and logged 223 visits at the Zizzer Clinic, while preparing to finalize contracts for seven School Resource Officers across all campuses.

- Teaching & Learning — Over 74 teachers have participated in each summer curriculum workday so far, with strong support from Dr. Davis and the board. K–5 teachers have already received materials for the new reading series and will attend training on June 25. WPHS will adopt Progress Learning in place of NWEA next year, with training scheduled for August. New teacher orientation is set for August 5–7.
- In the Superintendent's Report, Dr. Davis highlighted several topics:
 - The 2024-25 Budget was a largely deficit budget, mainly with the capital projects dealing with the Ballpark upgrade, connection hallway, and transportation department upgrades.
 - More revenues and expenditures will be accounted for up until the next fiscal year.
 - Minor deposits from the state.
 - Tuition from two area K-8 school districts
 - The Fund I - Fund IV allowable transfers have been completed in accordance with DESE regulations.
 - Transportation Transfer \$249,055
 - 7% Guaranteed Transfer 1,073,841
 - In summation, Dr. Davis was very pleased with how the district ended the fiscal year. He felt “a lot of major projects had been completed and many more were on the way. Yet, the district was still very fiscally responsible and had shown a major commitment to staff salaries and staff benefits at the same time”. He then thanked the board for that commitment they continued to make to supporting the staff.

The next board meeting is Tuesday, August 26, 2025. *The Open Session will begin at 5:30 pm in the West Plains High School Library. This meeting will also include the tax rate hearing and a tour of facilities.*