

SOUTHERN KERN UNIFIED SCHOOL DISTRICT
CERTIFICATED SALARY SCHEDULE
2024-2025 School Year

183 Days & 187 New Teachers	1	2	3	4	5	6
	BA	BA+15	BA+30	BA+45 MA	BA+60 MA+15	BA+75 MA+30
STEP						
1	<u>54,770</u> 4,979.12	<u>57,777</u> 5,252.47	<u>60,970</u> 5,542.71	<u>64,160</u> 5,832.69	<u>67,352</u> 6,122.93	<u>70,545</u> 6,413.17
2	<u>57,579</u> 5,234.42	<u>60,586</u> 5,507.84	<u>63,776</u> 5,797.82	<u>66,969</u> 6,088.06	<u>70,161</u> 6,378.31	<u>73,354</u> 6,668.55
3	<u>60,200</u> 5,472.71	<u>63,392</u> 5,762.95	<u>66,587</u> 6,053.33	<u>69,776</u> 6,343.31	<u>72,968</u> 6,633.42	<u>76,162</u> 6,923.80
4	<u>63,010</u> 5,728.22	<u>66,203</u> 6,018.46	<u>69,394</u> 6,308.58	<u>72,584</u> 6,598.55	<u>75,777</u> 6,888.80	<u>78,969</u> 7,179.04
5	<u>65,818</u> 5,983.46	<u>69,679</u> 6,334.48	<u>72,902</u> 6,627.41	<u>76,125</u> 6,920.47	<u>79,349</u> 7,213.53	<u>82,571</u> 7,506.46
6	<u>68,626</u> 6,238.71	<u>71,817</u> 6,528.82	<u>75,010</u> 6,819.06	<u>78,201</u> 7,109.17	<u>81,392</u> 7,399.28	<u>84,586</u> 7,689.66
7		<u>74,628</u> 6,784.33	<u>77,816</u> 7,074.17	<u>81,009</u> 7,364.42	<u>84,203</u> 7,654.79	<u>87,394</u> 7,944.91
8			<u>80,625</u> 7,329.55	<u>83,818</u> 7,619.80	<u>87,008</u> 7,909.77	<u>90,202</u> 8,200.15
9			<u>83,434</u> 7,584.93	<u>86,625</u> 7,875.04	<u>89,815</u> 8,165.02	<u>93,011</u> 8,455.53
10				<u>89,433</u> 8,130.28	<u>92,626</u> 8,420.53	<u>95,818</u> 8,710.77
11				<u>92,244</u> 8,385.79	<u>95,432</u> 8,675.64	<u>98,626</u> 8,966.01
12					<u>98,241</u> 8,931.02	<u>101,434</u> 9,221.26
13					<u>101,049</u> 9,186.26	<u>104,243</u> 9,476.64
14						<u>107,051</u> 9,731.88
18						<u>109,860</u> 9,987.26
22						<u>112,668</u> 10,242.50
26						<u>115,474</u> 10,497.61

Longevity for completion of District Service:

15 Years	2,000.00	2,000.00	2,000.00	2,000.00	2,000.00	2,000.00
20 Years	4,000.00	4,000.00	4,000.00	4,000.00	4,000.00	4,000.00
25 Years	6,000.00	6,000.00	6,000.00	6,000.00	6,000.00	6,000.00
Master's Stipend				2,000.00	2,000.00	2,000.00
National Board Certification						2,500.00
Certification of Clinical Competence from the American Association of Speech and Hearing						2,500.00

SOUTHERN KERN UNIFIED SCHOOL DISTRICT

GUIDANCE COUNSELOR SALARY SCHEDULE

2024-2025 School Year

191 Days	1	2	3	4	5	6
STEP	BA	BA+15	BA+30	BA+45 MA	BA+60 MA+15	BA+75 MA+30
1	<u>57,178</u> 5,197.98	<u>60,317</u> 5,483.34	<u>63,650</u> 5,786.35	<u>66,980</u> 6,089.07	<u>70,313</u> 6,392.07	<u>73,646</u> 6,695.07
2	<u>60,110</u> 5,464.50	<u>63,249</u> 5,749.95	<u>66,579</u> 6,052.67	<u>69,912</u> 6,355.67	<u>73,245</u> 6,658.67	<u>76,578</u> 6,961.67
3	<u>62,846</u> 5,713.27	<u>66,179</u> 6,016.27	<u>69,514</u> 6,319.41	<u>72,843</u> 6,622.14	<u>76,175</u> 6,925.00	<u>79,510</u> 7,228.14
4	<u>65,780</u> 5,980.01	<u>69,113</u> 6,283.01	<u>72,445</u> 6,585.88	<u>75,775</u> 6,888.60	<u>79,108</u> 7,191.60	<u>82,441</u> 7,494.60
5	<u>68,711</u> 6,246.47	<u>72,043</u> 6,549.34	<u>75,374</u> 6,852.20	<u>78,707</u> 7,155.20	<u>82,040</u> 7,458.20	<u>85,372</u> 7,761.07
6	<u>71,642</u> 6,512.94	<u>74,974</u> 6,815.80	<u>78,307</u> 7,118.80	<u>81,638</u> 7,421.67	<u>84,970</u> 7,724.53	<u>88,304</u> 8,027.67
7		<u>77,908</u> 7,082.54	<u>81,236</u> 7,385.13	<u>84,569</u> 7,688.13	<u>87,904</u> 7,991.27	<u>91,235</u> 8,294.13
8			<u>84,169</u> 7,651.73	<u>87,502</u> 7,954.73	<u>90,832</u> 8,257.46	<u>94,167</u> 8,560.60
9			<u>87,102</u> 7,918.33	<u>90,433</u> 8,221.19	<u>93,763</u> 8,523.92	<u>97,099</u> 8,827.20
10				<u>93,364</u> 8,487.66	<u>96,697</u> 8,790.66	<u>100,030</u> 9,093.66
11				<u>96,298</u> 8,754.40	<u>99,627</u> 9,056.98	<u>102,961</u> 9,360.13
12					<u>102,559</u> 9,323.59	<u>105,892</u> 9,626.59
13					<u>105,491</u> 9,590.05	<u>108,825</u> 9,893.19
14						<u>111,756</u> 10,159.66
18						<u>114,689</u> 10,426.26
22						<u>117,620</u> 10,692.72
26						<u>120,550</u> 10,959.05

Longevity for completion of District Service:

15 Years	2,000.00	2,000.00	2,000.00	2,000.00	2,000.00	2,000.00
20 Years	4,000.00	4,000.00	4,000.00	4,000.00	4,000.00	4,000.00
25 Years	6,000.00	6,000.00	6,000.00	6,000.00	6,000.00	6,000.00
Master's Stipend				2,000.00	2,000.00	2,000.00
National Board Certification						2,500.00
Certification of Clinical Competence from the American Association of Speech and Hearing						2,500.00