

**SOUTHERN KERN UNIFIED SCHOOL DISTRICT**  
**CERTIFICATED ADMINISTRATION & CLASSIFIED MANAGEMENT**  
**SALARY SCHEDULE**  
**2024-2025**

CERTIFICATED	STEP	STEP	STEP	STEP	STEP	WORK
	I	II	III	IV	V	DAYS
ASSOCIATE SUPERINTENDENT, HUMAN RESOURCES	143,430	150,601	156,626	162,107	167,780	225
CHIEF BUSINESS OFFICER	137,914	143,430	150,601	156,626	162,107	261*
ASSISTANT SUPERINTENDENT EDUCATIONAL SERVICES SPECIAL EDUCATION & PUPIL PERSONNEL	137,914	143,430	150,601	156,626	162,107	220
DIRECTOR, CERTIFICATED EDUCATIONAL SUPPORT PROGRAMS TECHNOLOGY & INSTRUCTIONAL SUPPORT	136,183	141,630	147,296	153,187	159,315	220
PRINCIPAL HIGH SCHOOL MIDDLE SCHOOL ELEMENTARY & ALTERNATIVE EDUCATION	135,102 126,152 119,460	140,506 131,198 124,238	146,127 136,446 129,208	151,972 141,903 134,376	158,050 147,580 139,751	220
ASSISTANT PRINCIPAL HIGH SCHOOL ELEMENTARY & MIDDLE SCHOOL	110,260 106,019	114,671 110,260	119,258 114,670	124,028 119,258	128,989 124,027	215 210
COORDINATOR SPECIAL EDUCATION BEHAVIORAL HEALTH	106,019 106,019	110,260 110,260	114,670 114,670	119,258 119,258	124,027 124,027	200
OCCUPATIONAL THERAPIST	99,616	103,601	107,745	112,055	116,537	200
SCHOOL PSYCHOLOGIST	90,670	95,204	99,965	104,962	110,210	
BOARD CERTIFIED BEHAVIOR ANALYST	90,670	95,204	99,965	104,962	110,210	
CREDENTIALLED SCHOOL NURSE	85,367	88,782	92,333	96,027	99,868	205
SOCIAL EMOTIONAL LEARNING SPECIALIST	90,670	95,204	99,965	104,962	110,210	200
MENTAL HEALTH THERAPIST	90,670	95,204	99,965	104,962	110,210	
MFT and SCHOOL PSYCHOLOGIST INTERN	59,755	62,992				

MASTER'S STIPEND	\$2,000.00		
LONGEVITY STIPEND	15 years	20 years	25 years
	\$2,000.00	\$4,000.00	\$6,000.00

\* Per (EC §) 45108.5 Senior Management employees are in the classified service. As such, Senior Management entitlements such as holiday and such as holiday and vacation are applicable. The CBO position is entitled to 15 paid holidays and 26 vacation days.

CLASSIFIED	STEP	STEP	STEP	STEP	STEP	WORK
	I	II	III	IV	V	DAYS
DIRECTOR, MAINTENANCE & OPERATIONS	90,677.25 43.43	94,285.28 45.16	97,893.31 46.88	101,410.57 48.57	104,995.91 50.29	261
DIRECTOR, HUMAN RESOURCES	90,677.25 43.43	94,285.28 45.16	97,893.31 46.88	101,410.57 48.57	104,995.91 50.29	
DIRECTOR, TRANSPORTATION	90,677.25 43.43	94,285.28 45.16	97,893.31 46.88	101,410.57 48.57	104,995.91 50.29	
ACCOUNTANT	88,975.35 42.61	92,515.31 44.31	96,055.26 46.00	99,595.21 47.70	103,135.17 49.39	
ASSISTANT DIRECTOR OF MAINT & OPERATIONS	79,444.71 38.05	82,621.59 39.57	85,911.93 41.15	89,361.12 42.80	92,969.15 44.53	
GRANT COORDINATOR, CALIFORNIA COMMUNITY SCHOOLS PARTNERSHIP PROGRAM	79,444.71 38.05	82,621.59 39.57	85,911.93 41.15	89,361.12 42.80	92,969.15 44.53	

EDUCATIONAL UNITS	30-59 0.40	60-90 0.60	91-124 0.80	125-154 1.00	155+ 1.20	an hour
LONGEVITY	6th year 1.00	11th year 1.75	16th year 2.25	21st year 3.00	26th year 3.50	31st year 4.50 an hour
VACATION	0-10 years	11+ years	24 days 29 days			