

**MEMORANDUM OF UNDERSTANDING
BETWEEN
CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION AND ITS
RIVERSIDE CHAPTER #506
AND THE
RIVERSIDE UNIFIED SCHOOL DISTRICT**

April 17, 2025

This Memorandum of Understanding (MOU) is agreed to between the California School Employees Association and its Riverside Chapter #506 (hereinafter "CSEA") and the Riverside Unified School District (hereinafter "District"). The District and CSEA meet and negotiate wages, hours, health and welfare benefits, and/or working conditions.

Employees who work less than 4 hours during the regular school year (regardless of the number of hours worked during the summer) will be paid on the normal payroll cycles as listed below:

Dates Work Performed	Payroll Cycle	Pay Date
June 3, 2025 to June 9, 2025	12A	June 20, 2025
June 10, 2025 to June 24, 2025	12B	July 3, 2025
June 25, 2025 to July 9, 2025	1A	July 18, 2025
July 10, 2025 to July 11, 2025	1B	August 5, 2025 <i>(estimated; will be paid on actual RCOE-published 1B pay date)</i>

For employees who work more than 4 hours during the regular school year (regardless of the number of hours worked during the summer) will be paid on an out-of-cycle direct deposit POD as listed below:

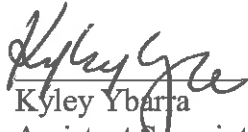
Dates Work Performed	Payroll Cycle	Pay Date
June 4, 2025 to June 30, 2025	12P POD	No later than July 17, 2025
July 1, 2025 to July 11, 2025	1P POD	No later than July 24, 2025

For employees working the Summer FEEDS program, all work performed after July 11, 2025, will be paid on the regularly scheduled payroll cycles.

For employees who do not have direct deposit set up, payments will be hard-copy checks sent to the mailing address on file with the Personnel Department. If you need to update your mailing address, please complete a Change of Personnel Information Form. All out-of-cycle POD payments will not be flat-taxed, as all employees are responsible for their own tax liability and the District cannot offer tax advice.

This agreement is subject to CSEA Policy 610 and ratification from the CSEA membership and the approval of the Board of Education.

FOR THE DISTRICT:



Kyle Ybarra
Assistant Superintendent, Personnel
Riverside Unified School District



Robin Mesa
Director V, Classified Personnel
Riverside Unified School District



Erin Power



Shani Dahl



Steven Dunlap

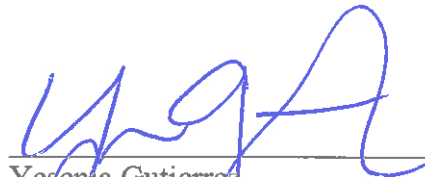


Erica Square

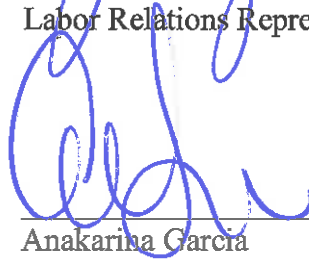
FOR CSEA:



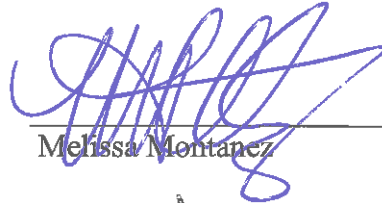
Michael Green
President, CSEA #506



Yesenia Gutierrez
Labor Relations Representative, CSEA



Anakarina Garcia



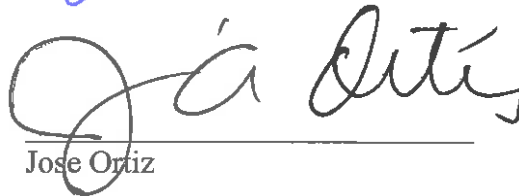
Melissa Montanez

 4/17/25

Nina Ingurgio

 4/17/25

Joy Hurst



Jose Ortiz