



Lynwood Unified School District

Strategic Planning

April 28, 2015

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Assistant Superintendent**





Strategic Planning Timeline

September 15-19, 2014	Internal Facilitators are trained
October 6-7, 2014	Strategic Planning Committee
November 4, 2014	Action Team Leader Training
November 5, 2014 – March 3, 2015	Action Team Planning
December 15, 2014	Action Team Leader Coaching
March 4-5, 2015	Action Team Leaders present to Strategic Planning Committee to obtain input/feedback
April 15, 2015	Action Team Leaders Present revised Action Plans
April 16, 2015	Strategic Planning Committee finalize Strategic Plan
April 28, 2015	Board Approval Presentation
July 15-16, 2015	Implementation and Work Plans development of the Strategic Plan





Beliefs

- We believe that compassion is the basis of civil society.
- We believe that all people have equal worth.
- We believe that each person is responsible for his/her actions.
- We believe that transparency is essential to trust.
- We believe that innate creativity releases the power of possibility.
- We believe that high expectations lead to higher results.
- We believe that everyone's voice deserves to be heard.
- We believe that commitment to purpose leads to life's success.
- We believe that all people have a right to a free excellent education.
- We believe that everyone has the power to influence the lives of others.
- We believe that all people deserve to be treated with respect.
- We believe that all people have the right to optimal health.
- We believe each individual needs to be validated as a whole person.
- We believe that the courage that trumps fear is critical for progress.





Mission

The mission of Lynwood Unified School District, the cultivator of innovative thinkers, is to ensure each student fearlessly achieves his or her highest academic and personal aspirations while contributing to the greater society through a unique system distinguished by:

- people of great character who inspire and lead by example
- the instilling of courage to be creative
- the transformative uses of technology
- safe and clean environments
- the honoring of all voices of our community.





Goals

Goal 1: All students graduate college-ready to achieve their highest academic and personal aspirations.

Goal 2: All students possess noble character.

Goal 3: Each students fulfills his or her vision of personal and professional success.

Goal 4: Each student actualizes his or her true identity through leading a purposeful life.

Goal 5: All students exceed grade level achievement and college content readiness assessments.





Strategies

Strategy I - Student achievement

We will ensure the academic and personal achievement of each student with an emphasis on the whole person.

Strategy II - Staff capacity

We will further enhance the capacity of all staff.

Strategy III - Family Involvement

We will ensure family engagement.

Strategy IV – Character

We will instill positive character values.





Strategies

Strategy V - Fiscal Resources

We will maximize the effectiveness of fiscal resources.

Strategy VI – Environments

We will ensure that students and staff have safe and clean environments conducive to learning.

Strategy VII – Collaboration

We will collaborate with community programs and agencies for the benefit of our students.

Strategy VIII – Technology

We will provide each student an array of educational opportunities leading to success in higher education and career.





Parameters

- We will make all decisions based on the best interest of the student.
- We will aspire to excellence in all we do.
- We will respect the worth and dignity of each person.
- We will expect the best of everyone.
- We will ensure transparency throughout the district.

