

Welcome



Regular Board of Education Meeting September 24, 2020

Closed Session: 5:30 p.m.
Open Session: 6:00 p.m.

Closed Session



September 24, 2020
5:30 p.m.

Thank you for joining us.
The public meeting will begin as soon as the
Board of Education reconvenes into Open Session.

Welcome



Regular Board of Education Meeting September 24, 2020

Open Session: 6:00 p.m.

Flag Salute

Cesar Chavez Middle School



Bridget Avendano

Student Reports

10.A.1. Pathway High School

10.A.2. Vista High School

10.A.3. Firebaugh High School

10.A.4. Lynwood High School

10.A.5. Lynwood Community Adult School

Superintendent Presentation



September 24, 2020

Recognition

The California PBIS Coalition created the 2020 California PBIS Community Cares recognition to acknowledge schools for their positive impact on the community during the COVID-19 pandemic.



Recognition

- Social media check-ins
- Virtual recognitions
- Car parades led by staff
- Parent Recognition home visits campaigns
- Staff & Family Check-Ins



Recognition

Cesar Chavez Middle School

Marco Antonio Firebaugh HS

Hosler Middle School

Mark Twain Elementary

Lincoln Elementary School

Roosevelt Elementary

Lindbergh Elementary School

Marshall Elementary

Lugo Elementary School

Washington Elementary

Lynwood High School

Will Rogers Elementary

Lynwood Middle School

Wilson Elementary

Learning Continuity Plan

- LCAP Stakeholder Meeting
- DELAC/PAC Meeting
- Survey
- Responses
- Areas of Feedback
 - Communication
 - Social Media
 - Academics
 - Social Emotional Learning

Welcome New Employees

Question the Board!

- 82
- Instructional Ass'ts
- 7
- LHS
- Culinary Arts
- Zoom!
- # of classified employees hired
- largest group of hires at 25
- # of cert hires that are LUSD alumni
- school with the most new teachers at 15
- certificated hardest to recruit
- HR's new reality



Question the Board!

- 82 (# of new classified hires)
- Instructional Assistants (largest group of classified hires at 25)
- 7 (# of certificated hires that are LUSD alumni)
- LHS (school with the most new teachers at 15)
- Culinary Arts (certificated hardest to recruit)
- Zoom! (HR's new reality, too!)

Classified Staffing Highlights

- 82 New Classified Employees from September 2019 to Sept 2020
- 6 Non-Represented/Management positions filled
 - 1 Newly established management position (Director of Risk Management)
 - 1 Re-established management position (Public Information Officer)
 - 4 of these management positions are under Business Services
- 49 CSEA Employees Hired
 - 10 Instructional Assistants - Special Education
 - 15 Instructional Assistants - Special Needs
 - Other Classified Position Filled (Child Care Asst., College Career Ctr. Tech., Interpreter/Translator, Library Media Asst., Clerical, and Testing Positions)
- 27 SEIU Employees Hired
 - Campus Monitors, Custodians, Nutrition Service Workers, Security Officers, Gardener, Locker Room Attendant
- 5 Newly Established Classifications
 - Director of Risk Management, Board Certified Behavior Analyst, Behavior Specialist Assistant, Public Information Officer, Federal & State Compliance Case Manager

NON-REP MANAGEMENT

TIFFANY BELL	Director, Risk Management
LUIS ESTRADA	Asst. Director, MOT
JASON SHAW	Asst. Director, MOT
MAGDALENA SANDOVAL	Payroll Manager
GIL SAUCEDA	Sr. Computer Engineer
JAMAL CORNER	Public Information Officer

COLLEGE CAREER TECHNICIANS

KATHERYNE IGLESIAS	Firebaugh High School
YVETTE TORRES	Lynwood High School

CHILD CARE ASSISTANTS

JICEL CARLOS	Early Childhood Education
NICOLE KIMBROUGH	Early Childhood Education
STEPHANIE RODRIGUEZ	Helen Keller Elementary School
VERONICA HUERTA	Washington Elementary School

INSTRUCTIONAL ASSISTANT - CULINARY SCIENCE

MARIA MEDINA	Lynwood High School
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INTERPRETER/TRANSLATOR

BRENDA DE ANDA	Special Education
GIOVANNA GUTIERREZ	Special Education
RUBY VALDIVIA	Equity, Access & Inst. Services

INSTRUCTIONAL ASSISTANTS - SPECIAL EDUCATION

CHERYLLE ALLEN	Roosevelt Elementary School
VANESSA ARTEAGA	Lugo Elementary School
BLANCA BARBOZA	Caesar Chavez Middle School
ELIAS BELTRAN	Caesar Chavez Middle School
PATRICIA CASTELLANOS	Roosevelt Elementary School
ARARAT GHAZARIAN	Lynwood High School
BRIANA JENKINS	Helen Keller Elementary School
KOREE LA FLORA	Roosevelt Elementary School
ROZENER LORAN	Hosler Middle School
JAMIE YOUNG	Hosler Middle School

INSTRUCTIONAL ASSISTANTS - SPECIAL NEEDS

MICHEL BRAVO	Lindbergh Elementary School
ISABEL CHAMORRO	Lynwood Middle School
JOSE CONTRERAS	Lynwood High School
CARMEN GAYTAN	Wilson Elementary School
MOISES MARTINEZ	Hosler Middle School
CYNTHIA MENDEZ	Wilson Elementary School
ROSAURA MORALES	Washington Elementary School
STEPHANIE NAPOLES	Lindbergh Elementary School
JONATHAN ROCHA	Firebaugh High School

INSTRUCTIONAL ASSISTANTS - SPECIAL NEEDS

KAROLINE RODRIGUEZ	Lindbergh Elementary School
MARCO RODRIGUEZ	Hosler Middle School
KARLA SALCEDO	Lindbergh Elementary School
GLENDY SANCHEZ	Lindbergh Elementary School
ANTONIO WATKINS	Caesar Chavez Middle School
JESSICA YABER	Roosevelt Elementary School

OFFICE ASSISTANT

CINDI BARAHONA	MOT
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RECORDS CLERK

SUSAN BENOIT

Firebaugh High School

SECRETARY

DENISE VALDEZ

Wilson Elementary School

ALEXANDRA CHAVEZ

Special Education

SR. HEALTH SERVICES TECHNICIAN

KATRINA PAGUIO-BRACEROS

Marshall Elementary School

BOYS' LOCKER ROOM ATTENDANT

JOHN PAUL ARNWINE

Firebaugh High School

CAMPUS MONITORS

MARGARITA ALFARO	Lugo Elementary School
RESHA BERIDON	Lynwood Middle School
BRENDA BURTON	Lincoln Elementary School
YAJAHIRA CAMACHO	Lugo Elementary School
VIVIANA CUELLAR	Firebaugh High School
SUSAN ESPARZA	Wilson Elementary School
FRANCYE KYLE	Lynwood Middle School
AVERI MINOR	Caesar Chavez Middle School
IRENE PATINO	Rosa Parks Elementary School

CAMPUS MONITORS

HILDA RUANO	Mark Twain Elementary School
ELVA SALAZAR	Caesar Chavez Middle School

CUSTODIAN

HAROLD BELTRAMI PINEDA	Hosler Middle School
IOSEFA MOSOLA GASU	MOT
PATRICIA NAVARRO	MOT
CARMINA TISCARENO	MOT
SHELTON VENABLE	MOT

GARDENER

SHANNON DOTSON

MOT

CALVIN SOLIS

MOT

DISPATCHER

ERIK GONZALEZ

Campus Security

NUTRITION SERVICE WORKER I

NATALIE AMADOR

Food Services

ANGEL GIPSON

Food Services

PAMELA JONES

Hosler Middle School

MONICA MATA

Wilson Elementary School

ARMANDO SOTO

Food Services

COMPUTER SECURITY ANALYST

RODNEY HAWKINS

Testing & Assessment

COMPUTER SUPPORT TECHNICIAN

LOC THANH NGUYEN

Information & Technology Systems

KRISHNA VIJAKYUM BARFIWALA

Information & Technology Systems

VERGEL DE JESUS

Information & Technology Systems

SECURITY OFFICER

ROBERT HOLGUIN

Campus Security

ABRAHAM RAMOS

Campus Security

RECORDS CLERK

SUSAN CORRINE BENOIT

Firebaugh High School

TESTING ASSISTANT/TECHNICIAN

JAZMINE IRENE CHICO (Assistant)

Helen Keller Elementary School

GRACE GALLARDO (Technician)

Equity, Access, Inst. Services

DENISE PEREGRINA (Technician)

Adult School

LIBRARY MEDIA ASSISTANT

MADELINN JOANN ORNELAS

Helen Keller Elementary School

JESSICA ANNE SANCHEZ

Firebaugh High School

NEW CERTIFICATED EMPLOYEES

2020-2021
SCHOOL YEAR

Information About New Certificated Employees

39 new certificated employees

25 of the new employees are at the secondary level

15 of the new employees will be at Lynwood High

13 of the new employees will be working with our students with disabilities

7 of the new employees are LUSD alumni

7 of the new employees are Science teachers

6 of the new employees are in the Teach For America program

SPECIAL EDUCATION SUPPORT

MELANIE CASTRO

Adapted PE Teacher

AZUCENA GOMEZ

School Psychologist

EARLY CHILDHOOD EDUCATION TEACHER

JESSICA ALDAZ

Early Childhood Education Teacher

ALEJANDRA CASTILLO

Early Childhood Education Teacher

ELEMENTARY SCHOOL TEACHERS

PAULINE ARREDONDO	Lugo (SDC program)
GLADYS BARBIERI	Will Rogers (Dual program)
MARTHA CLARIN	Will Rogers (Dual program)
ESMERALDA DELGADO	Will Rogers (SDC program)
ANGELICA ECHEVARRIA	Keller/Lindbergh (RSP program)
PATRICE FRANCE	Lugo (SDC program)
GARCIA-FOMBONA, MAYRA	Washington (6th grade)
QIANA JONES	Wilson (SDC program)
CINDY QUINONES	Marshall (Kinder)
HAYDEE REYNOSO	Twain (TK)

MIDDLE SCHOOL TEACHERS

MELISSA LEYBA	Cesar Chavez (SDC program)
FERNANDO MANDUJANO	Cesar Chavez/Pathway (RSP program)
SERGIO ORDAZ	Lynwood Middle (Science)
ERWIN SALMERON	Hosler (Physical Education)
CESAR SOLTERO	Hosler (SDC program)
JOHN TRAN	Hosler (SDC program)

HIGH SCHOOL TEACHERS

ADRIAN BANALES	Lynwood High (SDC program)
ERIC BIRCH	Lynwood High (Science)
ROSHNI BISWAS	Lynwood High (Science)
KELLY BRANDON	Lynwood High (CTE Medical)
AUDREY CASAS	Lynwood High (English)
IVETTE CASTRO	Lynwood High (Science)
BELEN CRUZ	Lynwood High (Math)
MANUEL DUENAS	Firebaugh High (Math)
ALEXIS GARFIAS	Firebaugh High (PE)
VERONICA HERRERA	Lynwood High (PE)

HIGH SCHOOL TEACHERS

PAUL LEE	Lynwood High (Science)
SAUL LOPEZ-PORTILLO	Firebaugh High (SDC program)
JACQUELINE MORALES	Lynwood High (English)
OLGA MUNOZ	Lynwood High (CTE Culinary)
JAMES NGUYEN	Firebaugh High (Science)
THITHIEN NGUYEN	Lynwood High (SDC program)
JUAN OLIVARES	Lynwood High (Social Studies)
JESSICA RODRIGUEZ	Lynwood High (Spanish)
SONAM SIDHU	Lynwood High (Science)



Facilities Update

Lynwood High School Emergency Plaster Soffit Removal Project



Facilities Update

Timeline

PRECONSTRUCTION

- Walk sites with potential contractors:
- Provide Scope of Work for Demolition:
- District Gathers Proposals:
- District Reviewed Proposals:

9/2/20-9/23/20

Completed

Completed

Completed

Completed

PROCUREMENT

- Provide Notice of Award and request bonds and pertinent documentation
- Pre-construction Meeting/Notice to Proceed

9/21-10/2/20

Completed

10/2/20

CONSTRUCTION

10/5/20-11/27/20

Open Session

Public Comment/
Communications

Timer

Public Hearing

Lynwood Unified School District

Approval of Appointment of the
Board Appointee to the Personnel
Commission of Lynwood USD

September 24, 2020

Public Hearing

Public Comment/
Communications

Timer