

Kyrene School District
2025-2026 ESP Technology B21T-B25T/B32T
New Hire Placement Guide



| Experience | B21T | B21T AA | B21T BA | B21T MA | B22T | B22T AA | B22T BA | B22T MA | B23T | B23T AA | B23T BA | B23T MA | B24/B31T | B24/B31T AA | B24/B31T BA | B24/B31T MA | B25/B32T | B25/B32T AA | B25/B32T BA | B25/B32T MA |
|------------------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|-------------|-------------|-------------|----------|-------------|-------------|-------------|
| 0-1 years | \$ 21.32 | \$ 21.74 | \$ 22.45 | \$ 22.87 | \$ 23.00 | \$ 23.42 | \$ 24.15 | \$ 24.55 | \$ 24.70 | \$ 25.10 | \$ 25.84 | \$ 26.26 | \$ 26.15 | \$ 26.57 | \$ 27.30 | \$ 27.71 | \$ 27.95 | \$ 28.38 | \$ 29.08 | \$ 29.51 |
| 2-3 years | \$ 21.51 | \$ 21.93 | \$ 22.67 | \$ 23.08 | \$ 23.23 | \$ 23.64 | \$ 24.37 | \$ 24.79 | \$ 24.92 | \$ 25.35 | \$ 26.06 | \$ 26.49 | \$ 26.41 | \$ 26.83 | \$ 27.55 | \$ 27.97 | \$ 28.20 | \$ 28.62 | \$ 29.34 | \$ 29.77 |
| 4+ years | \$ 21.71 | \$ 22.15 | \$ 22.86 | \$ 23.30 | \$ 23.43 | \$ 23.85 | \$ 24.58 | \$ 25.00 | \$ 25.15 | \$ 25.57 | \$ 26.32 | \$ 26.73 | \$ 26.63 | \$ 27.06 | \$ 27.80 | \$ 28.22 | \$ 28.47 | \$ 28.90 | \$ 29.63 | \$ 30.05 |

~Associate IT Technician - 260 days

~Admin, Specialist EMT - 260 days

~Information Technology Specialist - 260 days

~Information Technology Technician - 260 days

Kyrene School District
2025-2026 ESP Technology C41T-C44T
New Hire Placement Guide



| Experience | C41T | C41T AA | C41T BA | C41T MA | C42T | C42T AA | C42T BA | C42T MA | C43T | C43T AA | C43T BA | C43T MA | C44 T | C44 T AA | C44 T BA | C44 T MA |
|------------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| 0-1 years | \$ 61,832.45 | \$ 62,698.15 | \$ 64,191.49 | \$ 65,057.18 | \$ 68,260.26 | \$ 69,125.95 | \$ 70,619.29 | \$ 71,484.99 | \$ 71,766.34 | \$ 72,653.67 | \$ 74,125.36 | \$ 75,012.71 | \$ 75,260.53 | \$ 76,151.69 | \$ 77,636.95 | \$ 78,506.90 |
| 2-3 years | \$ 62,395.16 | \$ 63,260.86 | \$ 64,775.83 | \$ 65,684.81 | \$ 68,909.53 | \$ 69,753.59 | \$ 71,290.20 | \$ 72,155.90 | \$ 72,458.90 | \$ 73,346.23 | \$ 74,839.57 | \$ 75,726.90 | \$ 76,013.14 | \$ 76,913.20 | \$ 78,413.32 | \$ 79,291.96 |
| 4+ years | \$ 62,957.86 | \$ 63,866.85 | \$ 65,360.17 | \$ 66,269.15 | \$ 69,537.17 | \$ 70,446.15 | \$ 71,939.47 | \$ 72,848.46 | \$ 73,129.81 | \$ 74,017.15 | \$ 75,553.77 | \$ 76,419.47 | \$ 76,773.27 | \$ 77,682.34 | \$ 79,197.45 | \$ 80,084.89 |

~Computer Applications Systems Coordinator - 260 days

~IT Operations Analyst Sr. - 260 days

~IT User Support Coordinator - 260 days

~Safety and Security Coordinator - 260 days