

**Bellevue School District #405
 Certified Administrator Compensation
 July 1, 2025 - June 30, 2026**

Certified Directors

	Year 1 - 2 A	Year 3 - 4 B	Year 5+ C
Director 2	\$157,500	\$169,434	\$175,860
Director 3	\$169,434	\$181,368	\$188,100
Director 4	\$181,368	\$193,302	\$200,034

Director 2	Director 4
Career and Technical Education (CTE) Assistant Director of Multi-language Learners	Athletics and Activities Educational Technology & Digital Discovery Schools and Preschool
Director 3	Special Education
Welcome Center and Community Engagement Counseling Special Education Student Engagement	Teaching and Learning P-12 Categorical Programs

Principals

	Year 1-2 A	Year 3-4 B	Year 5 C
Elementary AP	\$147,810	\$155,176	\$162,542
Middle School AP	\$155,176	\$162,141	\$169,908
High School AP	\$162,141	\$169,908	\$177,275
Elementary Principal	\$169,908	\$177,275	\$184,641
Middle School Principal	\$177,275	\$184,641	\$192,007
High School Principal	\$184,641	\$192,007	\$199,373

Includes \$4,500 tech stipend in base salary
 Doctoral Stipend \$5,000
 National Board Stipend \$2,500
 Annual Annuity Contribution \$6,500