

# Bartlett City Schools



**2025-2026**

**General Fund Budget**

*Approved April 24, 2025*



**Mission:**

Partnering to empower our students to be productive citizens who are resourceful lifelong learners able to think critically.

**Vision:**

To provide an innovative and exemplary education for all students in a safe, high-performing district that encourages them to expand their horizons, achieve their potential, and live lives of integrity.

**Values/Beliefs:**

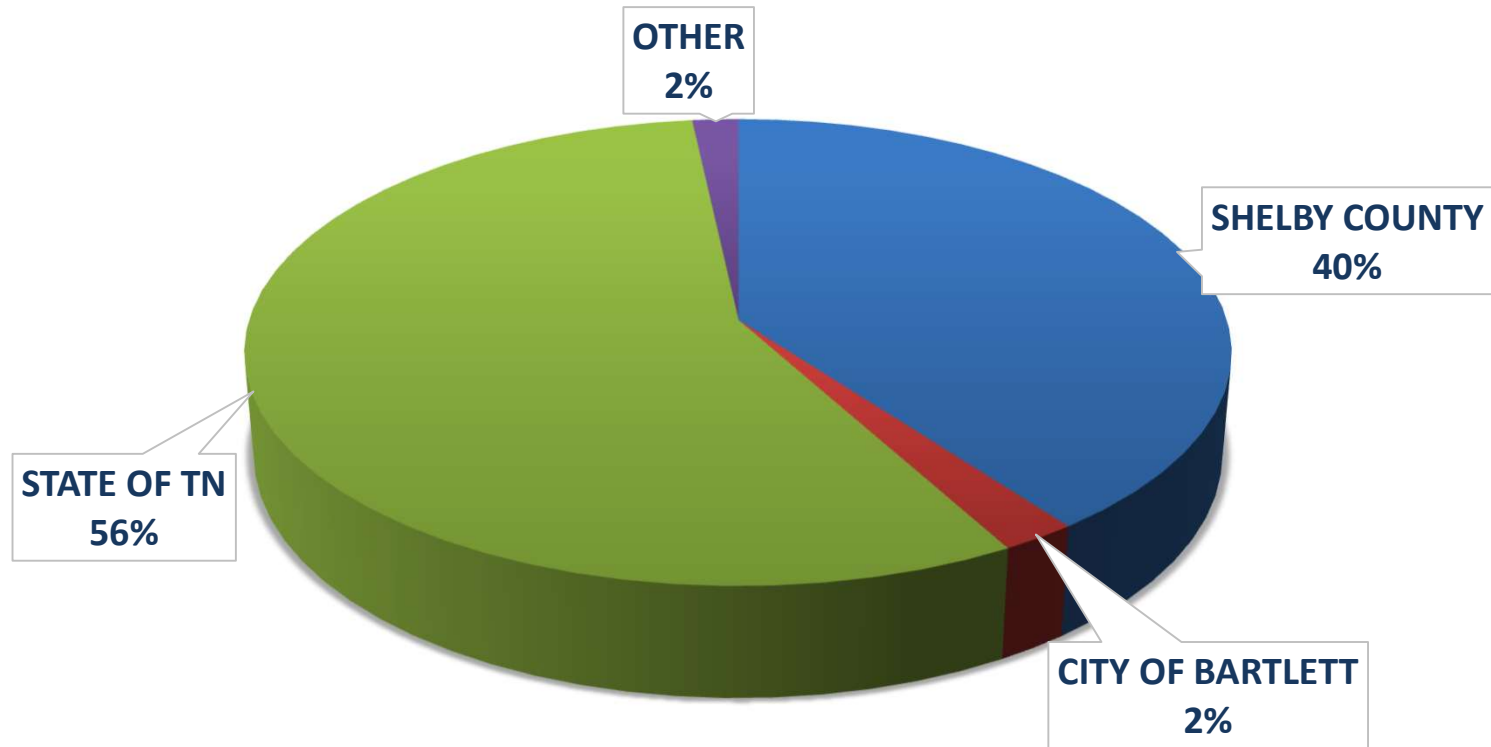
- We believe all decisions are measured by student outcomes.
- We believe students have priority to all of our resources.
- We believe transparency is essential for district success.
- We believe education is the shared responsibility of the student, the parent/guardian, the school, and the community.
- We believe that core academics, the arts, career & technology, electives and extracurricular activities are crucial to a well-rounded education.
- We believe all students deserve highly effective teachers.
- We believe that every individual is entitled to an emotionally and physically safe and respectful learning environment.



### 2025-26 Budget Investments

2% Cost of Living and a Step Increase (approx. 2%) for Teachers	2,140,000
2% Cost of Living for all other employees	414,000
Annual \$500 bonus for all employees	465,750
ESL Teacher (1)	73,840
All Corp Tutors	140,000
Special Education Teachers (4)	295,360
Psychologist (120 Day)	56,100
Student Laptop Lease	1,500,000
New ERP System	465,000
Safety Camera Replacements	100,000
<b>TOTAL</b>	<b><u>5,650,050</u></b>

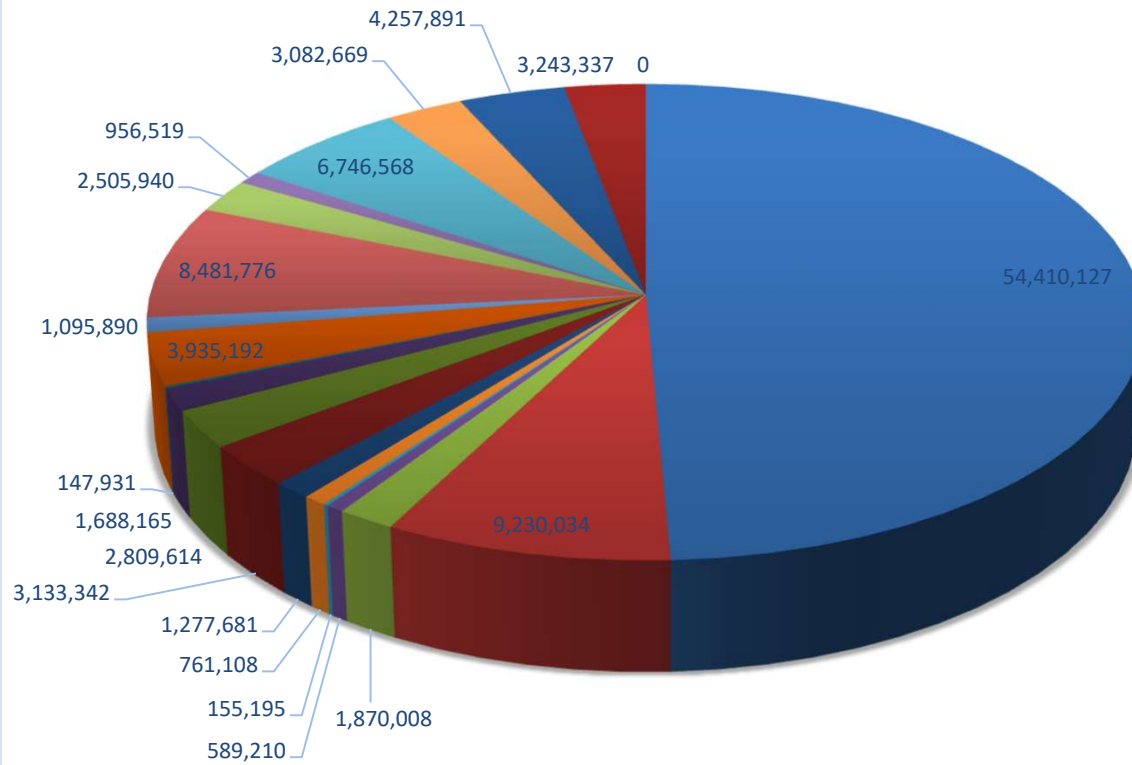
## GENERAL FUND Sources of Revenue



■ SHELBY COUNTY ■ CITY OF BARTLETT ■ STATE OF TN ■ OTHER

# GENERAL FUND Expenditures

- INSTRUCTION
- SPECIAL EDUCATION PROGRAM
- CAREER AND TECHNICAL EDUCATION PROGRAM
- ALTERNATIVE EDUCATION PROGRAM
- PLANNING
- STUDENT SERVICES
- HEALTH SERVICES
- OTHER STUDENT SUPPORT
- SUPPORT: REGULAR INSTRUCTION
- SUPPORT: SPECIAL EDUCATION
- SUPPORT: TECHNICAL EDUCATION
- BOARD OF EDUCATION SERVICES
- OFFICE OF SUPERINTENDENT
- OFFICE OF PRINCIPAL
- FISCAL SERVICES
- HUMAN RESOURCES
- OPERATION OF PLANT
- MAINTENANCE OF PLANT
- TRANSPORTATION
- TECHNOLOGY
- REGULAR CAPITAL OUTLAY



	<b>2024-25</b>	<b>2025-26</b>
<b><u>REVENUES</u></b>	<b><u>BUDGET</u></b>	<b><u>BUDGET</u></b>
COUNTY TAXES	43,057,738	42,509,515
MUNICIPAL TAXES	2,346,019	2,346,019
CHARGES FOR SERVICES	25,200	25,200
RECURRING LOCAL REVENUE	729,300	1,549,300
NONRECURRING LOCAL REVENUE	1,500,000	0
STATE EDUCATION FUNDS	58,979,698	60,015,364
OTHER STATE REVENUE	145,000	162,000
FEDERAL FUNDS THROUGH STATE	0	0
DIRECT FEDERAL REVENUE	0	0
OTHER SOURCES	270,800	270,800
RESERVES-PLANNED USE OF FUND BALANCE	1,500,000	3,500,000
TOTAL GENERAL PURPOSE REVENUE	<u>108,553,755</u>	<u>110,378,198</u>
<b><u>EXPENDITURES</u></b>		
INSTRUCTION	53,382,550	54,410,127
SPECIAL EDUCATION PROGRAM	8,513,026	9,230,034
CAREER AND TECHNICAL EDUCATION PROGRAM	1,804,867	1,870,008
ALTERNATIVE EDUCATION PROGRAM	592,589	589,210
PLANNING	149,599	155,195
STUDENT SERVICES	807,627	761,108
HEALTH SERVICES	1,239,929	1,277,681
OTHER STUDENT SUPPORT	3,239,964	3,133,342
SUPPORT: REGULAR INSTRUCTION	2,739,240	2,809,614
SUPPORT: SPECIAL EDUCATION	1,616,059	1,688,165
SUPPORT: TECHNICAL EDUCATION	137,718	147,931
BOARD OF EDUCATION SERVICES	4,987,165	3,935,192
OFFICE OF SUPERINTENDENT	1,041,422	1,095,890
OFFICE OF PRINCIPAL	8,566,363	8,481,776
FISCAL SERVICES	2,434,694	2,505,940
HUMAN RESOURCES	842,995	956,519
OPERATION OF PLANT	6,578,078	6,746,568
MAINTENANCE OF PLANT	2,584,198	3,082,669
TRANSPORTATION	4,519,865	4,257,891
TECHNOLOGY	2,775,806	3,243,337
REGULAR CAPITAL OUTLAY	<u>0</u>	<u>0</u>
TOTAL GENERAL PURPOSE EXPENDITURES	108,553,755	110,378,198

	<u>Description</u>	<b>2024-25 <u>BUDGET</u></b>	<b>2025-26 <u>BUDGET</u></b>
TOTAL	COUNTY TAXES	43,057,738	42,509,515
TOTAL	MUNICIPAL TAXES	2,346,019	2,346,019
TOTAL	CHARGES FOR SERVICES	25,200	25,200
TOTAL	RECURRING LOCAL REVENUE	729,300	1,549,300
TOTAL	NONRECURRING LOCAL REVENUE	1,500,000	0
TOTAL	STATE EDUCATION FUNDS	58,979,698	60,015,364
TOTAL	OTHER STATE REVENUE	145,000	162,000
TOTAL	FED FUNDS RCVD THRU STATE	0	0
TOTAL	DIRECT FEDERAL REVENUE	0	0
TOTAL	OTHER SOURCES	270,800	270,800
	RESERVES-PLANNED USE OF FUND BALANCE	1,500,000	3,500,000
	<b>GRAND TOTAL REVENUES</b>	108,553,755	110,378,198

**COUNTY TAXES**

<u>ASN</u>	<u>Description</u>	<u>2024-25 BUDGET</u>	<u>2025-26 BUDGET</u>
141-40110-00000-000-0000-0000	<b>Current Property Tax</b>	22,752,534	22,937,610
141-40120-00000-000-0000-0000	<b>Trustee Collection (prior year)</b>	230,000	70,539
141-40130-00000-000-0000-0000	<b>Circuit Court (prior Year)</b>	190,000	173,282
141-40150-00000-000-0000-0000	<b>Public Services Taxes</b>	1,578,000	1,578,429
141-40162-00000-000-0000-0000	<b>Pay In lieu of Taxes-Utility</b>	429,000	455,015
141-40163-00000-000-0000-0000	<b>Pay In lieu of Taxes-Exempt Prop.</b>	0	22,243
141-40210-00000-000-0000-0000	<b>Local Option Sales Tax</b>	15,675,304	14,965,258
141-40240-00000-000-0000-0000	<b>Wheel Tax</b>	2,200,000	2,304,897
141-40270-00000-000-0000-0000	<b>Privilege Tax</b>	2,900	2,242
	<b>TOTAL COUNTY TAXES</b>	<u>43,057,738</u>	<u>42,509,515</u>

**Informational Note:**

*Includes Bartlett City Schools' share of Shelby County property taxes, local option sales taxes based on the average daily attendance(ADA) distribution projected for Bartlett City Schools in 2025-26.*

**MUNICIPAL TAXES**

<b><u>ASN</u></b>	<b><u>Description</u></b>	<b><u>2024-25 BUDGET</u></b>	<b><u>2025-26 BUDGET</u></b>
141-40710-00000-000-0000-0000	<b>Municipal Tax (Sales Tax)</b>	1,737,826	1,737,826
141-40710-00000-000-0000-0000	<b>Municipa Tax (SCS Payment)</b>	608,193	608,193
	<b>TOTAL MUNICIPAL TAXES</b>	<u>2,346,019</u>	<u>2,346,019</u>

***Informational Note:***

***Includes the Municipal Tax from the City of Bartlett and the settlement payment to Shelby County Schools.***

**CHARGES FOR SERVICES**

<u>ASN</u>	<u>Description</u>	<u>2024-25 BUDGET</u>	<u>2025-26 BUDGET</u>
141-43513-00000-000-0000-0000	Tuition Summer School	25,200	25,200
141-43517-00000-000-0000-0000	Other Charges for Services	0	0
<b>TOTAL CHARGES FOR SERVICES</b>		<u>25,200</u>	<u>25,200</u>

*Informational Note:*  
*Includes reimbursement from schools for summer school, and other school purchases.*

**RECURRING LOCAL REVENUE**

<u>ASN</u>	<u>Description</u>	<u>2024-25 BUDGET</u>	<u>2025-26 BUDGET</u>
141-44110-00000-000-0000-0000	Interest Earned	180,000	1,000,000
141-44120-00000-000-0000-0000	Lease/Rentals	36,300	36,300
141-44130-00000-000-0000-0000	Laptop Insurance Payments	163,000	163,000
141-44170-00000-000-0000-0000	Miscellaneous Refunds	350,000	350,000
<b>TOTAL RECURRING LOCAL REVENUE</b>		<u>729,300</u>	<u>1,549,300</u>

**Informational Note:**

*Includes laptop insurance payments and miscellaneous refunds from payments made for school coaching supplements and other miscellaneous school labor.*

**NONRECURRING LOCAL REVENUE**

<u>ASN</u>	<u>Description</u>	<u>2024-25 BUDGET</u>	<u>2025-26 BUDGET</u>
141-44130-00000-000-0000-0000	Sale of Equipment	1,500,000	0
141-44560-00000-000-0000-0000	Damages Recovered/Individuals	0	0
<b>TOTAL NONRECURRING LOCAL REVENUE</b>		1,500,000	0

**Informational Note:**

*Includes funds received from annual collections for lost textbooks and insurance claims made by the Board on individuals or other enterprises. The \$1.5M budgeted in FY25 was for the sale of the student laptops purchased in FY22.*

**STATE EDUCATION FUNDS**

<u>ASN</u>	<u>Description</u>	<u>2024-25 BUDGET</u>	<u>2025-26 BUDGET</u>
141-46510-00000-000-0000-0000	TN Investment in Student Achievement (TISA)	58,849,698	59,930,364
141-46590-00000-000-0000-0000	Other State Education Funds	0	0
141-46610-00000-000-0000-0000	Career Ladder Program	130,000	85,000
141-46612-00000-000-0000-0000	Extended Contracts	0	0
<b>TOTAL STATE EDUCATION FUNDS</b>		58,979,698	60,015,364

**Informational Note:**

*Includes Bartlett City Schools' share of TISA (TN Investment in Student Achievement) and other flow-through state funds such as Career Ladder. State budget no longer funds Extended Contracts. TISA replaces the old State funding formula - BEP.*

**OTHER STATE REVENUE**

<u>ASN</u>	<u>Description</u>	<u>2024-25 BUDGET</u>	<u>2025-26 BUDGET</u>
141-46850-00000-000-0000-0000	Mixed Drink Tax	145,000	162,000
<b>TOTAL OTHER STATE REVENUE</b>		<u>145,000</u>	<u>162,000</u>

**Informational Note:**  
*Includes Bartlett City Schools' share of one half of tax assessed on the seating capacity of establishments serving mixed drinks in the City of Bartlett*

**FED FUNDS RCVD THRU STATE**

<u>ASN</u>	<u>Description</u>	<u>2024-25 BUDGET</u>	<u>2025-26 BUDGET</u>
141-47143-00000-000-0000-0000	EHA Excess Cost Funds	0	0
141-47590-00000-000-0000-0000	Other Federal Thru State	0	0
<b>TOTAL FED FUNDS RCVD THRU STATE</b>		<u>0</u>	<u>0</u>

**Informational Note:**  
*Includes funds for financial assistance for "high cost" special education students, and other federal funds that come through the State of Tennessee.*

**DIRECT FEDERAL REVENUE**

<u>ASN</u>	<u>Description</u>	<u>2024-25 BUDGET</u>	<u>2025-26 BUDGET</u>
	Public Law 874	0	0
	ROTC Reimbursement	0	0
	<b>TOTAL DIRECT FEDERAL REVENUE</b>	<u>0</u>	<u>0</u>

**Informational Note:**

*Includes Federal PL874, Impact Aid funds for reimbursement for cost of educating students whose parents are employees of the Federal government or who work or live on a federal facility, and ROTC reimbursement for instructors in Jr. ROTC.*

**OTHER SOURCES**

<u>ASN</u>	<u>Description</u>	<u>2024-25 BUDGET</u>	<u>2025-26 BUDGET</u>
141-49800-00000-000-0000-0000	Indirect Costs - Fed Programs/Grants	270,800	270,800
	<b>TOTAL OTHER SOURCES</b>	<u>270,800</u>	<u>270,800</u>
	<b>TOTAL ESTIMATED REVENUE</b>	107,053,755	106,878,198
	<b>PLANNED USE OF FUND BALANCE</b>	1,500,000	3,500,000
	<b>TOTAL AVAILABLE REVENUES</b>	108,553,755	110,378,198

**Informational Note:**

*Includes reimbursement from the federal projects to cover a portion of the administrative and clerical costs of administering programs.*

	<u>Description</u>	<u>2024-25</u> <u>PERS</u>	<u>2024-25</u> <u>BUDGET</u>	<u>2025-26</u> <u>PERS</u>	<u>2025-26</u> <u>BUDGET</u>
TOTAL	REGULAR INSTRUCTION	536.5	53,382,550	528.5	54,410,127
TOTAL	EXCEPTIONAL CHILDREN INSTRUCTION	107.0	8,513,026	111.0	9,230,034
TOTAL	TECHNICAL EDUCATION	19.5	1,804,867	19.5	1,870,008
TOTAL	ALTERNATIVE EDUCATION	7.0	592,589	7.0	589,210
TOTAL	PLANNING	1.0	149,599	1.0	155,195
TOTAL	STUDENT SERVICES	6.0	807,627	5.5	761,108
TOTAL	HEALTH SERVICES	15.5	1,239,929	15.5	1,277,681
TOTAL	OTHER STUDENT SUPPORT	29.5	3,239,964	28.5	3,133,342
TOTAL	SUPPORT: REG. INSTRUCTION	23.5	2,739,240	23.5	2,809,614
TOTAL	SUPPORT: SPEC. EDUCATION	13.0	1,616,059	13.0	1,688,165
TOTAL	SUPPORT: TECH. EDUCATION	1.0	137,718	1.0	147,931
TOTAL	BOARD OF ED. SERVICES	2.0	4,987,165	2.0	3,935,192
TOTAL	OFFICE OF SUPERINTENDENT	5.0	1,041,422	5.0	1,095,890
TOTAL	OFFICE OF PRINCIPAL	97.0	8,566,363	97.0	8,481,776
TOTAL	FISCAL SERVICES	15.0	2,434,694	15.0	2,505,940
TOTAL	HUMAN RESOURCES	6.25	842,995	6.5	956,519
TOTAL	OPERATION OF PLANT	15.0	6,578,078	15.0	6,746,568
TOTAL	MAINTENANCE OF PLANT	11.0	2,584,198	12.0	3,082,669
TOTAL	TRANSPORTATION	0.0	4,519,865	0.0	4,257,891
TOTAL	TECHNOLOGY	17.0	2,775,806	17.0	3,243,337
TOTAL	REGULAR CAPITAL OUTLAY	0.0	0	0.0	0
	<b>GRAND TOTAL EXPENDITURES</b>	<u>927.75</u>	<u>108,553,755</u>	<u>923.5</u>	<u>110,378,198</u>

**REGULAR INSTRUCTION PROGRAM**

<u>ASN</u>	<u>Description</u>	<u>2024-25</u> <u>PERS</u>	<u>2024-25</u> <u>BUDGET</u>	<u>2025-2026</u> <u>PERS</u>	<u>2025-2026</u> <u>BUDGET</u>
141-71100-11600-310-1000-0000	Teachers	473.5	34,455,837	464.5	35,905,253
141-71100-11601-310-1000-0000	Clerical Personnel	0.0	0	0.0	0
141-71100-11700-310-1000-0000	Career Ladder		65,000		48,300
141-71100-12700-310-1000-0000	Extended Contracts		0		0
141-71100-13800-310-1000-0000	Computer Instructional Personnel	8.0	616,280	8.0	590,720
141-71100-16300-310-1000-0000	Educational Assistants (Local)	43.0	1,146,810	43.0	1,157,465
141-71100-16300-310-1000-0000	Educational Assistants (State)	12.0	320,040	13.0	349,931
141-71100-16900-310-1000-0000	Board Approved Subs		55,000		55,000
141-71100-18800-310-1000-0000	Bonus Payments		268,250		264,250
141-71100-18900-310-1000-0000	Stipends		0		140,000
141-71100-19500-310-1000-0000	Substitute Teachers - Certified		605,600		572,000
141-71100-19500-310-1000-0000	Substitute Teachers - Non Certified		0		0
141-71100-19600-310-1000-0000	In-Service Training		62,930		93,147
141-71100-20100-310-1000-0000	Social Security		2,330,936		2,428,916
141-71100-20400-310-1000-0000	State Retirement - Certified		2,297,798		2,173,482
141-71100-20400-310-1000-0000	State Retirement - Classified		133,190		136,872
141-71100-20600-310-1000-0000	Life Insurance		127,875		132,896
141-71100-20700-310-1000-0000	Medical Insurance		4,530,114		4,258,874
141-71100-21200-310-1000-0000	Medicare		545,138		568,053
	<b>SUBTOTAL SALARY &amp; FRINGES</b>	<u>536.5</u>	<u>47,560,798</u>	<u>528.5</u>	<u>48,875,159</u>

**Informational Note:**

*Includes personnel and benefits for teachers, classroom assistants, study hall and In-School Suspension assistants.  
Career Ladder is a State funded initiative.*

**REGULAR INSTRUCTION PROGRAM**

<u>ASN</u>	<u>Description</u>	<b>2024-25 BUDGET</b>	<b>2025-26 BUDGET</b>
141-71100-33600-310-1000-0000	Maintenance & Repair - Equipment	25,894	16,000
141-71100-35500-310-1000-0000	Travel	6,000	8,500
141-71100-39900-310-1000-0000	Other Contracted Services	324,550	299,850
141-71100-42900-310-1000-0000	Instructional Supplies & Materials	687,608	705,318
141-71100-44900-310-1000-0000	Textbooks	1,210,000	1,211,000
141-71100-47100-310-1000-0000	Software	676,100	1,027,700
141-71100-49900-310-1000-0000	Other Supplies & Materials	42,000	42,000
141-71100-59700-310-1000-0000	Summer School	25,200	25,200
141-71100-59900-310-1000-0000	Other Charges	1,774,400	1,749,400
141-71100-72217-310-1000-0000	Reg.Instruction Equipment (Replacement Furniture)	700,000	100,000
141-71100-72200-310-1000-0000	Money Due Board (Reimbursed)	350,000	350,000
<b>SUBTOTAL SERVICES</b>		5,821,752	5,534,968
<b>TOTAL REGULAR INSTRUCTION</b>		53,382,550	54,410,127

**Informational Note:**

*Includes costs for textbooks, materials and supplies and instructional equipment provided to the schools.*

*Instructional equipment (reimbursed) includes items such as computers and audio visual equipment that is purchased by Board and paid for by individual schools.*

*High School summer school is provided on a tuition basis.*

**SPECIAL EDUCATION PROGRAM**

<u>ASN</u>	<u>Description</u>	<u>2024-25</u> <u>PERS</u>	<u>2024-25</u> <u>BUDGET</u>	<u>2025-26</u> <u>PERS</u>	<u>2025-26</u> <u>BUDGET</u>
141-71200-11600-320-1000-0000	Teachers	70.0	4,898,775	74.0	5,464,160
141-71200-11700-320-1000-0000	Career Ladder Program		5,000		4,600
141-71200-12700-320-1000-0000	Extended Contracts		0		0
141-71200-12800-320-1000-0000	Homebound Teachers	1.0	79,422	1.0	76,128
141-71200-16300-320-1000-0000	Educational Assistants	29.0	773,430	29.0	751,332
141-71200-16900-320-1000-0000	Board Approved Subs		24,000		35,000
141-71200-17100-320-1000-0000	Speech Pathologists	7.0	505,068	7.0	598,520
141-71200-18800-320-1000-0000	Bonus Payments		53,500		55,500
141-71200-19500-320-1000-0000	Substitute Teachers - Certified		5,400		58,500
141-71200-19800-320-1000-0000	Substitute Teachers - Non Certified		0		0
141-71200-20100-320-1000-0000	Social Security		393,365		436,712
141-71200-20400-320-1000-0000	State Retirement - Certified		354,326		363,072
141-71200-20400-320-1000-0000	State Retirement - Classified		70,227		68,221
141-71200-20600-320-1000-0000	Life Insurance		21,503		23,680
141-71200-20700-320-1000-0000	Medical Insurance		918,413		910,200
141-71200-21200-320-1000-0000	Medicare		91,997		102,134
<b>SUBTOTAL SALARY &amp; FRINGES</b>		<u>107.0</u>	<u>8,194,426</u>	<u>111.0</u>	<u>8,947,759</u>

**Informational Note:**

*Includes salaries and benefits for teachers, behavioral specialists, and classroom assistants used in Special Education Classes. Includes homebound teachers who go to individual student's homes if they are unable to attend school because of illness or hospitalization.*

**SPECIAL EDUCATION PROGRAM**

<u>ASN</u>	<u>Description</u>	<u>2024-25 BUDGET</u>	<u>2025-26 BUDGET</u>
141-71200-31000-320-1000-0000	Contracts W/Other Public Agencies	0	0
141-71200-31100-320-1000-0000	Contracts W/Other School Systems	0	0
141-71200-31200-320-1000-0000	Contracts W/Private Agencies	180,000	180,000
141-71200-33600-320-1000-0000	Maintenance & Repair -Equipment	0	0
141-71200-35500-320-1000-0000	Mileage	0	0
141-71200-39900-320-1000-0000	Other Contracted Services	0	0
141-71200-42900-320-1000-0000	Instructional Supplies & Materials	39,500	38,700
141-71200-44900-320-1000-0000	Textbooks	44,100	24,200
141-71200-47100-320-1000-0000	Software	0	12,375
141-71200-49900-320-1000-0000	Other Supplies and Materials	7,000	7,000
141-71200-59900-320-1000-0000	Other Charges	0	0
141-71200-72500-320-1000-0000	Special Education Equipment	48,000	20,000
<b>SUBTOTAL SERVICES</b>		318,600	282,275
<b>TOTAL SPECIAL EDUCATION</b>		8,513,026	9,230,034

**Informational Note:**

*Includes contracts for services provided by private providers for service (such as hearing impaired and visually impaired) that cannot be provided in a cost efficient manner by Bartlett City Schools.*

*Includes cost of textbooks, materials and supplies, and equipment used to provide Special Education services.*

**CAREER AND TECHNICAL EDUCATION PROGRAM**

<u>ASN</u>	<u>Description</u>	<u>2024-25</u> <u>PERS</u>	<u>2024-25</u> <u>BUDGET</u>	<u>2025-26</u> <u>PERS</u>	<u>2025-26</u> <u>BUDGET</u>
141-71300-11600-325-1000-0000	Teachers	19.5	1,364,659	19.5	1,439,880
141-71300-11700-325-1000-0000	Career Ladder Program		1,000		1,000
141-71300-12700-325-1000-0000	Extended Contracts		0		0
141-71300-16900-325-1000-0000	Board Approved Subs		10,000		5,000
141-71300-18800-325-1000-0000	Bonus Payments		9,750		9,750
141-71300-19500-325-1000-0000	Substitute Teachers - Certified		19,500		19,500
141-71300-19800-325-1000-0000	Substitute Teachers - Non Certified		0		0
141-71300-20100-325-1000-0000	Social Security		87,104		91,458
141-71300-20400-325-1000-0000	State Retirement - Certified		89,352		85,115
141-71300-20600-325-1000-0000	Life Insurance		4,757		5,016
141-71300-20700-325-1000-0000	Medical Insurance		167,374		159,900
141-71300-21200-325-1000-0000	Medicare		20,371		21,389
<b>SUBTOTAL SALARY &amp; FRINGES</b>		<u>19.5</u>	<u>1,773,867</u>	<u>19.5</u>	<u>1,838,008</u>

**Informational Note:**

*Includes salaries and benefits for teachers in the Career and Technical Education programs.*

**CAREER AND TECHNICAL EDUCATION PROGRAM**

<u>ASN</u>	<u>Description</u>	<b>2024-25 BUDGET</b>	<b>2025-26 BUDGET</b>
141-71300-33600-325-1000-0000	Maintenance & Repair -Equipment	5,000	5,000
141-71300-35500-325-1000-0000	Mileage	0	1,000
141-71300-42900-325-1000-0000	Instructional Supplies & Materials	16,000	16,000
141-71300-44900-325-1000-0000	Textbooks	10,000	10,000
141-71300-49900-325-1000-0000	Other Supplies & Materials	0	0
141-71300-73000-325-1000-0000	Technical Instruction Equipment	0	0
<b>SUBTOTAL SERVICES</b>		31,000	32,000
<b>TOTAL TECHNICAL EDUCATION</b>		1,804,867	1,870,008

**Informational Note:**

*Includes textbooks, materials and supplies, and equipment needed in Career and Technical Education programs.*

**ALTERNATIVE EDUCATION PROGRAM**

<u>ASN</u>	<u>Description</u>	<u>2024-25</u> <u>PERS</u>	<u>2024-25</u> <u>BUDGET</u>	<u>2025-26</u> <u>PERS</u>	<u>2025-26</u> <u>BUDGET</u>
141-71150-11600-315-1000-0000	Teachers	3.0	209,948	3.0	221,520
141-71150-12800-315-1000-0000	Homebound Teachers	1.0	119,150	1.0	114,209
141-71150-16300-315-1000-0000	Education Assistants	3.0	80,010	3.0	77,724
141-71150-18800-315-1000-0000	Bonus Payments		3,500		3,500
141-71150-18900-315-1000-0000	Alternative School Coordinator	0.0	0	0.0	0
141-71150-19600-315-1000-0000	Sub Teachers - Certified		19,500		19,500
141-71150-20100-315-1000-0000	Social Security		26,791		27,060
141-71150-20400-315-1000-0000	State Retirement - Certified		21,153		19,574
141-71150-20600-315-1000-0000	Life Insurance		1,131		1,154
141-71150-20700-315-1000-0000	Medical Insurance		34,333		32,800
141-71150-21200-315-1000-0000	Medicare		4,823		4,919
141-71150-31100-315-1000-0000	Contracts With Agencies		53,000		59,000
141-71150-35500-315-1000-0000	Mileage		4,000		1,000
141-71150-39900-315-1000-0000	Other Contracted Services		1,000		1,000
141-71150-42900-315-1000-0000	Instructional Supplies & Materials		6,950		5,450
141-71150-49900-315-1000-0000	Other Supplies & Materials		800		800
141-71150-52400-315-1000-0000	In-Service/Staff Development		0		0
141-71150-59900-315-1000-0000	Other Charges		6,500		0
<b>TOTAL ALTERNATIVE EDUCATION</b>		<u>7.0</u>	<u>592,589</u>	<u>7.0</u>	<u>589,210</u>

**Informational Note:**

*Includes salaries and fringes benefits for Alternative Education teachers and contracts with outside providers for alternative school academic and counseling programs.*

**PLANNING**

<u>ASN</u>	<u>Description</u>	<u>2024-25</u> <u>PERS</u>	<u>2024-25</u> <u>BUDGET</u>	<u>2025-26</u> <u>PERS</u>	<u>2025-26</u> <u>BUDGET</u>
141-72110-10500-720-1000-0000	Supervisor/Director	1.0	111,454	1.0	114,253
141-72110-18800-720-1000-0000	Bonus Payments		500		500
141-72110-18900-720-1000-0000	Other Salaries	0.0	0	0.0	0
141-72110-20100-720-1000-0000	Social Security		6,941		7,115
141-72110-20400-720-1000-0000	State Retirement - Classified		10,165		10,420
141-72110-20600-720-1000-0000	Life Insurance		383		393
141-72110-20700-720-1000-0000	Medical Insurance		8,583		8,200
141-72110-21200-720-1000-0000	Medicare		1,623		1,664
<b>SUBTOTAL SALARY &amp; FRINGES</b>		1.0	139,649	1.0	142,545

**Informational Note:**  
*Includes salaries and benefits for personnel working in the Shared Services Planning department which provides support services for the schools in the areas of attendance, zoning, etc.*

**PLANNING**

<u>ASN</u>	<u>Description</u>	<u>2024-25 BUDGET</u>	<u>2025-26 BUDGET</u>
141-72110-32000-720-1000-0000	Dues & Memberships	950	900
141-72110-35500-720-1000-0000	Mileage	1,000	1,000
141-72110-39900-720-1000-0000	Other Contracted Services	3,000	250
141-72110-49900-720-1000-0000	Other Supplies and Materials	0	0
141-72110-52400-720-1000-0000	In Service/Staff Development	5,000	10,500
141-72110-70400-720-1000-0000	Attendance Equipment	0	0
	<b>SUBTOTAL SERVICES</b>	<u>9,950</u>	<u>12,650</u>
	<b>TOTAL PLANNING</b>	<u>149,599</u>	<u>155,195</u>

**Informational Note:**

*Includes costs associated with the operation of the Planning Department.*

**STUDENT SERVICES**

<u>ASN</u>	<u>Description</u>	<u>2024-25</u> <u>PERS</u>	<u>2024-25</u> <u>BUDGET</u>	<u>2025-26</u> <u>PERS</u>	<u>2025-26</u> <u>BUDGET</u>
141-72110-10500-610-1000-0000	Supervisor/Director	3.0	352,248	2.5	314,847
141-72110-11700-610-1000-0000	Career Ladder		1,000		1,000
141-72110-16200-610-1000-0000	Clerical Personnel	2.0	98,700	2.0	99,960
141-72110-18800-610-1000-0000	Bonus Payments		3,000		2,750
141-72110-18900-610-1000-0000	Other Salaries	1.0	85,660	1.0	85,709
141-72110-20100-610-1000-0000	Social Security		33,518		31,264
141-72110-20400-610-1000-0000	State Retirement - Certified		22,657		18,383
141-72110-20400-610-1000-0000	State Retirement - Classified		16,740		16,859
141-72110-20600-610-1000-0000	Life Insurance		1,848		1,724
141-72110-20700-610-1000-0000	Medical Insurance		42,917		36,900
141-72110-21200-610-1000-0000	Medicare		7,839		7,312
<b>SUBTOTAL SALARY &amp; FRINGES</b>		<u>6.0</u>	<u>666,127</u>	<u>5.5</u>	<u>616,708</u>

**Informational Note:**

*Includes salaries and benefits for personnel working in the Student Services department which provides support services for the schools in the areas of attendance, safety, discipline, suspensions, etc.*

**STUDENT SERVICES**

<u>ASN</u>	<u>Description</u>	<b>2024-25 BUDGET</b>	<b>2025-26 BUDGET</b>
141-72110-35500-610-1000-0000	Mileage	1,000	1,000
141-72110-39900-610-1000-0000	Other Contracted Services	32,000	34,000
141-72110-47100-610-1000-0000	Software	57,000	62,700
141-72110-49900-610-1000-0000	Other Supplies & Materials	1,500	3,000
141-72110-52400-610-1000-0000	In-Service/Staff Development	39,000	32,700
141-72110-59900-610-1000-0000	Other Charges	0	0
141-72110-70400-610-1000-0000	Attendance Equipment	11,000	11,000
	<b>SUBTOTAL SERVICES</b>	141,500	144,400
	<b>TOTAL STUDENT SERVICES</b>	807,627	761,108

**Informational Note:**

*Includes costs for employee mileage as well as funds for some school personnel to receive specialized training in appropriate areas of school discipline.*

**HEALTH SERVICES**

<u>ASN</u>	<u>Description</u>	<u>2024-25</u> <u>PERS</u>	<u>2024-25</u> <u>BUDGET</u>	<u>2025-26</u> <u>PERS</u>	<u>2025-26</u> <u>BUDGET</u>
141-72120-10500-620-1000-0000	Supervisor/Director	1.0	96,645	1.0	98,606
141-72120-13100-620-1000-0000	Medical Personnel	13.0	676,200	13.0	690,540
141-72120-18800-620-1000-0000	Bonus Payments		7,750		7,750
141-72120-18900-620-1000-0000	Other Salaries and Wages	1.5	65,243	1.5	91,416
141-72120-20100-620-1000-0000	Social Security		52,442		55,075
141-72120-20400-620-1000-0000	State Retirement - Certified		53,795		51,256
141-72120-20400-620-1000-0000	State Retirement - Classified		0		0
141-72120-20600-620-1000-0000	Life Insurance		2,548		2,687
141-72120-20700-620-1000-0000	Medical Insurance		133,041		127,100
141-72120-21200-620-1000-0000	Medicare		12,265		12,881
141-72120-35500-620-1000-0000	Mileage		2,000		3,500
141-72120-31200-620-1000-0000	Contracts with Private Agencies		65,000		65,000
141-72120-47100-620-1000-0000	Software		20,000		18,500
141-72120-49900-620-1000-0000	Other Supplies and Materials		25,000		28,000
141-72120-52400-620-1000-0000	In Service/Staff Development		2,000		5,370
141-72120-59900-620-1000-0000	Other Charges		0		0
141-72120-73500-620-1000-0000	Health Equipment		26,000		20,000
<b>TOTAL HEALTH SERVICES</b>		<u>15.5</u>	<u>1,239,929</u>	<u>15.5</u>	<u>1,277,681</u>

**Informational Note:**  
*Includes funds for the School Nurses in the schools. Also provides for 1 Lead Nurse. Medical records clerks were re-purposed to school clerks and moved to the Office Principal in FY2017.*

**OTHER STUDENT SUPPORT**

<u>ASN</u>	<u>Description</u>	<u>2024-25</u> <u>PERS</u>	<u>2024-25</u> <u>BUDGET</u>	<u>2025-26</u> <u>PERS</u>	<u>2025-26</u> <u>BUDGET</u>
141-72130-10500-330-1000-0000	Supervisor/Director	1.0	179,214	1.0	107,401
141-72130-11700-330-1000-0000	Career Ladder Program	0.0	3,000		3,000
141-72130-12300-330-1000-0000	Guidance Personnel	21.0	1,605,258	21.0	1,655,123
141-72130-12700-330-1000-0000	Extended Contracts		0		0
141-72130-13000-330-1000-0000	Social Workers	4.0	287,742	2.0	150,091
141-72130-16200-825-1000-0000	Clerical Personnel	0.5	23,870	0.5	22,963
141-72130-17000-825-1000-0000	School Resource Officers	2.0	81,626	2.0	81,535
141-72130-18800-330-1000-0000	Bonus Payments		14,750		14,250
141-72130-18900-330-1000-0001	Other Salaries & Wages	1.0	67,725	2.0	161,002
141-72130-20100-330-1000-0000	Social Security		138,838		134,689
141-72130-20400-330-1000-0000	State Retirement - Certified		142,420		125,348
141-72130-20400-330-1000-0000	State Retirement - Classified		0		0
141-72130-20600-330-1000-0000	Life Insurance		7,645		7,417
141-72130-20700-330-1000-0000	Medical Insurance		248,916		229,600
141-72130-21200-330-1000-0000	Medicare		32,470		31,500
<b>SUBTOTAL SALARY &amp; FRINGES</b>		<u>29.5</u>	<u>2,833,474</u>	<u>28.5</u>	<u>2,723,919</u>

**Informational Note:**  
*Includes salaries and benefits for School Counselors, Social Workers, and School Resource Officers in Elementary, Middle and High Schools.*

**OTHER STUDENT SUPPORT**

<u>ASN</u>	<u>Description</u>	<u>2024-25 BUDGET</u>	<u>2025-26 BUDGET</u>
141-72130-30900-825-1000-0000	Contracts w/Govt Agencies	25,000	25,000
141-72130-32200-330-1000-0000	Evaluation & Testing	0	0
141-72130-33300-330-1000-0000	Licenses	35,000	36,000
141-72130-35500-330-1000-0000	Mileage	1,000	1,000
141-72130-39900-330-1000-0000	Other Contracted Services (Schools-Reimbursed)	200,000	200,000
141-72130-43500-825-1000-0000	Office Supplies	500	500
141-72130-44900-330-1000-0000	Textbooks	4,990	5,500
141-72130-45100-825-1000-0000	Uniforms	1,500	1,200
141-72130-49900-330-1000-0000	Other Supplies and Materials	8,500	9,500
141-72130-52400-330-1000-0000	In-Service/Staff Development	129,000	30,723
141-72130-59900-330-1000-0000	Other Charges	0	0
141-72130-79000-330-1000-0000	Other Equipment	1,000	100,000
	<b>SUBTOTAL SERVICES</b>	<u>406,490</u>	<u>409,423</u>
	<b>TOTAL OTHER STUDENT SUPPORT</b>	<u>3,239,964</u>	<u>3,133,342</u>

**Informational Note:**

*Mileage and professional development for Other Student Support staff.*

**SUPPORT: REGULAR INSTRUCTION**

<u>ASN</u>	<u>Description</u>	<b>2024-25</b> <u>PERS</u>	<b>2024-25</b> <u>BUDGET</u>	<b>2025-26</b> <u>PERS</u>	<b>2025-26</b> <u>BUDGET</u>
141-72210-10500-335-1000-0000	Supervisor/Director	7.0	741,051	7.0	809,463
141-72210-11700-335-1000-0000	Career Ladder Program		3,000		6,800
141-72210-12900-335-1000-0000	Librarians	11.5	804,799	11.5	849,160
141-72210-13700-335-1000-0000	Education Media Personnel		0	0.0	0
141-72210-16100-335-1000-0000	Secretaries		0	0.0	0
141-72210-16200-335-1000-0000	Clerical Personnel	2.0	105,000	2.0	102,188
141-72210-18800-335-1000-0000	Bonus Payments		11,750		15,250
141-72210-18900-335-1000-0000	Other Salaries & Wages	3.0	288,672	3.0	281,549
141-72210-19600-335-1000-0000	In-Service Training		0		0
141-72210-20100-335-1000-0000	Social Security		121,165		127,993
141-72210-20400-335-1000-0000	State Retirement - Certified		117,614		113,220
141-72210-20400-335-1000-0000	State Retirement - Classified		9,534		9,279
141-72210-20600-335-1000-0000	Life Insurance		6,676		7,043
141-72210-20700-335-1000-0000	Medical Insurance		201,708		192,700
141-72210-21200-335-1000-0000	Medicare		28,337		29,934
<b>SUBTOTAL SALARY &amp; FRINGES</b>		<u>23.5</u>	<u>2,439,306</u>	<u>23.5</u>	<u>2,544,579</u>

**Informational Note:**  
*Includes salaries and benefits for the Department of Teaching and Learning, supervisors and specialists as well as clerical staff at the Central Office.  
 Includes salaries and benefits for school librarians.*

**SUPPORT: REGULAR INSTRUCTION**

<u>ASN</u>	<u>Description</u>	<u>2024-25 BUDGET</u>	<u>2025-26 BUDGET</u>
141-72210-30800-335-1000-0000	Consultants	0	0
141-72210-32200-335-1000-0000	Evaluation & Testing	76,000	79,500
141-72210-35500-335-1000-0000	Mileage	300	2,000
141-72210-43200-335-1000-0000	Library Books	69,184	67,185
141-72210-47100-335-1000-0000	Software	11,000	11,000
141-72210-49900-335-1000-0000	Other Supplies & Materials	12,000	11,000
141-72210-52400-335-1000-0000	In-Service/Staff Development	129,100	92,000
141-72210-59900-335-1000-0000	Other Charges	2,350	2,350
141-72210-79000-335-1000-0000	Other Equipment	0	0
<b>SUBTOTAL SERVICES</b>		299,934	265,035
<b>TOTAL SUPPORT: REGULAR INSTRUCTION</b>		2,739,240	2,809,614

**Informational Note:**

*Includes costs for library books used in schools for replacement and additional books to address enrollment growth. Includes costs for all staff development for all instructional related personnel. Includes costs for travel for Central Office personnel using personal vehicles in the performance of their job, travel to educational conferences.*

**SUPPORT: SPECIAL EDUCATION**

<u>ASN</u>	<u>Description</u>	<b>2024-25</b> <u>PERS</u>	<b>2024-25</b> <u>BUDGET</u>	<b>2025-26</b> <u>PERS</u>	<b>2025-26</b> <u>BUDGET</u>
141-72220-10500-320-1000-0000	Supervisor/Director	1.0	117,210	1.0	119,623
141-72220-11700-320-1000-0000	Career Ladder Program		2,000		1,600
141-72220-12400-320-1000-0000	Psychological Personnel	6.0	533,635	6.0	616,037
141-72220-16100-320-1000-0000	Secretaries	2.0	91,573	2.0	93,242
141-72220-16200-320-1000-0000	Clerical Personnel(8 Hr.)	0.0	0	0.0	0
141-72220-18800-320-1000-0000	Bonus Payments		6,500		6,500
141-72220-18901-320-1000-0000	Bus Assistants	0.0	0	0.0	0
141-72220-18902-320-1000-0000	Occupational/Physical Therapist	4.0	404,228	4.0	387,462
141-72220-18903-320-1000-0000	Nurses	0.0	0	0.0	0
141-72220-19600-320-1000-0000	In-Service Training		0		0
141-72220-20100-320-1000-0000	Social Security		71,619		75,917
141-72220-20400-320-1000-0000	State Retirement - Certified		67,643		65,272
141-72220-20400-320-1000-0000	State Retirement - Classified		8,315		8,466
141-72220-20600-320-1000-0000	Life Insurance		3,948		4,186
141-72220-20700-320-1000-0000	Medical Insurance		111,583		106,600
141-72220-21200-320-1000-0000	Medicare		16,655		17,660
<b>SUBTOTAL SALARY &amp; FRINGES</b>		<u>13.0</u>	<u>1,434,909</u>	<u>13.0</u>	<u>1,502,565</u>

**Informational Note:**  
*Includes salaries and benefits for supervisors, psychologists, and therapists in Central Office.*

**SUPPORT: SPECIAL EDUCATION**

<u>ASN</u>	<u>Description</u>	<u>2024-25 BUDGET</u>	<u>2025-26 BUDGET</u>
141-72220-30800-320-1000-0000	Consultants	0	0
141-72220-31200-320-1000-0000	Contracts w/Private Agencies	50,000	50,000
141-72220-35500-320-1000-0000	Mileage	7,000	7,000
141-72220-39900-320-1000-0000	Other Contracted Services	40,000	40,000
141-72220-49900-320-1000-0000	Other Supplies & Materials	35,300	35,300
141-72220-52400-320-1000-0000	In-Service/Staff Development	43,850	48,300
141-72220-59900-320-1000-0000	Other Charges	5,000	5,000
<b>SUBTOTAL SERVICES</b>		181,150	185,600
<b>TOTAL SUPPORT: SPECIAL EDUCATION</b>		1,616,059	1,688,165

**Informational Note:**

*Includes support for Special Education Department for consultation, travel for special education personnel using personal vehicles in the performance of their job, in-service and staff development. Includes specialized supplies, materials, and evaluations used with special populations.*

**SUPPORT: CAREER AND TECHNICAL EDUCATION**

<u>ASN</u>	<u>Description</u>	<b>2024-25</b> <u>PERS</u>	<b>2024-25</b> <u>BUDGET</u>	<b>2025-26</b> <u>PERS</u>	<b>2025-26</b> <u>BUDGET</u>
141-72230-10500-355-1000-0000	Supervisor/Director	1.0	111,454	1.0	120,883
141-72230-11700-355-1000-0000	Career Ladder		1,000		1,000
141-72230-16100-355-1000-0000	Secretaries	0.0	0	0.0	0
141-72230-18800-355-1000-0000	Bonus Payments		500		1,000
141-72230-20100-355-1000-0000	Social Security		6,972		7,557
141-72230-20400-355-1000-0000	State Retirement - Certified		7,184		7,090
141-72230-20400-355-1000-0000	State Retirement - Classified		0		0
141-72230-20600-355-1000-0000	Life Insurance		386		419
141-72230-20700-355-1000-0000	Medical Insurance		8,583		8,200
141-72230-21200-355-1000-0000	Medicare		1,638		1,782
<b>SUBTOTAL SALARY &amp; FRINGES</b>		<u>1.0</u>	<u>137,718</u>	<u>1.0</u>	<u>147,931</u>

**Informational Note:**

*Includes salaries and benefits for staff in the Department of Career and Technical Education.*

**SUPPORT: CAREER AND TECHNICAL EDUCATION**

<u>ASN</u>	<u>Description</u>	<b>2024-25 BUDGET</b>	<b>2025-26 BUDGET</b>
141-72230-30800-355-1000-0000	Consultants	0	0
141-72230-35500-355-1000-0000	Mileage	0	0
141-72230-49900-355-1000-0000	Other Supplies & Materials	0	0
141-72230-59900-355-1000-0000	Other Charges	0	0
<b>SUBTOTAL SERVICES</b>		0	0
<b>TOTAL SUPPORT: TECHNICAL EDUCATION</b>		137,718	147,931

**Informational Note:**

*Includes funds for support of staff in the Department of Career and Technical Education.*

**BOARD OF EDUCATION SERVICES**

<u>ASN</u>	<u>Description</u>	<b>2024-25</b> <u>PERS</u>	<b>2024-25</b> <u>BUDGET</u>	<b>2025-26</b> <u>PERS</u>	<b>2025-26</b> <u>BUDGET</u>
141-72310-11800-110-1000-0000	Secretary to Board	1.0	73,730	1.0	81,538
141-72310-18800-110-1000-0000	Bonus Payments		1,000		1,000
141-72310-18900-110-1000-0000	Other Salaries & Wages	1.0	162,727	1.0	168,003
141-72310-20100-110-1000-0000	Social Security		14,722		15,534
141-72310-20400-110-1000-0000	State Retirement - Classified		19,187		20,779
141-72310-20600-110-1000-0000	Life Insurance		15,549		21,042
141-72310-20700-110-1000-0000	Health Insurance		1,320,870		865,831
141-72310-21200-110-1000-0000	Medicare		3,443		3,633
<b>SUBTOTAL SALARY &amp; FRINGES</b>		<u>2.0</u>	<u>1,611,228</u>	<u>2.0</u>	<u>1,177,360</u>

**Informational Note:**

*Includes salaries and benefits for members of the Board of Education, General Counsel, and the Board Secretary. Health and Life Insurance costs for Retirees and the annual payment to the OPEB Trust is also included.*

**BOARD OF EDUCATION SERVICES**

<u>ASN</u>	<u>Description</u>	<b>2024-25 BUDGET</b>	<b>2025-26 BUDGET</b>
141-72310-30500-110-1000-0000	Audit Services	89,000	92,000
141-72310-32000-110-1000-0000	Dues & Memberships	40,900	41,520
141-72310-33100-110-1000-0000	Legal Services	150,000	150,000
141-72310-35500-110-1000-0000	Mileage	1,000	1,000
141-72310-39900-110-1000-0000	Other Contracted Services	92,000	92,000
141-72310-49900-110-1000-0000	Other Supplies and Materials	10,000	10,000
141-72310-50500-110-1000-0000	Judgments	150,000	150,000
141-72310-50600-110-1000-0000	Liability Insurance	98,000	95,000
141-72310-50800-110-1000-0000	Premium on Corporate Surety Bonds	10,000	10,000
141-72310-51000-110-1000-0000	Trustee Commissions	832,495	821,862
141-72310-51300-110-1000-0000	Workman's Compensation Premiums	265,000	265,000
141-72310-52400-110-1000-0000	In-Service/Staff Development	29,350	29,450
141-72310-59900-110-1000-0000	Other Charges	608,193	0
141-72310-62000-110-1000-0000	Debt Service Contrib to Primary Gov't	1,000,000	1,000,000
	<b>SUBTOTAL SERVICES</b>	<u>3,375,938</u>	<u>2,757,832</u>
	<b>TOTAL BOARD OF EDUCATION SERVICES</b>	<b>4,987,165</b>	<b>3,935,192</b>

**Informational Note:**

*Includes costs related to operation of the Board of Education, including legal and audit services and Shelby County Trustee's commissions, insurance premium for Worker's Compensation. Also includes the annual payment to Shelby County Schools and the \$1M annual Debt Service payment to the City of Bartlett for the renovation of Bartlett High School.*

**OFFICE OF SUPERINTENDENT**

<u>ASN</u>	<u>Description</u>	<b>2024-25</b> <u>PERS</u>	<b>2024-25</b> <u>BUDGET</u>	<b>2025-26</b> <u>PERS</u>	<b>2025-26</b> <u>BUDGET</u>
141-72320-10100-210-1000-0000	County Official/Administrative Officer	1.0	234,559	1.0	257,428
141-72320-10500-210-1000-0000	Director/Supervisor	1.0	130,661	1.0	133,350
141-72320-11700-210-1000-0000	Career Ladder		1,000		3,900
141-72320-18800-210-1000-0000	Bonus Payments		2,500		2,500
141-72320-18900-210-1000-0000	Other Salaries & Wages	3.0	299,257	3.0	296,101
141-72320-20100-210-1000-0000	Social Security		41,415		42,983
141-72320-20400-210-1000-0000	State Retirement - Certified		42,483		40,002
141-72320-20400-210-1000-0000	State Retirement - Classified		0		0
141-72320-20600-210-1000-0000	Life Insurance		2,287		2,374
141-72320-20700-210-1000-0000	Medical Insurance		42,917		41,000
141-72320-29900-210-1000-0000	Other Fringe Benefit		14,353		15,133
141-72320-21200-210-1000-0000	Medicare		7,791		8,119
	<b>SUBTOTAL SALARY &amp; FRINGES</b>	<u>5.0</u>	<u>819,222</u>	<u>5.0</u>	<u>842,890</u>

**Informational Note:**  
*Includes salaries and benefits and potential bonus for the superintendent.*

**OFFICE OF SUPERINTENDENT**

<u>ASN</u>	<u>Description</u>	<u>2024-25 BUDGET</u>	<u>2025-26 BUDGET</u>
141-72320-32000-210-1000-0000	Dues & Memberships	9,000	16,500
141-72320-34800-210-1000-0000	Postal Charges	7,500	7,500
141-72320-35500-210-1000-0000	Mileage	500	500
141-72320-39900-210-1000-0000	Other Contracted Services	90,000	112,000
141-72320-43500-210-1000-0000	Office Supplies	10,000	10,000
141-72320-49900-210-1000-0000	Other Supplies & Materials	4,000	5,000
141-72320-52400-210-1000-0000	In-Service/Staff Development	58,500	58,500
141-72320-59900-210-1000-0000	Other Charges	22,700	23,000
141-72320-70100-210-1000-0000	Administration Equipment	20,000	20,000
	<b>SUBTOTAL SERVICES</b>	<u>222,200</u>	<u>253,000</u>
	<b>TOTAL OFFICE OF SUPERINTENDENT</b>	<u>1,041,422</u>	<u>1,095,890</u>

**Informational Note:**

*Includes costs for professional development, membership fees for TOSS, AIMS, etc., associated with the Office of Superintendent.*

**OFFICE OF PRINCIPAL**

<u>ASN</u>	<u>Description</u>	<u>2024-25</u> <u>PERS</u>	<u>2024-25</u> <u>BUDGET</u>	<u>2025-26</u> <u>PERS</u>	<u>2025-26</u> <u>BUDGET</u>
141-72410-10400-215-1000-0000	Principals	39.0	4,271,350	39.0	4,353,311
141-72410-11700-215-1000-0000	Career Ladder		13,500		11,000
141-72410-12700-215-1000-0000	Extended Contracts		0		0
141-72410-16100-215-1000-0000	Secretary(s)	12.0	536,130	12.0	520,812
141-72410-16200-215-1000-0000	Clerical Personnel(8 Hour)	26.0	1,146,600	26.0	1,113,840
141-72410-16200-215-1000-0000	Clerical Personnel(7Hour)	11.0	485,100	11.0	471,240
141-72410-18800-215-1000-0000	Bonus Payments		48,500		48,500
141-72410-18900-215-1000-0000	Lunch Room Monitors	9.0	111,633	9.0	108,443
141-72410-20100-215-1000-0000	Social Security		409,994		410,883
141-72410-20400-215-1000-0000	State Retirement - Certified		275,601		254,619
141-72410-20400-215-1000-0000	State Retirement - Classified		206,975		201,062
141-72410-20600-215-1000-0000	Life Insurance		22,514		22,572
141-72410-20700-215-1000-0000	Medical Insurance		832,580		795,400
141-72410-21200-215-1000-0000	Medicare		95,886		96,094
	<b>SUBTOTAL SALARY &amp; FRINGES</b>	<u>97.0</u>	<u>8,456,363</u>	<u>97.0</u>	<u>8,407,776</u>

**Informational Note:**  
*Includes salaries and benefits for school principals, school administration, school clerical and school lunchroom monitors.*

**OFFICE OF PRINCIPAL**

<u>ASN</u>	<u>Description</u>	<u>2024-25 BUDGET</u>	<u>2025-26 BUDGET</u>
141-72410-32000-215-1000-0000	Dues & Memberships	0	0
141-72410-35500-215-1000-0000	Mileage	0	0
141-72410-39900-215-1000-0000	Other Contracted Services	0	0
141-72410-52400-215-1000-0000	In-Service/Staff Development	35,000	35,000
141-72410-59900-215-1000-0000	Other Charges	39,000	39,000
141-72410-70100-215-1000-0000	Administration Equipment	36,000	0
	<b>SUBTOTAL SERVICES</b>	<u>110,000</u>	<u>74,000</u>
	<b>TOTAL OFFICE OF PRINCIPAL</b>	<u>8,566,363</u>	<u>8,481,776</u>

**Informational Note:**

*Includes costs associated with operation of schools including funds Principal's discretionary professional development and teacher morale.*

**FISCAL SERVICES**

<u>ASN</u>	<u>Description</u>	<b>2024-25</b> <u>PERS</u>	<b>2024-25</b> <u>BUDGET</u>	<b>2025-26</b> <u>PERS</u>	<b>2025-26</b> <u>BUDGET</u>
141-72510-10500-410-1000-0000	Supervisor/Director	2.0	240,793	2.0	269,270
141-72510-11900-410-1000-0000	Accountants/Bookkeepers	2.0	142,800	2.0	163,173
141-72510-12200-410-1000-0000	Purchasing Personnel	3.0	197,019	4.0	247,403
141-72510-16100-410-1000-0000	Secretary(s)	1.0	53,228	1.0	54,441
141-72510-16200-410-1000-0000	Clerical Personnel	4.0	205,800	3.0	155,304
141-72510-18800-410-1000-0000	Bonus Payments		7,500		7,500
141-72510-18900-410-1000-0000	Other Salaries & Wages	3.0	288,765	3.0	293,913
141-72510-20100-410-1000-0000	Social Security		70,426		73,842
141-72510-20400-410-1000-0000	State Retirement - Certified		0		0
141-72510-20400-410-1000-0000	State Retirement - Classified		103,140		108,143
141-72510-20600-410-1000-0000	Life Insurance		3,878		4,067
141-72510-20700-410-1000-0000	Medical Insurance		128,750		123,000
141-72510-21200-410-1000-0000	Medicare		16,471		17,270
<b>SUBTOTAL SALARY &amp; FRINGES</b>		<u>15.0</u>	<u>1,458,569</u>	<u>15.0</u>	<u>1,517,326</u>

*Informational Note: Includes salaries and benefits for CFO, Finance, Employee Benefits, Purchasing, Payroll, and Warehouse personnel.*

**FISCAL SERVICES**

<u>ASN</u>	<u>Description</u>	<u>2024-25 BUDGET</u>	<u>2025-26 BUDGET</u>
141-72510-30600-410-1000-0000	Bank Charges	18,000	18,000
141-72510-32000-410-1000-0000	Dues & Memberships	5,250	4,982
141-72510-35500-410-1000-0000	Mileage	675	675
141-72510-39900-410-1000-0000	Other Contracted Services	171,000	171,000
141-72510-43500-410-1000-0000	Office Supplies	20,000	20,000
141-72520-471000-410-1000-0000	Software	597,000	660,207
141-72510-49900-410-1000-0000	Other Supplies & Materials	5,000	5,000
141-72510-52400-410-1000-0000	In-Service/Staff Development	52,200	48,000
141-72510-59900-410-1000-0000	Other Charges	0	0
141-72510-70100-410-1000-0000	Administration Equipment	60,000	60,000
141-72510-79000-410-1000-0000	Warehouse Equipment	47,000	750
	<b>SUBTOTAL SERVICES</b>	<u>976,125</u>	<u>988,614</u>
	<b>TOTAL FISCAL SERVICES</b>	<u>2,434,694</u>	<u>2,505,940</u>

**Informational Note:**

*Includes support costs associated with Department of Finance, Employee Benefits, Purchasing, Payroll and Warehouse . Software costs were added for the purchase and implementation of a new ERP system for Finance, Human Resources, Purchasing, Payroll and Employee Benefits*

**HUMAN RESOURCES**

<u>ASN</u>	<u>Description</u>	<u>2024-25</u> <u>PERS</u>	<u>2024-25</u> <u>BUDGET</u>	<u>2025-26</u> <u>PERS</u>	<u>2025-26</u> <u>BUDGET</u>
141-72520-10500-510-1000-0000	Directors/Specialists	3.0	338,202	3.5	416,945
141-72520-11700-510-1000-0000	Career Ladder		1,500		1,000
141-72520-16100-510-1000-0000	Secretary	0.0		0.0	0
141-72520-16200-510-1000-0000	Clerical Personnel	3.25	167,213	3.0	149,940
141-72520-18800-510-1000-0000	Bonus Payments		3,125		3,250
141-72520-18900-510-1000-0000	Other Salaries & Wages	0.0	30,000	0.0	45,000
141-72520-20100-510-1000-0000	Social Security		33,482		38,200
141-72520-20400-510-1000-0000	State Retirement - Certified		21,804		24,303
141-72520-20400-510-1000-0000	State Retirement - Classified		17,907		17,701
141-72520-20600-510-1000-0000	Life Insurance		1,845		2,106
141-72520-20700-510-1000-0000	Medical Insurance		53,646		53,300
141-72520-21000-510-1000-0000	Unemployment Claims		0		0
141-72520-21200-510-1000-0000	Medicare		7,831		8,934
141-72520-29900-510-1000-0000	Other Fringe Benefits		0		0
<b>SUBTOTAL SALARY &amp; FRINGES</b>		<u>6.25</u>	<u>676,555</u>	<u>6.5</u>	<u>760,679</u>

**Informational Note:**  
*Includes salaries and benefits for Human Resources department.  
 Other fringe benefits include costs for employee assistant program, physicals, finger printing, and other pre-employment costs.*

**HUMAN RESOURCES**

<u>ASN</u>	<u>Description</u>	<u>2024-25 BUDGET</u>	<u>2025-26 BUDGET</u>
141-72520-30200-510-1000-0000	Advertising	13,000	14,300
141-72520-32000-510-1000-0000	Dues & Memberships	2,000	2,000
141-72520-35500-510-1000-0000	Mileage	1,000	1,000
141-72520-39900-510-1000-0000	Other Contracted Services	68,300	74,300
141-72520-41100-510-1000-0000	Data Processing Supplies	0	0
141-72520-43500-510-1000-0000	Office Supplies	4,000	4,000
141-72520-47100-510-1000-0000	Software	43,140	47,140
141-72520-52400-510-1000-0000	In-Service/Staff Development	27,500	45,600
141-72520-59900-510-1000-0000	Other Charges	0	0
141-72520-70100-510-1000-0000	Administration Equipment	7,500	7,500
	<b>SUBTOTAL SERVICES</b>	<u>166,440</u>	<u>195,840</u>
	<b>TOTAL HUMAN RESOURCES</b>	<u>842,995</u>	<u>956,519</u>

**Informational Note:**

*Includes support costs associated with the Department of Human Resources. Contracted Services includes the cost of SearchSoft for recruiting, SmartFind Express for substitute teachers, and Safe Schools Online for safety training.*

**OPERATION OF PLANT**

<u>ASN</u>	<u>Description</u>	<u>2024-25</u> <u>PERS</u>	<u>2024-25</u> <u>BUDGET</u>	<u>2025-26</u> <u>PERS</u>	<u>2025-26</u> <u>BUDGET</u>
141-72610-16600-810-1000-0000	Custodial Personnel	14.0	750,170	14.0	764,398
141-72610-18800-810-1000-0000	Bonus Payments		7,500		7,500
141-72610-18900-810-1000-0000	Other Salaries & Wages	1.0	42,000	1.0	42,840
141-72610-20100-810-1000-0000	Social Security		49,580		50,514
141-72610-20400-810-1000-0000	State Retirement - Classified		72,610		73,978
141-72610-20600-810-1000-0000	Life Insurance		2,723		2,774
141-72610-20700-810-1000-0000	Medical Insurance		128,750		123,000
141-72610-21200-810-1000-0000	Medicare		11,595		11,814
<b>SUBTOTAL SALARY &amp; FRINGES</b>		<u>15.0</u>	<u>1,064,928</u>	<u>15.0</u>	<u>1,076,818</u>

**Informational Note:**  
*Includes salaries and benefits for Plant Managers.*

**OPERATION OF PLANT**

<u>ASN</u>	<u>Description</u>	<u>2024-25 BUDGET</u>	<u>2025-26 BUDGET</u>
141-72610-32800-810-1000-0000	Janitorial Services	2,310,000	2,750,000
141-72610-33500-810-1000-0000	Maintenance & Repairs-Buildings	0	0
141-72610-39900-810-1000-0000	Other Contracted Services	328,000	378,750
141-72610-41000-810-1000-0000	Custodial Supplies	37,000	37,000
141-72610-41500-810-1000-0000	All Utilities	2,376,150	2,000,000
141-72610-49900-810-1000-0000	Other Supplies & Materials	54,000	64,000
141-72610-50200-810-1000-0000	Building & Content Insurance	378,000	435,000
141-72610-52400-810-1000-0000	In-Service/Staff Development	5,000	5,000
141-72610-59900-810-1000-0000	Other Charges	0	0
141-72610-72000-810-1000-0000	Plant Operation Equipment	25,000	0
	<b>SUBTOTAL SERVICES</b>	<u>5,513,150</u>	<u>5,669,750</u>
	<b>TOTAL OPERATION OF PLANT</b>	<u>6,578,078</u>	<u>6,746,568</u>

**Informational Note:**

*Includes costs for all utilities, trash pickup, out-sourcing cleaning, materials and supplies, environmental monitoring, security system maintenance, elevator maintenance, building insurance, and equipment needed to maintain cleanliness of buildings and grounds.*

**MAINTENANCE OF PLANT**

<u>ASN</u>	<u>Description</u>	<u>2024-25</u> <u>PERS</u>	<u>2024-25</u> <u>BUDGET</u>	<u>2025-26</u> <u>PERS</u>	<u>2025-26</u> <u>BUDGET</u>
141-72620-10500-630-1000-0000	Supervisor/Director	1.0	117,210	1.0	122,015
141-72620-16100-630-1000-0000	Secretary(s)	1.0	51,739	1.0	52,509
141-72620-16700-630-1000-0000	Maintenance Personnel	8.0	559,864	9.0	650,580
141-72620-18800-630-1000-0000	Bonus Payments		5,500		6,000
141-72620-18900-630-1000-0000	Other Salaries & Wages	1.0	83,966	1.0	85,694
141-72620-20100-630-1000-0000	Social Security		50,733		56,841
141-72620-20400-630-1000-0000	State Retirement - Certified		7,455		7,040
141-72620-20400-630-1000-0000	State Retirement - Classified		63,657		72,166
141-72620-20600-630-1000-0000	Life Insurance		2,793		3,130
141-72620-20700-630-1000-0000	Medical Insurance		94,416		98,400
141-72620-21200-630-1000-0000	Medicare		11,865		13,294
<b>SUBTOTAL SALARY &amp; FRINGES</b>		<u>11.0</u>	<u>1,049,198</u>	<u>12.0</u>	<u>1,167,669</u>

**Informational Note:**  
*Includes salaries and benefits for personnel in the School Plant Maintenance Department (building repairs, heating and air conditioning, plumbing, electrical, glass, roof, door locks and hardware, grounds maintenance, etc.)*

**MAINTENANCE OF PLANT**

<u>ASN</u>	<u>Description</u>	<u>2024-25 BUDGET</u>	<u>2025-26 BUDGET</u>
141-72620-33500-630-1000-0000	Maintenance/Repair-Buildings	1,000,000	1,500,000
141-72620-33600-630-1000-0000	Maintenance/Repair-Equipment	15,000	15,000
141-72620-35500-630-1000-0000	Mileage	0	0
141-72620-39900-630-1000-0000	Other Contracted Services	350,000	354,000
141-72620-41800-630-1000-0000	Equipment and Machine Parts	17,000	17,000
141-72620-43500-630-1000-0000	Office Supplies	3,000	4,000
141-72620-49900-630-1000-0000	Other Supplies & Materials	15,000	15,000
141-72620-51100-630-1000-0000	Vehicle Insurance	0	0
141-72620-52400-630-1000-0000	In-Service/Staff Development	4,500	4,500
141-72620-59900-630-1000-0000	Other Charges	0	0
141-72620-70100-630-1000-0000	Administrative Equipment	5,500	5,500
141-72620-71700-630-1000-0000	Maintenance Equipment	125,000	0
	<b>SUBTOTAL SERVICES</b>	<u>1,535,000</u>	<u>1,915,000</u>
	<b>TOTAL MAINTENANCE OF PLANT</b>	<u>2,584,198</u>	<u>3,082,669</u>

**Informational Note:**

*Includes costs for materials and supplies to repair and maintain facilities and equipment necessary to perform such functions.*

**TRANSPORTATION**

<u>ASN</u>	<u>Description</u>	<u>2024-25</u> <u>PERS</u>	<u>2024-25</u> <u>BUDGET</u>	<u>2025-26</u> <u>PERS</u>	<u>2025-26</u> <u>BUDGET</u>
141-72710-10500-635-1000-0000	Supervisor/Director	0.0	0	0.0	0
141-72710-14200-635-1000-0000	Mechanics	0.0	0	0.0	0
141-72710-14600-635-1000-0000	Bus Drivers	0.0	0	0.0	0
141-72710-16200-635-1000-0000	Clerical Personnel	0.0	0	0.0	0
141-72710-18900-635-1000-0000	Other Salaries & Wages	0.0	0	0.0	0
141-72710-19600-635-1000-0000	In-Service Training		0		0
141-72710-20100-635-1000-0000	Social Security		0		0
141-72710-20400-635-1000-0000	State Retirement - Certified		0		0
141-72710-20400-635-1000-0000	State Retirement - Classified		0		0
141-72710-20600-635-1000-0000	Life Insurance		0		0
141-72710-20700-635-1000-0000	Medical Insurance		0		0
141-72710-21200-635-1000-0000	Medicare		0		0
<b>SUBTOTAL SALARY &amp; FRINGES</b>		<u>0.0</u>	<u>0</u>	<u>0.0</u>	<u>0</u>

**Informational Note:**

*Transportation is part of Collierville Shared Services. Bartlett City Schools share is reflected in Other Contracted Services.*

**TRANSPORTATION**

<u>ASN</u>	<u>Description</u>	<u>2024-25 BUDGET</u>	<u>2025-26 BUDGET</u>
141-72710-31200-635-1000-0000	Contracts with Private Agencies	3,914,865	3,800,000
141-72710-35500-635-1000-0000	Mileage	0	0
141-72710-39900-635-1000-0000	Other Contracted Services	80,000	82,891
141-72710-41200-635-1000-0000	Diesel Fuel	500,000	350,000
141-72710-42400-635-1000-0000	Garage Supplies	0	0
141-72710-42500-635-1000-0000	Gasoline	25,000	25,000
141-72710-43300-635-1000-0000	Lubricants	0	0
141-72710-45000-635-1000-0000	Tires & Tubes	0	0
141-72710-45300-635-1000-0000	Vehicle Parts	0	0
141-72710-49900-635-1000-0000	Other Supplies & Materials	0	0
141-72710-51100-635-1000-0000	Vehicle & Equipment Insurance	0	0
141-72710-52400-635-1000-0000	In-Service/Staff Development	0	0
141-72710-59900-635-1000-0000	Other Charges	0	0
141-72710-70100-635-1000-0000	Administrative Equipment	0	0
141-72710-72900-635-1000-0000	Transportation Equipment	0	0
	<b>SUBTOTAL SERVICES</b>	<u>4,519,865</u>	<u>4,257,891</u>
	<b>TOTAL TRANSPORTATION</b>	<u>4,519,865</u>	<u>4,257,891</u>

**Informational Note:**

*Includes contracted bus service and related costs. Also includes the Shared Services contract cost for Transportation and gasoline and maintenance parts for the maintenance vans and Safety and Security vehicles.*

**TECHNOLOGY**

<u>ASN</u>	<u>Description</u>	<b>2024-25</b> <u>PERS</u>	<b>2021-22</b> <u>BUDGET</u>	<b>2025-26</b> <u>PERS</u>	<b>2025-26</b> <u>BUDGET</u>
141-72250-10500-360-1000-0000	Supervisor/Director	2.0	226,731	2.0	233,533
141-72250-12000-360-1000-0000	Computer Programmers	1.0	89,508	1.0	90,658
141-72250-13800-360-1000-0000	Instructional Computer Personnel	0.0	0	0.0	0
141-72250-16200-360-1000-0000	Clerical Personnel	1.0	51,450	1.0	49,980
141-72250-18800-360-1000-0000	Bonus Payments		8,500		8,500
141-72250-18900-360-1000-0000	Other Salaries & Wages	13.0	929,398	13.0	1,021,481
141-72250-19600-360-1000-0000	In-Service Training		0		0
141-72250-20100-360-1000-0000	Social Security		80,946		87,057
141-72250-20400-360-1000-0000	State Retirement - Certified		14,420		13,475
141-72250-20400-360-1000-0000	State Retirement - Classified		62,923		62,314
141-72250-20600-360-1000-0000	Life Insurance		4,458		4,797
141-72250-20700-360-1000-0000	Medical Insurance		145,916		139,400
141-72250-21200-360-1000-0000	Medicare		18,931		20,360
<b>SUBTOTAL SALARY &amp; FRINGES</b>		<u>17.0</u>	<u>1,633,181</u>	<u>17.0</u>	<u>1,731,555</u>

**Informational Note:**

*Includes salaries and benefits for administrative support technology positions.*

**TECHNOLOGY**

<u>ASN</u>	<u>Description</u>	<u>2024-25 BUDGET</u>	<u>2025-26 BUDGET</u>
141-72250-30700-360-1000-0000	Communications	108,000	141,257
141-72250-30800-360-1000-0000	Consultants	87,000	161,400
141-72250-33600-360-1000-0000	Maintenance & Repair Equipment	0	163,000
141-72250-35000-360-1000-0000	Internet Connectivity	350,000	350,000
141-72250-35500-360-1000-0000	Mileage	12,000	10,000
141-72250-39900-360-1000-0000	Other Contracted Services	28,600	12,600
141-72250-41100-360-1000-0000	Data Processing Supplies	0	0
141-72250-43500-360-1000-0000	Office Supplies	5,000	5,000
141-72250-47100-360-1000-0000	Software	155,000	164,000
141-72250-49900-360-1000-0000	Other Supplies & Materials	17,800	17,800
141-72250-52400-360-1000-0000	In-Service/Staff Development	36,100	53,600
141-72250-59900-360-1000-0000	Other Charges	42,500	57,500
141-72250-70100-360-1000-0000	Administrative Equipment	265,625	340,625
141-72250-70900-360-1000-0000	Data Processing Equipment	0	0
141-72250-79000-360-1000-0000	Regular Instruction Equipment	35,000	35,000
	<b>SUBTOTAL SERVICES</b>	<u>1,142,625</u>	<u>1,511,782</u>
	<b>TOTAL TECHNOLOGY</b>	<u>2,775,806</u>	<u>3,243,337</u>

**Informational Note:**

*Includes costs for all telephone and internet charges, computer software and equipment. Other Charges include cost for the 1:1 Initiative and related costs.*

**REGULAR CAPITAL OUTLAY**

<u>ASN</u>	<u>Description</u>	<u>2024-25 BUDGET</u>	<u>2025-26 BUDGET</u>
141-76100-30400-800-1000-0000	Architects	0	0
141-76100-32100-800-1000-0000	Eninegers	0	0
141-76100-39900-800-1000-0000	Other Contracted Servics	0	0
141-76100-70700-800-1000-0000	Building Improvements	0	0
141-76100-72400-800-1000-0000	Site Development	0	0
141-76100-79900-800-1000-0000	Other Capital Outlay	0	0
<b>TOTAL REGULAR CAPITAL OUTLAY</b>		0	0

**Informational Note:**

*Includes costs for projects of a long term nature to maintain or improve school facilities, as well as the architect, consultant, and engineering costs associated with larger projects and projects where code enforcement requires professional architectural or engineering plans.*