## 2025-26 Bachelors Licensed/Certified Salary Schedule

| Step | 0 | 8 | 16 | 24 | 32 |
|---|---|---|---|---|---|
| 0 | $49,247 | $49,971 | $50,620 | $51,221 | $51,935 |
| 1 | $50,129 | $50,970 | $51,709 | $52,378 | $53,151 |
| 2 | $50,631 | $51,584 | $52,405 | $53,141 | $53,964 |
| 3 | $51,133 | $52,194 | $53,106 | $54,038 | $54,778 |
| 4 | $51,638 | $52,807 | $53,804 | $54,805 | $55,594 |
| 5 | $52,748 | $54,045 | $55,143 | $56,219 | $57,075 |
| 6 | | $54,669 | $55,851 | $56,991 | $57,900 |
| 7 | | | $56,562 | $57,764 | $58,726 |
| 8 | | | | $58,538 | $59,550 |
| 9 | | | | | $60,734 |

## 2025-26 Masters Licensed Salary Schedule

| Step | 0 | 8 | 16 | 24 | 32 | 40 | 48 | 56 or Doctorate |
|---|---|---|---|---|---|---|---|---|
| 0 | $53,211 | $53,742 | $54,266 | $54,788 | $55,299 | $55,808 | $56,307 | $56,845 |
| 1 | $54,566 | $55,134 | $55,692 | $56,240 | $56,775 | $57,302 | $57,819 | $58,357 |
| 2 | $55,513 | $56,104 | $56,689 | $57,262 | $57,810 | $58,361 | $58,886 | $59,423 |
| 3 | $56,455 | $57,077 | $57,688 | $58,283 | $58,849 | $59,414 | $59,952 | $60,490 |
| 4 | $57,397 | $58,051 | $58,687 | $59,304 | $59,887 | $60,473 | $61,020 | $61,558 |
| 5 | $59,035 | $59,730 | $60,397 | $61,047 | $61,657 | $62,267 | $62,835 | $63,373 |
| 6 | $59,992 | $60,713 | $61,409 | $62,084 | $62,708 | $63,338 | $63,919 | $64,457 |
| 7 | $60,949 | $61,701 | $62,422 | $63,119 | $63,763 | $64,409 | $64,999 | $65,536 |
| 8 | $61,909 | $62,685 | $63,435 | $64,153 | $65,139 | $65,757 | $66,082 | $66,620 |
| 9 | $63,243 | $64,053 | $64,835 | $65,584 | $66,271 | $66,953 | $67,575 | $68,113 |
| 10 | | $65,045 | $65,857 | $66,630 | $67,330 | $68,019 | $68,664 | $69,202 |
| 11 | | | $66,876 | $67,671 | $68,391 | $69,110 | $69,752 | $70,290 |
| 12 | | | | $68,713 | $69,450 | $70,189 | $70,844 | $71,381 |
| 13 | | | | | $70,512 | $71,264 | $71,934 | $72,472 |
| 14 | | | | | | $72,344 | $73,024 | $73,562 |
| 15 | | | | | | | $74,117 | $74,655 |
| 16 | | | | | | | $75,182 | $75,720 |
| 17 | | | | | | | $76,273 | $76,810 |
| 18 | | | | | | | | $77,886 |
| 19 | | | | | | | | $78,961 |
| 20 | | | | | | | | $80,036 |
| 21 | | | | | | | | $81,111 |
| 22 | | | | | | | | $82,187 |
| 23 | | | | | | | | $83,222 |
| 24 | | | | | | | | $84,258 |

# Article 27 – Supplemental Pay

The Board of Education agrees to establish an ongoing committee to review and recommend changes to the supplemental salary schedule [one elementary staff member from each side of the district, two staff members from each middle school (one athletic, one activity), two staff members from each high school (one athletic, one activity), one district office administrator, and one AEA representative].

1. No one's salary will be reduced as a result of this schedule.
2. Each person will be given full credit for all years of licensed/certified experience in that assignment.
3. In-district licensed/certified head coaching experience in the same sport will count as assistant coaching experience.
4. In a given year, if any established dollar amount is added to the base (BS + 0, Step 0) & that same dollar amount is added to each cell of the licensed/certified salary schedule, a corresponding percentage of the dollar amount of the addition to the base divided by the base prior to the addition will be added to each cell of the supplemental schedule. In a given year, if an equal percentage is added to each cell of the licensed/certified salary schedule, rather than a dollar amount, that same percentage will be added to each cell of the supplemental schedule.

## 2025-26 Supplemental Salary Schedule

| LEVEL | 0 Years | 4 Years | 7 Years | 10+ Years |
|---|---|---|---|---|
| 0 | $6,600 | $6,848 | $7,094 | $7,344 |
| 1 | $5,319 | $5,567 | $5,812 | $6,063 |
| 2 | $4,949 | $5,178 | $5,411 | $5,642 |
| 3 | $4,152 | $4,347 | $4,537 | $4,733 |
| 4 | $3,511 | $3,676 | $3,839 | $4,004 |
| 5 | $2,875 | $2,978 | $3,083 | $3,192 |
| 6 | $2,715 | $2,810 | $2,910 | $3,007 |
| 7 | $2,046 | $2,110 | $2,175 | $2,244 |
| 8 | $1,343 | $1,376 | $1,406 | $1,442 |

# Supplemental Positions

**Level 0** HS Head Basketball
HS Head Football
HS Head Wrestling

**Level 1** HS Head Cheerleader
HS Head Track
HS Head Volleyball

**Level 2** HS Ass't Football
HS Band
HS Competitive Speaking
HS Debate
HS Head Baseball
HS Head Soccer
HS Head Softball
HS Theatre Mainstage
HS Vocal

**Level 3** Athletic Trainer (Fall)
Athletic Trainer (Winter)
Athletic Trainer (Spring)
HS Ass't Basketball
HS Ass't Volleyball
HS Ass't Wrestling
HS Dance Team
HS Head Cross Country
HS Head Golf
HS Head Swimming
HS Head Tennis
HS Journalism
HS Weight Room (Summer)
MS Head Cheerleader

**Level 4** HS Ass't Baseball
HS Ass't Cheerleader
HS Ass't Cross Country
HS Ass't Competitive Speaking
HS Ass't Debate
HS Ass't Golf
HS Ass't Soccer
HS Ass't Softball
HS Ass't Tennis
HS Ass't Track
HS Head Bowling
HS Orchestra
HS Weight Room (Spring)
MS Ass't Cheerleader
MS Band
MS Head Basketball
MS Head Cross Country
MS Head Football
MS Head Tennis
MS Head Track
MS Head Volleyball
MS Head Wrestling
MS Vocal

**Level 5** HS Ass't Swimming
HS Weight Room (Fall)
HS Weight Room (Winter)
MS Ass't Basketball
MS Ass't Cross Country
MS Ass't Football
MS Ass't Tennis
MS Ass't Track
MS Ass't Volleyball
MS Ass't Wrestling
MS Orchestra

**Level 6** Elem Vocal Music
HS Ass't Bowling
HS Auditorium Manager
HS Flag Corps
HS FBLA
HS FCCLA/ProStart
HS Jr. Class Sponsor
HS Scholar's Bowl
HS Science Olympiad
HS Student Council
HS Thespians
HS Yearbook
MS Science Olympiad
MS Student Council

**Level 7** HS Ass't Scholar's Bowl
HS Clay Target
HS ESports
HS National Honor Society
HS Percussion
HS Robotics
HS Ass't Theatre Mainstage
HS Winter Drumline
MS Ham Radio
MS Journalism

**Level 8** Elem After School Program
Elem Art
Elem Math Team
Elem Student Council
HS Art
HS Ass't Science Olympiad
HS Plays (1-Act Play-Winter)
HS Sr. Class Sponsor
HS WEB/LINK
MS Art
MS Drama
MS Math Team
MS SADD
MS Scholar's Bowl
MS WEB/LINK
Sixth Grade Vocal