

BR 6/12/25

Board 6/24/25

WAIVER OF THE PROCEDURAL AGREEMENT
between the
EDMONDS SCHOOL DISTRICT NO. 15
and the
EDMONDS EDUCATION ASSOCIATION
2025 - 2026

THIS WAIVER OF THE PROCEDURAL AGREEMENT regarding case load trigger and the payment of two hours/IEP completed for the Learning Support staff at Edmonds-Woodway High School (EWHS) shall be effective August 1, 2025 through June 30, 2026, and is supplemental to the 2025-2028 Procedural Agreement between the Edmonds Education Association and the Edmonds School District No. 15.

WHEREAS, EWHS Learning Support staff wish to maximize the coordination of case management; and

WHEREAS, EWHS Learning Support staff wants to effectively coordinate and align Case Management, written Individual Education Plans, and transition documents, and corresponding data and data collection; and

WHEREAS, EWHS Learning Support staff also wants to support the work of the school psychologists and content teachers in an efficient and timely manner; and

WHEREAS, on April 29, 2025, the Learning Support staff approved unanimously requesting this waiver.

THEREFORE, the parties hereby agree as follows:

1. Instead of dividing the IEPs evenly among the five Learning Support teachers, the following model will be implemented:
 - One full-time teacher will be assigned case management for all students in the Resource Identification of Student Services
 - All remaining teachers in the Resource Identification will teach five classes and have one prep period
 - The Case Manager will be PGAP evaluation as opposed to TPEP

2. The monetary changes are as follows:
 - Caseload trigger is requested ONLY for the number of IEPs that exceed FTE x 25 (per the current contract), to be divided evenly among all Resource staff members
 - The two hours of pay/IEP completed is to be divided equally by the total FTE in the Resource identification - Total IEPs submitted X 2 (hours of pay) / FTE
 - Class size trigger remains as stated in contract

/Andrea Nofziger-Meadows/
Edmonds Education Association

6/24/2025
Date

/Rob Baumgartner/
Edmonds School District No. 15

6/24/2025
Date