

**MEMORANDUM OF AGREEMENT
BY AND BETWEEN
THE
BALLSTON SPA CENTRAL SCHOOL DISTRICT
AND
CSEA, BALLSTON SPA CSD UNIT #8455,
SARATOGA COUNTY EDUCATIONAL LOCAL 864**

WHEREAS, the Ballston Spa Central School District ("School District") and CSEA, Local 1000, AFSCME, AFL-CIO, Ballston Spa CSD Unit #8455, Saratoga County Educational Local 864 ("CSEA") are parties to a Collective Bargaining Agreement ("CBA"); and

WHEREAS, due to how the payroll calendar would otherwise fall during the 2025-2026 and 2026-2027 school years resulting in prepayments to employees that cross fiscal years, the School District is proposing a payroll calendar for the 2025-2026 and 2026-2027 school year that will eliminate to the best of its efforts any prepayments while ensuring correct payments to each employee;

WHEREAS, the parties would like to memorialize such changes to the CBA in writing.

NOW, THEREFORE, the parties hereby agree to the following:

1. The CBA is hereby amended such that the attached Payroll Calendars for the 2025-2026 and 2026-2027 school years are in effect for 12-month employees.
2. This Memorandum of Agreement ("MOA") represents the full agreement between the parties.
3. This MOA is subject to approval by the Board of Education of the District.

DATED: June 17, 2025

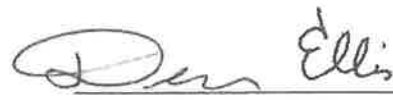
FOR THE SCHOOL DISTRICT:



Dr. Gianleo Duca, Superintendent

BOE President

FOR CSEA:



Dean Ellis, Jr., LRS

Unit President
COREY OSBORN