

**Monadnock Regional School District
School Board Meeting Minutes
Non-Public Session
June 3, 2025
MRMHS Library/Zoom, Swanzey, NH**

Members Present: Kristen Noonan, Jeff Cesaitis, Betty Tatro, Lisa Steadman, Scott Peters, Edmond LaPlante, Brian Bohannon, Cheryl McDaniel-Thomas, Jennifer Strimbeck, Rachel Vogt and Gina Carraro. **Absent:** Eric Stanley and Hannah Blood.

Administration Present: J. Rathbun, Superintendent, L. Spencer, Assistant Superintendent and J. Morin, Business Administrator.

8:05 PM Non-Public Session RSA 91-A:3 II (b) The hiring of any person as a public employee:

Issue #1: Heather Keys is the new Administrative Assistant to the MSHS Special Ed. Dept.

Issue #2: Non-affiliated Compensation: J. Rathbun is proposing a 5% increase for most of the non-affiliated staff. There are a few people who will receive more of a raise due to the comp study and moving to a different position. J. Rathbun explained the increases. **MOTION:** L.Steadman **MOVED** to accept the list of wage increases as presented with the exception of the Superintendent. **SECOND:** C.McDaniel-Thomas. **DISCUSSION:** J. Rathbun commented that without the 5% increase we would not be able to fill the positions. **VOTE:** 8.711/1.323/.702/2.264. **Motion passes.**

L. Spencer, J. Morin and J. Rathbun leave the meeting.

MOTION: L.Steadman **MOVED** to approve a 5% increase in salary for the Superintendent. **SECOND:** K. Noonan. **DISCUSSION:** There was a comp study done on the Superintendent salary as well. His salary was under \$32,000 according to the study. The committee discussed an increase. **L. Steadman and K. Noonan withdrew their motion.**

MOTION: B. Bohannon **MOVED** to approve an increase of 10% for the Superintendent for a new salary of \$148,720.00. **There was no second. Motion fails.**

MOTION: C. McDaniel-Thomas **MOVED** to approve an increase of 11% for the Superintendent for a new salary of \$150,072.00. **SECOND:** K. Noonan **VOTE:** 7.184/3.552/0/2.264 **Motion passes.**

MOTION: K. Noonan **MOVED** to leave Non-Public Session. **SECOND:** C. McDaniel-Thomas **VOTE:** Unanimous for those present. **Motion passes.**

Respectfully submitted,

**Laura L. Aivaliotis
Recording Secretary**