

**UPPER MERION AREA SCHOOL DISTRICT**  
**2025-2026 Work Schedule**  
**12-Month Non-Union Employees**

** July 1 - August 1, 2025	20	Days @	7.50	Hrs.	=	150.00
August 4 - August 28, 2025	18	Days @	7.50	Hrs.	=	135.00
*** August 29, 2025	0	Days @	0.00	Hrs.	=	0.00
September 1 - November 25, 2025	62	Days @	7.50	Hrs.	=	465.00
November 26, 2025	1	Days @	6.00	Hrs.	=	6.00
November 27 - December 22, 2025	18	Days @	7.50	Hrs.	=	135.00
December 23, 2025	1	Days @	6.00	Hrs.	=	6.00
December 24 - December 25, 2025	2	Days @	7.50	Hrs.	=	15.00
December 26, 2025	1	Days @	7.50	Hrs.	=	7.50
December 29 - December 30, 2025	2	Days @	7.50	Hrs.	=	15.00
December 31, 2025 - March 27, 2026	63	Days @	7.50	Hrs.	=	472.50
March 30, 2025	1	Days @	5.50	Hrs.	=	5.50
March 31 - April 2, 2026	3	Days @	5.00	Hrs.	=	15.00
April 3, 2026 - June 30, 2026	63	Days @	7.50	Hrs.	=	472.50
<b>Totals</b>	<b>255</b>	<b>Days</b>				<b>1900.00</b>

\*\* Summer Days - 1900 hour employees not req'd to work July 11, 18, 25, August 1 and 8, 2025

\*\*\* Non-work days: August 29, 2025 and June 26, 2025

November 26, 2025 and December 23, 2025 - 90 Minute Early Dismissal (1/2 Hour Lunch)

**NOTE: Work days noted as less than 7.5 hours/day  
do not apply to employees who work less than 1900 hours/per year.**

**Paid Holidays @ 7.5 Hrs.**

July 4, 2025	January 1, 2026
September 1, 2025	January 19, 2026
September 23, 2025	February 16, 2026
October 2 and 20, 2025	March 20, 2026
November 27 and 28, 2025	April 3, 2026
December 24 and 25, 2025	May 25, 2026
December 31, 2025	June 19, 2026

<b>ALL OPTIONAL HOLIDAYS CHANGED FROM  OPTIONAL TO ALL OBSERVED - PAID HOLIDAYS</b>	September 23, 2025; October 2, 2025 October 20, 2025; December 31, 2025; March 20, 2026 and June 19, 2026
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