Duplin County Board of Education
Regular Business Meeting Agenda
July 1, 2025 at 6 p.m.
O.P. Johnson Education Building
REVISED

1. **Prayer**

2. **Call to Order**

3. **Public Comment**

4. **Approval of Agenda**

5. **High School Capital Project**

6. **Consent Agenda**

Administrative/Academics

a. Approval of the Human Growth & Training Associates Contract (Employee Assistance Program).
b. Approval of the Young Group Student Insurance and Student Athletic Insurance for 2025-2026.
c. Approval of the Memorandum of Understanding Between UNC-Pembroke and Duplin County Schools.
d. Approval of the Duplin County Schools 2025-2026 Employee Handbook.
e. Approval of the Duplin County Schools 2025-2026 DCS Beginning Teacher Support Program Plan.
f. Approval of the independent contract – Brittany P. Hunter.
g. Approval of the following policy updates: 1300 Governing Principle - Parental Involvement, 1310/4002 Parental Involvement, 1500 Governing Principle - Safe, Orderly, and Inviting Environment, 1510/4200/7270 School Safety, 1600 Governing Principle - Professional Development, 1700 Governing Principle - Removal of Barriers, 1710/4020/7230 Discrimination and Harassment Prohibited by Federal Law, 1720/4030/7235 Title IX Nondiscrimination on the Basis of Sex, 1735/4329/7311 Bullying and Harassing Behavior Prohibited, 1742/5060 Responding to Complaints, 1760/7280 Prohibition Against Retaliation, 2302 Remote Participation in Board Meetings, 2342 Voting Methods, 2500 Hearings Before the Board, 3225/4312/7320 Technology Responsible Use, 3400 Evaluation of Student Progress, 3420 Student Promotion and Accountability, 3620 Extracurricular Activities and Student Organizations, 4023/7233 Pregnant and Parenting Students and Employees, 4040/7310 Staff-Student Relations, 4240/7312 Child Abuse and Related Threats to Child Safety, 4331 Assaults and Threats, 6220 Operation of School Nutrition Services, 6330 Insurance for Student Transportation Services, 7100 Recruitment and Selection of Personnel, 7130 Licensure, 7335 Employee Use of Social Media, 7340 Employee Dress and Appearance, 7820 Personnel Files.
h. Approval of the second reading and adoption of the following reinstated policies: Policy 1725/4035/7236 Title IX Sexual Harassment - Prohibited Conduct and

Reporting Process, Policy 1726/4036/7237 Title IX Sexual Harassment Grievance Process.

i. Approval to rescind Policy 1725/4035/7236 Title IX Sex Discrimination - Prohibited Conduct and Grievance Procedures.
j. Approval of the 2025-26 DCS Facility (Policy 5030) and Student (Policy 4600) Fee Schedules.
k. Approval of the 2025-26 Crisis Training Plan and Calendar, provided by the Duplin County Sheriff's Office.
l. Approval of the contract with Susan Long to provide workshops for the Duplin Health Sciences Academy.
m. Approval of the contract with Simplified Settings/Logan Albertson to provide workshops for the Duplin Health Sciences Academy.
n. Approval of the contract with Kasey Penney to provide workshops for the Duplin Health Sciences Academy.
o. Approval to renew Edmentum Exact Path and Courseware as the district's universal screener and credit recovery platform for the 2025-26 school year.
p. Approval of the revised Duplin County Schools Career and College Promise Student/Parent Agreement.
q. Approval of the Memorandum of Understanding between Duplin County Schools and the Duplin County Department of Social Services for the 2025-26 school year.
r. Approval to administer the PRIDE survey to students in grades 6, 8, and 10 at the request of the Duplin County Substance Abuse Use Coalition.
s. Approval for the Duplin County Health Department to offer the following health education lessons in alignment with the new North Carolina Healthy Living Standards: Kindergarten – Let's Talk About Teeth; 1st Grade – All About Germs; 9th Grade – Sexual Education – Abstinence, Assault, STD's.
t. Approval of the following field trips: North Duplin Jr/Sr High School – NC FFA State Leadership Conference – White Lake, NC – July 28-August 1, 2025.
u. Approval of the engagement letter between the Duplin County Board of Education and Brooks Pierce McLendon Humphrey & Leonard, L.L.P.
v. Approval of Head Start monthly program summary and budget update for April 2025.
w. Approval of the Memorandum of Understanding between Duplin County Schools and the Duplin County Schools Head Start program.
x. Approval of the contract with Panorama Education to provide the Social Emotional Learning Screener.
y. Approval of the 2025-2026 Consolidated Application Related Documents.
z. Approval of the Staging Site Agreement between Duke Energy Business Services, L.L.C. and Duplin County Schools.
aa. Approval of the service agreement between Brady Services and Duplin County Schools for a 3-year term effective August 1, 2025 in the amount of $21,720.00 per year.
bb. Approval of the service contracts between Duplin County Schools and the following providers to meet IEP services for the 2025-26 school year:
    i. Tarheel Human Services, P.C. (maximum value $95,062.50)
    ii. Therapy Works (maximum value $1,000)
    iii. Sound Psychology (maximum value $5,000)
    iv. InfoHandler (maximum value $15,000)
    v. Compass Speech, PLLC (maximum value $160,000)
    vi. Bayada Home Health Care (maximum value $15,000)
cc. Approval of regular minutes from June 3, 2025.

7. Other Business

- Approval of Edwards and Associates Physical Therapy, Inc. (maximum value $85,000)

8. Executive Session

General Statutes 143-318.11(a)(6) Personnel; 143-318.11(a)(1) Prevent Disclosure of Confidential Student Information; 143-318.11(a)(3) Attorney-Client Privilege; and 143-318.11(a)(8) To formulate plans by a local board of education relating to emergency response to incidents of school violence.

9. Personnel

10. Superintendent's Report

11. Board Information

a. Revised Administrative Regulations/Exhibits: 3400-R Evaluation of Student Progress, 3420-R Local Guidelines and Requirements for Student Promotion and Accountability, 3615/6136-R Suicide Prevention, 3615/6136-E Suicide Prevention Screening Process Referral Packet, 4240/7312-R Child Abuse and Related Threats to Child Safety.

b. Issued Administrative Exhibit: 1510/4200/7270-E Behavioral Threat Assessment and Management Protocol Packet.

12. Adjourn