Early Completion Option (ECO) SB 57

The Central Unified School District Teacher Induction Program has candidates who may be qualified for an Early Completion Option for induction. Some experienced teachers in California have been assigned to or have the option of using the Teacher Induction Program to move from preliminary credential to a professional credential. Some of these teachers have years of successful teaching experience outside of California; some have earned their credential through participation in various programs associated with the Learning to Teach Continuum garnering years of experience while serving under pre-intern and/or intern certificates. Some have additional years of experience serving under emergency permits. These teachers' needs differ from those of a true beginning teacher. The Central Unified School District Teacher Induction Program, therefore, offers the Early Completion Option to better serve successful, experienced teachers who are required to complete a Teacher Induction Program.

For the purposes of identification, *successful* shall be defined by:

1. Administrative evaluations that label the teacher's overall performance as Applying or better
   AND
2. A letter of recommendation from the evaluating administrator citing the candidate as a *successful* teacher

Eligibility Requirements for Candidates

Candidates who will be considered for the Early Completion Option must:

1. Have a California Preliminary Credential
2. Be currently teaching in a TK-12 classroom
3. Be recommended for the Early Completion Option by their current employing district or site administrator for consideration for an Early Completion Option
4. Submit a recent administrative evaluation which labels the teacher's overall performance as Applying or better.

If a candidate meets the eligibility requirements, the candidate will notify the Induction Director and provide appropriate documentation. The Intent to Apply form, a letter of recommendation from a site administrator, and a recent administrative evaluation which labels the teacher's overall performance as Applying or better are due as follows:

- Teachers hired and placed in the Induction program at the beginning of the year through August 31st, **must submit paperwork for ECO by October 1st of that school year.**
- Teachers hired between September 1-October 10th **must submit their paperwork for ECO by October 31st of that school year**

Teachers hired after Oct. 10th are placed in Pre-Induction and will formally begin Induction the subsequent school year.

Teacher Induction Completion Requirements

All other Induction requirements remain the same for the Early Completion Option as the requirements for the Teacher Induction program. The requirements for Early Completion Option are outlined as follows:

- Development and implementation of an Individualized Learning Plan
- Participation in Action Research through Cycles of Inquiry to improve practice
- Weekly meetings with your Mentor

Early Completion Option Intent Form

Submit request to Central Unified Teacher Induction, DO Room 7

I _____ would like to apply for an Early Completion Option. I will provide a letter of recommendation from my principal/site administrator AND a positive evaluation from a site administrator.

I understand and agree to the following formative requirements for this option:

1. Have a California Preliminary Credential
2. Be currently teaching in a TK-12 classroom
3. Be recommended by my current employing district or site administrator for consideration of an Early Completion Option
4. Have received a teacher evaluation which labels the teacher's overall performance as Applying or better
5. Understand that an Intent to Apply form, a letter of recommendation from a site administrator, and a recent administrative evaluation which labels the teacher's overall performance as Applying or better are due as follows:
    - Teachers hired and placed in the Induction program at the beginning of the year through August 31st, **must submit paperwork to the Induction Office for ECO by October 1st of that school year.**
    - Teachers hired between September 1-October 10th **must submit their paperwork to the Induction Office for ECO by October 31st of that school year**

I intend to complete the two-year Teacher Induction program by _____.

_____

Induction Teacher Name (please print)

_____ _____

Induction Teacher Signature Date

For Office Use Only

Action Taken:

_____ _____

Program Director Date