



JUNE SCHOOL BOARD MEETING

June 24, 2025 6:30 PM
650 S. Baltimore Street
Dillsburg, PA 17019

- SCHOOL BOARD MEETING AGENDA -

1. School Board President

A. Pledge of Allegiance

B. Approval of Minutes

- May 20, 2025

- May 28, 2025

C. Approval of Agenda, as presented.

D. Recognition of the Public:

- *The first public comment period is for comments related to items on the agenda only.*
- *Please give your name for the record. As a reminder, public comment is limited to residents of the school district.*
- *Citizens' comments or questions are welcome with a limit of five (5) minutes per presenter.*
- *Questions and comments concerning individual staff members, students, or your own children's problems will not be addressed at a public meeting. Your comments will be given consideration by the Board; however, the Board may choose to not provide a response on your issue this evening.*

2. Reports:

Superintendent – Mr. Kirkpatrick

Student Liaison - Claire Hubbard

Inter-Municipal –

CAIU – Gerald Schwillie

Cumberland Perry CTC – Gregory Weir

Polar Bear Foundation – Renee Bordlemay

3. Business Manager Report - Mr. Young

Payment of Bills

Treasurer's Report

Review Report of Various Accounts

4. Curriculum Committee – Steve Becker

Although Board action is required, it is generally unnecessary to hold discussion on these items. With the consent of all members, they are therefore grouped and approval is given in one motion. In the event a Board Member wants to discuss any item, the Board President will move it to an appropriate place on the agenda.

Move to approve by consent:

A. Multiple Day Conference Requests:

1) Rebecca Myers

Language Acquisition through Motor Planning (LAMP) – No Cost (Request received 5/14/25)

LIU# 12 – June 3 and June 4, 2025

- 2) Jason Stacknick
Safe Crisis Management Instructor Certification (Rescheduled from previous dates approved at the December 2024 Board meeting)
Harrisburg – June 9 – June 13, 2025
- 3) Amanda Fontanella
Wilson Reading System Strategies for MSL Group Instruction
June 24- June 26, 2025
- 4) Matthew Meakin
PASA New Superintendent’s Academy – Phase 1
Harrisburg – July 29 (Zoom), September 24 & 25, November 6 & 7, 2025, January 15 & 16, 2026
- 5) Amy Austin
Bridging Knowledge to Know How – Empowering Educators and Partners
PaTTAN – July 28-31, 2025
- 6) Allyson Solvang, Justine Lex
Wilson Reading System Introductory Workshop
CAIU – September 3 through September 5, 2025 (No cost)
- 7) Anthony Taliani
Technology Workshop
Online – July 27 through August 2, 2025

5. Athletics and Activities – Gerald Schville

Although Board action is required, it is generally unnecessary to hold discussion on these items. With the consent of all members, they are therefore grouped and approval is given in one motion. In the event a Board Member wants to discuss any item, the Board President will move it to an appropriate place on the agenda.

Move to approve by consent:

A. Trip Requests:

- 1) Trip #290187 – HS Field Hockey Camp, Shippensburg University, Thursday, July 24, 2025 – Sunday, July 27, 2025.
- 2) Trip #290169 – HS Boys Wrestling Team Camp – Bucknell University, Sunday, June 29, 2025 – Wednesday, July 2, 2025.
- 3) Trip #290120 – HS Girls Soccer Team Camp, Messiah University, Friday, July 25, 2025 – Sunday, July 27, 2025.

B. Approve the Elementary, Middle, and High School Student Clubs/Activities for the 2025/2026 school year. (Attachment – [Summary](#))

(Attachment – [Elementary](#))

(Attachment – [Middle School](#))

(Attachment – [High School](#))

6. Budget and Finance Committee – Joe Rudy

Although Board action is required, it is generally unnecessary to hold discussion on these items. With the consent of all members, they are therefore grouped and approval is given in one motion. In the event a Board Member wants to discuss any item, the Board President will move it to an appropriate place on the agenda.

Move to approve by consent:

- A. Approve the list of Personal Tax Exonerations from York Adams Tax Bureau for May 2025.
([Attachment](#))
- B. Approve the list of Real Estate Tax Refunds for June 2025.
([Attachment](#))
- G. Approve the 2025-2026 Athletic Help rates.
([Attachment](#))
- H. Approve the 2025-2026 Support Staff Salaries.
([Attachment](#))
- J. Approve the 2025-2026 Administrative Staff Salaries.
([Attachment](#))
- K. Approve the 2025-2026 salary ranges and substitute rates.
([Attachment](#))
- L. Approve the 2025-2026 Food Service Budget and Pricing
([Attachment](#))
- M. Approve the renewal for the National School Breakfast and Lunch Program for the 2025-2026 school year.
- N. Approve the Northern York County School District depositories for the 2025-2026 fiscal year.
([Attachment](#))
- W. Approve the District Physician and Dentists for the 2025/2026 school year. ([Attachment](#))

7. Building and Grounds – John Gunning

Although Board action is required, it is generally unnecessary to hold discussion on these items. With the consent of all members, they are therefore grouped and approval is given in one motion. In the event a Board Member wants to discuss any item, the Board President will move it to an appropriate place on the agenda.

Move to approve by consent:

- A. Approve the following Facility Use Requests:
 - 1) Northern York Football and Cheer
Youth Cheer Camp
7/19/2025 – Saturday – 9:45 am – 2:15 pm
SLC – Gym
Category 4
Rental Fees – None
Custodial Fees -- \$12.50/hr per personnel
Certificate of Liability Insurance is on file.
 - 2) Northern York Football and Cheer
Youth Cheer Coaches Training
7/20/2025 – Sunday – 10 am – 1 pm
SLC – Gym
Category 4

Rental Fees – None
Custodial Fees - \$12.50/hr per personnel
Certificate of Liability Insurance is on file.

3) Northern York Football and Cheer

Youth Cheer Practices

9/8/2025-11/20/2025 – Mondays through Thursdays – 6 pm – 8 pm

NES – Gym

DES – Gym

WES – Gym

SME – Gym

Category 4

Rental Fees – None

Custodial Fees - \$12.50/hr per personnel

Certificate of Liability Insurance is on file.

4) Dillsburg Area Soccer Club – Keystone FC Team

Youth Soccer Practices

8/15/2025-11/15/2025 – 6 pm – 7:30 pm – Mondays through Thursdays

SLC – Soccer Grass Field

Category 4

Rental Fees – None

Certificate of Liability Insurance is on file.

5) Northern York Football and Cheer

Parent Meeting and Pictures

8/6/2025 – Wednesday – 5 pm – 8:30 pm

DE -- Cafeteria

Category 4

Rental Fees – None

Custodial Fees -- \$12.50/hr per personnel

Certificate of Liability Insurance is on file.

8. Policy Committee Report – Paul Miller

Although Board action is required, it is generally unnecessary to hold discussion on these items. With the consent of all members, they are therefore grouped and approval is given in one motion. In the event a Board Member wants to discuss any item, the Board President will move it to an appropriate place on the agenda.

Move to approve by consent:

A. Policies for FINAL approval

- 1) [Board Policy 103](#) – Discrimination/Harassment Affecting Students
- 2) [Board Policy 104](#) – Discrimination/Harassment Affecting Staff
- 3) [Board Policy 234](#) – Pregnant, Parenting, Married Students
- 4) [Board Policy 317](#) – Conduct/Disciplinary Procedures
- 5) [Board Policy 317.1](#) – Educator Misconduct
- 6) [Board Policy 320](#) – Freedom of Speech by Employees in Non-school Settings

B. Policies for Tentative Approval:

- 1) [Board Policy 916](#) – Volunteers

- C. Approve the administration of the Pennsylvania Youth Survey during the Fall of 2025.
(Attachment - [Summary](#))
(Attachment – [Survey Questions](#))
- D. Approve the Memorandums of Understanding between NYCSD and the Carroll Township Police Department, Northern York Regional Police Department, and Pennsylvania State Police Department for the 2025/2026 and 2026/2027 school years.
(Attachment – [Carroll Township Police Dept.](#))
(Attachment – [Northern York Regional Police Dept.](#))
(Attachment – [Pennsylvania State Police Dept.](#))

9. Board Operations Committee – Gregory Weir

Although Board action is required, it is generally unnecessary to hold discussion on these items. With the consent of all members, they are therefore grouped and approval is given in one motion. In the event a Board Member wants to discuss any item, the Board President will move it to an appropriate place on the agenda.

Move to approve by consent: *No items for approval.*

10. Personnel Committee Report – Renee Bordlemay

Approvals to hire personnel are pending receipt of the following: Current Act 34, Act 151, Act 114; negative TB Test; completed job application; copy of PA Certification in area of employment (Administrative and Professional positions only); and copy of college transcripts (Administrative and Professional positions only).

Move to approve by consent:

A. Professional Staff Employment

- 1) Noelle Edmonds, Kindergarten Teacher, DES, at an annual rate of \$51,578 (BA, Step 1), effective August 18, 2025 (Brymesser)
- 2) Kenneth Akselsen, 6th Grade Social Studies Teacher, NMS at an annual rate of \$52,078 (BA, Step 2), effective August 18, 2025 (Hagen-Frederiksen).
- 3) Jaclyn Petroff, 6th Grade Reading Teacher, NMS, at an annual rate of \$76,178 (MA, Step 15) effective August 18, 2025 (Kunkel).

B. Professional Staff Resignation

- 1) Elizabeth Barley, Learning Support Teacher, NMS, effective July 31, 2025.
- 2) Jennifer Buxton, Learning Support Teacher, NMS, effective June 13, 2025.
- 3) Paula Clendaniel, Kindergarten Teacher, NES, effective June 13, 2025.
- 4) Leah McLaughlin, 7th Grade Reading Teacher, NMS, effective June 13, 2025.
- 5) Erin Rohrer, Learning Support Teacher, WES, effective June 13, 2025.
- 6) Leisa Barry, Multiple Disabilities Support Teacher, WES, effective June 13, 2025.

C. Support Staff Resignation

- 1) Kelly Thomas, Food Service Aide, NMS, effective June 6, 2025.

D. Professional Staff Transfer

- 1) Megan Kunkel, 6th Grade Reading Teacher, to 8th Grade English Teacher, NMS, effective August 20, 2025. (Smith)
- 2) Amy Austin, Special Education Life Skills Teacher /PACE, NHS, to Multiple Disabilities Support Teacher, WES, effective August 20, 2025 (Barry).

E. Support Staff Transfer

- 1) Angela Small, from Learning Support Aide, Paraprofessional, Class III Instructional Aide, SME at a rate of \$14.70 per hour, to 4th Grade Teacher, SME, at an annual rate of \$52,578 (BA, Step 3), effective August 18, 2025 (Shrader).
- 2) John Trinkle, 2nd Shift Custodian, SME, at a rate of \$18.00 per hour, to Building and Grounds Generalist, Maintenance, at a rate of \$23.00 per hour effective June 12, 2025 (Walters).
- 3) Savannah Madsen, 2nd Shift Custodian, NHS, to 2nd Shift Custodian, SME, effective June 9, 2025 (Miller).

F. Support Staff Employment

- 1) Bethany Hack, Building Secretary, WES, at a rate of \$16.50 per hour, 8.0 hours per day, effective June 9, 2025 (Barnhart).
- 2) Cherie Ramsey, Building Secretary, NMS, at a rate of \$16.50 per hour, 7.5 hours per day, effective June 23, 2025 (Derr).
- 3) Lauren Paulus, 2nd Shift Custodian, SME, at a rate of \$15.00 per hour (plus \$0.75/hr. shift differential for 2nd shift), 8.0 hours per day, effective June 13, 2025 (Lindermann).

G. Extended School Year Employment

- 1) Taylor Govern, ESS, Instructional Aide, at a rate of \$20.00 per hour beginning June 30, 2025 – July 31, 2025.
- 2) Emma Little, ESS, Instructional Aide, at a rate of \$20.00 per hour beginning June 30, 2025 – July 31, 2025.
- 3) Hayley Fennimore, District Employee, Instructional Aide, at a rate of \$20.00 per hour beginning June 30, 2025 – July 31, 2025.
- 4) Michele Myers, District Employee, Instructional Aide, at a rate of \$20.00 per hour beginning June 30, 2025 – July 31, 2025.
- 5) Rebecca Ross, ESS, Instructional Aide – Substitute, at a rate of \$20.00 per hour beginning June 30, 2025 – July 31, 2025.

H. LWOP

- 1) Sarah Long, 5th Grade Teacher, NES, October 28, 2025 through October 30, 2025.
- 2) Taylor Tamecki, Learning Support Teacher, SME, November 20, 2025 through November 26, 2025.
- 3) Cecilia Warthin, Special Education Teacher, NHS, November 3, 2025 through November 25, 2025.
- 4) Faye Deshner, Food Service Aide, NES, May 30, 2025 – June 11, 2025.

I. Coach Resignation

- 1) Keith Munshower, Head Girls Varsity Soccer Coach and Head Girls Varsity Middle School Coach.
- 2) Monica Cornett, Middle School Girls Cross Country Coach.
- 3) Joseph Bodisch, Varsity Boys Volleyball Coach.

J. Coach Employment (Previously Board approved – change in position/points distribution/name correction)

- 1) Kyle Goss, Asst. Football Coach (Shared), at a rate of \$2,339.20.
- 2) Joel Brosius, Asst. Football Coach, at a rate of \$5,848.00.
- 3) Don Bell, Asst. Football Coach, at a rate of \$4,678.00.
- 4) John Ruby, Asst. Varsity Boys Basketball Coach, at a rate of \$4,472.00.

K. Coach Employment

- 1) Nicholas Gemmell, JV Boys Basketball Coach, at a rate of \$3,612.00.
- 2) Holly Ritchey, 7th Grade Girls Basketball Coach, at a rate of \$3,096.00.
- 3) Kendall Herron, Asst. Football Coach (Shared), at a rate of \$1,754.40.
- 4) Dwayne Lawrence, Varsity Girls Soccer Coach, at a rate of \$6,880.00.
- 5) Cherie Ramsey, MS Girls Cross Country Coach, at a rate of \$3,870.00.

L. Athletic Helper

- 1) Holly Ambrass
- 2) Cherie Ramsey
- 3) Andrew Sneeringer
- 4) Todd Teal

M. Substitute Custodian

- 1) Ashley Bittner
- 2) Lauren Paulus

N. Summer Help Employment (Maintenance/Custodial), effective June 2, 2025, at a rate of \$14.50 per hour

- 1) Jude Bower
- 2) Caleb Waybright
- 3) Carson Lehman
- 4) Nicholas Seltzer
- 5) Olivia Mains
- 6) Emmanuel Ibarrondo
- 7) Adelaide Young
- 8) Emily Morris
- 9) Morgan Myers
- 10) Andrew Freese

O. Salary Step Movement

- 1) Douglas Rogers, Technology Education Teacher, NHS, MA to MA+30 effective May 27, 2025.

11. Items for Board Action:

- A. Approve the 2025-2026 Capital Projects Budget.
[\(Attachment\)](#)
- B. Approve the 2025-2026 Professional Staff Salaries.
[\(Attachment\)](#)
- C. Approve the Educational Service Agreement with New Story Schools for the 2025-2026 regular school year.
[\(Attachment\)](#)
- D. Approve the agreement for in-school educational services with New Story Schools for the 2025-2026 regular and extended school year.
[\(Attachment\)](#)
- E. Approve the agreement for in-school extended school year services with New Story.
[\(Attachment\)](#)

- F. Approve the service agreement with PA Lifesharing, LLC beginning August 20, 2025.
[\(Attachment\)](#)
- G. Approve the School Contract with Clear Path Pediatric Therapy LLC for speech and language pathology services for June 30, 2025 through July 28, 2025.
[\(Attachment\)](#)
- H. Approve change order 001 with Lobar Inc. for the Northern Elementary School Project at a cost of \$33,630.65.
[\(Attachment\)](#)
- I. Approve the contract with Blue Cap Service, Inc. for transportation services.
[\(Attachment\)](#)
- J. Approve the Act 93 Agreement beginning on July 1, 2025 for a 4-year term.
[\(Attachment – FINAL\)](#)
- K. Approve the addendum to extend the ESS Support Services, LLC agreement through June 30, 2026. [\(Attachment\)](#)
- L. Approve the agreement with Yellow Breeches Educational Center, Inc for academic programming through June 30, 2026.
[\(Attachment\)](#)
- M. Approve the painting proposal with City Wide Facility Solutions for NMS upstairs corridors.
[\(Attachment\)](#)
- N. Approve the painting proposal with City Side Facility Solutions for NMS upstairs classrooms.
[\(Attachment\)](#)
- O. Approve the panting proposal from City Wide Facility Solutions NMS bathrooms.
[\(Attachment\)](#)
- P. Approve the bathroom renovation proposal with City Wide Facility Solutions for NMS bathrooms.
[\(Attachment\)](#)
- Q. Approve the NMS building envelope repairs and maintenance proposal from Houck Services, Inc.
[\(Attachment\)](#)
- R. Approve Crabtree Rohrbaugh and Associates to complete a feasibility study.
- S. Approve the Limited Conflict of Interest Waiver for Saxton and Stump [\(attachment\)](#)

12. New Business:

13. Recognition of the Public:

The second public comment period is for comments related to non-agenda items only.

14. Items for Future Agendas:

15. Adjournment:

Next School Board meetings:

Committee/School Board Meeting – July 22, 2025 - **5:30 Start time**