

<i>Perf Pay</i>	IA8/IA8-A	IB8/IB8-A	IC8/IC8-A	ID8/ID8-A	IE8/IE8-A		
<i>Grand</i>	IN196/IA1-A	IN206/IB1-A	IN216/IC1-A	IN226/ID1-A	IN261/IE1-A		
	196 DAYS	206 DAYS	216 DAYS	226 DAYS	12 MOS		
9	\$49,451	\$51,974	\$54,497	\$57,020	\$65,851		
10	\$49,813	\$52,354	\$54,896	\$57,437	\$66,333		
11	\$50,963	\$53,563	\$56,163	\$58,763	\$67,864		
12	\$52,113	\$54,772	\$57,431	\$60,089	\$69,395		
13	\$53,263	\$55,981	\$58,698	\$61,416	\$70,927		
14	\$54,413	\$57,189	\$59,965	\$62,742	\$72,458		
15	\$55,563	\$58,398	\$61,233	\$64,068	\$73,990		
16	\$56,713	\$59,607	\$62,500	\$65,394	\$75,521		
17	\$57,863	\$60,815	\$63,767	\$66,720	\$77,052		
18	\$59,013	\$62,024	\$65,035	\$68,046	\$78,584		
19	\$60,163	\$63,233	\$66,302	\$69,372	\$80,115		
20	\$61,313	\$64,441	\$67,569	\$70,698	\$81,646		
21	\$62,463	\$65,650	\$68,837	\$72,024	\$83,178		
22	\$63,613	\$66,859	\$70,104	\$73,350	\$84,709		
23	\$64,763	\$68,067	\$71,371	\$74,676	\$86,241		
24	\$65,913	\$69,276	\$72,639	\$76,002	\$87,772		
25	\$67,063	\$70,485	\$73,906	\$77,328	\$89,303		
26	\$68,213	\$71,693	\$75,174	\$78,654	\$90,835		
27	\$69,363	\$72,902	\$76,441	\$79,980	\$92,366		
28	\$70,513	\$74,111	\$77,708	\$81,306	\$93,897		
29	\$71,663	\$75,319	\$78,976	\$82,632	\$95,429		
30	\$72,813	\$76,528	\$80,243	\$83,958	\$96,960		
31	\$73,963	\$77,737	\$81,510	\$85,284	\$98,492		
32	\$75,113	\$78,945	\$82,778	\$86,610	\$100,023		
33	\$76,263	\$80,154	\$84,045	\$87,936	\$101,554		
34	\$77,413	\$81,363	\$85,312	\$89,262	\$103,086		
35	\$78,563	\$82,571	\$86,580	\$90,588	\$104,617		
36	\$79,713	\$83,780	\$87,847	\$91,914	\$106,148		

Advanced Degree	
Masters	\$2,750.00
Specialist	\$1,500.00
Doctorate	\$1,250.00

Advanced degree supplements are cumulative. An employee with a qualifying Specialist degree will receive both the Master's and Specialist supplements. An employee with a qualifying Doctorate will receive the Master's, Specialist, and Doctorate supplements, totaling \$5,500 annually.

Grandfather/Professional Services Contract (PSC) Teachers: Salary adjustments (steps) are awarded annually as per Article XXV(25) Section Q of the Collective Bargaining Agreement.

Performance Pay/Annual Contract (AC) teachers: Initial placement for instructional employees is based on Article XXV(25) Section C. Salary adjustments are only made for AC teachers that are rated "highly effective" or "effective" for the overall evaluation of the teacher from the prior year. Beginning the 2022-2023 year, AC teachers will receive a performance pay salary adjustment as follows: HE = \$1438, EF = \$1078