

MONTGOMERY TOWNSHIP BOARD OF EDUCATION
Orchard Hill Elementary School Cafeteria
244 Orchard Road
Skillman, New Jersey 08558

BUSINESS MEETING MINUTES
Tuesday, February 25, 2025
6:00 p.m. Executive Session
7:00 p.m. Public Session

Call to Order – By Board President Todd at 6:04 p.m.

Statement of Open Meeting and Public Participation - In accordance with the State's Sunshine Law, adequate notice of this meeting was provided by mailing notice of meeting on January 9, 2025 and February 20, 2025. Notice was provided to Board of Education Members, Montgomery Township Clerk, Rocky Hill Borough Clerk, Public Library, Township Posting, School Posting, PTSA Officers, Courier News, Montgomery News, Princeton Packet, Trenton Times, and The Star Ledger.

The Board reserves the right to enter into Executive Session during all meetings of the Board of Education.

It is the School Board's intention to conclude this meeting at a reasonable hour.

ROLL CALL

Michelle Dowling – Present

Joanna Filak – Present

Victoria Franco-Herman – Present

Vanita Nargund – Present

Maria Spina – Present

Patrick Todd – Present

Ting Wang – Present

Ania Wolecka-Jernigan – Present

Absent: Christina Harris

Also Present: Mary McLoughlin, Superintendent of Schools
Andrew Italiano, Acting School Business Administrator/Board Secretary
Stephen Fogarty, Board Attorney

EXECUTIVE SESSION

A motion was made by Dr. Wang and seconded by Ms. Nargund to approve the following resolution to convene in Executive Session at 6:08 p.m.

WHEREAS, the Open Public Meetings Act, Chapter 231 of the Laws of 1975 provides that a public body may exclude the public from that portion of a meeting of which the public body discusses certain matters for which confidentiality is required as permitted in Section 7B of the act. WHEREAS, the items that are permitted to be discussed in executive session are as follows:

- 1) a matter rendered confidential by federal or state law
- 2) a matter in which release of information would impair the right to receive government funds
- 3) material the disclosure of which constitutes an unwarranted invasion of individual privacy
- 4) a collective bargaining agreement and/or negotiations related to it
- 5) a matter involving the purchase, lease, or acquisition of real property with public funds
- 6) protection of public safety and property and/or investigations of possible violations or violations of law
- 7) pending or anticipated litigation or contract negotiations and/or matters of attorney-client privilege
- 8) specific prospective or current employees unless all who could be adversely affected request an open session
- 9) deliberation after a public hearing that could result in a civil penalty or other loss

NOW THEREFORE BE IT RESOLVED, that the Board of Education will be discussing items 3, 4, and 8.

Action may take place on these items.

The matters discussed in executive session shall be disclosed to the public when the need for confidentiality no longer exists.

Upon call of the roll, the motion carried unanimously.

RECONVENE IN OPEN SESSION – The Board returned from Executive session at 7:27 p.m.

ROLL CALL

Michelle Dowling – Present

Joanna Filak – Present

Victoria Franco-Herman – Present

Vanita Nargund – Present

Maria Spina – Present

Patrick Todd – Present

Ting Wang – Present

Ania Wolecka-Jernigan – Present

Absent: Christina Harris

Also Present: Mary McLoughlin, Superintendent of Schools
Andrew Italiano, Acting School Business Administrator/Board Secretary
Stephen Fogarty, Board Attorney

SALUTE THE FLAG

MTSD STUDENT REPRESENTATIVE REPORT

Ms. Sophia Busch reported that the National Honor Society induction ceremony was held in January with approximately 70 students that were honored for their academic performance and

leadership within the school. A winter captains' breakfast for the leaders of school sports was held. The Year Two Leadership program participated in a baby project where they used fake babies to simulate how to be a parent. The boys basketball team has had multiple wins. Many senior nights have been held to celebrate sports in which they have participated. The yearbook club took club photos, and the club has decided on the senior superlatives, which will be in the school yearbook. In February, we are celebrating Black History Month and have hosted multiple events and created displays in the front of the school. The hockey team won the county championship. The Montgomery Police held a think fast interactive assembly for the juniors on how to drive safely.

SUPERINTENDENT'S REPORT

Ms. McLoughlin stated that we have received the shared services agreement from the Township, and it is under attorney review. The Science Olympiad team clinched the first place by a considerable margin at the University of Pennsylvania tournament and securing fourth place at MIT, which is known as the toughest competition in the nation. The state competition will start on March 11th, and we wish the team the best of luck. The basketball team won two home games and one at Hillsborough.

Course selections for the 2025-2026 school year have started, and guidance counselors are meeting with students to discuss their requests and to provide guidance on graduation requirements to maximize their academic growth.

At the Upper Middle School (UMS), the semester changed and students began their new elective and cycle classes. Small teams meet to reflect on their academic successes from September. The 7th and 8th grade boys' basketball team won the championship this year, which is two years in a row. The students had an opportunity to take the AMC math gate exam, and nine of our students placed. UMS students are performing *High School Musical* on Friday, February 28th and Saturday, February 29th.

At the Lower Middle School (LMS), the PTO sponsored duct tape the principal which was held on Thursday, February 20th and raised over \$1,000 for the school. Principal Romano and Assistant Principal Pachuta were kept hanging from the wall for two minutes. The LMS interact club collected food for the Montgomery Township food pantry.

PRESENTATIONS

Mr. Stephen Fogarty, Board Attorney, gave a presentation on Harassment, Intimidation and Bullying. Mr. Fogarty answered questions from the Board.

Ms. McLoughlin, Ms. Fiona Borland, Director of Curriculum, Instruction and Staff Development, Mr. Damian Pappa, Assistant Superintendent, and Mr. Cory Delgado, Director of School Counseling & Student Wellness, gave a presentation on an update of the 2024-2029 Strategic Plan. Ms. McLoughlin, Ms. Borland, Mr. Pappa and Mr. Delgado answered questions from the Board.

PUBLIC COMMENTS

None

COMMITTEE/REPRESENTATIVE REPORTS

Representative Reports

MTEA Report – Mr. Michael Razzoli, MTEA President, stated that the MTEA Music From the Heart will be performing *Once Upon a Mattress* which is scheduled for May 10th. The Read Alouds have been very successful, especially at Orchard Hill and Village Elementary Schools. Little prizes were distributed. Next week is Read Across America, and we will be starting with volunteers.

Board Member Delegate/Representative Reports (SCSBA, PTSA, MAC, Legislative, NJSBA, Ed. Service Commission, etc.) –

Somerset County School Boards Association – Ms. Wolecka-Jernigan stated that the Somerset County School Boards Association held a virtual meeting on January 27th and discussed the financial reports and budgets. Unsung Heroes applications were due, and this celebration will be held on March 3rd. We have an Unsung Hero in our district as well.

Somerset County Educational Services Commission – Mr. Todd stated that the Somerset County Educational Services Commission met on Wednesday, February 5th, and he as well as several other Somerset County Board of Education members were sworn into office. Ms. Wolecka-Jernigan is the alternate member for the commission. Their mission is to provide students with opportunities to increase their academic and behavioral growth in a safe learning environment ultimately establishing a foundation for them to become lifelong learners. In collaboration with parents, guardians, sending districts and any other relevant stakeholders, students are prepared with the necessary 21st century learning skills that will lead to a successful post-secondary endeavors. The commission provides shared educational programs and services to Somerset and surrounding county school districts who are unable to provide the necessary academic programming and/or services to meet the ever-changing needs of school districts and their students. The first meeting consisted of budget review and approval of the 25-26 school calendar, extended school year program among other items.

Board Committee Reports

Assessment, Curriculum and Instruction Committee (ACI) – Ms. Dowling reported the ACI met on February 7th and discussed the fact that ACCESS testing began on February 3rd and ends on March 28th. Multilingual learners (MLLS) are tested on speaking, listening, writing and reading in English. Results will be available for families in the fall. The technology department is assisting by providing students with headsets and Chromebooks to take practice tests.

On January 29th, a staff professional development Wellness Fair was held for the entire faculty. The morning included yoga, mindfulness techniques and walking. In the afternoon, the teachers worked on various content areas including assessing data, dyslexia training, etc.

The child study team and administrators had a legal training that focused on manifestation determination, which is a student discipline process for students with disabilities. Mr. Delgado informed the committee that the ABS Staff had a harassment, intimidation and bullying (HIB) training with Mr. Fogarty. Middle school math opportunities were discussed. Course offerings are listed on the UMS and LMS webpage for parents to find out more about the multiple math opportunities available. An opportunity to move from Math 6 integrated to Algebra 1 and from Math 7 to Algebra 1 will be added in the spring. The Program of Studies is on the website, and parents should review this.

In the spring, we are partnering with the Municipal Alliance to pilot a Career Exploration Program “lunch and learn series” during lunch periods. One of our supervisors applied to be part of the Person-Centered Approaches in Schools and Transitions (PCAST), and the district will be implementing a slow start beginning with preschool. PCAST enables effective communication and collaboration between the district and families.

Ms. Wang stated that the committee discussed math opportunities from the UMS to MHS. The very top high-performing students in sixth grade students were offered the opportunity to take Algebra 1, the seventh grade students were offered to take geometry, and the eighth grade students were offered the opportunity to take Algebra 2. This opportunity has been removed. More than 25% of the students from third to seventh grade exceed expectations on standardized state assessment tests. In the past, third grade students had the opportunity to take fourth grade math but don’t have that opportunity any longer. More than 44% of the sixth grade students are offered Math 6 integrated. There is not any curriculum and instructional distinction between the 44% and the top 10% students who need greater challenges. This can lead to disengagement and other behavior issues.

The Board discussed the math curriculum.

Operations, Facilities and Finance Committee (OFF) – Ms. Filak stated that the OFF Committee met on January 28th and February 18th and focused on the development of the district’s 2025-2026 budget. The committee discussed priorities ensuring that the resources are allocated to provide our students with the highest quality education. This process will continue throughout February and a proposed budget will be presented at the March board meeting. The committee also reviewed its charter clarifying goals and expectations to maximize the district’s operational efficiency and effectiveness. A key initiative for 2025 will be collaborating with the administration to develop a long-term facilities plan. This plan will identify crucial capital improvement projects necessary to maintain the quality and functionality of our school buildings and grounds. In addition, the committee will assess the use of school facilities by outside organizations benchmarking our district against comparable districts to identify best practices for facility rentals. This review will focus on fiscal responsibility while ensuring community benefit. The committee is dedicated to exploring all available funding avenues and will work with administration to identify federal, state and other grant opportunities. We will encourage the administration to pursue these new funding sources as they arise such as the AI grant. The committee discussed the upcoming audit contract and recommended initiating a search for a new auditing firm. We believe engaging a new firm periodically provides a valuable fresh perspective on a district’s internal controls and reinforces public confidence in our operations. Once the budget process is completed, administration will start the request for proposal process to identify the new auditing firm.

Policy and Communications Committee – Ms. Wolecka-Jernigan stated that the Policy and Communications Committee met and updated the HIB policy as well as the state memorandum of agreement between education and law enforcement. In addition, there is a revision to the student smoking section of the policy. The Committee met with Strauss Esmay and discussed the impact of executive orders on some of our policies and structures and the potential impacts that they could have on our district. The state needs to provide guidance. Also, there are a few meetings scheduled to discuss the policy wellness check which was provided by the NJSBA.

Ms. Franco-Herman stated that the Superintendent/Principal roundtables have taken place. Ms. McLoughlin is looking into offering both in-person and virtual meetings in the future to give more people an opportunity to attend the roundtable meetings.

Human Resource Committee (HRC) – Mr. Todd stated that the HRC met on February 11th and Ms. Mattis, Assistant Superintendent of Human Resources, provided an update on the business administrator search. Unfortunately, finding a competent business administrator is very difficult in the State of New Jersey. However, we will be interviewing two candidates later this week and hope to get this process completed.

APPROVAL OF MINUTES

Ms. Spina motioned to approve the following minutes, and it was seconded by Ms. Franco-Herman. Upon call of the question, the motion carried unanimously.

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|----|------------------|-----------------------------------|
| 1. | January 7, 2025 | Executive Session 1 |
| 2. | January 7, 2025 | Organization and Business Meeting |
| 3. | January 21, 2025 | Executive Session 1 |
| 4. | January 21, 2025 | Business Meeting |
| 5. | January 27, 2025 | Executive Session 1 |
| 6. | January 27, 2025 | Special Meeting |

CORRESPONDENCE TO THE BOARD – List of correspondence to the Board:

1. Email dated 1/23/25 from N. Mistretta regarding Sound System
2. Email dated 1/24/25 from G. Zayova regarding Executive Order 14166
3. Email dated 1/24/25 from G. Zayova regarding Voting Records
4. Email dated 2/10/25 from N. Wolfson regarding Early School Start Times

ACTION AGENDA ITEMS/PUBLIC COMMENT

None

ACTION AGENDA

Ms. Spina motioned agenda items 1.1 through 4.3 seconded by Ms. Franco-Herman. Upon call of the roll, the motion carried with Ms. Franco-Herman abstaining from 4.3.

1.0 ADMINISTRATIVE**1.1 Routine Monthly Reports** – Accept the following reports:

- a. Student Control Report
- b. Fire/Security Drill Report
- c. Harassment, Intimidation and Bullying (HIB) Report

1.2 District Affirmative Action Officer: 2025-2026 - It is recommended that the Board appoint Kelly Mattis as the Affirmative Action Officer for the 2025-2026 school year.**1.3 Comprehensive Equity Plan: 2025-2026 through 2027-2028** - Approve the Affirmative Action Team to conduct the Needs Assessment and develop a Comprehensive Equity Plan for 2025 - 2028.**1.4 Policy/Regulation First Reading** – Accept the following policies and regulations as a first reading:

5512	Harassment, Intimidation, or Bullying
5533	Student Smoking
5533R	Student Smoking
7441	Electronic Surveillance in School Buildings and on School Grounds
7441R	Electronic Surveillance in School Buildings and on School Grounds
9320	Cooperation with Law Enforcement Agencies
9320R	Cooperation with Law Enforcement Agencies

2.0 CURRICULUM & INSTRUCTION**2.1 Out-of-District Tuition Student** – Accept Student #110253 for first grade at the Board-approved tuition rate for the 2025-2026 school year.**2.2 Donation** – Accept the donation of various art supplies including paints and canvas from Mrs. Joyce Lefens to be used by the Montgomery High School Art Program.

- 2.3 Consultant Approvals for Special Services: 2024-2025 - Approve the following consultants for Special Services the 2024-2025 School Year:

CONSULTANT NAME/VENDOR	SERVICES PROVIDED	RATES OF SERVICE
Gohar Speech Therapy	Speech Therapy Services Occupational Therapy Services BCBA RBT Aide Teacher/Special Ed Comprehensive Evaluations for occupational therapy, speech therapy and physical therapy	\$155.00 Per Hour \$155.00 Per Hour \$200.00 Per Hour \$50.00 Per Hour \$50.00 Per Hour \$85.00 Per Hour \$600.00 Per Evaluation \$650.00 Per Bi-Lingual Evaluation <i>Not to exceed \$10,000</i>
Light Way ABA Services	BCBA Behavior Identification Supporting, Adaptive Behavior Treatment	\$175.00 Per Hour <i>Not to exceed 200 hours and \$35,000</i>

- 2.4 Consultant Approvals for Curriculum and Instruction: 2024-2025 - Approve the following consultants for Curriculum and Instruction for the 2024-2025 School Year:

CONSULTANT NAME/VENDOR	SERVICES PROVIDED	RATES OF SERVICE
Stephanie Van Huss	Provide two (2) days of professional development for MHS staff to train on how to integrate theater arts and environmental science.	Not to Exceed \$1,500.00
Karen N. Nemeth	Provide professional development to ELL teachers around meaningful play and learning in many languages.	Not to Exceed \$1,200.00 <i>To be funded by ESEA Title II</i>
Kiker Learning	Provide professional development to staff on effective use of educational technology.	Not to Exceed \$6,000.00 <i>To be funded by ESEA Title II and Title IV</i>

Gregory Marsh	Provide professional development to MHS band teachers on pedagogy and instructional practices in clarinet.	Not to Exceed \$1,800.00 <i>To be funded by ESEA Title II</i>
AAC & Me, LLC	Provide professional development for speech/language staff and teachers.	Not to Exceed \$800.00 <i>To be funded by ESEA Title II</i>
IDE Corp.	Professional Learning Services inclusive of Universal Design for Learning Workshops and Coaching – Reference RFP #24-05	Not to Exceed \$2,356.00 <i>To be funded by IDEA CE-IS</i>
TESO Consulting Group	Provide professional development to staff on supporting critical thinking in the classroom.	Not to Exceed \$3,500.00 <i>To be funded by ESEA Title II</i>
Tracey Severns	Provide professional development to staff on student engagement and school culture.	Not to Exceed \$5,700.00 <i>To be funded by ESEA Title II</i>
Lindsay Whited	Provide professional development to staff at OHES on the Cubs Cave creative play space.	Not to Exceed \$550.00 <i>To be funded by ESEA Title II</i>

3.0 OPERATIONS, FACILITIES AND FINANCE

3.1 Acceptance of the Revised Financial Report

WHEREAS, N.J.A.C. 6A:23A-16.10 requires the Board Secretary and the Board of Education of the Montgomery School District to certify that no budgetary line item account has been over-expended and that the sufficient funds are available to meet the District's financial obligation, and

WHEREAS, N.J.A.C. 6A:23A-16.10 further requires the Board of Education of the Montgomery Township School District receive and accept the revised monthly financial statement, the Board Secretary's Report; and

WHEREAS, the revised Board Secretary's Report for the month ending December 31, 2024 is presented for the Board to accept and is on file in the Office of the School Business Administrator;

NOW THEREFORE BE IT RESOLVED, the Board of Education of the Montgomery Township School District acknowledges receipt of and accepts the revised Board Secretary's Report for the month ending December 31, 2024; and

BE IT FURTHER RESOLVED, that the Board Secretary and the Board of Education certifies that no budgetary line item account has been over-expended and that there are sufficient funds available to meet the District's financial obligation.

3.2 Approval of Revised Transfers

WHEREAS, N.J.A.C. 6A:23A-16.10-(c)1 states that a report shall be presented to the Board showing all transfers between line item accounts for each line item account shown on the budget prepared in accordance with N.J.S.A. 18A:22-8; and

WHEREAS, Board Policy 6422 designates the Superintendent of Schools to approve transfers as necessary between meetings of the Board and be reported to the Board, ratified and duly recorded in the minutes at a subsequent Board meeting; and

WHEREAS, transfers were necessary to maintain the needs of the district and are on file in the Office of the School Business Administrator,

NOW THEREFORE BE IT RESOLVED, that the Montgomery Township Board of Education ratifies and approves the transfers through December 31, 2024 within the 2024-2025 school year budget, as approved by the Superintendent, so that no budgetary line item account has been over-expended and that sufficient funds would be available to meet the district's financial obligations, as requested by various district;

BE IT FURTHER RESOLVED, this resolution shall take effect immediately, and the Montgomery Township Board of Education authorizes the Superintendent, Board President and School Business Administrator to sign any documents on behalf of the Montgomery Board of Education with regards to exercising the intent of this resolution.

3.3 Approval of Bill List Fiscal Year 2025

WHEREAS, N.J.S.A. 18A:19, Expenditure of Funds; Audit and Payment of Claims, provides Board of Educations to make payments on claims for goods received and services rendered payable to the order of the person entitled to receive the amount after approval by the board; or in accordance with payrolls duly certified; or debt service or when provided by resolution approval by a person designated by the board; and

WHEREAS, a list of bills dated February 25, 2025 is being presented to the board with the recommendation that they be ratified and paid respectively; and

WHEREAS, each claim or demand has been fully itemized, verified and audited as required by law in accordance with N.J.S.A. 18A:19-2;

NOW THEREFORE BE IT RESOLVED, that the Montgomery Township Board of Education approves the list of bills for payment in the grand sum of \$13,948,651.37 and

General Account	\$13,714,456.43
Food Service Account	\$ 234,194.94
TOTAL	\$13,948,651.37

BE IT FURTHER RESOLVED, the list of bills is on file in the Office of the School Business Administrator, and

BE IT FURTHER RESOLVED, that the Montgomery Township Board of Education authorizes the School Business Administrator to pay bills if it is determined that a need arises prior to the next board meeting in accordance with Board Policy 6470 – Payment of Claims.

- 3.4 Travel Reimbursement – 2024-2025 – Approve the Board member and/or staff conference and travel expenses as per the travel reimbursement list dated 2/25/25 (see Pages 17-18).
- 3.5 Donation Acceptance – Accept the donation of \$9,300.00 from FIRST to Montgomery High School Robotics Team 1403.
- 3.6 Revision to Renewal of Bus Routes for 2024-2025 – Approve the revised renewal of Bid B24-03, multi-contract KTT24 to Montgomery HS, Montgomery Upper MS, Montgomery Lower MS, Village Elementary School, and Orchard Hill Elementary School for the 2024-2025 school year to Krapf School Bus-NJN, Inc. to reflect the Per Diem Cost versus the Annual Cost as follows:

Triple	Route #	2023-2024 Per Diem Cost	Per Diem Increase	2024-2025 Per Diem Cost	Mileage +/-
TT1	2H	176.67	10.26	186.93	1.89
	15LM	176.67	10.26	186.93	1.89
	16R	176.67	10.26	186.93	1.89
TT10	22H	176.67	10.26	186.93	1.89
	21UM	176.67	10.26	186.93	1.89
	17V	176.67	10.26	186.93	1.89
TT41	12H	176.67	10.26	186.93	1.89
	16UM	176.67	10.26	186.93	1.89
	14V	176.67	10.26	186.93	1.89
TT42	21H	176.67	10.26	186.93	1.89
	5UM	176.67	10.26	186.93	1.89
	4V	176.67	10.26	186.93	1.89

- 3.7 Renewal of Bus Routes – Approve the renewal of Bid B24-03, multi-contract KTT24 to Montgomery HS, Montgomery Upper MS, Montgomery Lower MS, Village Elementary School, and Orchard Hill Elementary School for the 2025-2026 school year to Krapf School Bus-NJN, Inc. as follows:

Triple	Route #	2024-2025 Per Diem Cost	Per Diem Increase	2025-2026 Per Diem Cost	Mileage +/-
TT1	2H	186.93	6.67	193.60	1.89
	15LM	186.93	6.67	193.60	1.89
	16R	186.93	6.67	193.60	1.89
TT10	22H	186.93	6.67	193.60	1.89
	21UM	186.93	6.67	193.60	1.89
	17V	186.93	6.67	193.60	1.89
TT41	12H	186.93	6.67	193.60	1.89
	16UM	186.93	6.67	193.60	1.89
	14V	186.93	6.67	193.60	1.89
TT42	21H	186.93	6.67	193.60	1.89
	5UM	186.93	6.67	193.60	1.89
	4V	186.93	6.67	193.60	1.89

- 3.8 Renewal of Bus Routes – Approve the renewal of Bid B19-07, multi-contract RTT19 to Montgomery HS, Montgomery Lower MS, and Orchard Hill Elementary School for the 2025-2026 school year to Krapf School Bus-NJN, Inc. as follows:

Triple	Route #	2024-2025 Cost	Increase	2025-2026 Cost	Mileage +/-
TT7	11H	32,787.27	1,170.51	33,957.78	1.95
	17LM	30,821.48	1,100.33	31,921.81	1.95
	3R	28,167.68	1,005.59	29,173.27	1.95
TT8	14H	32,787.27	1,170.51	33,957.78	1.95
	13LM	30,821.48	1,100.33	31,921.81	1.95
	8R	28,167.68	1,005.59	29,173.27	1.95
TT9	15H	32,787.27	1,170.51	33,957.78	1.95
	7LM	30,821.48	1,100.33	31,921.81	1.95
	7R	28,167.68	1,005.59	29,173.27	1.95

- 3.9 Renewal of Bus Routes – Approve the renewal of Bid B23-14, multi-contract KTT23 to Montgomery HS, Montgomery Upper MS, Montgomery Lower MS, and Orchard Hill Elementary School for the 2025-2026 school year to Krapf School Bus-NJN, as follows:

Triple	Route #	2024-2025 Cost	Increase	2025-2026 Cost	Mileage +/-
TT24	23H	32,863.87	1,173.24	34,037.11	1.25
	9UM	32,863.87	1,173.24	34,037.11	1.25
	10R	32,863.87	1,173.24	34,037.11	1.25

TT11	25H	32,863.87	1,173.24	34,037.11	1.25
	4LM	32,863.87	1,173.24	34,037.11	1.25
	9R	32,863.87	1,173.24	34,037.11	1.25

- 3.10 New Jersey Cooperative Bid (Educational Data Services) – Approval of the award of bids received by Educational Services Commission of Morris County, Morris Plains, NJ on behalf of the New Jersey Cooperative Bid Members for the 2025-2026 school year as follows:

<u>Category</u>	<u>Vendor</u>	<u>Bid #</u>
General Classroom Supplies	Cascade School Supplies, Inc.	13067
Audio Visual Supplies	Adorama Inc.	12820
	Bluum USA Inc.	12820
	Camcor, Inc.	CC12820
	Impex Mirco Inc.	21383
	Paper Clips Inc.	12820
	PC University Dist. Inc.	12820
	United Supply Corp.	NJ12820
	Pure Tek Group Inc.	EDS12820
Athletic Supplies	Riddell DBA All American Sports	12831
	BSN Sports LLC	3086254
	School Specialty LLC	Q503433
	Sportsman's DBA George L Heider Inc.	12831
	United Supply Corp.	NJ12831
Athletic Reconditioning	Riddell DBA All American Sports Corp.	11633
Copy Duplicator Paper/Computer Toner Supplies	W.B Mason Co. Inc.	EDS NJS#12568
Custodial Supplies	Brookaire Comp. LLC	QUO99579
	Central Poly-Bag Corp.	191440
	Donna Jana Enterprizes LLC/ My Price Supply	12866njprebid/12866
	Farrar Filter Company Inc.	FFC2632
	Interboro Packaging Corp.	12822
	John A Earl Inc.	12866
	Metco Supply Inc.	12866cu926
	Pure Tek Group Inc.	EDS12833
	Tri State LED DE LLC	TS12833
	United Sales USA Corp.	12822
	United Supply Corp.	NJ12866

	W.B Mason Co. Inc.	8530
	WW Grainger Inc.	12866
Family Consumer	NASCO Education LLC	12815
Science Supplies	S.A.N.E.	25010
	United Supply Corp.	NJ12815
	Metco Supply Inc.	12815fc919
Fine Arts Supplies	Blick Art Materials LLC	QD20EDSNJ25
	Cascade School Supplies	13065
	NASCO Education LLC	59795
	School Specialty, LLC	Q502227
	W.B. Mason Co. Inc.	EDSNJFA#12819
Health & Trainer Supplies	BSN Sports	12816
	Henry Schein Inc.	144425
	MD Buying Group LLC	12816
	Medco Supply DBA Performance	
	School Health Corporation	QUO000025700
	Winning Teams by Nissel LLC	1394
Library Supplies	Cascade School Supplies, Inc.	53228
	DEMCO, Inc.	12915
	The Library Store, Inc.	NJEDS
Math Supplies	EAI Education/Eric Armin Inc.	12821
	NASCO Education LLC	59797
	United Supply Corp.	NJ12821
Music	K & S Music Inc.	12818
	Music & Arts	12818
	Music in Motion	CRM2750
	Washington Music Sales Inc.	12818
	West Music Comp.	12818
Office/Computer Supplies	Staples Inc. DBA Staples Contract	
	& Commercial LLC	13002
Photography Supplies	Adorama Inc.	12814
	Metco Supply Inc.	12814ph919
Physical Education Supplies	BSN Sports, LLC	3086234
	NASCO Education LLC	12810
	S&S Worldwide Inc.	1281025PE
	School Health Corporation	QUO000026762
	School Specialty, LLC	Q-501807
	United Supply Corp.	NJ12810

Rocketry	Electronix Express	SS12870
	Metco Supply Inc.	1287ork926
	Midwest Technology Products	2147554
	Pitsco Education	800433
Science Supplies	Carolina Biological Supply Co.	12998
	Arbor Scientific Inc.	12998
	EAI Education DBA Eric Armin Inc.	12998
	Fisher Scientific Co., LLC dba	
	Fisher Science	12774/12998
	Flinn Scientific Inc.	12998
	NASCO Education LLC	58576
	PARCO Scientific Company	PQA113545
	Pitsco Education LLC	800434
	School Specialty, LLC	Q502181
	Ward's Science/VWR	
Special Needs	International, LLC	8032507964
	United Supply Corp.	NJ12774
	Charles J. Becker & Bro Inc.	12865
	NASCO Education LLC	12865
	S&S Worldwide Inc.	1286525SN
	School Health Corporation	4260687
	School Specialty, LLC	Quo00027291
	Super Duper Inc. dba Super	
Teaching Aids	Duper Publications	ED DATANJ
	United Supply Corp.	NJ12865
	Charles J. Becker & Bro Inc.	12869
	Cascade School Supplies	12869
	EAI Education/Eric Armin Inc.	12869
	Kaplan Early Learning Company	12869
	Kurtz Bros., Inc.	E0252B/23
	Lakeshore Learning Materials LLC	12869
	NASCO Education Inc.	59804
	Really Good Stuff, LLC	RGS12869
	School Specialty, Inc.	Q504015
	S & S Worldwide, Inc.	1286925TA
Technology Supplies	Teachers Discovery Inc./American	12869
	United Supply Corp.	NJ12869
	Electronix Express	SS12808
	Klingspor Corp.	12808
	Metco Supply Inc.	12808te919
	Midwest Technology Products	2147434
	Paxton Patterson, LLC	B770580

Pitsco Education
United Supply Corp.

800436
NJ12808

4.0 PERSONNEL

- 4.1 Approval of Personnel Agenda – approve the personnel agenda (see Pages 17 - 28).
- 4.2 Approve Resolution Approving Administrative Leave of Employee – approve the resolution authorizing an administrative leave of an employee (see Page 29).
- 4.3 Approve Resolution Approving Docket No. CO-2025-008 – approve the resolution approving Docket No. CO-2025-008 (see Page 29).

NEW BUSINESS FROM PUBLIC

Dr. Yegneswaran, Belle Mead resident, requested that the board reinstate the double accelerated program for math allowing fifth grade students to take pre-algebra.

Ms. Zhang, Skillman resident, requested that the advanced math program be reinstated.

Ms. Li, Belle Mead resident, requested that the advanced math program be reinstated.

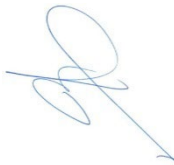
Ms. Li, Belle Mead resident, requested that the advanced math program be reinstated.

ADJOURNMENT

Ms. Franco-Herman motioned to adjourn at 10:10 p.m., seconded by Ms. Dowling. Upon call of the question, the motion carried unanimously.

The meeting was adjourned at 10:10 p.m.

Respectfully Submitted,

A handwritten signature in blue ink, appearing to read "Andrew Italiano", with a long horizontal stroke extending to the right.

Andrew Italiano
Board Secretary

Montgomery Township Board of Education Travel Reimbursement Requests 2024-2025

Name	School	Date(s)	Conference	Parking & Tolls	*Mileage (.47)	Meals	Lodging	Registration	Other	Total**
Staci Anderson	UMS	3/18/25	Multilingual Learners Summit: Protecting the Rights of MLLs & Their Families		\$15.98			\$150.00		\$165.98
Staci Anderson	UMS	3/28/25	Multilingual Learners at Risk of Being Deported		\$13.07			\$225.00		\$238.07
Maureen Conway	MHS	3/18/25	Multilingual Learners Summit: Protecting the Rights of MLLs & Their Families					\$150.00		\$150.00
Rufino Garcia Canseco	BO	6/9 - 6/13/25	I.C. Bus University	\$7.90	\$22.94	\$306.00			\$1,330.00	\$1,666.84
Kristen Gluck	VES	2/26/25	Using Explanation and Argument to Assess Student Learning					\$150.00		\$150.00
David Gordon	LMS	3/12/25	Theatre Day for Teachers		\$38.45			\$150.00		\$188.45
Christine Grossman	MHS	3/6 - 3/7/25	38th Annual Conference - Navigating Tomorrow Together					\$300.00		\$300.00
Mary McLoughlin	BO	4/9-4/12/25	Harvard Institute for Superintendents and District Leaders	\$300.00	\$259.72	\$322.00	\$1,050.00	\$3,425.00	\$50.00	\$5,406.72
Mike O'Neill	BO	3/23 - 3/26/25	2025 NJSBGA	\$40.00	\$95.88	\$238.00	\$330.00			\$703.88
Danielle Puglisi	LMS & UMS	3/11 & 4/29/25	Spring Administrators' Workshop: What to Look for in the NGSS Classroom		\$6.02			\$500.00		\$506.02
Danielle Puglisi	LMS & UMS	3/20-3/21/25	Planning High School Math Reform		\$23.88			\$349.00		\$372.88
Johnny Rooney	OHES	2/24-2/25/25	NJ AHPERD					\$350.00		\$350.00
Ryan Waldis	BO	4/4/2025	NJSBA Annual School Public Relations Program 2025					\$119.00		\$119.00

Montgomery Township Board of Education Travel Reimbursement Requests 2025-2026
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Name	School	Date(s)	Conference	Parking & Tolls	*Mileage (.47)	Meals	Lodging	Regis- tration	Other	Total**
Jason Sullivan	MHS	7/28 - 7/31/25	AP Summer Institute Seminar					\$1,075.00		\$1,075.00

*Excluding Tolls

**Estimated

BOE

2/25/2025

**Includes Registrations

4.1 PERSONNEL

A. Resignations/Retirements/ Rescissions

	Location	First	Last	Position	Effective	Reason	Dates of Employment/Notes
1.	DISTRICT	Ian	McClintock III	Maintenance/Grounds MNT.BO.MANT.NA.08	03/21/2025	Resignation	06/28/2021 – 03/20/2025
2.	TRANS	Faith	Schnitzlein	Bus Attendant TRN.TR.BAID.NA.02	02/06/2025	Resignation	01/19/2021 – 02/05/2025
3.	UMS	Axel	Marrero	Teacher/Spanish TCH.UM.WLNG.MG.09	04/29/2025	Resignation	09/01/2024 – 04/28/2025
4.	LMS/VES	Kerry	Miller	Behavior Specialist TCH.FL.BHAV.MG.01	03/21/2025	Resignation	09/01/2008 – 03/20/2025 - <i>Revised</i>
5.	LMS	Denise	Salvatore	Certified School Nurse TCH.LM.NRSE.MG.01	07/01/2025	Retirement	09/01/2023 – 06/30/2025
6.	OHES	Rebecca	Cardinal	Teacher/Special Education (Leave Replacement) TCH.OH.RCTR.MG.09	01/30/2025	Resignation	09/01/2024 – 01/29/2025 (Accepted a tenure track position)
7.	OHES	Erika	Kolle	Educational Support Assistant (.48) AID.OH.ESA.UG.03	01/13/2025	Resignation	09/01/2022 – 01/12/2025 (Accepted a Paraprofessional position)
8.	OHES	Debra	Newbury	Custodian CUS.OH.CUST.NA.04	04/01/2025	Retirement	01/22/2007 – 03/31/2025

B. Leaves of Absence

	Location	First	Last	Position	Type of Leave	Dates of Leave/Notes
1.	DISTRICT	Tammie	Fischer	Secretary/Bookkeeper 12 MO SEC.BO.PSVC.NA.01	Leave of Absence Anticipated Return	01/22/2025 – 02/17/2025 (Paid; w/ Benefits) - <i>Revised</i> 02/18/2025 - <i>Revised</i>
2.	MHS	Ashley	Castronovo	Teacher/Grade Math TCH.HS.MATH.MG.16	Temporary Disability FMLA/NJFLA Unpaid Leave Anticipated Return	05/14/2025 – 06/30/2025 (Paid; waives Benefits) 09/01/2025 – 11/21/2025 (Unpaid; waives Benefits) 11/24/2025 – 01/02/2025 01/05/2026
3.	MHS	Robert	Chesbro	Teacher/Science TCH.HS.SCNC.MG.05	NJFLA Anticipated Return	02/04/2025 – 02/24/2025 (Paid; w/ Benefits) 02/25/2025

4.	MHS	Geoffrey	Corisdeo	Teacher/Special Education TCH.HS.RCTR.MG.05	NJFLA Anticipated Return	04/22/2025 – 06/30/2025 (Unpaid; w/ Benefits) 09/01/2025
5.	MHS	Kelly	Rafferty-Kneafsey	Teacher/Math TCH.HS.MATH.MG.15	Temporary Disability FMLA/NJFLA Anticipated Return	01/02/2025 – 03/05/2025 (Paid; w/ Benefits)- Revised 03/06/2025 – 05/30/2025 (Unpaid; w/ Benefits)- Revised 06/02/2025 – Revised
6.	LMS	Wejdan	Beach	Paraprofessional AID.LM.TIA.RC.04	Leave of Absence FMLA Anticipated Return	03/19/2025 – 06/11/2025 (Paid; w/ Benefits) 06/12/2025 – 06/30/2025 (Unpaid; w/ Benefits) 09/01/2025
7.	LMS	Dana	Vasil	Teacher/Special Education TCH.LM.RCTR.MG.01	Temporary Disability FMLA/NJFLA Anticipated Return	05/28/2025 – 06/30/2025 (Paid; w/ Benefits) 09/01/2025 – 11/21/2025 (Unpaid; w/ Benefits) 11/24/2025
8.	LCMS	Marci	Warboys	Teacher/Special Education TCH.LM.RCTR.MG.05	Leave of Absence Unpaid Leave Leave of Absence Anticipated Return	09/01/2024 – 03/05/2025 (Paid; w/Benefits) 03/06/2025 – 03/12/2025 03/13/2025 – 06/30/2025 (Paid; w/ Benefits) 07/01/2025 – Revised
9.	VES	Jillian	Chianese	Teacher/Special Education	Leave of Absence Anticipated Return	01/30/2025 – 02/28/2025 (Paid; w/ Benefits) 03/03/2025
10.	VES	Veronica	Romano	Teacher/Grade 4 TCH.VS.TCHR.04.04	Temporary Disability FMLA/NJFLA Unpaid Leave Anticipated Return	05/08/2025 – 06/30/2025 (Paid; waives Benefits) 09/01/2025 – 11/21/2025 (Unpaid; waives Benefits) 11/24/2025 – 11/28/2025 12/01/2025
11.	VES	Heather	Varela	Paraprofessional AID.VS.TIA.EO.16	Leave of Absence Anticipated Return	03/10/2025 – 04/22/2025 (Paid; waives Benefits) 04/23/2025
12.	OHES	Lakshmiprabha	Chandrasekar	Educational Support Assistant (.48) AID.OH.ESA.UG.01	Leave of Absence Anticipated Return	03/19/2025 – 06/30/2025 (Unpaid; w/o Benefits) 09/01/2025
13.	OHES	Ratnanjali	Dutta	Paraprofessional AID.OH.TIA.EO.27	NJFLA Anticipated Return	02/03/2025 – 02/21/2025 (Paid; w/ Benefits) 02/24/2025
14.	OHES	Erika	Kolle	Educational Support Assistant (.48) AID.OH.ESA.UG.03	Leave of Absence Anticipated Return	11/18/2024 – 01/12/2025 (Unpaid; w/out Benefits) – Revised 01/13/2025 – Revised

C. Appointments/Renewals (Certificated Staff)

	Location	First	Last	Position	Replacing	Degree	Step	Salary	Pro-rated	Dates of Employment/ Notes
1.	LMS	Emma	Pendrous	Teacher/Special Education (Leave Replacement) TCH.LM.RCTR.MG.05	Marci Warboys	BA	A	\$67,315	Yes	03/06/2025 – 06/30/2025
2.	VES	Jessica	Glover	Vice Principal (Interim) APR.VS.APRN.NA.01	Lia Camuto	N/A	N/A	\$120,496	Yes	02/26/2025 – 06/30/2025
3.	OHES	Rebecca	Cardinal	Teacher/Kindergarten TCH.OH.TCHR.KD.06	Josefph-Brian Kaywood	BA	B	\$68,065		01/30/2025 – 06/30/2025

D. Appointments (Non-Certificated Staff)

	Location	First	Last	Position	Replacing	Step	Salary	Pro-rated	Dates of Employment/ Notes
1.	DISTRICT	Matthew	Martinkovic	Grounds GRD.BO.GRND.NA.04	Adam O'Connor	H	\$54,200	Yes	03/17/2025 – 06/30/2025
2.	TRANS	Ronald	Van Derveer	Bus Aide TRN.TR.BAID.NA.02	Faith Schnitzlein	4	\$25.79 p/h		03/03/2025 – 06/30/2025
3.	TRANS	Anthony	Ventura	Mechanic TRN.TR.MECH.UG.03	New Position	N/A	\$75,000	Yes	02/06/2025 – 06/30/2025 - Revised
4.	LMS	Lakshmiprabha	Chandrasekar	Paraprofessional (Leave Replacement) AID.LM.TIA.RC.04	Wejdan Beach	A	\$30,610	Yes	03/19/2025 – 06/30/2025
5.	OHES	Bhavana	Khatri *	Educational Support Assistant (.48) AID.OH.ESA.UG.03	Erika Kolle	A	\$11,755	Yes	02/03/2025 – 06/30/2025 - Revised

E. Transfers/Voluntary and In-Voluntary Reassignments

	New Position/Location	First	Last	Previous Position/Location	Degree	Step	Salary	Dates of Employment/Notes
1.	Custodian CUS.UM.CUST.NA.01	Eddy	De Leon	Custodian 2nd Shift Stipend CUS.HS.CUST.NA.11	N/A	B	\$41,775	03/10/2025 – 06/30/2025
2.	Paraprofessional/OHES AID.OH.TIA.EO.40	Erika	Kolle	Paraprofessional (504)/OHES AID.OH.TIA.EO.09	N/A	A	\$30,610	01/13/2025 – 06/30/2025
3.	Paraprofessional/OHES AID.OH.TIA.EO.24	Anusha	Maddineni	Paraprofessional (504)/OHES AID.OH.TIA.EO.01	N/A	A	\$30,610	01/13/2025 – 06/30/2025
4.	Paraprofessional/VES AID.VS.TIA.EO.01	Archana	Murugaiyan	Paraprofessional/LMS AID.LM.TIA.EO.11	N/A	A	\$30,610	02/10/2025 – 06/30/2025
5.	Teacher/Special Education/OHES TCH.OH.RCTR.MG.09	Kelsey	Woelkers	Teacher/Special Education LMS TCH.LM.LLD.MG.03	MA+15	H	\$84,530	02/03/2025 – 06/30/2025

F. Appointments – To be Funded by ESEA Title III FY25

	Location	First	Last	Position	Salary/ Stipend	Dates of Employment/Notes
1.	LMS	Catherine	Gonzales	Teacher – Title III ESL Student Tutoring (Not to Exceed 12 hours)	\$65.54 p/h	02/26/2025 – 06/20/2025

G. Appointments – To be Funded by ESEA FY25 Title IV FY25

	Location	First	Last	Position	Salary/ Stipend	Dates of Employment/Notes
1.	UMS	Michelle	Chang	RISE Mentor	\$350.00/stipend	09/09/2024 – 06/20/2025
2.	UMS	Mary	Chemris	RISE Mentor	\$350.00/stipend	09/09/2024 – 06/20/2025
3.	UMS	Andrew	DeSisto	RISE Mentor	\$350.00/stipend	09/09/2024 – 06/20/2025
4.	UMS	Ina	DiGangi	RISE Mentor	\$350.00/stipend	09/09/2024 – 06/20/2025
5.	UMS	Carly	Haug	RISE Mentor	\$350.00/stipend	09/09/2024 – 06/20/2025

6.	UMS	Karen	Kevorkian	RISE Mentor	\$350.00/stipend	09/09/2024 – 06/20/2025
7.	UMS	Christine	Muenzen	RISE Mentor	\$350.00/stipend	09/09/2024 – 06/20/2025
8.	UMS	Neepa	Patel	RISE Mentor	\$350.00/stipend	09/09/2024 – 06/20/2025
9.	UMS	Samantha	Petrzela	RISE Mentor	\$350.00/stipend	09/09/2024 – 06/20/2025
10.	UMS	Geraldine	Plinio	RISE Mentor	\$350.00/stipend	09/09/2024 – 06/20/2025
11.	UMS	Lale	Saatchi	RISE Mentor	\$350.00/stipend	09/09/2024 – 06/20/2025
12.	UMS	Joanne	Tiu-O'Hara	RISE Mentor	\$350.00/stipend	09/09/2024 – 06/20/2025
13.	UMS	Cristina	Venetucci	RISE Mentor	\$350.00/stipend	09/09/2024 – 06/20/2025
14.	UMS	Cory	Weingart	RISE Mentor	\$350.00/stipend	09/09/2024 – 06/20/2025
15.	UMS	Alison	Doyle-Smith	RISE Program Coordinator	\$600.00/stipend	09/09/2024 – 06/20/2025

H. Appointments – Mentor Teachers

	Location	Provisional Teacher/Mentee	Mentor Teacher	Route	Stipend	Pro-rated	Dates of Mentoring
1.	LCMS	Emma Pendrous	Lindsay Camarda	Traditional	\$550.00	\$191.52	02/28/2025 – 06/30/2025

I. Appointments/Substitutes

	Location	First	Last	Position	Status	Dates of Employment/Notes
1.	DISTRICT	Joseph	Abbondandolo	Substitute Teacher/Paraprofessional	NEW	02/25/2025 – 06/30/2025
2.	DISTRICT	Herma	Ahlers	Substitute Teacher/Paraprofessional	NEW	02/25/2025 – 06/30/2025
3.	DISTRICT	Ella	Bandola	Substitute Teacher/Paraprofessional	NEW	02/25/2025 – 06/30/2025
4.	DISTRICT	Poornima Upralli	Bhat	Substitute Teacher/Paraprofessional	NEW	02/25/2025 – 06/30/2025
5.	DISTRICT	Isabella	Coffey	Substitute Teacher/Paraprofessional	NEW	02/25/2025 – 06/30/2025

6.	DISTRICT	Madeline	DiMezza	Student Teacher/Substitute	NEW	01/31/2025 – 06/30/2025
7.	DISTRICT	Jared	Gaynor	Substitute Teacher/Paraprofessional	NEW	02/25/2025 – 06/30/2025
8.	DISTRICT	Jaya	Gupta	Substitute Teacher/Paraprofessional	NEW	02/25/2025 – 06/30/2025
9.	DISTRICT	Timothy	Leicht	Substitute Teacher/Paraprofessional	NEW	03/01/2025 – 06/30/2025
10.	DISTRICT	Hailing	Li	Substitute Teacher/Paraprofessional	NEW	02/25/2025 – 06/30/2025
11.	DISTRICT	Kylie	Marley	Substitute Teacher/Paraprofessional	NEW	02/25/2025 – 06/30/2025
12.	DISTRICT	Nina	Masaun	Substitute Secretary/Clerk	NEW	02/25/2025 – 06/30/2025
13.	DISTRICT	Jeremy	McKeegan	Substitute Teacher/Paraprofessional	NEW	02/25/2025 – 06/30/2025
14.	DISTRICT	Jocelyn	Pena	Substitute Bus Aide	NEW	02/12/2025 – 06/30/2025
15.	DISTRICT	Kyle	Pozer	Substitute Teacher/Paraprofessional	NEW	02/25/2025 – 06/30/2025
16.	DISTRICT	Maureen	Ruckelhaus	Substitute Bus Aide	NEW	02/12/2025 – 06/30/2025
17.	DISTRICT	Aparajita	Sarkar	Substitute Teacher/Paraprofessional	NEW	02/25/2025 – 06/30/2025
18.	DISTRICT	William	Westervelt	Substitute Teacher/Paraprofessional	NEW	02/25/2025 – 06/30/2025

J. Tuition Reimbursement

	Location	First	Last	School	Semester	Credits	Reimbursed Amount	Course
1.	OHES	Meghan	Bauer	American College of Education	2025-2026	3	\$549.00	Empowering Educators to Support Mental Health
2.	VES	Dawn	Cresap	University of California-San Diego	2024-2025	3	\$304.00	Active & Hands-On Science Instruction
3.	UMS	Cassandra	Demeo	LaSalle University	2024-2025	3	\$1620.00	Skills for Building the Collaborative Classroom
4.	LMS	Kristin	Ciesielski	University of LaVerne	2024-2025	3	\$420.00	Personalized Learning: A Powerful Solution to an Urgent Need for Change
5.	UMS	Molly	Girt	Rutgers University	2024-2025	3	\$2577.00	Children, Reading & Literacy
6.	LMS	Kadie	Kilgore	University of LaVerne	2024-2025	3	\$420.00	The Music and Life of Mozart

7.	UCMS	Caitlin	Mannion	Syracuse University	2024-2025	3	\$2523.63	Technologies for Instructional Settings <i>*Rescind</i>
8.	OHES	Rebecca	Richards	Rutgers University	2024-2025	3	\$2641.68	Advanced Topics in Applied Behavior Analysis: State of the Art Strategies for Teaching Children w/Autism and Related Disorders
9.	TRANS	Gigi	Sala	Rutgers University	2024-2025	15 hours	\$483.00	Fleet Management
10.	MHS	Jaissa	Urso	The College of New Jersey-RTC	2024-2025	3	\$1995.00	Assessment Techniques: Assessing for Student Learning
11.	LMS	Lauren	Levin	University of LaVerne	2024-2025	3	\$420.00	Making Math Meaningful, Maybe Marvelous
12.	MHS	Corinne	Skelton	University of LaVerne	2024-2025	3	\$420.00	Psychology of Exceptional Children <i>*Rescind</i>
13.	MHS	Corinne	Skelton	University of LaVerne	2024-2025	3	\$420.00	Bridging the Culture & Poverty Gap <i>*Rescind</i>

K. Co-Curricular 2024 - 2025

	Location	First	Last	Position	Stipend	Dates of Employment/Notes
1.	MHS	Michael	Baldino	Advisor, Junior Class @ 25%	\$1,200	2024-2025 School Year
2.	MHS	Katherine	Kilcullen	Forensic Advisor @ 50%	\$2,100	2024-2025 School Year
3.	MHS	Rama	Bulusu	International Club (AFS) @ 40%	\$1,225.20	2024-2025 School Year
4.	UCMS	Caitlin	Mannion	CLAW Newspaper @ 25% - <i>Revised</i>	\$750	2024-2025 School Year
5.	UCMS	Joanne	Tiu-O'Hara	CLAW Newspaper @ 75% - <i>Revised</i>	\$2,250	2024-2025 School Year
6.	UCMS	Caitlin	Mannion	Debate Club @ 25% - <i>Revised</i>	\$729	2024-2025 School Year
7.	UCMS	Andrew	DeSisto	Debate Club @ 25%	\$729	2024-2025 School Year
8.	UCMS	Axel	Marrero	Hispanic Heritage Club @ 50% - <i>Revised</i>	\$977.50	2024-2025 School Year
9.	UCMS	Kelsey	Turcott	Math Counts Advisor @ 70% - <i>Revised</i>	\$2,100	2024-2025 School Year

10.	OHES	Jenna	Valentine	Team Leader - Special Education @ 30%	\$930	2024-2025 School Year
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L. Extra-Curricular Activities 2024-25

	Location	First	Last	Position	Stipend	Dates of Employment/Notes
1.	MHS	Kia	Santoro	Girls Basketball, Volunteer Coach	\$1,800	2024-25 Winter Season (Reimbursed by the Booster Club)
2.	MHS	Peter	Mueller	Baseball Coach, Head Varsity	\$8,850	2024-25 Spring Season
3.	MHS	Brian	Santaniello	Baseball Coach, Assistant Varsity	\$5,900	2024-25 Spring Season
4.	MHS	Matthew	Popadiuk	Baseball Coach, JV	\$5,900	2024-25 Spring Season
5.	MHS	TBD	TBD	Baseball Coach, Freshman	\$4,800	2024-25 Spring Season
6.	MHS	Robert	Melusky	Equipment Manager	\$1,200	2024-25 Spring Season
7.	MHS	Joseph	Bassford	Golf Coach, Varsity, Boys	\$6,450	2024-25 Spring Season
8.	MHS	Jenifer	Amberson	Golf Coach, Varsity, Girls	\$6,450	2024-25 Spring Season
9.	MHS	John	Rooney	Golf Coach, Assistant Boys/Girls	\$4,321	2024-25 Spring Season
10.	MHS	Jamar	Thigpen	Lacrosse Coach, Head Varsity Boys	\$8,850	2024-25 Spring Season
11.	MHS	Joseph	Riccardi	Lacrosse Coach, Head Varsity Girls	\$8,850	2024-25 Spring Season
12.	MHS	Cole	Fitzgerald	Lacrosse Coach, Assistant Varsity Boys	\$5,900	2024-25 Spring Season
13.	MHS	Geoffrey	Corisdeo	Lacrosse Coach, Assistant Varsity Girls	\$5,900	2024-25 Spring Season
14.	MHS	TBD	TBD	Lacrosse Coach, JV, Boys	\$5,900	2024-25 Spring Season
15.	MHS	Duong	Nguyen	Lacrosse Coach, JV, Girls	\$5,900	2024-25 Spring Season
16.	MHS	Zoran	Milich	Site Supervisor, Athletics (Spring)	\$4,000	2024-25 Spring Season
17.	MHS	Bryan	Upshaw	Softball Coach, Varsity	\$8,850	2024-25 Spring Season
18.	MHS	Samantha	Petrzela	Softball Coach, Assistant Varsity	\$5,900	2024-25 Spring Season
19.	MHS	Salina	Hamlani	Softball Coach, JV	\$5,900	2024-25 Spring Season
20.	MHS	James	Griffin	Strength and Conditioning Coach	\$5,000	2024-25 Spring Season

21.	MHS	Yannick	Smith	Tennis Coach, Varsity Boys	\$7,350	2024-25 Spring Season
22.	MHS	Sejal	Rena	Tennis Coach, JV Boys	\$4,800	2024-25 Spring Season
23.	MHS	Sean	Carty	Track Field Coach, Head Varsity Boys	\$8,550	2024-25 Spring Season
24.	MHS	Timothy	Bartholomew	Track Field Coach, Head Varsity Girls	\$8,550	2024-25 Spring Season
25.	MHS	Daniel	Aguilar	Track Field Coach, Assistant Varsity Boys	\$5,700	2024-25 Spring Season
26.	MHS	TBD	TBD	Track Field Coach, Assistant Varsity Boys	\$5,700	2024-25 Spring Season
27.	MHS	Katie	Foster	Track Field Coach, Assistant Varsity Girls	\$5,700	2024-25 Spring Season
28.	MHS	TBD	TBD	Track Field Coach, Assistant Varsity Girls	\$5,700	2024-25 Spring Season
29.	UMS	Cory	Weingart	Athletic Coordinator	\$2,800	2024-25 Spring Season
30.	UMS	Cory	Weingart	Baseball Coach, Head	\$4,600	2024-25 Spring Season
31.	UMS	Jaryd	Regner	Intramural - Spring	\$1,955	2024-25 Spring Season
32.	UMS	Erin	Reynolds	Lacrosse Coach, Head, Boys	\$4,600	2024-25 Spring Season
33.	UMS	Vincent	Ingraffia	Lacrosse Coach, Head, Girls	\$4,600	2024-25 Spring Season
34.	UMS	Cristina	Venetucci	Softball Coach, Head	\$4,600	2024-25 Spring Season
35.	UMS	Vincent	Figueroa	Track Coach, Head, Boys	\$4,600	2024-25 Spring Season
36.	UMS	Kelli	Kallens	Track Coach, Head, Girls	\$4,600	2024-25 Spring Season
37.	UMS	Jonathan	England	Track Coach, Assistant, Boys	\$3,900	2024-25 Spring Season
38.	UMS	Brian	Cooper	Track Coach, Assistant, Girls	\$3,900	2024-25 Spring Season
39.	MHS	James	Huelbig	Baseball Coach, Volunteer Assistant	\$0	2024-25 Spring Season
40.	MHS	Mark	Priebracha	Baseball Coach, Volunteer Assistant	\$0	2024-25 Spring Season
41.	MHS	Steven	Perone	Baseball Coach, Volunteer Assistant	\$0	2024-25 Spring Season
42.	MHS	Francesca	Torraca	Softball Coach, Volunteer Assistant	\$0	2024-25 Spring Season
43.	MHS	Renee	Colangelo	Girls Lacrosse, Volunteer Assistant	\$0	2024-25 Spring Season

M. AP Proctors

Appoint all Montgomery High School certificated staff members with instructional certificates for AP Proctors, as needed, during the 2024-2025 school year at a rate of \$65.54 p/h.

N. Other

	Location	First	Last	Assignment	Salary/Stipend	Dates of Employment/Notes
1.	DISTRICT	Andrew	Italiano	Additional Responsibilities Evening meetings beyond regularly scheduled board meetings	\$250/day \$250/night	03/01/2025 – 03/31/2025
2.	MHS	Craig	Buszka	Teacher – 8 th Grade Epstein Scoring (Math Diagnostic Scoring) (Not to Exceed \$550.00)	\$20.00 p/h	02/26/2025 – 06/19/2025
3.	MHS	Erica	Pawlo	NJPSA/FEA Internship with Heather Pino-Beattie	N/A	02/04/2025 – 06/30/2025
4.	MHS	Elizabeth	Dilgard	Teaching 1 Additional Period (Science)	\$999.57	02/10/2025 – 02/24/2025
5.	MHS	Jessica	Pagodin	Teaching 1 Additional Period (Science)	\$1,144.50	02/10/2025 – 02/24/2025
6.	MHS	Christopher	Runion	Teaching 1 Additional Period (Science)	\$1,024.10	02/10/2025 – 02/24/2025
7.	MHS	Jason	Sullivan	Teaching 1 Additional Period (Science)	\$2,991.12	02/10/2025 – 02/24/2025
8.	UMS	Anthony	Barra	Teaching 1 Additional Period (Language Arts)	\$3,827.66	02/03/2025 – 03/31/2025
9.	UMS	Karen	Kevorkian	Teaching 1 Additional Period (Language Arts)	\$4,057.76	02/03/2025 – 03/31/2025
10.	UMS	Kevin	Lonergan	Teaching 1 Additional Period (Language Arts)	\$3,543.93	02/03/2025 – 03/31/2025
11.	UMS	Lauren	Matlack	Teaching 1 Additional Period (Language Arts)	\$3,526.38	02/03/2025 – 03/31/2025
12.	LMS	Jessica	Clarke	Teaching 1/2 Additional Period (Special Education)	\$4,752.25	02/03/2025 – 06/30/2025
13.	LMS	Kathy	Jordan	Teaching 1 Additional Period (Special Education)	\$7,706.50	02/03/2025 – 06/30/2025
14.	LMS	Jenny	O'Connor	Teaching 1 Additional Period (Special Education)	\$9,504.50	02/03/2025 – 06/30/2025
15.	LMS	Jennifer	Romano	Teaching 1 Additional Period (Special Education)	\$9,547.00	02/03/2025 – 06/30/2025
16.	VES	Cyril	Boco	Night Supervisor Stipend	\$1,165.00	02/17/2025 – 06/30/2025
17.	VES	Maria	Dudis	Extended day to meet student's needs (Not to exceed 170 minutes per week)	\$27.74 p/h	03/10/2025 – 04/22/2025
18.	VES	Heather	Varela	Extended day to meet student's needs (Not to exceed 170 minutes per week)	\$29.94 p/h	02/18/2025 – 03/07/2025 04/23/2025 – 05/20/2025

* Pending Criminal Background Clearance and Employment History Clearance

4.2 Resolution Authorizing Administrative Leave of Employee – Approve the following resolution:

WHEREAS, the Superintendent of Schools has recommended that employee #5303 be placed on administrative leave with pay; pending an investigation;

WHEREAS, the Board of Education finds that it is in the best interest of the school district to accept the Superintendent's recommendation;

NOW THEREFORE BE IT RESOLVED that the employee is on administrative leave with pay, effective February 13, 2025; and

BE IT FURTHER RESOLVED that the Board authorizes the Superintendent or her designee to take whatever steps are necessary to effectuate the purposes of the resolution.

BE IT FURTHER RESOLVED that the Acting Business Administrator/Board Secretary shall provide said employee with notice of the Board's action as set forth in this Resolution forthwith.

4.3 Resolution Approving Docket No. CO-2025-008

WHEREAS, the Montgomery Township Board of Education (the "Board") and the Montgomery Township Education Association (the "Association") hereby voluntarily agree to settle Docket No. CO-2025-008, which is annexed to this Resolution.

BE IT FURTHER RESOLVED that the Board authorizes the Superintendent or her designee to take whatever steps are necessary to effectuate the purposes of the resolution.