

HOLDEN R-III 2025-26
MSHSAA SPONSORED ACTIVITIES EXTRA DUTY PAY

(Approved 4/14/25)

Updated 6/9/25

Years	Co-Efficient
1	10.00%
2	10.00%
3	10.25%
4	10.25%
5	10.50%
6	10.50%
7	10.75%
8	10.75%
9	11.00%
10	11.00%
11	11.25%
12	11.25%
13	11.50%
14	11.50%
15	11.75%
16	11.75%
17	12.00%
18	12.00%
19	12.25%
20	12.25%
21	12.50%
22	12.50%
23	12.75%
24	12.75%

1. The percentages are first multiplied by a “Coaching Coefficient”.
2. The resulting number is then multiplied by the extra duty base salary (Bachelor’s Base Column, Level 4 of the certified teacher’s salary schedule) to determine the final pay.
3. The years, are years of coaching in the same sport. The Football Coaches would only receive years for the years that they are Football coaches. It would not matter what level the coach has coached at during those years, only that they have coached Football at a High School or Middle School.
4. Coaches entering the district would be allowed a limited number of years on the pay scale. This limit should be the same as the limit for the number of years teaching experience granted for the teacher’s salary scale.

The MSHSAA sponsored activity salaries are derived from this formula: 2025-26 salary (\$35,000) x Coefficient x Experience step %.

Example for a Head football coach with 1 year experience:

$$\text{\$35,000} \times 1.9 \times 10\% = \text{\$6,650}$$

NON-MSHSAA ACTIVITY SPONSORS

(Tired Sponsorship criteria)

Tier 1--\\$2,500

Tier 2--\\$1,500

Tier 3--\\$1,000

Tier 4--\\$500

Tier 5--\\$250

**MSHSAA COACHING/SPONSOR
COEFFICIENTS**

HEAD FOOTBALL	1.9
HS ASST. FOOTBALL (DEF. COORD)	1.4
HS ASST. FOOTBALL (OFF. COORD)	1.4
HS ASST. FOOTBALL	1.0
MS HEAD FOOTBALL	0.8
MS ASST. FOOTBALL	0.6
MS ASST. FOOTBALL	0.6
HEAD VOLLEYBALL	1.9
ASST. VOLLEYBALL	1.4
MS HEAD VOLLEYBALL	0.8
MS ASST. VOLLEYBALL	0.6
HEAD CROSS COUNTRY	1.5
ASST. CROSS COUNTRY	1.0
HEAD BOY'S BASKETBALL	1.9
ASST. BOY'S BASKETBALL	1.4
ASST. BOY'S BASKETBALL (C TEAM)	1.0
MS HEAD BOY'S BASKETBALL	0.8
MS ASST. BOY'S BASKETBALL	0.6
HEAD GIRL'S BASKETBALL	1.9
ASST. GIRL'S BASKETBALL	1.4
MS HEAD GIRL'S BASKETBALL	0.8
MS ASST. GIRL'S BASKETBALL	0.6
HEAD BOY'S WRESTLING	1.5
HEAD GIRL'S WRESTLING	1.5
MS HEAD WRESTLING	0.8
MS ASST. WRESTLING	0.6
VARSITY FALL CHEERLEADER	0.7
FALL ASST. CHEERLEADER	0.4
VAR. WINTER CHEERLEADING	0.6
WINTER ASST. CHEERLEADING	0.4
MS FB CHEERLEADER	0.3
MS BB CHEERLEADER	0.3
HEAD SOFTBALL	1.5
ASST. SOFTBALL	1.0
HEAD BASEBALL	1.5
ASST. BASEBALL	1.0
ASST. BASEBALL (IF NEEDED)	0.8
HEAD TRACK (COMBINED) OR	1.75
HEAD GIRL'S TRACK	1.5
HEAD BOY'S TRACK	1.5
ASST. TRACK	1.0
ASST. TRACK	1.0
ASST. TRACK (IF NEEDED)	0.8
MS HEAD TRACK	1.1
MS ASST. TRACK	0.8
TENNIS	
GIRLS TENNIS (Fall)	1.5
BOYS TENNIS (Spring)	1.5
HEAD GOLF (Co-Ed)	1.5
CONCERT BAND	0.8
MARCHING BAND	0.8
MS CHOIR	0.4
HS CHOIR	0.8
HS ACADEMIC BOWL	0.8

NON MSHSAA SPONSORS TIERS

HS YEARBOOK	Tier 1
FLAG CORPS	Tier 2
FFA (CO-SPONSOR)	Tier 2
FFA (CO-SPONSOR)	Tier 2
WEIGHTROOM CO-SUPERVISION	Tier 2
WEIGHTROOM CO-SUPERVISION	Tier 2
HEAD TRAPSHOOTING SPONSOR	Tier 2
THEATER DIRECTOR	Tier 2
THEATER (MSHSAA)	Tier 2
SPEECH & DEBATE (MSHSAA)	Tier 2
MS ROBOTICS CLUB	Tier 2
HS ROBOTICS CLUB	Tier 2
NATIONAL HONOR SOCIETY	Tier 3
FCCLA SPONSOR	Tier 3
HS STUCO (CO-SPONSOR)	Tier 3
HS STUCO (CO-SPONSOR)	Tier 3
MS/HS FBLA	Tier 3
ASST. TRAPSHOOTING SPONSOR	Tier 3
MS YEARBOOK	Tier 3
MS STUCO (CO-SPONSOR)	Tier 3
MS STUCO (CO-SPONSOR)	Tier 3
MS ACADEMIC BOWL	Tier 3
MS HEAD MATH RELAYS	Tier 3
MS SCIENCE OLYMPIAD	Tier 3
SPECIAL OLYMPICS COORDINATOR	Tier 3
HS MATH RELAYS	Tier 4
HS SCIENCE OLYMPIAD	Tier 4
SR. CLASS (CO-SPONSOR)	Tier 4
SR. CLASS (CO-SPONSOR)	Tier 4
JR. CLASS (CO-SPONSOR)	Tier 4
JR. CLASS (CO-SPONSOR)	Tier 4
MS NATL. HONOR SOCIETY	Tier 4
MS ASST. MATH RELAYS	Tier 4
ELEM/MS ASST. MATH RELAYS	Tier 4
TECHNOLOGY BUILDING TEAM LEADER	Tier 4
ELEM YEARBOOK	Tier 4
ASST. THEATER DIRECTOR	Tier 4
HS FOREIGN LANGUAGE CLUB	Tier 5
HS ART CLUB	Tier 5
FLAG CORPS CHOREOGRAPHER	Tier 5
FUTURE TEACHER'S OF AMERICA	Tier 5
MS ART CLUB	Tier 5
MS STUDENT AMBASSADORS	Tier 5