



## **Community Schools Implementation Plan (Attachment II)**

### **School Description**

Northview High School, founded in 1959, has served families in the City of Covina for over 60 years. Located in the Northwest region of Covina, Northview is one of three comprehensive high schools in the Covina-Valley Unified School District (C-VUSD). C-VUSD is also comprised of three middle schools, eight elementary schools, a continuation high school, a Children's Center, and a Tri-Community Adult Education Trade Tech Academy. Covina is a small, suburban community in the San Gabriel Valley; it is demographically and economically diverse, which is reflected in the staff and student populations. Northview serves just under 1,300 students and their families from Covina and its surrounding areas, including Irwindale, Azusa, West Covina, and Baldwin Park. Student demographics include 88% Hispanic, 3.9% White, 3.1% Filipino, 2.1% Asian, 1.8% African American, and 1.1% other diverse ethnic backgrounds. Northview High School is currently 73% socio-economically disadvantaged.

Northview is where the community believes that creating well-rounded, creative, caring students is just as important as preparing each one of them for college and careers. Our teachers and staff work together to provide students with the knowledge and skills necessary to collaborate, communicate, and think critically. The typical school day includes seven 52-minute periods, five days a week. Departments share a common planning period in order to allow for department and Professional Learning Communities (PLCs) meetings and collaboration. Two times a month on Tuesdays, our school uses an adjusted late-start bell schedule to allow for an additional 120 minutes of professional development. This time is used to gather as a whole staff, small learning teams, departments, PLCs, etc., in an effort to better support our teachers and staff and to provide our staff with professional development time.

Northview offers 18 varsity sports that have won numerous league and CIF championships, as well as award-winning Cheer and Band programs. Seventeen Advanced Placement (AP) courses are offered to freshmen, sophomores, juniors, and seniors, and Northview is one of the few schools in the area that offers the AP Capstone program. To better prepare students for the rigor of Advanced Placement, we offer the

Pre-AP program for every 9th and 10th-grade student in English, World History, and Biology.

Northview High School offers CTE Pathways for students in the areas of Fine Arts, Media, and Entertainment (FAME), including Animation, Visual Commercial Art, and Film/Video Production; Health Science and Medical Technology; Building and Construction; Public Services; Information Technology, and Education. Northview’s FAME pathway has led students to careers at KTLA, CBS, ABC, and Disney, and is a recipient of the California School Boards Association (CSBA) Golden Bell Award for its approach to fostering student excellence in media arts and broadcast journalism.

**LEA and School Data**

2021-2022 Total LEA Enrollment	11,193
2021-2022 Total School Enrollment	1,268
2021-2022 LEA Unduplicated Pupil Count	7,726
2021-2022 School Unduplicated Pupil Count	919
2021-2022 LEA Dropout Rate	2.9%
2021-2022 School Dropout Rate	2.6%
2021-2022 LEA Suspension Rate	2.4%
2021-2022 School Suspension Rate	1.6%
2021-2022 LEA Expulsion Rate	0.0%
2021-2022 School Expulsion Rate	0.00%
LEA Locale Code	21
2021-2022 LEA Non-Stability Rate	10.6%
2021-2022 LEA Non-Stability Rate Foster Youth	58.1%
2021-2022 LEA Non-Stability Rate Homeless Pupils	29.2%
2021-2022 LEA Child Find Rate	12.44%
LEA’s Compliance Status for Overall Disproportionality for 2021-2022	Not Disproportionate
LEA’s Compliance Status for Disproportionality by Disability Type for 2021-2022	Not Disproportionate

## **Core Commitments**

Covina-Valley Unified School district, under the direction of the Superintendent and the Board of Education, has made a commitment to the mental and physical health of all students and staff. As we continue to develop plans and establish new protocols to address the changing needs of our community, we see that there is so much more that can be addressed with the addition of some key positions and programs. The CCSPP would allow the district to increase and enhance the services for the families in our community.

We have made a core commitment using the following positions and programs to begin building a stronger foundation for all educational partners in our district. It is imperative that this support continues to grow, and with the addition of the CCSPP, Covina-Valley would be able to increase and enhance these much-needed services.

### **1. Commitment to Asset-Driven And Strength-Based Practice**

#### **a. School Counseling**

Northview High School and Covina-Valley Unified School District are committed to providing all students with access to certificated school counselors and counseling services. Our high school counseling program services are based on the American School Counselor Association Standards in practice, which include teaching knowledge, attitudes, and building skills that promote positive student development and create an inclusive, respectful school culture, while working intentionally to help eliminate racism and bias in the school. The high school counselors achieve this through a multi-tiered, multi-domain system of support (MTMDSS) model approach that guides the implementation of academic, social-emotional, and college/career interventions that are positively impacting student outcomes. School counselors are present and actively implementing Tier 1 interventions through Social-Emotional Learning (SEL), classroom guidance lessons, and school-wide activities. Additionally, they are proactive in facilitating evidence-based, data-driven Tier 2 interventions through small group counseling tailored to current student needs. Furthermore, our high school counselors provide Tier 3 interventions through individual, short-term counseling as well as establishing processes that support students and their families with referrals to outside mental health and community resources. Counselors guide the school staff in recognizing mental health warning signs, conducting risk assessments, and providing short-term counseling and crisis intervention. They also provide referrals to school and community resources for mental health support for students, families, and staff. However, for some populations, access to mental health services outside of school is difficult. The most beneficial access for some families is on the school campus and during the school day.

School counselors are an integral part of C-VUSD's mental health support and crisis response team. Our counselors collaborate closely with caregivers, teachers, and other educational partners to ensure students are receiving the support and accommodations they need in the classroom and beyond. Northview High School currently has three full-time school counselors. School counselors have been making a significant impact on students by establishing a comprehensive school counseling program that is proactive and effective in nature. With the return to in-person instruction after the COVID-19 pandemic, students have expressed an exponential need for socio-emotional support. Students' mental health needs post-COVID have been a huge obstacle in their academic, college, career, and social/emotional development. The current counseling structure cannot support this demand and continue to conduct all of the necessary academic and intervention needs. The need for a full-time socio-emotional support school counselor is evident and would multiply the current services provided. An established full-time socio-emotional support school counselor would be able to reach all students with an increase in Tier 1 and Tier 2 interventions and further implement a strong CASC-driven program in support of a positive school climate and the development of procedural restorative practices. This year, the counseling program is continuing to help students learn how to advocate for their social, emotional, personal, academic, and behavioral needs in a more positive way. The CCSPP implementation grant will create the essential full-time school socio-emotional counselor position at Northview High School, allowing students to have access to a socio-emotional support counselor every day of the week, which will increase students' access to vital mental health and wellness services.

**b. School Social Workers**

Northview High School receives school-based mental health support through the district social worker, who individualizes school-based mental health support by following a Multi-tiered system of support. Universal interventions (Tier 1) include mental health-promoting activities, including the strengthening or reinforcement of positive social, emotional, and behavioral skills designed to support the well-being of all students, regardless of whether they are at risk for mental health problems. The mental health support activities include efforts to support a positive school climate and staff well-being. These interventions have been implemented schoolwide, at the grade level, and/or at the classroom level. Schoolwide social-emotional learning lessons and grade-level or classroom presentations for all students, regardless of whether they are at risk for mental health problems, include mental health awareness, empathy, and effective coping strategies.

Early intervention services and supports (Tier 2) to address mental health concerns are provided for students who have been identified through

screenings during counseling sessions, needs assessments, referral, or other school collaborative processes as experiencing mild distress or functional impairment or being at risk for a given problem or concern. When problems are identified early, support is put in place, positive youth development is promoted, and the district social worker engages a student and their family in exploring solutions/interventions to reduce or eliminate the problems. Mental Health Services provided include small-group interventions for students identified with similar needs (e.g., students with anxiety and/or depression), brief individualized interventions (e.g., mental health awareness, social skills, problem-solving), mentoring, and/or low-intensity classroom-based supports such as a daily report card or daily teacher check-in. Treatment services and supports (Tier 3) to address mental health concerns are provided for students who need individualized interventions for the significant distress and functional impairment they are experiencing. Services include individual or group therapy for students and engagement and psychoeducation for parents and families who have been identified, and often diagnosed, with social, emotional, and/or behavioral needs.

The district social worker provides mental health services at Northview High School. The district social worker is specialized in training to meet students' social-emotional needs. The district social worker designs and implements school-based programs to promote a positive school climate among all students. They work with the entire student body to identify students in need of more intensive interventions and connect Northview High School students to additional services in the community where needed. The district social worker also serves as a resource to the principal and other educators, providing consultation and training on identifying students with mental health needs and a referral process when services are sought. Working more closely with individual students and their families, Northview High School's district social Worker additionally creates a bridge between the school and the community when linking such services. This coordination is critical to Northview High School's successful school and community partnership to maximize limited resources, facilitate better service delivery, and maintain communication between partners.

**c. Site Wellness Center**

Northview High School believes that the physical, emotional, social, intellectual, cultural, and environmental dimensions of our students are the foundation of a well-balanced approach to personal success. Northview High School has created and furnished a site Wellness Center, but we currently need a social-emotional lead to be available to students throughout the day. The Wellness Center is committed to providing students with a safe and comfortable space with access to wellness resources and healthy strategies to support students' mental health and

well-being in order to access social and emotional support, develop healthy coping strategies, improve the school climate/culture and promote academic success by addressing social-emotional needs first. The Wellness Center is a school-wide support service that promotes an inclusive, nonjudgmental space available for all students. Once it is made available to students throughout the day, students will be able to access a space where they can reset when needed. When students are feeling anxious or overwhelmed, they can come in a journal, draw, work on puzzles, listen to music, and just access a quiet and safe space. They will also have access to mental health support and resources.

**d. Health Services Coordinator**

Northview High School receives school-based health support through a school nurse, who individualizes school-based health service support. As the health care expert within the school, the school nurse assesses the overall system of care and develops a plan for ensuring that health needs are met. Responsibilities include the development of plans for responding to emergencies and disasters and confidential communication and documentation of student health information. The school nurse must assess the student's health status, identify health problems that may create a barrier to educational progress, and develop a health care plan for the management of the problems in the school setting. The school nurse educates and trains staff members throughout the school on how to best support our students with acute and chronic illnesses.

The school nurse is a leader in the development and evaluation of school health policies. These policies include health promotion and protection, chronic disease management, coordinated school health programs, school wellness policies, crisis/disaster management, emergency medical condition management, mental health protection and intervention, acute illness management, and infectious disease prevention and management. The school nurse also provides health screenings, which can decrease the negative effects of health problems on education by identifying students with potential underlying medical problems early and referring them for treatment as appropriate. Early identification, referral to the medical home, and use of appropriate community resources promote optimal outcomes. Screening includes but is not limited to vision and hearing screenings. The school nurse is a liaison between school personnel, family, health care professionals, and the community.

The school nurse participates as the health expert on the IEP and 504 teams. IEP teams identify the special education needs of students; 504 teams plan for reasonable accommodations for students' special needs that impact their educational programs. As the health expert for students with health problems, the school nurse ensures that there is adequate communication and collaboration among the family, physicians, and

providers of community resources. The school nurse also works with community organizations and primary care physicians to make the community a healthy place for all children and families.

Under the direction of the Health Services Coordinator, Covina-Valley Unified School District has partnered with COVID Clinic to provide no-cost COVID-19 testing to students and staff throughout our school district located at our Health and Wellness Center. Families can also come to the Health and Wellness Center to receive health screenings from our Registered Nurses, who provide BMI, vision, hearing, and vital sign screenings. The Registered Nurses also provide health education to families, such as diabetes, asthma, seizures, anaphylaxis, etc. Health Services has also partnered with Mercy Pharmacy to provide no-cost routine immunizations to our students as well as COVID-19 and Flu vaccinations located at the Health and Wellness Center. Mercy Pharmacy has also assisted the Health Services Coordinator in placing tuberculosis tests for Covina-Valley High Schools Medical Pathway students to meet the requirements for the students to go to a hospital site for work-based learning. With the CCSPP grant, Health Services can continue to expand the variety of support services to be offered to our families in Covina-Valley Unified School District.

**e. Licensed Vocational Nurses (LVN)**

Under the supervision of a School Registered Nurse, the Licensed Vocational Nurse (LVN) provides specialized physical health care services to students as needed. Services can include but are not limited to, catheterization, gastric tube feeding, Tracheostomy care, ventilators, toileting/diaper changing, etc., based on each individual child's need. The LVN provides required medication/treatment for students as ordered by physicians and collaborates with the School Nurse on medication/treatment orders, and supervises classroom staff to assure the safety of the students at all times. The LVN assists in initiating and maintaining health and other related records, along with assisting the school nurse in vision and hearing screenings and other appraisal evaluations.

The LVN maintains a positive school health environment through open communication and effective human relations skills, and team concept directives. Assists in referring parents of pupils needing medical care or welfare assistance to appropriate private or community resources. The LVN serves as a health education resource to staff and students while providing health counseling services for parents, students, and school personnel. LVNs provide emergency nursing services for ill or injured students at school, along with first aid. The LVN notifies parents of students about illnesses, physical defects, and potential health problems and provides health counseling toward the pursuit of appropriate action.

**f. District Health and Wellness Center**

The [Covina-Valley Unified Health and Wellness Center](#) was established in January 2023 with the vision of providing parent education, physical and mental health resources, and facilitating access to basic need resources of our underserved students and their families. The Health and Wellness Center works in collaboration with the district's social workers, the health services coordinator, community partners, and school/district personnel to identify vulnerable populations. The Health and Wellness Center targets four wellness domains to help stabilize families in crisis, including education, mental health, physical health, and basic needs. Each domain is addressed by one of the four service rooms located at the Health and Wellness Center, which includes the Family Wellness room, the Health Services room, the Family Education room, and the Family Resource room.

Students and their families are referred to the Family Wellness room and meet with a district social worker to complete a basic needs assessment, a mental health services assessment, access individual and group mental health counseling services, obtain community mental health referrals, and access health consultations.

The district family education room hosts parent education workshops that promote mental health and address various mental health topics, including depression, anxiety, and ADHD, among others. Each mental health topic will educate the community about symptoms related to mental health disorders, provide practical strategies to address these symptoms, assist families in identifying indicators of mental health needs, and discuss district and community-based resources available to them that are committed to diversity, equity, and inclusion.

Students also have access to the Health Services room, which hosts family education nights, conducts brief health assessments, provides community health resources, and engages every district nurse in specialized procedure training.

**g. Family Resource Room**

The mission is to build strong, healthy families by offering resources, education, and supportive services to empower and strengthen our families. We support children and families who are at-risk, experiencing homelessness, or foster youth by providing them with direct access to resources. Through school referrals and a basic needs assessment, individual family needs are identified, and families are provided private and confidential access to the family resource room where they can access food, laundry supplies, clothing, and uniforms, and increase their

stability by assuring that the basic needs of vulnerable children and families within our school district, are being met. We work actively in partnership with local centers and agencies to help parents, families, and children get information about early intervention services and help navigate access to public resources.

**h. After-School/Extended Learning Opportunities**

Northview High School offers a wide variety of afterschool activities, including a robust athletics program. We offer an expanded afterschool peer tutoring program on-site and also provide students the opportunity to provide tutoring to students at neighboring elementary and middle schools.

**2. Commitment to Racially Just and Restorative School Climate**

Covina-Valley has invested in comprehensive and research-based programs to address the need for social-emotional learning and increased emotional intelligence for all staff and students with a focus on building positive culture and climates at all school sites. We believe in a continued focus on the whole child and professional development for all staff members. With the CCSPP grant, we can continue to develop the way we comprehensively address community needs, create racially just and appropriate environments, and promote restorative practices.

**a. Yale Center for Emotional Intelligence RULER Training**

RULER is a systemic approach to social and emotional learning (SEL) developed at the Yale Center for Emotional Intelligence and implemented districtwide. RULER aims to infuse the principles of emotional intelligence into the daily practice of schools, informing how leaders lead, teachers teach, students learn, and families support students.

**b. SEL Implementation Plans**

Northview High School has created an SEL Team that includes administrators, counselors, and teachers. The SEL team has attended RULER training and has created an SEL plan for our site. This plan includes SEL/RULER professional development for Northview teachers and staff throughout the 2023-2024 school year. Here is a link to the [Northview SEL Implementation Plan](#)

**c. Restorative Practices**

A cohort of our teachers attended and participated in a series of Restorative Practices trainings. Our teachers collaborated with a coach and implemented classroom-based strategies to create a safe and welcoming learning environment for all students. Their coach visited classrooms and modeled the appropriate use of restorative techniques.

**d. PESA Training**

With the support of the CCSPP, Covina-Valley will be hosting Parent Expectations Support Achievement (PESA) Training, a parent education program based on research showing that parents' expectations are the greatest predictor of their children's educational success. It is designed to improve participants' skills as a parent or caregivers. The program teaches techniques to help raise a child's academic performance, improve communication with the family, and enhance self-confidence. It is a behavioral change program that teaches by creating a link between home and school through consistent nurturing and high expectations and standards for students.

**3. Commitment to Powerful, Culturally Proficient, and Relevant Instruction**

Covina-Valley is committed to providing educational excellence for every student, every day. As a result, the district focuses on high-quality teaching and learning and provides high-quality professional development and relevant and culturally appropriate resources. In addition, Covina-Valley has invested in a 7-period day for all secondary school students allowing them to engage and explore specialized electives and extra college and career pathways.

**a. Curriculum Adoption**

Teachers are provided with instructional materials to meet the needs of all students. These high-quality materials include district curriculum adoptions as well as supplemental materials to remediate or accelerate students based on need. When adopting the curriculum, Covina-Valley follows the protocol recommended by the Los Angeles County Office of Education (LACOE) and outlined in the LACOE Toolkit for Instructional Materials Evaluation. This protocol involves establishing a committee representative of all school sites and grade levels, developing a district lens, screening materials for alignment to standards, student support, monitoring student progress, and teacher support. Covina-Valley has added the practice of giving careful consideration is given to how the program addresses the needs of student groups like English Language Learners and students performing below grade level. Consideration is now given to how representative the program is of Covina-Valley's student groups, including the culture of Hispanic and African American communities. Northview offers dual enrollment and articulated courses to expand the horizon of our learners, including a course in social justice. The District is currently drafting an ethnic studies course to be offered in the 2024-2025 school year. The District is also adopting the newly created Advanced Placement African American studies course. Connecting students to school and learning is a top priority in Covina-Valley, and providing students with a curriculum that is relevant to our students is part of that priority.

**b. Supplemental Programs**

In addition to the adopted curriculum, Covina-Valley provides teachers and students with supplemental materials to support students' learning. Supplemental instructional materials include the ALEKS Diagnostic and Online instruction. The ALEKS provides rigorous and motivating mathematics instruction that engages students of all levels and backgrounds, motivates students to persist in skill building, and provides scaffolded support that meets the needs of all students. In addition, Covina-Valley secondary students are given access to APEX courses to assist in credit recovery classes helping students to stay on track for both graduation and a-g or for accelerating students to reach higher levels.

**c. Instructional Strategies**

Covina-Valley equips its teachers with strategies to engage students in learning. Instructional programs, including AVID, Advanced Placement, and International Baccalaureate, provide students with strategies and skills they can use to motivate, organize their learning, motivate themselves, and solve problems. With CCSPP grant funds, Covina-Valley will provide Culturally Responsive Teaching professional development for teachers to incorporate students' cultural identities and lived experiences into the classroom as tools for effective instruction. Research shows this kind of teaching helps marginalized students see themselves and their communities as belonging in schools and other academic spaces, leading to more engagement and success.

**4. Commitment to Shared Decision-Making and Participatory Practices**

Covina-Valley Unified values honest and regular input and feedback from our educational partners, including students, staff, parents, and the community. We understand we cannot achieve our goals without the support from and communication with our District and school partners. As outlined in the following advisory forums, engaged educational partners have voiced the need for C-VUSD to continue to support the whole child in an environment that makes them feel safe, valued, engaged, challenged, and healthy. With the CCSPP grant, we can have a communitywide approach to meeting the needs of the whole child, significantly impacting students' educational outcomes and helping close the achievement gap among student populations.

**a. District LCAP Parent Advisory Committee**

Our LCAP Parent Advisory Committee is one educational partner group that provides feedback and input on matters pertaining to the Local Control and Accountability Plan (LCAP) with the goal of improving the performance of unduplicated English learner, low-income, and foster youth students, as well as the performance of all students in the state priority areas. The committee comprises parents or legal guardians of students enrolled in the District, including parents and legal guardians representing

state and district-identified targeted student groups. The committee meets in person four times annually, and childcare and translation services are available. Consistent meeting attendance is required, and every school site is represented.

According to feedback from this committee, school-based mental health should continue to be a priority in C-VUSD and a vital part of the District's student support system. Parents have emphasized the urgency to make sure students who need support are identified early, receive an appropriate referral, and that teachers receive training in early detection and response to mental health interventions. Parents have also requested additional mental health professionals at the school sites to provide mental health services in our schools.

**b. District English Learner Advisory Committee (DELAC)/District Advisory Committee (DAC)**

Our District-level English Learner Advisory Committee is comprised of parents, staff, and community members designated to advise district officials on English learner programs and services. In addition, our DELAC acts as the English learner parent advisory committee and reviews and comments on the development or annual update of the Local Control and Accountability Plan (LCAP).

The DAC stressed that because children spend most of their time in school, schools play an increasingly critical role in supporting the whole child. The committee reinforced the importance of providing a safe and supportive environment where children can access prevention, early intervention, and support through school-based mental health programs. While this has been a priority in C-VUSD, this committee stressed the continued need to expand school-based mental health services.

**c. LCAP Student Advisory Committee**

The LCAP Student Advisory Committee provides feedback on our progress toward the goals, actions, and services outlined in our LCAP. During the 2022-23 input process, the student members in this group stressed the importance of and need for a dedicated mental health counselor at each high school. Students praised their school counselors' efforts but recognized the need for additional support for their school site wellness centers.

**d. School Site Council**

Our School Site Council (SSC) is a group of teachers, parents, an administrator, and interested community members who work together to develop and monitor our school's School Plan for Student Achievement. It is a legally required decision-making body as our school receives federal funds. In addition to School Site Council responsibilities, this body's active

family and community engagement shared the need for continued social-emotional support for Northview High School students.

**e. Educational Partner Surveys**

Each year, Covina-Valley requests input from our staff, students, parents, and community members to establish the ways we can align our District actions to directly and coherently respond to the needs of our students. Anonymous surveys help the District prioritize initiatives to align with District goals and the eight state priorities. The 2023 Staff, Student, and Parent/Community Survey results in our School Planning Artifacts folder show that mental health support services are a top District priority for all educational partners. Parents and the community were also asked to indicate the type of parent education opportunities they thought were important. Top results included mental health awareness, strategies to build students' positive self-esteem, stress and coping (promoting resilience during difficult times), identifying and addressing substance abuse (inhalants, vaping, and opioid use), and suicide prevention and intervention. Lastly, according to staff survey results, mental health interventions were among the top two professional development priorities in C-VUSD. Just outside the top 5 priorities for professional development were Social-Emotional Learning (SEL), Character Education, and Culturally Responsive Teaching. Survey results from our educational partners reflect a District and school climate that is comfortable talking about and addressing emotional health.

Research shows that schools collaborating with community partners have found that they can enhance individual students' academic success. According to the research, these partnerships have improved truancy and discipline rates, increased graduation rates, and helped create a positive school environment where students can learn and succeed in school and the community.

**Measurable Goals and Activities**

<b>Goal/Priority Action 1</b>			
<b>Goal/Priority:</b> Expand access to school counseling and social/emotional support and to increase and expand resources for all students and families.			
<b>Strategies and Actions</b>	<b>Who is Responsible</b>	<b>Target Date or Timeline</b>	<b>Evidence of Effectiveness</b>
Hire a Student Support Coordinator	Director, Student Services, Personnel	Summer, 2023	Number of Community Partners, Programs, Services, Updated protocols
Hire a Mental Health	Principal, Personnel	Summer, 2023	Baseline service comparables

Counselor			from 21-22, 22-23, and subsequent years
Expand parent services and access to the District Health & Wellness Center	Student Support Coordinator	Start of 2023-2024 school year	Baseline service comparables from 21-22, 22-23, and subsequent years
Expand Community Partnerships at the District Family Resource Room	Student Support Coordinator	2023-2024 school year	Baseline service comparables from 2023-2024, and subsequent years
Expand Care Solace referrals to connect families in need to community agencies and organizations	Director, Student Services, Student Support Coordinator	2023-2024 school year	Baseline service comparables from 21-22, 22-23, and subsequent years

<b>Goal/Priority Action 2</b>			
<p><b>Goal/Priority:</b> Increase and expand family and community engagement by implementing increased parent training opportunities</p> <ul style="list-style-type: none"> <li>This includes culturally relevant training, and outreach, including in the families' target language</li> </ul>			
<b>Strategies and Actions</b>	<b>Who is Responsible</b>	<b>Target Date or Timeline</b>	<b>Evidence of Effectiveness</b>
Train staff on PESA	Ed Servies Team	2023-2024 school year	Training Surveys, Teacher Surveys,
Implement YALE RULER training for parents	Elementary counselor, district social worker, administrator	By end of 2023-2024 school year (ongoing)	Parenty enrollment numbers, Parent surveys
Monthly Coffee with the Principal meetings	Principal	Fall, 2023	Increased parent engagement via meeting sign ins and on-campus presence

<b>Goal/Priority Action 3</b>			
<p><b>Goal/Priority:</b> Increase overall services and professional practices for all staff</p>			
<b>Strategies and Actions</b>	<b>Who is Responsible</b>	<b>Target Date or Timeline</b>	<b>Evidence of Effectiveness</b>
Increase and expand Yale RULER training to include all staff members	Instructional Leadership Team and RULER Implementation Team	Spring, 2024	Teacher and staff survey results
Implement Yale RULER	RULER Implementation		Student and staff survey

program with fidelity in all classrooms	Team and Teachers	Spring, 2025	summaries
Implement and expand Restorative Practices training for all staff	Instructional Leadership Team and RULER Implementation Team	Spring, 2024	Data collection from classroom walkthroughs, decrease in office referrals by teachers
Engage in the Grief-Sensitive School Initiative	Mental Health Counselor and, Student Support Coordinator	Ongoing	Quantity of counselor referrals and sign ins to Wellness Center

<b>Goal/Priority Action 4</b>			
<b>Goal/Priority:</b> Increase and enhance afterschool learning time and opportunities for all students			
<b>Strategies and Actions</b>	<b>Who is Responsible</b>	<b>Target Date or Timeline</b>	<b>Evidence of Effectiveness</b>
Increase and expand online and in-person tutoring services for all students	District	Spring, 2024	Student sign-ins
Increase and expand summer school enrichment classes.	District	Summer, 2024	Student registration
Hire student tutors to offer additional after school support	District	Fall, 2023	Student applications

**Key Staff**

**Director, Student Services**

Under the supervision of the Assistant Superintendent, Educational Services, the Director of Student Services represents and advocates for students' social-emotional, academic, and behavioral well-being. Leads the planning, development, organization, management, direction, and implementation of all aspects of the Multi-Tiered Systems of Support (MTSS) in the District to include Child Welfare and Attendance, Physical and Mental Health Services, Counseling, Foster Youth, and Homeless Youth. Provides an integrated approach to student support by implementing systematic and effective principles of practice to improve student outcomes at the individual, group, school, and district levels, paying particular attention to traditionally marginalized, foster youth, homeless youth, and low-income student populations.

### **Health Services Coordinator**

Under the direction of the Director of Students Services, the Health Services Coordinator is responsible for planning, managing, coordinating, and implementing a comprehensive district health services program that includes health education, screening, testing, assessment, and treatment; ensures compliance with applicable laws, procedures, and regulations; assists principals with the supervision of school site health services staff.

### **Secondary Counselor**

The counselor develops and oversees the implementation of the 9-12 comprehensive guidance program for the school, which ensures all Covina-Valley students focus on age-appropriate personal, academic, and college or career goals. The counselor is responsible for helping students attain their maximum personal, social, and educational potential. The counselor will ensure that students meet four-year college eligibility requirements.

### **Anticipated Positions with the approval of the CCSPP Grant**

#### **Student Support Coordinator/Lead Social Worker**

This position manages, monitors, and facilitates the work responsibilities for departmental and contracted school social workers and coordinates the assignments for school social worker intern(s). Position supports instructional programs by reviewing reports of team members, mentoring colleagues and supporting professional accountability. Position collects, interprets, and synthesizes information about a student's social history, community environment, family dynamics, economic differences, and significant crises that influence academic and behavioral functioning. Position works cooperatively as an interdisciplinary team member to provide services and to devise an appropriate service plan for referred students and their families.

#### **Secretary Health & Wellness Center**

This position will provide direct classified support to the administrators overseeing the California Community School Partnership Program (CCSPP). This position will also act as a liaison for parents seeking assistance. This position will assist the administrators in allocations and expenditures and general fiscal services. Other duties may include establishing and maintaining complex, interrelated filing systems and records; reviewing and checking documents, records, and related forms for accuracy, completeness, and conformance to applicable rules and regulations; giving out information in person or by telephone where judgment, knowledge, and interpretation of policies, and regulations are necessary; receive visitors, set up appointments, screen visitors and telephone calls, and refer to appropriate staff members.

#### **Northview High School Mental Health Counselor**

Current high school counselor caseloads can exceed 4000 students. With the return to in-person instruction after the COVID-19 pandemic, students have

expressed an exponential need for socio-emotional support and increased access to mental health services. Student's mental health needs post-COVID have been a huge obstacle in their academic, college, career, and social/emotional development. There is a strain on the current counseling structure, which is struggling to support this need and to conduct all necessary academic and intervention needs. The District has seen a drastic increase in office referrals, including teacher referrals and student self-referrals. These counselors' primary responsibilities include mental health and wellness services.