

AGENDA

REGULAR MEETING OF THE BOARD OF EDUCATION FORT STOCKTON INDEPENDENT SCHOOL DISTRICT

MONDAY, JUNE 30, 2025 – 6:00 PM
BOARD ROOM – 101 W DIVISION – FORT STOCKTON, TEXAS

The Board may deliberate or act on any of the subjects listed on the following agenda. The President may change the order of items listed for the convenience of the Board. The Board may enter into a closed meeting to seek the advice and counsel of its attorney at any time during the meeting under the authority of Texas Government Code Chapter 551.071 regarding any item listed on the agenda of this meeting or in order for the attorney to provide legal assistance or advice to the Board.

1. CALL TO ORDER

- A. Establishment of Quorum Flo Garcia, President
- B. Roll Call Ursula Sanchez, Secretary
- C. This meeting has been duly called and notice of this meeting has been posted in accordance with the Texas Open Meetings Act, Chapter 551 of the Texas Government Code.
- D. Pledges of Allegiance Anastacio Dominguez, Vice-President
- E. Invocation Dr. Gabriel Zamora, Superintendent

2. STAFF REPORTS

- A. Principals
- B. Superintendent (Order of the Panther, CLT, Head Start)
- C. Cabinet Members (Media Honor Roll)

3. OPEN FORUM AND PUBLIC COMMENTS

4. STATEMENT OF OFFICER & ADMINISTRATION OF OATH OFFICE

5. CONSENT AGENDA

The Board has been furnished with background material on each item and/or it has been discussed at a previous meeting. All items will be acted upon by one vote per category. Items may be withdrawn for individual consideration. The remaining items will be adopted by one vote per category. Items withdrawn for separate discussion will be acted upon individually.

- A. Minutes–Approval of minutes of Regular/Special Board Meeting(s) of May 21st & June 4th, 2025.
- B. May Check Register
- C. Budget Amendment

6. DISCUSSION AND INFORMATION

- A. Henthorn Update
- B. BTC Update
- C. PSI Update
- D. Centrix Update
- E. 3 Year Safety Audit Reports (Mr. Madrid)
- F. STAAR Results (Spring Admin) & Attendance Results/Standards (Ms. Urias)

7. ACTION ITEMS

The Board may elect to Consider, Discuss, Table, Approve and/or Take Action on any of the items under this section.

- A. Budget Amendment
- B. Reimbursement Resolution
- C. Board Reorganization
- D. 2025 TASA/TASB Delegate and Alternate
- E. TASB Policy Manual Update 125 (1st Reading)
- F. Bus Camera and Related Equipment Quotes
- G. Quote: Truck used to Towing Band Trailer and Support Student Programs
- H. Region 18 Service Center: 2025-2026 Contract for Services
- I. Media Services: Advertising, Communications, and Marketing Monetary Limits
- J. 2025-2026 District Compensation Plan

8. CLOSED SESSION

In accordance with the Texas Open Meetings Act (Subchapters D and E of Chapter 551 of the Texas Government Code), the board will now enter into a closed meeting to deliberate subjects listed on this agenda authorized by Subchapter D. Any final action, decision, or vote on a subject deliberated in the closed meeting will be taken in an open meeting held in compliance with the Texas Open Meetings Act.

- A. Discuss the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer or employee or to hear a complaint or charge against an officer or employee (551.074)
- B. 3 Year Safety Audit Reports
- C. Consultation with attorney (551.071)
- D. Level 3 Cordova Grievance

9. OPEN SESSION – Reconvene to take any necessary action as a result of Closed Session

10. PERSONNEL ACTIVITY

- A. Employments, resignations, retirements, transfers, terminations

11. FUTURE MEETINGS – Discuss Possible Agenda Items and set Regular and/or Special Boards Meetings

12. NEWS MEDIA – Clarification of Agenda Items for News Media

13. ADJOURNMENT



FORT STOCKTON INDEPENDENT SCHOOL DISTRICT

Agenda Item:

Budget Amendments

Meeting Date:

June 30, 2025

- Action
- Information
- Discussion

The Following budget amendments require board approval.

The Butz/CPI department is requesting funds to be transferred from function 21 to function 13 for staff development expenses.

The Special Services department is requesting funds to be transferred from functions 11 and 21 to function 13 for summer staff development training.

Setting up the account to make the first interest payment on the maintenance tax notes.

Fiscal Implications: \$301,879.86

Recommendation:

I recommend approving the Budget Amendments as presented.

Suggested Motion:

I move to approve the Budget Amendments as presented.

**FORT STOCKTON IND. SCHOOL DIST.
FORT STOCKTON, TEXAS
BUDGET CHANGE REQUEST**

ORGANIZATION **BUTZ/CPI DEPT.**

REFERENCE NO.

DATE **28-May-25**

#	FUND	FUNCTION	OBJECT	SUB-OBJECT	ORGANIZ.	FISC. YR	PRO-GRAM	ACCOUNT TITLE	AMT. DECREASE	AMT. INCREASE
1	199	21	6411	0	987	5	99000	EMPLOYEE TRAVEL	2,665.00	
2	199	21	6398	0	987	5	9900	FURNITURE & EQUIPMENT	1,560.00	
3	199	13	6411	0	987	5	99000	TRAVEL - CPI		4,225.00
4										
5										
6										
7										
8										
9										
10										
11										
12										
TOTAL									4,225.00	4,225.00

Reason For Request:

TO ATTENED NCI WITH ADVANCED PHYSICAL SKILLS, TRAINING (TOT)

Originator: Lupe Rodriguez

Approvals:

<i>And S. Urias</i>	<i>5/28/25</i>	<i>And S. Urias</i>	<i>5/28/25</i>
Department Head	Date	Administrator	Date

		<i>Lupe Rodriguez</i>	
Superintendent	Date	Business Mgr.	Date

Board Approval Date:

Reason for Disapproval:

FORT STOCKTON IND. SCHOOL DIST.
FORT STOCKTON, TEXAS
BUDGET CHANGE REQUEST

ORGANIZATION **Special Services**

REFERENCE NO.

DATE **05/22/2025**

#	FUND	FUNCTION	OBJECT	SUB-OBJECT	ORGANIZ.	FISC. YR	PRO-GRAM	ACCOUNT TITLE	AMT. DECREASE	AMT. INCREASE
1	199	13	6291	0	981	5	23	Staff Developement		10,000.00
2	199	13	6411	0	979	5	37	504 Employee travel	2,206.00	
3	199	11	6499	sp	981	5	23	Misc Sp Olympics	993.00	
4	199	11	6498	0	001	5	23	Job Site Wages	2,289.00	
5	199	21	6411	0	981	5	99	Travel Directors	169.00	
6	199	11	6399	0	101	5	23	Supplies	167.00	
7	199	11	6399	0	041	5	23	Supplies	175.00	
8	199	11	6399	0	102	5	23	Supplies	174.00	
9	199	21	6499	0	981	5	99	Misc Operating Costs	84.00	
10	199	11	6399	sp	104	5	23	Specal Project	1,883.00	
11	199	11	6218	0	981	5	23	Medical Services	1,860.00	
TOTAL									10,000.00	10,000.00

Reason For Request:

Summer Staff Development

Originator: Heather Cope

Approvals:

<i>Angeluz Horey</i>		<i>6/23/25</i>	
Department Head	Date	Administrator	Date
		<i>Marie E Amy</i>	
Superintendent	Date	Business Mgr.	Date

Board Approval Date:

Reason for Disapproval:

Fort Stockton ISD

General Fund
Budget Amendment
2024-2025

Date: June 30, 2025

Account number	Debit	Credit	Description
199-00-5742	\$ 302,000		Intrest
199-71-6523-MN-999-599		\$ 302,000	Debt intrest
	\$ 302,000	\$ 302,000	
		\$	-

Setting up the account to make the first intrest payment of the maintenace tax notes - due 8/1/25.



FORT STOCKTON INDEPENDENT SCHOOL DISTRICT

Agenda Item:

Discuss and take action on a resolution expressing official intent to reimburse costs of athletic facility projects from obligations to be issued by the Fort Stockton Independent School District and other matters related thereto

Meeting Date:

June 30, 2025

- Action
- Information
- Discussion

The following Resolution is to reimburse the district up to Five Million Dollars, committed from fund balance, for the Panther Stadium upgrades. If the district passes a successful bond election within 18 months of the expenses bond funds can be used by the district to refund the money spent from fund balance.

This will enable FSISD to recoup the \$5 million to utilize for other district improvements and other Maintenance and Operations activities. The district remains committed to honoring the promise made in 2022 to not raise tax rate beyond limits established then.

Fiscal Implications:

Could possibly help us recoup up to \$5 million.

Recommendation:

I recommend approving the Reimbursement Resolution as presented.

Suggested Motion:

I move to approve the Reimbursement Resolution as presented.

**RESOLUTION EXPRESSING OFFICIAL INTENT TO REIMBURSE
COSTS OF PROJECTS FROM OBLIGATIONS TO BE ISSUED BY THE
FORT STOCKTON INDEPENDENT SCHOOL DISTRICT AND OTHER
MATTERS RELATED THERETO**

STATE OF TEXAS §
COUNTY OF PECOS §
FORT STOCKTON INDEPENDENT SCHOOL DISTRICT §

WHEREAS, the FORT STOCKTON INDEPENDENT SCHOOL DISTRICT (the "*District*") expects to hold a bond election to vote bonds for the purpose of constructing, acquiring, improving and equipping athletic facilities (the "*Projects*"); and

WHEREAS, the District expects that it will pay an amount not to exceed \$5,000,000 (as allocated in the paragraph above) in expenditures (excluding preliminary expenditures as permitted by 1.150-2 of the Treasury Regulations) in connection with the Projects prior to the issuance of obligations to finance the Projects; and

WHEREAS, the District finds, considers, and declares that the reimbursement of the District for the payment of such expenditures will be appropriate and consistent with the lawful objectives of the District and, as such, chooses to declare its intention, in accordance with the provisions of Section 1.150-2 of the Treasury Regulations, to reimburse itself for such payments at such time as it issues obligations to finance the Projects;

THEREFORE, BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE FORT STOCKTON INDEPENDENT SCHOOL DISTRICT THAT:

SECTION 1. EXPECTATION TO INCUR DEBT. The District reasonably expects to incur debt, as one or more series of obligations, with an aggregate maximum principal amount not to exceed \$5,000,000, the proceeds of which are expected to be used for the purpose of paying the costs of the Projects.

SECTION 2. REIMBURSEMENT OF PRIOR EXPENDITURES. All costs to be reimbursed pursuant hereto will be capital expenditures within the meaning of Section 1.150-2 of the Treasury Regulations. No tax-exempt obligations will be issued by the District in furtherance of this Resolution after a date which is later than 18 months after the later of (1) the date the expenditures are paid or (2) the date on which the property, with respect to which such expenditures were made, is placed in service.

SECTION 3. THREE-YEAR LIMITATION FOR REIMBURSEMENT. The foregoing notwithstanding, no tax-exempt obligation will be issued pursuant to this Resolution more than three years after the date any expenditure which is to be reimbursed is paid.

SECTION 4. PUBLIC RECORD. The Board of Trustees directs that this Resolution shall be maintained as a public record available for inspection by all persons in accordance with the provisions of Chapter 552, Texas Government Code, and that no later than 30 days after this date, this Resolution will be made available for inspection by all members of the general public at the offices of the Superintendent of the District.

PASSED AND APPROVED BY THE BOARD OF TRUSTEES OF THE FORT STOCKTON INDEPENDENT SCHOOL DISTRICT, PECOS COUNTY, TEXAS AT A REGULAR MEETING HELD ON THE 30TH DAY OF JUNE, 2025, AT WHICH MEETING A QUORUM WAS PRESENT.

Attest:

Secretary, Board of Trustees
Fort Stockton Independent School District

President, Board of Trustees
Fort Stockton Independent School District

(SEAL)

** ** * * *

[SIGNATURE PAGE TO REIMBURSEMENT RESOLUTION]

CERTIFICATE FOR RESOLUTION

I, the undersigned Secretary of the Board of Trustees (the "**Board of Trustees**") of the **FORT STOCKTON INDEPENDENT SCHOOL DISTRICT** (the "**District**"), hereby certify as follows:

1. The Board of Trustees of the District convened in Regular Meeting on June 30, 2025, at the designated meeting place (the "**Meeting**"), and the roll was called of the duly constituted officers and members of the Board of Trustees, to wit:

Flo Garcia, III, President	Kay Griffith, Trustee
Anastacio "Nacho" Dominguez, President	Sandra Rivera, Trustee
Ursula Sanchez, Secretary	Jennifer Gonzales, Trustee
Freddie Martinez, Assistant Secretary	

and all of said persons were present, except the following absentees: _____, thus constituting a quorum. Whereupon, among other business, the following was transacted at the Meeting: a written Resolution entitled:

RESOLUTION EXPRESSING OFFICIAL INTENT TO REIMBURSE COSTS OF PROJECTS FROM OBLIGATIONS TO BE ISSUED BY THE FORT STOCKTON INDEPENDENT SCHOOL DISTRICT AND OTHER MATTERS RELATED THERETO

(the "**Resolution**") was duly introduced for the consideration of the Board of Trustees. It was then duly moved and seconded that the Resolution be passed; and, after due discussion, said motion, carrying with it the passage of the Resolution, prevailed and carried by the following vote:

AYES: _____ NOES: _____ ABSTENTIONS: _____

2. A true, full and correct copy of the Resolution passed at the Meeting described in the above and foregoing paragraph is attached to and follows this Certificate; the Resolution has been duly recorded in the Board of Trustees' minutes of the Meeting; the above and foregoing paragraph is a true, full and correct excerpt from the Board of Trustees' minutes of the Meeting pertaining to the passage of the Resolution; the persons named in the above and foregoing paragraph are the duly chosen, qualified and acting officers and members of the Board of Trustees as indicated therein; each of the officers and members of the Board of Trustees was duly and sufficiently notified officially and personally, in advance, of the time, place and purpose of the Meeting, and that the Resolution would be introduced and considered for passage at the Meeting, and each of the officers and members consented, in advance, to the holding of the Meeting for such purpose; and the Meeting was open to the public, and public notice of the time, place and purpose of the Meeting was given, all as required by Texas Government Code, Chapter 551.

SIGNED AND SEALED the 30th day of June 2025.

Secretary, Board of Trustees
Fort Stockton Independent School District

(District Seal)

[Signature Page to Certificate for Reimbursement Resolution]



FORT STOCKTON INDEPENDENT SCHOOL DISTRICT

Agenda Item: Board Reorganization	Meeting Date: June 30, 2025
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- Action
- Information
- Discussion

Robert's Rules describes two methods that would be appropriate for school board officer voting.

In the **Viva Voce method**, when there is more than one nominee for an office, candidates are voted on in the nomination order. The chair asks for all in favor of a particular nominee, then for all opposed, before moving on to the next nominee. If the first nominee does not receive a majority of "yes" votes, the second name is announced and the "yes" and "no" votes called for. Voting continues for each nominee until one receives a majority. When one has received a majority, the remaining nominees need not be announced and voted on.

In a **Roll Call election**, members are called upon one at a time to announce the nominee of their choice. However, if there is more than one nominee for an office, there may not be a majority of votes cast for any one candidate. In this case, voting would continue until one nominee receives a majority. (*Robert's Rules* cautions that the nominee receiving the lowest number of votes is never removed from the next ballot, though, unless the bylaws require or unless he/she withdraws, because that person may turn out to be a compromise candidate upon which all can agree.)

Fiscal Implications:

N/A

Recommendation:

Reminder that Board may enter into closed session if necessary to bring up a nominee's merits.

Suggested Motion:

Board President: Ask consent of board to use Viva Voce or Roll Call

I move to nominate _____ for the position of _____



FORT STOCKTON INDEPENDENT SCHOOL DISTRICT

Agenda Item: TASB Policy Manual Update 125 (1st Reading)	Meeting Date: June 30, 2025
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- Action
- Information
- Discussion

TASB Recommended updates to our Local Policy is used as a model designed to address Legal Policy. This is the first reading. The policy, and any locally recommended changes, will be put forth for adoption at a future meeting.

Fiscal Implications:
N/A

Recommendation:

Review explanatory notes and make recommended changes (if any)

Suggested Motion:

N/A

Explanatory Notes

TASB Localized Policy Manual Update 125

Fort Stockton ISD

AIA(LEGAL) ACCOUNTABILITY: ACCREDITATION AND PERFORMANCE INDICATORS

Revisions to 19 Administrative Code 97.1003(f)(3), effective February 10, 2025, prompted edits at Local Accountability Plan — Submission and Audit Standards.

AIE(LEGAL) ACCOUNTABILITY: INVESTIGATIONS

A citation to the Administrative Code has been adjusted at the end of the policy.

B(LEGAL) LOCAL GOVERNANCE

The Section B Table of Contents has been updated to reflect revised names for policies BDB, Board Committees, and BDF, Advisory Committees.

BBD(LEGAL) BOARD MEMBERS: TRAINING AND ORIENTATION

19 Administrative Code 61.1051 was repealed on December 6, 2024, but 19 Administrative Code 61.1(b)(7), which references the repealed rule, was not amended. The requirements in the repealed provision were moved to 19 Administrative Code 103.1401. A Note has been added at Identifying and Reporting Abuse to clarify the location of the requirements.

BDAA(LOCAL) OFFICERS AND OFFICIALS: DUTIES AND REQUIREMENTS OF BOARD OFFICERS

Revisions are recommended to this local policy on board officer duties and requirements. At Board Officers, the sentence indicating that the board may assign a district employee to provide clerical assistance is recommended for deletion since the superintendent, rather than the board, manages staff assignments, including providing support to the board. Under Terms and Duties — Vice President, the revised language clarifies that when the vice president automatically becomes president due to a vacancy, they then serve as president until the board reorganizes.

BDB(LEGAL) BOARD INTERNAL ORGANIZATION: BOARD COMMITTEES

To coordinate with the recommended changes to the local policy at this code, the subtopic has been changed from Internal Committees to Board Committees.

BDB(LOCAL) BOARD INTERNAL ORGANIZATION: BOARD COMMITTEES

This policy has been revised in coordination with BDF(LOCAL) to clarify the difference between board committees and advisory committees. Accordingly, the subtopic of this code has been changed from Internal Committees to Board Committees, and new provisions are recommended to establish how board committees are formed and outline their purpose. Text addressing Dissolution of board committees is also recommended for inclusion. The language previously at Special Committees has been moved to BDF(LOCAL).

BDF(LEGAL) BOARD INTERNAL ORGANIZATION: ADVISORY COMMITTEES

To coordinate with the recommended changes to the local policy at this code, the subtopic has been changed from Citizen Advisory Committees to Advisory Committees.

BDF(LOCAL) BOARD INTERNAL ORGANIZATION: ADVISORY COMMITTEES

This new local policy is recommended for inclusion to coordinate with the changes at BDB. The subtopic of this code has been changed from Citizen Advisory Committees to Advisory Committees. Language has been moved here from BDB(LOCAL) and updated to clarify how advisory committees are formed and the

Explanatory Notes

TASB Localized Policy Manual Update 125

Fort Stockton ISD

parameters of their responsibilities. A section on Dissolution of the committees is also recommended for inclusion.

BJB(LLEGAL) SUPERINTENDENT: RECRUITMENT AND APPOINTMENT

New rules at 19 Administrative Code 103.1213 regarding the Sentinel system were adopted on December 13, 2024, and a new section on required reporting in that system after a superintendent change has been added to this legal framework.

CBA(LLEGAL) STATE AND FEDERAL REVENUE SOURCES: STATE

Revisions reflect amendments at 19 Administrative Code 61.1034, effective April 13, 2025, to clarify the criteria a district must meet to be eligible for the New Instructional Facility Allotment (NIFA). Additional information about NIFA has also been included to outline eligibility provisions and the application process. NIFA was created in 1999 for districts to provide for operational expenses associated with the opening of a new instructional facility and is available to all public school districts that meet the requirements of the statute and rule.

CKA(LLEGAL) SAFETY PROGRAM/RISK MANAGEMENT: SAFETY AND SECURITY AUDITS AND MONITORING

New rules at 19 Administrative Code 103.1213, effective December 15, 2024, relating to the Sentinel system prompted revisions to this legal framework on safety and security audits and monitoring. A section on Reporting Through Sentinel has been added, and additional changes reflecting new reporting requirements for vulnerability assessments and intruder detection audits have been made.

CKC(LLEGAL) SAFETY PROGRAM/RISK MANAGEMENT: EMERGENCY PLANS

The new rules regarding the Sentinel system necessitated additional language regarding the Texas School Safety Center's uploading of multihazard emergency operation plans to that system. The new rules became effective December 15, 2024, and are found at 19 Administrative Code 103.1213.

CLA(LLEGAL) BUILDINGS, GROUNDS, AND EQUIPMENT MANAGEMENT: SECURITY

New requirements have been added at Human Trafficking Warning Signs to reflect a new rule adopted at 19 Administrative Code 103.1403, effective December 11, 2024.

CMD(LLEGAL) EQUIPMENT AND SUPPLIES MANAGEMENT: INSTRUCTIONAL MATERIALS CARE AND ACCOUNTING

Changes at 19 Administrative Code 67.1315, effective December 15, 2024, prompted revisions relating to the requirement for districts to adopt an open education resource instructional materials plan unless otherwise exempt.

CNB(LLEGAL) TRANSPORTATION MANAGEMENT: DISTRICT VEHICLES

A cross-reference to CNC has been added at School Bus Advertising for clarity regarding reporting requirements for crashes involving buses with advertising.

CNC(LLEGAL) TRANSPORTATION MANAGEMENT: TRANSPORTATION SAFETY

At Annual Report to TEA, revisions to this legal framework were required after 19 Administrative Code 61.1028 was repealed and provisions moved to the new 19 Administrative Code 103.1231, effective March 10, 2025. Other revisions have been made for clarity.

Explanatory Notes

TASB Localized Policy Manual Update 125

Fort Stockton ISD

DEAB(LLEGAL) COMPENSATION PLAN: WAGE AND HOUR LAWS

At Exempt Employees — Academic Administrators, the salary/fee rate has been removed and replaced with a reference to the established weekly threshold to prevent the need for continuous updating as the Fair Labor Standards Act rules are amended over time.

DMA(LLEGAL) PROFESSIONAL DEVELOPMENT: REQUIRED STAFF DEVELOPMENT

A citation change at Child Abuse, Trafficking, and Maltreatment reflects provisions from the Administrative Code that were repealed on December 11, 2024, and moved to 19 Administrative Code 103.1401. At Mental Health, provisions have been added to reflect the adoption of 19 Administrative Code 153.1015, effective December 2, 2024.

EHBAA(LLEGAL) SPECIAL EDUCATION: IDENTIFICATION, EVALUATION, AND ELIGIBILITY

At Evaluation for Change in Eligibility, provisions have been removed to reflect amendments to 19 Administrative Code 89.1070, adopted November 1, 2024. A cross-reference to EIF has been added for clarity.

EHBAD(LLEGAL) SPECIAL EDUCATION: TRANSITION SERVICES

Provisions at Graduation have been revised to reflect amendments to 19 Administrative Code 89.1070, adopted November 1, 2024.

EHBAF(LLEGAL) SPECIAL EDUCATION: VIDEO/AUDIO MONITORING

19 Administrative Code 61.1051 was repealed on December 6, 2024, but 19 Administrative Code 103.1301, which references the repealed rule, was not amended. The requirements in the repealed provision were moved to 19 Administrative Code 103.1401. A Note has been added at Confidentiality — Duty to Report to clarify the location of the requirements.

EHBE(LLEGAL) SPECIAL PROGRAMS: BILINGUAL EDUCATION/ESL

Extensive revisions throughout this legal framework reflect amendments to numerous Administrative Code rules, effective February 7, 2025, relating to bilingual and ESL programs.

EHDE(LLEGAL) ALTERNATIVE METHODS FOR EARNING CREDIT: DISTANCE LEARNING

Changes throughout this legal framework reflect amendments to the Administrative Code adopted on February 14, 2025.

EI(LOCAL) ACADEMIC ACHIEVEMENT

At Partial Credit, recommended revisions replace the phrase "combined grade for" with "average of" to more accurately reflect the determination of awarding credit when a student earns a passing grade in only half of a course.

EIF(LLEGAL) ACADEMIC ACHIEVEMENT: GRADUATION

Revisions to this legal framework are a result of amendments to 19 Administrative Code 89.1070, adopted November 1, 2024.

FDA(LLEGAL) ADMISSIONS: INTERDISTRICT TRANSFERS

A paragraph has been added at Discipline and Threat Assessment Records as a result of the new Sentinel rules found at 19 Administrative Code 103.1213, effective December 15, 2024.

Explanatory Notes

TASB Localized Policy Manual Update 125

Fort Stockton ISD

FDE(LOCAL) ADMISSIONS: SCHOOL SAFETY TRANSFERS

At Safe Schools Data, "bullying" is recommended for inclusion as an offense for which the district must collect and maintain data. The revision aligns with the Unsafe School Choice Option Guidance Handbook.

FEC(LOCAL) ATTENDANCE: ATTENDANCE FOR CREDIT

Revisions throughout this policy are recommended for clarity.

The information in the first sentence of the policy has been incorporated at Absences Considered for improved readability. Rather than directing the board to establish attendance committees, the policy now authorizes the establishment of those committees by the administration. At Methods for Regaining Credit or Awarding a Final Grade, specifics regarding petitions for credit are recommended for deletion in favor of a reference to administrative regulations.

Revisions at Imposing Conditions for Awarding Credit or a Final Grade are recommended to clarify requirements regarding "seat time." For more information, see the TASB.org article [TEKS Mastery, Not Seat Time, Required for Attendance for Credit](#).

The [Legal Tips for Policy Development](#), available in the Policy Online® Governance and Management Library (TASB login required), describe common legal concerns and best practices specific to this policy's topic.

FFAC(LEGAL) WELLNESS AND HEALTH SERVICES: MEDICAL TREATMENT

Extensive changes throughout this legal framework have been made for clarity and to reflect new Department of State Health Services rules on Maintenance and Administration of Medication for Respiratory Distress.

FFAC(LOCAL) WELLNESS AND HEALTH SERVICES: MEDICAL TREATMENT

The revisions to the legal framework at this code reflect the new Department of State Health Services rules on unassigned medication for respiratory distress. If your district currently maintains medication that can be used when a person is experiencing respiratory distress, please contact your policy consultant for appropriate text to include in your local policy.

FFB(LEGAL) STUDENT WELFARE: CRISIS INTERVENTION

A section on Use of Sentinel Assessment Instrument, Manual, and Field Guide has been added to reflect the new Sentinel rules found at 19 Administrative Code 103.1213, effective December 15, 2024.

FOC(LEGAL) STUDENT DISCIPLINE: PLACEMENT IN A DISCIPLINARY ALTERNATIVE EDUCATION SETTING

Revisions to this legal framework at Determination of Violent Conduct reflect new language at 19 Administrative Code 103.1205, effective October 29, 2024.

FOF(LEGAL) STUDENT DISCIPLINE: STUDENTS WITH DISABILITIES

A new section on Peace Officer or Security Personnel Use of Restraint or Taser has been added to reflect new language at 19 Administrative Code 89.1053, effective October 7, 2024.



FORT STOCKTON INDEPENDENT SCHOOL DISTRICT

Agenda Item: Bus Camera and Related Equipment Quotes	Meeting Date: June 30, 2025
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- Action
- Information
- Discussion

Quotes from AngelTrax (see attachments for detailed breakdown):

Part A: Camera system for activity and route buses. \$68,191.84
Part B: Wireless Access Points, antenna, and configuration. \$31,241.60
Part C: Camera system for minibuses. \$10,396.56

A & B only: \$99,433.44
A, B, & C: \$109,830.00

AngelTrax is a member of BuyBoard.

Fiscal Implications:

Bond funds will be used to fulfill another promise.

Recommendation:

Approve at a minimum A&B; Consider Minibus Cameras too.

Suggested Motion:

I Move to Approve Quotes _____ (A & B or A, B, & C) as presented.



FORT STOCKTON INDEPENDENT SCHOOL DISTRICT

Agenda Item:

Quote: Truck used to tow a Band Trailer and Support Student Programs

Meeting Date:

June 30, 2025

- Action
- Information
- Discussion

The new band trailer needs a truck capable of safely handling the band equipment when towing. Please see the attached quote obtained from a Sewell Ford of Odessa, a TASB BuyBoard member and TIPS Purchasing Cooperative Member.

Fiscal Implications:

Cost of new vehicle is funded by bond money.

Recommendation:

Approve purchase as presented.

Suggested Motion:

I Move to Approve the Quote for Purchase of Truck as Presented.



AUTOMOBILE SALES ORDER

Sold To FORT STOCKTON ISD Date 06/30/2025 Deal # 539771
 Residence 101 W DIVISION ST, FORT STOCKTON, TX 79735 RES # (432)336-4000
 Mailing Address _____ BUS # _____
 Email GIL.MADRID@FSISD.NET Salesman ABEL CANTU

New X Car 2024 FORD SUPER DUTY F-550 DRW \$ 76,890.00
 Used _____
 Rental _____ Car No: 430896 VIN No. 1FD0W5HT4REF30896
 Demo _____ Accessories FLATBED \$ 9,995.00
STROBE LIGHTS 1,495.00

Discount 1,890.00

Subtotal \$ 86,490.00
 Rebate(s) \$ _____
 Trade \$ _____
 TOTAL SELLING PRICE INCLUDING ACCESSORIES \$ 86,490.00

THE DEALER'S INVENTORY TAX CHARGE IS INTENDED TO REIMBURSE THE DEALER FOR AD VALOREM TAXES ON ITS MOTOR VEHICLE INVENTORY. THE CHARGE, WHICH IS PAID BY THE DEALER TO THE COUNTY TAX ASSESSOR-COLLECTOR, IS NOT A TAX IMPOSED ON A CONSUMER BY THE GOVERNMENT, AND IT IS NOT REQUIRED TO BE CHARGED BY THE DEALER TO THE CONSUMER. DEALER'S INVENTORY TAX \$ _____

A DOCUMENTARY FEE IS NOT AN OFFICIAL FEE. A DOCUMENTARY FEE IS NOT REQUIRED BY LAW, BUT MAY BE CHARGED TO BUYERS FOR HANDLING DOCUMENTS RELATING TO THE SALE. A DOCUMENTARY FEE MAY NOT EXCEED A REASONABLE AMOUNT AGREED TO BY THE PARTIES. THIS NOTICE IS REQUIRED BY LAW.
 UN CARGO DOCUMENTAL NO ES UN CARGO OFICIAL. LA LEY NO EXIGE QUE SE IMPONGA UN CARGO DOCUMENTAL. PERO ESTE PODRIA COMBRARSE A LOS COMPRADORES PRO EL MANEJO DE LA DOCUMENTACION EN RELACION CON LA VENTA UN CARGO DOCUMENTAL, NO PUEDE EXCEDER UNA CANTIDAD RAZONABLE. ACORDADA PRO LAS PARTES. ESTA NOTIFICACION SE EXIGE POR LEY.
 Documentary Fee \$ 225.00

Tax, Title & License: TAX 0.00 TITLE & LIC \$ 0.00
 Payoff _____ \$ _____
 Auto Insurance _____ \$ _____
 Credit Life & Accident _____ \$ _____
 Other _____ \$ _____
 Total _____ \$ 86,715.00

Trade in _____ Co. No. _____
 Motor No. _____ License No. _____ \$ _____
 Cash _____
 Finance \$ 86,715.00 Payments at 1 Beginning 06/26/2025
 Customer Number 984393 Lien to: _____
 Trade Difference _____
 Total _____ \$ 86,715.00

Insurance _____
 Title Approved _____

Buyer assumes responsibility for any difference in pay-off in excess of amount shown above, and will pay such difference in cash on demand. If not so paid, buyer authorizes dealer to increase the monthly payments and contract balance to cover the difference and finance charges thereon.

Signature _____



FORT STOCKTON INDEPENDENT SCHOOL DISTRICT

Agenda Item: Region 18 Program & Services Agreement 2025-26	Meeting Date: June 30, 2025
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- Action
- Information
- Discussion

The following are the programs and services Region 18 will provide for the 2025-26 school year.

Fiscal Implications: \$ 504,140

Recommendation:

I recommend approving the Region 18 Program & Services agreement.

Suggested Motion:

I move to approve the Program & Services agreement with Region 18 as presented.

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Certification Services		
CS-01-HR	2025 - 2026 Power School Job Applicant Tracking System	\$15,230.00
		Subtotal: \$15,230.00
Curriculum & Instruction		
TL-01-TM	2025 - 2026 Tailor Made Package	\$80,515.00
TL-05-TEKS RS	2025 - 2026 TCMPC - Formerly TEKS Resource System	\$80,532.00
		Subtotal: \$161,047.00
Information Systems		
IS-01-BS	2025 - 2026 ASCENDER Services	\$138,119.00
IS-03-AS	2025 - 2026 IS Additional Support	\$21,512.00
		Subtotal: \$159,631.00
Instructional Technology & Analytics		
TL-07-DMAC	2025 - 2026 DMAC	\$35,517.00
TL-08-EDU	2025 - 2026 Eduphoria!	\$9,280.00
		Subtotal: \$44,797.00
Support Services		
SS-08-LSC	2025 - 2026 Legal Service Cooperative	\$400.00
SS-02-PC	2025 - 2026 Purchasing Cooperative	\$935.00
SS-03-SFS	2025 - 2026 School Finance Consultation	\$1,950.00
SS-05-WTFSC	2025 - 2026 West Texas Food Service Purchasing Cooperative - Food and CNS Supplies	\$0.00
		Subtotal: \$3,285.00
Technology Support Services		
EDLINK18-SM-MBR	2025 - 2026 EDLINK18-SM-MBR	\$63,146.00
EDLINK18-Add-Ons	2025 - 2026 EDLINK18 Technology Consortium Add-Ons	\$57,004.00
		Subtotal: \$120,150.00
		Total: \$504,140.00



FORT STOCKTON INDEPENDENT SCHOOL DISTRICT

Agenda Item:

Media Services: Advertising, Communications, and Marketing Monetary Limits

Meeting Date:

June 30, 2025

- Action
- Information
- Discussion

The need, and costs, for Advertising, Communications, and Marketing is increasing year after year. Currently, the Superintendent is limited by board policy to \$50K without board approval.

Cabinet members are in favor of requesting that the \$50K limit be removed this summer through August 2025 as we continue to advertise for job vacancies and other media services' activities.

Fiscal Implications:

Cost of Advertising, Communications, and Marketing

Recommendation:

Requesting removal of limit until the last day of August 2025.

Suggested Motion:

I Move to Approve an Exception to Policy removing the \$50K Superintendent Limit for the Purpose of Media Services through August 2025.



FORT STOCKTON INDEPENDENT SCHOOL DISTRICT

Agenda Item:

2025-26 Salary Recommendations & Compensation Plan

Meeting Date:

June 30, 2025

- Action
- Information
- Discussion

The proposed 2025-26 District Compensation Plan has been provided separately.

The Compensation plan sets salaries & stipends for the 2025-26 school year.

The Teacher Salaries were adjusted to comply with HB2. Employees that did not receive funding from HB2 are receiving guaranteed raises and a separate amount that will be contingent on a successful VATRE election.

Fiscal Implications:

Salary increases are accounted for in the 2025-26 budget.

Recommendation:

I recommend approving the proposed 2025-26 Salaries and Compensation plan

Suggested Motion:

I move to approve the 2025-26 Salaries and Compensation plan as proposed.