

RENTON SCHOOL DISTRICT NO.403

2025-2026 RENTON EDUCATION SUPPORT PROFESSIONALS (RESP) SALARY SCHEDULE

LESS THAN 260 DAY INSTRUCTIONAL

	Longevity							
	STEP 1 0-1.79 yrs	STEP 2 1.8-3.79 yrs	STEP 3 3.8-5.79 yrs	STEP 4 5.8-7.99 yrs	STEP 5 8-14.99 yrs	STEP 6 15-19.99 yrs	STEP 7 20-24.99 yrs	STEP 8 25+ yrs
RESP 1-I	\$29.25	\$29.54	\$29.70	\$30.16	\$30.76	\$30.91	\$31.06	\$31.22
RESP 1-I Vacation	\$1.35	\$1.36	\$2.05	\$2.09	\$3.76	\$3.78	\$3.80	\$3.82
RESP 1-I Total	\$30.60	\$30.90	\$31.75	\$32.25	\$34.52	\$34.69	\$34.86	\$35.04
RESP 2-I	\$30.11	\$30.53	\$31.47	\$31.94	\$32.58	\$32.74	\$32.90	\$33.06
RESP 2-I Vacation	\$1.39	\$1.41	\$2.18	\$2.21	\$3.98	\$4.00	\$4.02	\$4.04
RESP 2-I Total	\$31.50	\$31.94	\$33.65	\$34.15	\$36.56	\$36.74	\$36.92	\$37.10
RESP 3-I	\$30.47	\$30.93	\$31.89	\$32.36	\$33.01	\$33.17	\$33.33	\$33.49
RESP 3-I Vacation	\$1.41	\$1.43	\$2.21	\$2.24	\$4.03	\$4.05	\$4.07	\$4.09
RESP 3-I Total	\$31.88	\$32.36	\$34.10	\$34.60	\$37.04	\$37.22	\$37.40	\$37.58

LESS THAN 260 DAY CLERICAL

	Longevity							
	STEP 1 0-1.79 yrs	STEP 2 1.8-3.79 yrs	STEP 3 3.8-5.79 yrs	STEP 4 5.8-7.99 yrs	STEP 5 8-14.99 yrs	STEP 6 15-19.99 yrs	STEP 7 20-24.99 yrs	STEP 8 25+ yrs
RESP 1-C	\$29.25	\$29.54	\$29.70	\$30.16	\$30.76	\$30.91	\$31.06	\$31.22
RESP 1-C Vacation	\$1.35	\$1.36	\$2.05	\$2.09	\$3.76	\$3.78	\$3.80	\$3.82
RESP 1-C Total	\$30.60	\$30.90	\$31.75	\$32.25	\$34.52	\$34.69	\$34.86	\$35.04
RESP 2-C	\$30.11	\$30.53	\$31.47	\$31.94	\$32.58	\$32.74	\$32.90	\$33.06
RESP 2-C Vacation	\$1.39	\$1.41	\$2.18	\$2.21	\$3.98	\$4.00	\$4.02	\$4.04
RESP 2-C Total	\$31.50	\$31.94	\$33.65	\$34.15	\$36.56	\$36.74	\$36.92	\$37.10
RESP 3-C	\$30.47	\$30.93	\$31.89	\$32.36	\$33.01	\$33.17	\$33.33	\$33.49
RESP 3-C Vacation	\$1.41	\$1.43	\$2.21	\$2.24	\$4.03	\$4.05	\$4.07	\$4.09
RESP 3-C Total	\$31.88	\$32.36	\$34.10	\$34.60	\$37.04	\$37.22	\$37.40	\$37.58
RESP 4-C	\$33.52	\$34.02	\$35.03	\$35.56	\$36.27	\$36.45	\$36.63	\$36.80
RESP 4-C Vacation	\$1.55	\$1.57	\$2.42	\$2.46	\$4.43	\$4.46	\$4.48	\$4.50
RESP 4-C Total	\$35.07	\$35.59	\$37.45	\$38.02	\$40.70	\$40.91	\$41.11	\$41.30
RESP 5-C	\$37.20	\$37.76	\$38.90	\$39.50	\$40.29	\$40.49	\$40.69	\$40.88
RESP 5-C Vacation	\$1.72	\$1.74	\$2.69	\$2.73	\$4.92	\$4.95	\$4.97	\$5.00
RESP 5-C Total	\$38.92	\$39.50	\$41.59	\$42.23	\$45.21	\$45.44	\$45.66	\$45.88

260 DAY CLERICAL

	Longevity							
	STEP 1 0-1.79 yrs	STEP 2 1.8-3.79 yrs	STEP 3 3.8-5.79 yrs	STEP 4 5.8-7.99 yrs	STEP 5 8-14.99 yrs	STEP 6 15-19.99 yrs	STEP 7 20-24.99 yrs	STEP 8 25+ yrs
RESP 1	\$29.25	\$29.54	\$29.70	\$30.16	\$30.76	\$30.91	\$31.06	\$31.22
RESP 2	\$30.11	\$30.53	\$31.47	\$31.94	\$32.58	\$32.74	\$32.90	\$33.06
RESP 3	\$30.47	\$30.93	\$31.89	\$32.36	\$33.01	\$33.17	\$33.33	\$33.49
RESP 4	\$33.52	\$34.02	\$35.03	\$35.56	\$36.27	\$36.45	\$36.63	\$36.80
RESP 5	\$37.20	\$37.76	\$38.90	\$39.50	\$40.29	\$40.49	\$40.69	\$40.88

Notes:

- 2.5% IPD base salary increase from 2024-2025.
- The substitute rate for RESP positions is equal to RESP 1, Step 1 on the applicable salary schedule.
- Completed qualified work experience will be calculated as of the first day of the employee's work year calendar and used for salary placement in the given year. (RESP CBA 17.2.4)
- Step 5 includes a 2% longevity. Step 6 includes a 2.5% longevity. Step 7 includes a 3.0% longevity. Step 8 includes a 3.5% longevity.
- The District contributes 100% of the employee required contribution for PFML premiums. In 2023, this is equivalent to approximately 0.582% of the employee's gross pay.
- RESP 260 day clerical employees may cash out up to eleven (11) vacation days annually. (RESP CBA 7.1)