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Agenda

Glen Cove Board of Education

Wednesday, July 2, 2025 at 7:30 PM

Glen Cove High School

Via Livestream: www.glencoveschools.org

Page

I. Opening Ceremony

A) Salute to Flag

B) Roll Call

II. Approval of Minutes of the Board of Education Meeting

A) Minutes of June 18, 2025 - Presented by District Clerk 4 - 35
Regular Meeting - Jun 18 2025 - Minutes - Html

B) Minutes of June 23, 2025 - Presented by District Clerk 36 - 44
Regular Meeting - Jun 23 2025 - Minutes - Html

III. Committee Reports
No Reports

IV. Superintendent Report

A) Updates

V. Student Board Member Report

VI. Public Participation
This section gives opportunity to residents who wish to raise a question or make a brief statement on agenda items.

VII. Instructional Report

A) Committee on Special Education BOE INSTRUCTIONAL REPORT - CSE.pdf 45 - 123

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B) Committee on Preschool Special Education BOE INSTRUCTIONAL REPORT - CPSE.pdf 124 - 133

VIII. Business Affairs

A) Finance

No Reports

B) Business Affairs - Operations 134 - 271

1. Contracts -Student Services BOE BUSINESS AFFAIRS- OPERATIONS Student Services(1).pdf
2. Excessing of Equipment BOE BUSINESS AFFAIRS - OPERATIONS - Excessing of Equipment (2).pdf
3. Contract -Transportation RFP BOE BUSINESS AFFAIRS- OPERATIONS Transportation RFP(3).pdf
4. Acceptance of the Annual Internal Risk Assessment Report BOE BUSINESS AFFAIRS- OPERATIONS Risk Assessment Audit ReportJune 4, 2025(4.pdf
5. Acceptance of the Internal Audit Report -Detailed Testing BOE BUSINESS AFFAIRS- OPERATIONS Internal Audit Report June 4, 2025(5).pdf
6. Budget Transfers BOE BUSINESS AFFAIRS - OPERATIONS - Budget Transfers (6).pdf
7. Contracts - Student Services BOE BUSINESS AFFAIRS - OPERATIONS Student Services (7).pdf
8. Excessing of Library Books BOE BUSINESS AFFAIRS - OPERATIONS - Excessing of Library Books (8).pdf

IX. Personnel

A) Certified 7-2-25 BOE CERTIFIED PERSONNEL AGENDA.pdf 272 - 290

1. Appointment of Probationary Administrator
2. Appointment of Probationary Teachers
3. Appointment of Summer Curriculum Writers
4. Appointment of Club Advisors
5. Appointment of Team Leaders
6. Appointment of Summer Recreation Supervisors
7. Summer Appointments (Special Education)
8. Appointment of Part Time Teaching Assistants for Extended School Year Special Education Program

9. Requests for Leave of Absence
10. Resignations
11. Appointment of Central Administrator
12. Rescission of Appointment

B) Classified 7-2-25 BOE CLASSIFIED PERSONNEL AGENDA.pdf — 291 - 293

1. Summer Days for School Nurses
2. Additional Hours fo Employment
3. Appointment of Part-Time Summer Technology Services Staff
4. Appointment of Monitor for Extended School Year Special Education Program
5. Resignations
6. Rescission of Appointment

C) Non-Classified 7-2-25 BOE NON CLASSIFIED PERSONNEL AGENDA.pdf — 294 - 296

1. Appointment of Facilities Consultant

X. Unfinished Business — 297 - 300

1. **Policy #2245 Second Reading and Adoption** GC Policy 2245 (New Policy).pdf
2. **Policy # 4531-R Third Reading and Adoption** GC Policy 4531-R (Updates) -.pdf

XI. New Business

XII. Board Comments

XIII. Public Participation

This section gives opportunity to residents who wish to raise a question or make a brief statement on matters including, but limited to, agenda items.

XIV Executive Session (if necessary)

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XV. Adjournment

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VII. **Instructional Report**

A. Committee on Special Education

RESOLVED, on the recommendation of the Superintendent of Schools, the Board of Education approves the recommendations of the Committee on Special Education for Initial Placement Programs/Services for cases listed as per the attached from meetings and approves the authorization of funds to implement the special education programs and services.

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VII. **Instructional Report**

B. Committee on Preschool Special Education

RESOLVED, on the recommendation of the Superintendent of Schools, the Board of Education approves the recommendations of the Committee on Preschool Special Education for Initial Placement Programs/Services for cases listed as per the attached from meetings.

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VIII. **Business Affairs**

B. Operations

1. Contracts – Student Services

RESOLVED, on the recommendation of the Superintendent of Schools, the Board of Education approves the student service contracts as summarized below and authorizes the President of the Board to sign such contract upon approval:

Provider: SCO Family of Services, Tyree Learning Center (24-25 contract)
Address: 1415 Kellum Place Suite 140
Garden City, NY 11530
Service: Tuition
Rate: 10 mth/$75,538-2mth/12,590

Provider: Denise Wright Licensed Behavior Analyst, PLLC
Address: 331 East Lake Ave
Massapequa Park, NY 11762
Service: Related Services
Rate: See Attached

Provider: Behavior Change Success Corp.
Address: 331 East Lake Ave
Massapequa Park, NY 11762
Service: Related Services
Rate: See attached

Provider: Woodward Children's Center
Address: 201 West Merrick Road
Freeport, NY 11520
Service: Tuition/Related Services
Rate: Tuition-10mth $60359.00-6 week $10060.00
Rate: Aide-10mth $28434.60-6 week $4739.10

Provider: Empowering Consultants
Address: 8 The Glen
Glen Head, NY 11545
Service: Related Services
Rate: See attached

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Provider:	Pro Performance Physical Therapy and Wellness, PLLC
Address:	70 Glen Street Suite 380 Glen Cove, NY 11542
Service:	Related Services/Evals
Rate:	Ind $130 per hour Group 2-3 students $260 per hour Group 4-5 students $390 per hour (above rates are pro-rated every 15 mins Initial Eval $200 flat fee

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Regular Meeting – Board of Education – July 2, 2025

VIII. **Business Affairs**

B. Operations

2. Excessing of Equipment

RESOLVED, on the recommendation of the Superintendent of Schools, the Board of Education approves the excessing of an obsolete vending machine. Vending Machine – CRANE Merchandising Systems with a Glen Cove School District Tag # 780-014532

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VIII. **Business Affairs**

B. Operations

3. Contracts –Transportation RFP

WHEREAS, on May 6, 2025, the Board of Education of the Glen Cove City School District requested bids for the provision of student transportation services;

WHEREAS, the District received and opened the responses to the transportation bid on June 6, 2025;

WHEREAS, the bids were evaluated and reviewed in accordance with the criteria set forth in the bid specifications;

WHEREAS, pursuant to the bid specifications, the Board of Education reserved the right to make awards for part of the bid; all of the bis; or combinations of the bid or combinations of the bid, to one or more bidders;

WHEREAS, the Board of Education has determined that it is in the District's best interest to award all of the bid to one contractor;

NOW THEREFORE, BE IT RESOLVED, that the Board of Education of the Glen Cove School District awards the 2025- 2026 Home to School Transportation (Large Bus) (District Provides Fuel), 2025 -2026 Home to School (Vans) (District Provides Fuel), 2025-2026 Athletic Trip Transportation, 2025-2026 Field Trip Transportation, and 2025-2026 Summer Transportation to Hendrickson Bus Corporation, as the lowest responsive and responsible bidder for all of the bid, in accordance with the bid documents submitted by Hendrickson Bus Corporation and the terms negotiated between Hendrickson Bus Corporation and the District.

BE IT FURHTER RESOLVED, that the Board of Education of the Gen Cove City School District rejects all bids for the 2025-2026 Home to School Transportation (Large Bus) (Contractor Provider Fuel) and the 2025-2026 Home to School Transportation (Vans) (Contractor Provides Fuel).

BE IT FURTHER RESOLVED, that the Board President is authorized to execute any agreements between the District and Hendrickson Bus Corporation.

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VIII. **Business Affairs**

B. Operations

4. Acceptance of the Internal Risk Assessment Report

RESOLVED, on the recommendation of the Superintendent of Schools, the Board of Education accepts the annual Risk Assessment Report dated June 4, 2025 performed by the District's internal auditors, Cullen & Danowski, LLP.

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VIII. **Business Affairs**

B. Operations

5. Acceptance of the Internal Audit Report

RESOLVED, on the recommendation of the Superintendent of Schools, the Board of Education accepts the Internal Audit Report on detailed testing dated June 4, 2025 performed by the District's internal auditors, Cullen & Danowski, LLP.

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VIII. **Business Affairs**

B. Operations

6. Budget Transfers

RESOLVED, on the recommendation of the Superintendent of Schools, the Board approves the attached **2024.2025** budget transfers.

BUDGET TRANSFER(S)			
Account Code	**Account Name**	**Transfer In**	**Transfer Out**
A 1620 161 25	Buildings & Grounds DW	$67,000.00	
A 2110 120 02	Salaries Teachers Deasy		$67,000.00
A1620 162 25	Supervisor Buildings & Grounds	$31,000.00	
A1 1620 161 03	Custodian/Cleaner Connolly		$31,000.00
A 1620 164 08	Overtime HS	$40,000.00	
A 2110 135	Classification Change		$40,000.00
A 1620 164 07	Salary Security MS	$38,000.00	
A 1620 161 05	Custodian/Cleaner Landing		$38,000.00
A 2110 140 02	Salary Substitutes Deasy	$23,460.00	
A 2110 120 02	Salaries Teachers Deasy		$23,460.00
A 2110 140 08	Salary Substitutes HS	$55,000.00	
A 2110 120 08	Salaries Teacher HS		$55,000.00
A 2110 161 04	Salary Monitors Gribbin	$28,000.00	
A 2110 137	Health Insurance Buy Back		$28,000.00
A 2110 162 02	Salary Teaching Asst. Deasy	$24,000.00	
A 2110 120 02	Salaries Teachers Deasy		$24,000.00
A 2250 150	Instructional Special Ed	$71,000.00	
A 2250 470	Tuition Special Schools		$71,000.00
A 2250 161 08	Salary Monitors Spec Ed HS	$22,000.00	
A 2250 161 05	Salary Monitors Spec Ed Landing		$22,000.00
A2855 151	Supervision Extra Curricular	$12,000.00	
A 2110 128	Academic Intervention Elem		$12,000.00
Total		$411,460.00	$411,460.00

To transfer funds to cover estimated salaries through year end

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BUDGET TRANSFER(S)			
Account Code	**Account Name**	**Transfer In**	**Transfer Out**
A 2630 490	BOCES Services	$33,052.54	
A 2630 466	Repair/Replacement		$33,052.54
A 2280 490	BOCES Vocational	$31,588.40	
A 2250 470	Tuition Spec Ed Schools		$31,588.40
A 2330 492	BOCES GED Program	$16,553.19	
A 2810 150 08	Guidance Counselors HS		$16,553.19
Total		$81,194.13	$81,194.13

To transfer funds to cover June 15 BOCES bill

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VIII. **Business Affairs**

B. Operations

7. Contracts – Student Services

RESOLVED, on the recommendation of the Superintendent of Schools, the Board of Education approves the student service contracts as summarized below and authorizes the President of the Board to sign such contract upon approval:

Provider:	Extraordinary Pediatrics, PC
Address:	333 Earle Ovington Blvd Suite 600 Uniondale, NY 11553
Service:	Related Services
Rate:	See Attached Rate Sheet

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VIII. **Business Affairs**

B. Operations

8. Excessing of Library Books

RESOLVED, on the recommendation of the Superintendent of Schools, the Board of Education approves the excessing of outdated, damaged or no longer circulating library books from the Landing School Library on the attached list.

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Book Policy Manual

Section 2000 School Board Governance and Operations

Title EX OFFICIO STUDENT MEMBER OF THE BOARD

Code 2245

The Board of Education believes that it is important to include students' voices in its deliberations. Pursuant to law, the Board will designate at least one ex officio student member of the Board for the purpose of providing regular and direct communication between the Board and the student body.

Good faith actions, mutual respect, and cooperative effort of all parties are essential to a positive and meaningful partnership and bringing about meaningful changes. The Board believes that an ex officio student member will:

1. provide students with an opportunity to express their voices, take ownership of their education, and impact Board decisions;
2. provide for the Board and students a vehicle through which they may exchange information and learn from one another;
3. provide an opportunity for students to gain experience with governance and leadership;
4. broaden the base of information available to those ultimately responsible for educational decision making; and
5. develop an environment that encourages inclusion, understanding, trust, and respect.

Position of Ex Officio Student Member of the Board

As required by law, the Board will have at least one ex officio student member. Ex officio student member(s) will be entitled to sit with Board members at all public meetings and hearings, participate in other Board activities and responsibilities at the discretion of the Board, but will not be required to participate in mandatory training for elected or appointed Board members.

Ex officio student member(s) will NOT: be allowed to vote; be allowed to attend executive sessions or any other meetings or hearings not open to the public; or be entitled to receive compensation of any form for participating at Board meeting. Neither will they have the authority to call a special and/or emergency meeting of the Board; be considered a "member" of the Board for the purpose of establishing a quorum for conducting business; or be allowed to see or discuss documents or information regarding individual district personnel, collective bargaining negotiations, individual student records, or any other confidential matters.

Ex officio student member(s) will serve for a term of one (1) year, commencing on July 1 and ending on the succeeding June 30. Attendance at Board meetings is optional for the ex officio student member during July and August.

Specifically, ex officio student members of the Board are expected to:

1. Bring a student perspective to the Board's discussions;
2. Bring student concerns to the Board's attention;
3. Represent the student body on the Board;
4. Report back to the student body on the Board's actions; and
5. Solicit input from students on matters impacting the district, at the direction of the Board.

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Qualifications and Selection of the Ex Officio Student Member of the Board

Ex officio student member(s) must have attended high school in the district for at least one year prior to selection. The selection process will take place at the end of the school year preceding the next term.

Ex officio student Board members will be duly elected by the student body.

Additional Provisions

The ex officio student member represents the student body, and acts as an example for the students of the district. Such students are expected to abide by all applicable Board policies including the student Code of Conduct. Violations may result in removal from the position as determined by the Board. Ex officio student members may resign in writing to the District Clerk.

If there is a vacancy due to resignation or removal, and there is no alternate, the Board will decide if there is enough time to select another student as ex officio student member in accordance with this policy, and if there is not, will leave the position vacant until the next term begins.

Ref: Education Law §§1702(3); 1709; 1804(12); 1901(2); 1950(2-c); 2109; 2502(10); 2552; 2553(1-a), (11)

Adoption date: New Policy

Draft

Book Policy Manual

Section 4000 Instruction

Title FIELD TRIPS AND EXCURSIONS REGULATION

Code 4531-R

Status Active

Adopted July 6, 2022

The Board of Education encourages field trips that directly support specific curriculum objectives. The school district budget will support the cost of transporting students on approved curriculum-related field trips.

Definitions

The district recognizes local partial day trips; all day field trips; extended day field trips that are longer than seven (7) hours in duration; overnight, e.g., national and international multi-day field trips.

Approval Process

Principals have the authority to approve local, all day or extended day trips but the principal must inform the Assistant Superintendent of such planned trips prior to informing parents or students.

The Board of Education reserves the right to approve overnight, national and international multi-day trips and requires early notice so that the Board is informed at one meeting and can vote to approve/disapprove at the next meeting.

Board of Education approval must be obtained before communicating with parents or students about any overnight, national, or international trips.

Procedures For Teachers

A teacher must receive tentative approval from the building principal before doing the detailed planning for a field trip. Formal approval from the principal is dependent on all of the details of the trip being presented for review. The principal or his/her designee shall review supervision responsibilities with trip coordinators and chaperones prior to the trip. The field trip approval request form will clearly state the curriculum related objective of the trip.

Procedures for Selecting Chaperones on Overnight Trips

When trips are organized by teacher(s), they will consult with building administration to determine appropriate chaperones for the trip. For all overnight trips, the building principal will submit a list of recommended chaperones to the District Office. The District Office will review the recommendations and will give final approval for all chaperones.

Chaperones must be individuals who are in good standing and have demonstrated the attributes necessary to serve as responsible and effective supervisors of students.

Field Trip Standards

1. All school field trips will be curriculum-related and a lesson plan will be submitted upon the request, including the connection between standard(s) and trip outcomes

2. All field trips will be directly supervised by the teacher who organized the trip. The teacher will travel on the bus with the students, remain with the field trip and return on the bus.

3. Minimal chaperone ratios will be:

Elementary	1 adult per 10 children
Middle School	1 adult per 15 students (1 adult per 10 students for international trips, plus 1 lead chaperone)
High School	1 adult per 20 students (1 adult per 10 students for international trips, plus 1 lead chaperone)

4. Transportation of students must be in approved school buses or in coach buses with current A-19 licensed drivers.

5. The chaperone in charge will carry a first aid kit on all field trips.

6. Parent permission slips must be obtained for every student planning to participate on a field trip.

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7. For all field trips that involve an overnight stay, at least one certified staff member (teacher, administrator, counselor, etc.) shall chaperone each group of students during travel. This requirement applies to all forms of transportation.

8. A chaperone of each gender must accompany students if it is a coed trip.

9. The chaperone in charge must provide the building administrator(s) and district office with a list of all participating students, staff and parents. That list must be updated as the trip leaves the school. The teacher in charge must have emergency call numbers for each student and adult for each field trip.

10. The chaperone in charge must arrange for an adult chaperone to remain with any student who must remain at the field trip site or is hospitalized.

11. Only Glen Cove School District students may attend district sponsored field trips. Siblings and students attending other schools may not participate.

12. Field trips involving competitions and/or invitationals based on special merit may be approved on a case-by-case basis.

13. Student groups wanting to plan a trip may use fundraising activities to support a trip. Both the trip and the fundraising must be approved by the principal and Superintendent.

14. The Board of Education may, in its discretion, provide financial support to a field trip.

15. A building principal will be attentive to questions of equity and will work to assure that a student financially unable to attend a curriculum related field trip will be accommodated via other sources of funding.

Non-Instructional Field Trips

The school district may occasionally approve certain recreational field trips that do not interfere with the instructional day and must adhere to the aforementioned procedures and standards.

Adoption date: July 6, 2022

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