

RENTON SCHOOL DISTRICT NO.403**HOURLY PAY SCHEDULE**

The following classifications and categories of pay are established for part-time, non-represented employees. These positions are not full-time continuing and are not intended to replace current represented employees. Minimum wage adjusted effective 1/1/25 according to city, state and federal laws.

Title	Hourly Rate	Effective Date
Bilingual Interpreter	\$32.00	7/1/2025
Bilingual Interpreter (with valid bilingual certification)	\$33.75	7/1/2025
Event Worker – Athletics	\$20.90 (minimum wage)	1/1/2025
Event Worker (Lead) – Athletics	\$21.79	7/1/2024
Front of House Coordinator - Theater	\$22.00	7/1/2024
Gear-Up Tutor	\$20.90 (minimum wage)	1/1/2025
Lifeguard	\$20.90 (minimum wage)	1/1/2025
Lifeguard (Lead)	\$22.29	7/1/2024
Instructional Support – H.O.M.E.	\$20.90 (minimum wage)	1/1/2025
Instructional Support – H.O.M.E. (3+ years)	\$25.00	9/1/2021
Office Assistant	\$21.00	9/1/2021
Program Support – Community Learning Center	\$20.90 (minimum wage)	1/1/2025
Program Support – Community Learning Center (3+years)	\$20.90 (minimum wage)	1/1/2025
Stadium/Recreation Supervisor	\$23.79	7/1/2024
Student Assistant/Helper	\$20.90 (minimum wage)	1/1/2025
Student Technician - Theater	\$20.90 (minimum wage)	1/1/2025
Theater Technician	\$27.00	7/1/2024
Theater Technician (Lead)	\$32.00	7/1/2024
Teen Reading Coach	\$20.90 (minimum wage)	1/1/2025
Swim Instructor	\$20.90 (minimum wage)	1/1/2025

Classified Substitutes		
Title	Hourly Rate	Effective Date
Bus Driver	\$33.19	8/30/2023
Custodian I	\$25.96	9/1/2024
Custodian II (5 years of K-12 school district experience)	\$26.96	9/1/2024
Nutrition Services	\$22.17	8/30/2023
Office Assistant	\$29.86	8/28/2024
Paraeducator	\$29.86	8/28/2024
Trade/Skilled Worker	Hourly Rate per CBA	
Supervisor/Administrator/Principal	Placement determined by HR based on position and qualification	

Certificated Substitutes 2024-2025 Rates			
Title	Daily (7 hours)	Half-Day (3.5 hours)	Hourly
Monday and Friday	\$268.87	\$134.44	\$38.41
RSD Retiree Monday and Friday	\$282.87	\$141.44	\$40.41
Tuesday, Wednesday, Thursday	\$242.02	\$121.01	\$34.57
RSD Retiree Tuesday, Wednesday, Thursday	\$256.02	\$128.01	\$36.57
20+ days in a continuous assignment	Contract Rate (depending on education and years of experience)		