



**CERTIFICATED  
HOURLY, DAILY, AND SUBSTITUTES  
PAY AND STIPEND RATES**

*Employees not covered by Cambrian Collective Bargaining Agreements*

Certificated	Rate
Regular Substitute Teacher	\$210 General Education Full day
	\$225 Special Education Full day
	\$105 General Education Half day/\$112.50 Special Education Half day
Long Term Substitute Teacher	\$225 Full day long term assignment (after 20 consecutive days, retro to 1st day)
	\$112.50 Half day (after 20 consecutive days, retro to 1st day)
Long Term Substitute Signed Agreement	\$350 Full day General Education and Special Education
	(Substitute duty for the same teacher and the same Gen Ed assignment 50 consecutive days or longer, or 40 consecutive days or longer in the same SDC classroom)
Home/Hospital Teacher	\$50 per hour
Summer School/ESY Teacher	\$50 per hour
Cambrian Retiree Substitute Rate	\$225 Full day
	\$112.50 Half day
	\$37.50 per hour
Cambrian Retiree Long Term Substitute Rate	\$240 Full day long term assignment (after 20 consecutive days, retro to 1st day)
	\$120 Half day (after 20 consecutive days, retro to 1st day)
Cambrian Retiree on Long Term Signed Agreement	\$400 Full day Certificated Salary Schedule
	(Substitute duty for the same teacher and the same Gen Ed assignment 50 consecutive days or longer, or 40 consecutive days or longer in the same SDC classroom)
Other	Rate
Athletic Coach-Walk On	\$50 per hour (50 hours max)