



**CERTIFICATED
SALARY SCHEDULE - Annual
2025-26**

	Column 1	Column 2	Column 3	
STEP	Bachelor Degree	Bachelor Degree + 45	Bachelor Degree + 60	STEP
1	\$76,184	\$77,302	\$77,561	1
2	\$76,185	\$77,303	\$78,681	2
3	\$76,186	\$78,023	\$81,138	3
4	\$78,023	\$81,138	\$84,389	4
5	\$81,138	\$84,389	\$87,765	5
6	\$84,389	\$87,787	\$91,273	6
7	\$87,765	\$91,273	\$94,926	7
8	\$91,273	\$94,926	\$98,722	8
		\$98,722	\$102,673	9
1.	An additional \$2,500 increment shall be granted for Master's Degree.		\$106,776	10
2.	An additional \$3,500 increment shall be granted for Doctorate Degree.		\$111,050	11
3.	An additional \$3,500 increment shall be granted for National Board Certification.		\$112,161	12
4.	Counselor will receive a per diem salary for the (16) extra days required to work.		\$113,271	13
5.	For duty assigned by administration in excess of teaching assignment, will be compensated at \$50 per hour.		\$114,404	14
6.	Newly hired Teachers will receive up to 15 years' credit on the salary schedule.		\$115,495	15
7.	Benefits District agrees to contribute up to the amount of \$14,600 Single; \$16,875 Two Party; \$21,775 Family		\$117,089	16
	◆ Anthem Blue Cross or Kaiser		\$118,594	17
	◆ Delta Dental		\$120,108	18
	◆ Vision Service Plan		\$121,709	19
8.	185 work days and 187 work days for the first year for new employees		\$123,331	20
9.	A \$3,500 annual stipend for unit members possessing a special education credential, and who utilize that credential in their assignment with the District that school year. Speech and Language Pathologists receive a \$1,500 annual stipend in addition to the \$3,500 above. The stipend will be paid out monthly with base salary.		\$124,915	21
			\$126,580	22
			\$128,268	23
			\$129,885	24
10.	TK-5 Teachers who teach a general education combination class will receive an annual \$2,500 stipend, prorated to FTE. 6-8 Teachers assigned multiple sections in a single period will receive \$500 per period up to \$2,500.		\$131,616	25
			\$133,370	26
			\$135,148	27