

STATE OF IDAHO: Renewable Certified Personnel Contract

THIS CONTRACT, made this 28th day of June year of 2024, by and between Mountain Home School District No. 193, Mountain Home, Idaho ("the District"), and ERIN S ACARREGUI ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2024-2025 school year, consisting of a period of 189 days, and agrees to pay the Certified Personnel for said services a sum of (\$ 80,549.00), (MA) (10.00) of which 1/12 shall be payable on the 25th day(s) of the months September, year of 2024 to August, year of 2025, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): TEACHER and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

MOUNTAIN HOME SCHOOL DISTRICT NO.193 in ELMORE COUNTY(IES), STATE OF IDAHO

Recipient Signature

ERIN SPRING ACARREGUI
6/28/2024 4:06:10 PM

ERIN S ACARREGUI, CERTIFIED PERSONNEL

ERIC ABREGO, CHAIRMAN, BOARD OF TRUSTEES

Attest: JAMES GILBERT, SUPERINTENDENT

STATE OF IDAHO: Renewable Certified Personnel Contract

THIS CONTRACT, made this 28th day of June year of 2024, by and between Mountain Home School District No. 193, Mountain Home, Idaho ("the District"), and KARI A AGENBROAD ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2024-2025 school year, consisting of a period of 189 days, and agrees to pay the Certified Personnel for said services a sum of (\$ 54,910.00), (P) (1.00) of which 1/12 shall be payable on the 25th day(s) of the months September, year of 2024 to August, year of 2025, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): TEACHER and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

MOUNTAIN HOME SCHOOL DISTRICT NO.193 in ELMORE COUNTY(IES), STATE OF IDAHO

Recipient Signature

KARI ANN AGENBROAD
6/28/2024 3:51:48 PM

KARI A AGENBROAD, CERTIFIED PERSONNEL

ERIC ABREGO, CHAIRMAN, BOARD OF TRUSTEES

Attest: JAMES GILBERT, SUPERINTENDENT

STATE OF IDAHO: Renewable Certified Personnel Contract

THIS CONTRACT, made this 28th day of June year of 2024, by and between Mountain Home School District No. 193, Mountain Home, Idaho ("the District"), and SHONDA K AIRHART ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2024-2025 school year, consisting of a period of 189 days, and agrees to pay the Certified Personnel for said services a sum of (\$ 80,549.00), (MA) (10.00) of which 1/12 shall be payable on the 25th day(s) of the months September, year of 2024 to August, year of 2025, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): TEACHER and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

MOUNTAIN HOME SCHOOL DISTRICT NO.193 in ELMORE COUNTY(IES), STATE OF IDAHO

Recipient Signature

SHONDA KAYLEEN AIRHART
7/2/2024 10:02:51 AM

SHONDA K AIRHART CERTIFIED PERSONNEL

ERIC ABREGO, CHAIRMAN, BOARD OF TRUSTEES

Attest: JAMES GILBERT, SUPERINTENDENT

STATE OF IDAHO: Renewable Certified Personnel Contract

THIS CONTRACT, made this 28th day of June year of 2024, by and between Mountain Home School District No. 193, Mountain Home, Idaho ("the District"), and AMY R ALFREDSON ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2024-2025 school year, consisting of a period of 189 days, and agrees to pay the Certified Personnel for said services a sum of (\$ 55,910.00), (P-MA) (1.00) of which 1/12 shall be payable on the 25th day(s) of the months September, year of 2024 to August, year of 2025, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): TEACHER and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

MOUNTAIN HOME SCHOOL DISTRICT NO.193 in ELMORE COUNTY(IES), STATE OF IDAHO

Recipient Signature

AMY ROSE ALFREDSON
6/28/2024 5:01:11 PM

AMY R ALFREDSON CERTIFIED PERSONNEL

ERIC ABREGO, CHAIRMAN, BOARD OF TRUSTEES

Attest: JAMES GILBERT, SUPERINTENDENT

STATE OF IDAHO: Category 2 Certified Personnel Contract

THIS CONTRACT, made this 28th day of June year of 2024, by and between Mountain Home School District No. 193, Mountain Home, Idaho ("the District"), and HANNAH L ALLEN ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-514(2)(b), Idaho Code, for the duration of the 2024-2025 school year, consisting of a period of 189 days, and agrees to pay the Certified Personnel for said services a sum of (\$ 51,881.00), (RP) (2.00) of which 1/12 shall be payable on the 25th day(s) of the months September, year of 2024 to August, year of 2025, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): TEACHER and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

MOUNTAIN HOME SCHOOL DISTRICT NO.193 in ELMORE COUNTY(IES), STATE OF IDAHO

Recipient Signature

HANNAH LYNN ALLEN
6/28/2024 8:02:08 PM

HANNAH L ALLEN, CERTIFIED PERSONNEL

ERIC ABREGO, CHAIRMAN, BOARD OF TRUSTEES

Attest: JAMES GILBERT, SUPERINTENDENT

STATE OF IDAHO: Renewable Certified Personnel Contract

THIS CONTRACT, made this **28th** day of **June** year of **2024**, by and between Mountain Home School District No. 193, Mountain Home, Idaho ("the District"), and **JOE R ANDERSON** ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2024-2025 school year, consisting of a period of 189 days, and agrees to pay the Certified Personnel for said services a sum of (\$ **71,409.00**), (**BA**) (**8.00**) of which **1/12** shall be payable on the **25th** day(s) of the months September, year of 2024 to August, year of 2025, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): **TEACHER** and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

MOUNTAIN HOME SCHOOL DISTRICT NO.193 in ELMORE COUNTY(IES), STATE OF IDAHO

Recipient Signature

JOE RALPH ANDERSON
7/1/2024 10:02:44 AM

JOE R ANDERSON, CERTIFIED PERSONNEL

ERIC ABREGO, CHAIRMAN, BOARD OF TRUSTEES

Attest: _____ JAMES GILBERT, SUPERINTENDENT

STATE OF IDAHO: CATEGORY 2 CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 1st day of **August** year of **2024**, by and between **Mountain Home School District No. 193**, Mountain Home, Idaho ("the District"), and **Nicole Marie Aparicio** ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-514(2)(b), Idaho Code, for the duration of the **2024-2025** school year, consisting of a period of **189 days**, and agrees to pay the Certified Personnel for said services a sum of **Fifty One Thousand, Four Hundred Fifty Two Dollars and No Cents (\$51, 452.00), (RP1)** of which **1/12** shall be payable on the **25th** day(s) of the months **September**, year of **2024** to **August**, year of **2025** inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): **TEACHER** and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

MOUNTAIN HOME SCHOOL DISTRICT NO. 193 in ELMORE COUNTY, STATE OF IDAHO

_____ **NICOLE MARIE APARICIO, CERTIFIED PERSONNEL**

_____ **ERIC ABREGO, CHAIRMAN, BOARD OF TRUSTEES**

Attest: _____ **JAMES GILBERT, SUPERINTENDENT**

STATE OF IDAHO: Category 2 Certified Personnel Contract

THIS CONTRACT, made this 28th day of June year of 2024, by and between Mountain Home School District No. 193, Mountain Home, Idaho ("the District"), and JENNIFER A ARELLANO ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-514(2)(b), Idaho Code, for the duration of the 2024-2025 school year, consisting of a period of 189 days, and agrees to pay the Certified Personnel for said services a sum of (\$ 51,881.00), (RP) (2.00) of which 1/12 shall be payable on the 25th day(s) of the months September, year of 2024 to August, year of 2025, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): TEACHER and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

MOUNTAIN HOME SCHOOL DISTRICT NO.193 in ELMORE COUNTY(IES), STATE OF IDAHO

Recipient Signature

JENNIFER ANN ARELLANO
7/2/2024 9:35:13 AM

JENNIFER A ARELLANO, CERTIFIED PERSONNEL

ERIC ABREGO, CHAIRMAN, BOARD OF TRUSTEES

Attest: _____ JAMES GILBERT, SUPERINTENDENT

STATE OF IDAHO: Renewable Certified Personnel Contract

THIS CONTRACT, made this 28th day of June year of 2024, by and between Mountain Home School District No. 193, Mountain Home, Idaho ("the District"), and ROSEMARY R ASH ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2024-2025 school year, consisting of a period of 189 days, and agrees to pay the Certified Personnel for said services a sum of (\$ 80,549.00), (MA) (10.00) of which 1/12 shall be payable on the 25th day(s) of the months September, year of 2024 to August, year of 2025, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): TEACHER and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

MOUNTAIN HOME SCHOOL DISTRICT NO.193 in ELMORE COUNTY(IES), STATE OF IDAHO

Recipient Signature

ROSEMARY ROWETT ASH

6/28/2024 4:26:08 PM

ROSEMARY R ASH

CERTIFIED PERSONNEL

ERIC ABREGO, CHAIRMAN, BOARD OF TRUSTEES

Attest: JAMES GILBERT, SUPERINTENDENT

STATE OF IDAHO: Renewable Certified Personnel Contract

THIS CONTRACT, made this 28th day of June year of 2024, by and between Mountain Home School District No. 193, Mountain Home, Idaho ("the District"), and COURTNEY M AUSTIN ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2024-2025 school year, consisting of a period of 189 days, and agrees to pay the Certified Personnel for said services a sum of (\$ 54,910.00), (P) (1.00) of which 1/12 shall be payable on the 25th day(s) of the months September, year of 2024 to August, year of 2025, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): TEACHER and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

MOUNTAIN HOME SCHOOL DISTRICT NO.193 in ELMORE COUNTY(IES), STATE OF IDAHO

Recipient Signature

COURTNEY MARIE AUSTIN
6/28/2024 5:27:00 PM

COURTNEY M AUSTIN, CERTIFIED PERSONNEL

ERIC ABREGO, CHAIRMAN, BOARD OF TRUSTEES

Attest: JAMES GILBERT, SUPERINTENDENT

STATE OF IDAHO: Category 2 Certified Personnel Contract

THIS CONTRACT, made this 28th day of June year of 2024, by and between Mountain Home School District No. 193, Mountain Home, Idaho ("the District"), and DESTINY R BAKER ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-514(2)(b), Idaho Code, for the duration of the 2024-2025 school year, consisting of a period of 189 days, and agrees to pay the Certified Personnel for said services a sum of (\$ 65,719.00), (BA) (6.00) of which 1/12 shall be payable on the 25th day(s) of the months September, year of 2024 to August, year of 2025, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): TEACHER and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

MOUNTAIN HOME SCHOOL DISTRICT NO.193 in ELMORE COUNTY(IES), STATE OF IDAHO

Recipient Signature

DESTINY RENEE BAKER
7/1/2024 2:41:19 PM

DESTINY R BAKER, CERTIFIED PERSONNEL

ERIC ABREGO, CHAIRMAN, BOARD OF TRUSTEES

Attest: JAMES GILBERT, SUPERINTENDENT

STATE OF IDAHO: Renewable Certified Personnel Contract

THIS CONTRACT, made this **28th** day of **June** year of **2024**, by and between Mountain Home School District No. 193, Mountain Home, Idaho ("the District"), and LORI A BARGMAN ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2024-2025 school year, consisting of a period of 189 days, and agrees to pay the Certified Personnel for said services a sum of (\$ 80,549.00), (MA) (10.00) of which 1/12 shall be payable on the **25th** day(s) of the months September, year of 2024 to August, year of 2025, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): TEACHER and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

MOUNTAIN HOME SCHOOL DISTRICT NO.193 in ELMORE COUNTY(IES), STATE OF IDAHO

Recipient Signature

LORI ANN BARGMAN
6/28/2024 3:49:40 PM

LORI A BARGMAN, CERTIFIED PERSONNEL

ERIC ABREGO, CHAIRMAN, BOARD OF TRUSTEES

Attest: _____ JAMES GILBERT, SUPERINTENDENT

STATE OF IDAHO: Renewable Certified Personnel Contract

THIS CONTRACT, made this 28th day of June year of 2024, by and between Mountain Home School District No. 193, Mountain Home, Idaho ("the District"), and TAMMY S BARNEY ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2024-2025 school year, consisting of a period of 189 days, and agrees to pay the Certified Personnel for said services a sum of (\$ 63,444.00), (P) (5.00) of which 1/12 shall be payable on the 25th day(s) of the months September, year of 2024 to August, year of 2025, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): TEACHER and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

MOUNTAIN HOME SCHOOL DISTRICT NO.193 in ELMORE COUNTY(IES), STATE OF IDAHO

Recipient Signature

TAMMY SUE BARNEY
7/4/2024 11:53:14 AM

TAMMY S BARNEY CERTIFIED PERSONNEL

ERIC ABREGO, CHAIRMAN, BOARD OF TRUSTEES

Attest: JAMES GILBERT, SUPERINTENDENT

STATE OF IDAHO: Renewable Certified Personnel Contract

THIS CONTRACT, made this **28th** day of **June** year of **2024**, by and between Mountain Home School District No. 193, Mountain Home, Idaho ("the District"), and **KIMBERLY A BEARDEN** ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2024-2025 school year, consisting of a period of 189 days, and agrees to pay the Certified Personnel for said services a sum of (\$ **63,444.00**), (P **5.00**) of which **1/12** shall be payable on the **25th** day(s) of the months September, year of 2024 to August, year of 2025, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): **TEACHER** and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

MOUNTAIN HOME SCHOOL DISTRICT NO.193 in ELMORE COUNTY(IES), STATE OF IDAHO

Recipient Signature

KIMBERLY ANN BEARDEN
7/1/2024 2:32:56 PM

KIMBERLY A BEARDEN, CERTIFIED PERSONNEL

ERIC ABREGO, CHAIRMAN, BOARD OF TRUSTEES

Attest: JAMES GILBERT, SUPERINTENDENT

STATE OF IDAHO: Renewable Certified Personnel Contract

THIS CONTRACT, made this **28th** day of **June** year of **2024**, by and between Mountain Home School District No. 193, Mountain Home, Idaho ("the District"), and **MATTIE R BENNETT** ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2024-2025 school year, consisting of a period of 189 days, and agrees to pay the Certified Personnel for said services a sum of (\$ **57,044.00**), (**P**) (**2.00**) of which **1/12** shall be payable on the **25th** day(s) of the months September, year of 2024 to August, year of 2025, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): **TEACHER** and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

MOUNTAIN HOME SCHOOL DISTRICT NO.193 in ELMORE COUNTY(IES), STATE OF IDAHO

Recipient Signature

MATTIE RAMSEY BENNETT
6/28/2024 3:51:54 PM

MATTIE R BENNETT, CERTIFIED PERSONNEL

ERIC ABREGO, CHAIRMAN, BOARD OF TRUSTEES

Attest: JAMES GILBERT, SUPERINTENDENT

STATE OF IDAHO: Renewable Certified Personnel Contract

THIS CONTRACT, made this **28th** day of **June** year of **2024**, by and between Mountain Home School District No. 193, Mountain Home, Idaho ("the District"), and **CHRISTOPHER L BOWMAN** ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2024-2025 school year, consisting of a period of 189 days, and agrees to pay the Certified Personnel for said services a sum of (\$57,044.00), (P) (2.00) of which 1/12 shall be payable on the 25th day(s) of the months September, year of 2024 to August, year of 2025, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): **TEACHER** and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

MOUNTAIN HOME SCHOOL DISTRICT NO.193 in ELMORE COUNTY(IES), STATE OF IDAHO

Recipient Signature

CHRISTOPHER LEE BOWMAN
7/8/2024 12:49:44 PM

CHRISTOPHER L BOWMAN, CERTIFIED PERSONNEL

ERIC ABREGO, CHAIRMAN, BOARD OF TRUSTEES

Attest: _____ JAMES GILBERT, SUPERINTENDENT

STATE OF IDAHO: Renewable Certified Personnel Contract

THIS CONTRACT, made this **28th** day of **June** year of **2024**, by and between Mountain Home School District No. 193, Mountain Home, Idaho ("the District"), and **BRENDA R BOYLE** ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2024-2025 school year, consisting of a period of 189 days, and agrees to pay the Certified Personnel for said services a sum of (\$ **74,129.00**), (**MA**) (**9.00**) of which **1/12** shall be payable on the **25th** day(s) of the months September, year of 2024 to August, year of 2025, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): **TEACHER** and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

MOUNTAIN HOME SCHOOL DISTRICT NO.193 in ELMORE COUNTY(IES), STATE OF IDAHO

Recipient Signature

BRENDA RAE BOYLE
6/29/2024 6:36:12 PM

BRENDA R BOYLE, CERTIFIED PERSONNEL

ERIC ABREGO, CHAIRMAN, BOARD OF TRUSTEES

Attest: JAMES GILBERT, SUPERINTENDENT

STATE OF IDAHO: Renewable Certified Personnel Contract

THIS CONTRACT, made this **28th** day of **June** year of **2024**, by and between Mountain Home School District No. 193, Mountain Home, Idaho ("the District"), and **MAURA N BRANTLEY** ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2024-2025 school year, consisting of a period of 189 days, and agrees to pay the Certified Personnel for said services a sum of **(\$ 80,549.00)**, **(MA)** **(10.00)** of which **1/12** shall be payable on the **25th** day(s) of the months September, year of 2024 to August, year of 2025, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): **TEACHER** and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

MOUNTAIN HOME SCHOOL DISTRICT NO.193 in ELMORE COUNTY(IES), STATE OF IDAHO

Recipient Signature

MAURA NOELLE BRANTLEY
6/28/2024 3:54:58 PM

MAURA N BRANTLEY CERTIFIED PERSONNEL

ERIC ABREGO, CHAIRMAN, BOARD OF TRUSTEES

Attest: JAMES GILBERT, SUPERINTENDENT

STATE OF IDAHO: CATEGORY 1 CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this **1st** day of **August** year of **2024**, by and between **Mountain Home School District No. 193**, Mountain Home, Idaho ("the District"), and **Karen Jaclin Brescia** ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-514(2)(a), and 33-514A, Idaho Code, on a limited one school-year basis, solely for the duration of the **2024-2025** school year, consisting of a period of **189** days, and agrees to pay the Certified Personnel for said services a sum of **Eighteen Thousand, Seven Hundred Seventy Seven and No Cents (\$18,777.00) BA6 (.28 FTE)**, of which **1/12** shall be payable on the **25th** day(s) of the months **September**, year of **2024**, to **August** year of **2025**, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): **TEACHER** and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The parties hereto agree that this is a one-year Contract entered into pursuant to Section 33-514 and 33-514A, Idaho Code, which is limited in duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract. No further notice is required by the District to terminate the Contract at the conclusion of the school year, and such Contract will automatically terminate at the end of the school year. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
4. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
5. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

MOUNTAIN HOME SCHOOL DISTRICT NO. 193 in ELMORE COUNTY, STATE OF IDAHO

_____ **KAREN JACLIN BRESCIA, CERTIFIED PERSONNEL**

_____ **ERIC ABREGO, CHAIRMAN, BOARD OF TRUSTEES**

Attest: _____ **JAMES GILBERT, SUPERINTENDENT**

STATE OF IDAHO: Renewable Certified Personnel Contract

THIS CONTRACT, made this 28th day of June year of 2024, by and between Mountain Home School District No. 193, Mountain Home, Idaho ("the District"), and AMBER V BROWN ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2024-2025 school year, consisting of a period of 189 days, and agrees to pay the Certified Personnel for said services a sum of (\$ 62,311.00), (P-MA) (4.00) of which 1/12 shall be payable on the 25th day(s) of the months September, year of 2024 to August, year of 2025, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): TEACHER and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

MOUNTAIN HOME SCHOOL DISTRICT NO.193 in ELMORE COUNTY(IES), STATE OF IDAHO

Recipient Signature

AMBER VICTORIA BROWN
7/7/2024 5:32:01 PM

AMBER V BROWN CERTIFIED PERSONNEL

ERIC ABREGO, CHAIRMAN, BOARD OF TRUSTEES

Attest: JAMES GILBERT, SUPERINTENDENT

STATE OF IDAHO: Renewable Certified Personnel Contract

THIS CONTRACT, made this **28th** day of **June** year of **2024**, by and between Mountain Home School District No. 193, Mountain Home, Idaho ("the District"), and JESSICA A BUCKHOLZ ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2024-2025 school year, consisting of a period of 189 days, and agrees to pay the Certified Personnel for said services a sum of (\$ 54,910.00), (P 1.00) of which **1/12** shall be payable on the **25th** day(s) of the months September, year of 2024 to August, year of 2025, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): TEACHER and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

MOUNTAIN HOME SCHOOL DISTRICT NO.193 in ELMORE COUNTY(IES), STATE OF IDAHO

Recipient Signature

JESSICA ANN BUCKHOLZ
7/4/2024 1:19:33 PM

JESSICA A BUCKHOLZ, CERTIFIED PERSONNEL

ERIC ABREGO, CHAIRMAN, BOARD OF TRUSTEES

Attest: _____ JAMES GILBERT, SUPERINTENDENT

STATE OF IDAHO: Renewable Certified Personnel Contract

THIS CONTRACT, made this **28th** day of **June** year of **2024**, by and between Mountain Home School District No. 193, Mountain Home, Idaho ("the District"), and **ALLIE S BUNDY** ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2024-2025 school year, consisting of a period of 189 days, and agrees to pay the Certified Personnel for said services a sum of (\$ **66,719.00**), (**BA-MA**) (**6.00**) of which **1/12** shall be payable on the **25th** day(s) of the months September, year of 2024 to August, year of 2025, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): **TEACHER** and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

MOUNTAIN HOME SCHOOL DISTRICT NO.193 in ELMORE COUNTY(IES), STATE OF IDAHO

Recipient Signature

ALLIE SUZANNE BUNDY
6/30/2024 4:00:42 PM

ALLIE S BUNDY, CERTIFIED PERSONNEL

ERIC ABREGO, CHAIRMAN, BOARD OF TRUSTEES

Attest: JAMES GILBERT, SUPERINTENDENT

STATE OF IDAHO: Renewable Certified Personnel Contract

THIS CONTRACT, made this **28th** day of **June** year of **2024**, by and between Mountain Home School District No. 193, Mountain Home, Idaho ("the District"), and NATHAN J BUNDY ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2024-2025 school year, consisting of a period of 189 days, and agrees to pay the Certified Personnel for said services a sum of (\$ 66,719.00), (BA-MA) (6.00) of which 1/12 shall be payable on the **25th** day(s) of the months September, year of 2024 to August, year of 2025, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): TEACHER and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

MOUNTAIN HOME SCHOOL DISTRICT NO.193 in ELMORE COUNTY(IES), STATE OF IDAHO

Recipient Signature

NATHAN JOHN BUNDY
6/30/2024 3:20:03 PM

NATHAN J BUNDY , CERTIFIED PERSONNEL

ERIC ABREGO, CHAIRMAN, BOARD OF TRUSTEES

Attest: _____ JAMES GILBERT, SUPERINTENDENT

STATE OF IDAHO: CATEGORY 2 CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 1st day of August year of 2024, by and between Mountain Home School District No. 193, Mountain Home, Idaho ("the District"), and Lauren Coventry Campbell ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-514(2)(b), Idaho Code, for the duration of the **2024-2025** school year, consisting of a period of **189 days**, and agrees to pay the Certified Personnel for said services a sum of **Fifty One Thousand, Four Hundred Fifty Two Dollars and No Cents (\$51,452.00)**, (RP1) of which **1/13** shall be payable on the **25th** day(s) of the months **August**, year of **2024** to **August**, year of **2025** inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): **TEACHER** and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

MOUNTAIN HOME SCHOOL DISTRICT NO. 193 in ELMORE COUNTY, STATE OF IDAHO

_____ **LAUREN COVENTRY CAMPBELL, CERTIFIED PERSONNEL**

_____ **ERIC ABREGO, CHAIRMAN, BOARD OF TRUSTEES**

Attest: _____ **JAMES GILBERT, SUPERINTENDENT**

STATE OF IDAHO: Renewable Certified Personnel Contract

THIS CONTRACT, made this **28th** day of **June** year of **2024**, by and between Mountain Home School District No. 193, Mountain Home, Idaho ("the District"), and **AMBER S CARRIER** ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2024-2025 school year, consisting of a period of 189 days, and agrees to pay the Certified Personnel for said services a sum of (\$ **61,311.00**), (P **4.00**) of which **1/12** shall be payable on the **25th** day(s) of the months September, year of 2024 to August, year of 2025, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): **TEACHER** and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

MOUNTAIN HOME SCHOOL DISTRICT NO.193 in ELMORE COUNTY(IES), STATE OF IDAHO

Recipient Signature

AMBER SUE CARRIER
7/3/2024 3:37:22 PM

AMBER S CARRIER, CERTIFIED PERSONNEL

ERIC ABREGO, CHAIRMAN, BOARD OF TRUSTEES

Attest: _____ JAMES GILBERT, SUPERINTENDENT

STATE OF IDAHO: Category 3 Certified Personnel Contract

THIS CONTRACT, made this **28th** day of **June** year of **2024**, by and between Mountain Home School District No. 193, Mountain Home, Idaho ("the District"), and **KRISTY M CHANEY** ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Idaho Code Section 33-514(2)(c) for the duration of the 2024-2025 school year, consisting of a period of 189 days, and agrees to pay the Certified Personnel for said services a sum of (\$ **63,444.00**), (**P**) (**5.00**) of which **1/12** shall be payable on the **25th** day(s) of the months September, year of 2024 to August, year of 2025, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): **TEACHER** and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewable procedures provided in Section 33-514(2)(c) Idaho Code.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

MOUNTAIN HOME SCHOOL DISTRICT NO.193 in ELMORE COUNTY(IES), STATE OF IDAHO

Recipient Signature

KRISTY MICHELLE CHANEY
7/2/2024 9:32:20 AM

KRISTY M CHANEY CERTIFIED PERSONNEL

ERIC ABREGO, CHAIRMAN, BOARD OF TRUSTEES

Attest: _____ JAMES GILBERT, SUPERINTENDENT

STATE OF IDAHO: Renewable Certified Personnel Contract

THIS CONTRACT, made this **28th** day of **June** year of **2024**, by and between Mountain Home School District No. 193, Mountain Home, Idaho ("the District"), and **BRITANI M CHRISTIANSEN** ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2024-2025 school year, consisting of a period of 189 days, and agrees to pay the Certified Personnel for said services a sum of (\$ **59,178.00**), (**P**) (**3.00**) of which **1/12** shall be payable on the **25th** day(s) of the months September, year of 2024 to August, year of 2025, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): **TEACHER** and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

MOUNTAIN HOME SCHOOL DISTRICT NO.193 in ELMORE COUNTY(IES), STATE OF IDAHO

Recipient Signature

BRITANI MAY CHRISTIANSEN
7/1/2024 9:20:59 AM

BRITANI M CHRISTIANSEN CERTIFIED PERSONNEL

ERIC ABREGO, CHAIRMAN, BOARD OF TRUSTEES

Attest: _____ JAMES GILBERT, SUPERINTENDENT

STATE OF IDAHO: CATEGORY 1 CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 18th day of **September** year of **2024**, by and between **Mountain Home School District No. 193**, Mountain Home, Idaho ("the District"), and **Jacci Lyn Gibbons Christiansen** ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-514(2)(a), and 33-514A, Idaho Code, on a limited one school-year basis, solely for the duration of the **2024-2025** school year, consisting of a period of **171** days, and agrees to pay the Certified Personnel for said services a sum of **Nineteen Thousand, Nine Hundred Fifty Dollars and Seventy Eight Cents (\$19,950.78) (RP1)(.43 FTE)**, of which **1/12** shall be payable on the **25th** day(s) of the months **September**, year of **2024**, to **August** year of **2025**, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): **TEACHER** and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The parties hereto agree that this is a one-year Contract entered into pursuant to Section 33-514 and 33-514A, Idaho Code, which is limited in duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract. No further notice is required by the District to terminate the Contract at the conclusion of the school year, and such Contract will automatically terminate at the end of the school year. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
4. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
5. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

MOUNTAIN HOME SCHOOL DISTRICT NO. 193 in ELMORE COUNTY, STATE OF IDAHO

PERSONNEL **JACCI LYN GIBBONS CHRISTIANSEN, CERTIFIED**

ERIC ABREGO, CHAIRMAN, BOARD OF TRUSTEES

Attest: _____ **JAMES GILBERT, SUPERINTENDENT**

STATE OF IDAHO: Renewable Certified Personnel Contract

THIS CONTRACT, made this **28th** day of **June** year of **2024**, by and between Mountain Home School District No. 193, Mountain Home, Idaho ("the District"), and JAMES R CLARK ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2024-2025 school year, consisting of a period of 189 days, and agrees to pay the Certified Personnel for said services a sum of (\$ 80,549.00), (MA) (10.00) of which **1/12** shall be payable on the **25th** day(s) of the months September, year of 2024 to August, year of 2025, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): TEACHER and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

MOUNTAIN HOME SCHOOL DISTRICT NO.193 in ELMORE COUNTY(IES), STATE OF IDAHO

Recipient Signature

JAMES ROSS CLARK
6/28/2024 7:42:42 PM

JAMES R CLARK, CERTIFIED PERSONNEL

ERIC ABREGO, CHAIRMAN, BOARD OF TRUSTEES

Attest: _____ JAMES GILBERT, SUPERINTENDENT

STATE OF IDAHO: Renewable Certified Personnel Contract

THIS CONTRACT, made this **28th** day of **June** year of **2024**, by and between Mountain Home School District No. 193, Mountain Home, Idaho ("the District"), and **JAMES W CLARK** ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2024-2025 school year, consisting of a period of 189 days, and agrees to pay the Certified Personnel for said services a sum of (\$80,549.00), (MA) (10.00) of which 1/12 shall be payable on the 25th day(s) of the months September, year of 2024 to August, year of 2025, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): **TEACHER** and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

MOUNTAIN HOME SCHOOL DISTRICT NO.193 in ELMORE COUNTY(IES), STATE OF IDAHO

Recipient Signature

JAMES WELLINGTON CLARK

7/9/2024 3:02:58 PM

JAMES W CLARK

, CERTIFIED PERSONNEL

ERIC ABREGO, CHAIRMAN, BOARD OF TRUSTEES

Attest: JAMES GILBERT, SUPERINTENDENT

STATE OF IDAHO: STANDARD ADMINISTRATOR CONTRACT

THIS CONTRACT, made this 21st day of May year of 2024, by and between Mountain Home School District No. 193, Mountain Home, Idaho ("the District"), and **John F Clark** ("the Administrator").

WITNESSETH:

1. That the District hereby employs said Administrator to perform the duties of Vice Principal, Hacker Middle School so designated by the District and to perform such other duties as specified by the District at any time during the term hereof, provided that the Administrator is properly certified and endorsed to perform said duties for a period of one year **210 days** per year, beginning in the month and day of **August 1, year of 2024, through the month and day of June 13, year of 2025**, at a base salary of Ninety Eight Thousand, Six Hundred Seventy Eight Dollars and No Cents (\$98,678.00) per year, plus any additional annual increments, and such other monetary benefits accorded by the District to employees under contract for this position which may be described in a separate addendum. Said salary shall be paid in equal monthly installments in the amount of \$8,223.17 on the 25th day(s) of each month beginning in August, year of 2024, to July, year of 2025, inclusive.
2. In consideration of the promises and agreement of the District herein before recited, the Administrator agrees to assume the duties above recited at Mountain Home, Idaho on August 1, in the year 2024, and to faithfully perform and discharge the same to the best of his/her ability and as directed by the District and to comply with the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education, and such regulations, directives and policies as the Board of Trustees may legally prescribe which are, by reference, incorporated in and made a part of this agreement the same as if set forth herein.
3. The District shall review this Contract during the 2024-2025 school year of performance hereunder to consider employing the Administrator beyond the last year designated in this contract. If the District elects to employ the Administrator beyond the last year designated in this Contract, it shall offer the Administrator a new Contract that reflects the new terms of employment, unless one of the parties notifies the other party by the sooner of the date this Contract expires or the July 1st following the last school year of employment under this Contract, of the intent to discontinue employment.
4. It is hereby mutually stipulated and agreed by and between the parties hereto that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, otherwise than is herein expressly stated, and that no property rights attach to this Contract beyond the term of this Contract.
5. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of any negotiated agreement between the parties as long as those terms do not conflict with the terms of this Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Administrator has executed the same all on the date first above written.

MOUNTAIN HOME SCHOOL DISTRICT NO. 193 in ELMORE COUNTY, STATE OF IDAHO

_____ **JOHN F. CLARK, ADMINISTRATOR**

_____ **ERIC ABREGO, CHAIRMAN, BOARD OF TRUSTEES**

Attest: _____ **JAMES GILBERT, SUPERINTENDENT**

AMENDMENT

THIS AMENDMENT, made this 6th Day of June, 2024 shall be as follows:

The salary amount on the Standard Administrator Contract Agreement between Mountain Home School District No 193 and **John Frederick Clark** for the 2024/2025 school year shall be amended in the amount of **\$2,960.00**

Total of the amended contract shall be **\$101,638.00**

IN WITNESS WHEREOF the District has caused this instrument to be executed in its name by its officials and the Administrator has executed the same on the date first above written.

THIS ADMENDMENT is hereby referred to and made a part of this contract.

SCHOOL DISTRICT NO. 193
MOUNTAIN HOME AND
ELMORE COUNTY, STATE OF
IDAHO PARTY OF THE FIRST PART
BY

Eric Abrego
Chairman, Board of Trustees

ATTEST:

James G Gilbert
Superintendent

John Frederick Clark
Party of the Second Part

STATE OF IDAHO: CATEGORY 2 CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 1st day of August year of 2024, by and between Mountain Home School District No. 193, Mountain Home, Idaho ("the District"), and Amber Rose Cobos ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-514(2)(b), Idaho Code, for the duration of the 2024-2025 school year, consisting of a period of 189 days, and agrees to pay the Certified Personnel for said services a sum of **Fifty One Thousand, Four Hundred Fifty Two Dollars and No Cents (\$51, 452.00), (RP1)** of which 1/12 shall be payable on the 25th day(s) of the months **September**, year of 2024 to **August**, year of 2025 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): **TEACHER** and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

MOUNTAIN HOME SCHOOL DISTRICT NO. 193 in ELMORE COUNTY, STATE OF IDAHO

_____ **AMBER ROSE COBOS, CERTIFIED PERSONNEL**

_____ **ERIC ABREGO, CHAIRMAN, BOARD OF TRUSTEES**

Attest: _____ **JAMES GILBERT, SUPERINTENDENT**

STATE OF IDAHO: Renewable Certified Personnel Contract

THIS CONTRACT, made this 28th day of June year of 2024, by and between Mountain Home School District No. 193, Mountain Home, Idaho ("the District"), and CYNTHIA M COOK ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2024-2025 school year, consisting of a period of 189 days, and agrees to pay the Certified Personnel for said services a sum of (\$ 80,549.00), (MA) (10.00) of which 1/12 shall be payable on the 25th day(s) of the months September, year of 2024 to August, year of 2025, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): TEACHER and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

MOUNTAIN HOME SCHOOL DISTRICT NO.193 in ELMORE COUNTY(IES), STATE OF IDAHO

Recipient Signature

CYNTHIA MORTON COOK
6/30/2024 6:08:33 PM

CYNTHIA M COOK CERTIFIED PERSONNEL

ERIC ABREGO, CHAIRMAN, BOARD OF TRUSTEES

Attest: JAMES GILBERT, SUPERINTENDENT

STATE OF IDAHO: Renewable Certified Personnel Contract

THIS CONTRACT, made this 28th day of June year of 2024, by and between Mountain Home School District No. 193, Mountain Home, Idaho ("the District"), and JULIA A CORDER ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2024-2025 school year, consisting of a period of 189 days, and agrees to pay the Certified Personnel for said services a sum of (\$ 80,549.00), (MA) (10.00) of which 1/12 shall be payable on the 25th day(s) of the months September, year of 2024 to August, year of 2025, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): TEACHER and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

MOUNTAIN HOME SCHOOL DISTRICT NO.193 in ELMORE COUNTY(IES), STATE OF IDAHO

Recipient Signature

JULIA ANNETTE CORDER
7/7/2024 7:56:49 PM

JULIA A CORDER, CERTIFIED PERSONNEL

ERIC ABREGO, CHAIRMAN, BOARD OF TRUSTEES

Attest: JAMES GILBERT, SUPERINTENDENT

STATE OF IDAHO: Renewable Certified Personnel Contract

THIS CONTRACT, made this **28th** day of **June** year of **2024**, by and between Mountain Home School District No. 193, Mountain Home, Idaho ("the District"), and **ANDREA J COTTON** ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2024-2025 school year, consisting of a period of 189 days, and agrees to pay the Certified Personnel for said services a sum of (\$ **80,549.00**), (**MA**) (**10.00**) of which **1/12** shall be payable on the **25th** day(s) of the months September, year of 2024 to August, year of 2025, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): **TEACHER** and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

MOUNTAIN HOME SCHOOL DISTRICT NO.193 in ELMORE COUNTY(IES), STATE OF IDAHO

Recipient Signature

ANDREA JANENE COTTON
6/29/2024 4:27:17 PM

ANDREA J COTTON, CERTIFIED PERSONNEL

ERIC ABREGO, CHAIRMAN, BOARD OF TRUSTEES

Attest: _____ JAMES GILBERT, SUPERINTENDENT

STATE OF IDAHO: STANDARD ADMINISTRATOR CONTRACT

THIS CONTRACT, made this 21st day of May year of 2024, by and between Mountain Home School District No. 193, Mountain Home, Idaho ("the District"), and Mark A Cotton ("the Administrator").

WITNESSETH:

1. That the District hereby employs said Administrator to perform the duties of Vice Principal, Mountain Home High School so designated by the District and to perform such other duties as specified by the District at any time during the term hereof, provided that the Administrator is properly certified and endorsed to perform said duties for a period of one year **220 days** per year, beginning in the month and day of **August 1, year of 2024, through the month and day of June 27, year of 2025**, at a base salary of One Hundred One Thousand, Eighty Two Dollars and No Cents (\$101,082.00) per year, plus any additional annual increments, and such other monetary benefits accorded by the District to employees under contract for this position which may be described in a separate addendum. Said salary shall be paid in equal monthly installments in the amount of \$8,423.50 on the 25th day(s) of each month beginning in August, year of 2024, to July, year of 2025, inclusive.
2. In consideration of the promises and agreement of the District herein before recited, the Administrator agrees to assume the duties above recited at Mountain Home, Idaho on August 1, in the year 2024, and to faithfully perform and discharge the same to the best of his/her ability and as directed by the District and to comply with the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education, and such regulations, directives and policies as the Board of Trustees may legally prescribe which are, by reference, incorporated in and made a part of this agreement the same as if set forth herein.
3. The District shall review this Contract during the 2024-2025 school year of performance hereunder to consider employing the Administrator beyond the last year designated in this contract. If the District elects to employ the Administrator beyond the last year designated in this Contract, it shall offer the Administrator a new Contract that reflects the new terms of employment, unless one of the parties notifies the other party by the sooner of the date this Contract expires or the July 1st following the last school year of employment under this Contract, of the intent to discontinue employment.
4. It is hereby mutually stipulated and agreed by and between the parties hereto that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, otherwise than is herein expressly stated, and that no property rights attach to this Contract beyond the term of this Contract.
5. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of any negotiated agreement between the parties as long as those terms do not conflict with the terms of this Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Administrator has executed the same all on the date first above written.

MOUNTAIN HOME SCHOOL DISTRICT NO. 193 in ELMORE COUNTY, STATE OF IDAHO

_____ **MARK A. COTTON, ADMINISTRATOR**

_____ **ERIC ABREGO, CHAIRMAN, BOARD OF TRUSTEES**

Attest: _____ **JAMES GILBERT, SUPERINTENDENT**

AMENDMENT

THIS AMENDMENT, made this 6th Day of June, 2024 shall be as follows:

The salary amount on the Standard Administrator Contract Agreement between Mountain Home School District No 193 and **Mark Anthony Cotton** for the 2024/2025 school year shall be amended in the amount of **\$3,033.00**

Total of the amended contract shall be **\$104,115.00**

IN WITNESS WHEREOF the District has caused this instrument to be executed in its name by its officials and the Administrator has executed the same on the date first above written.

THIS ADMENDMENT is hereby referred to and made a part of this contract.

SCHOOL DISTRICT NO. 193
MOUNTAIN HOME AND
ELMORE COUNTY, STATE OF
IDAHO PARTY OF THE FIRST PART
BY

Eric Abrego
Chairman, Board of Trustees

ATTEST:

James G Gilbert
Superintendent

Mark Anthony Cotton
Party of the Second Part

STATE OF IDAHO: CATEGORY 2 CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 1st day of August year of 2024, by and between Mountain Home School District No. 193, Mountain Home, Idaho ("the District"), and Melanie Dee Crider ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-514(2)(b), Idaho Code, for the duration of the 2024-2025 school year, consisting of a period of 189 days, and agrees to pay the Certified Personnel for said services a sum of Fifty One Thousand, Four Hundred Fifty Two Dollars and No Cents (\$51, 452.00), (RP1) of which 1/13 shall be payable on the 25th day(s) of the months August, year of 2024 to August, year of 2025 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): TEACHER and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

MOUNTAIN HOME SCHOOL DISTRICT NO. 193 in ELMORE COUNTY, STATE OF IDAHO

_____ MELANIE DEE CRIDER, CERTIFIED PERSONNEL

_____ ERIC ABREGO, CHAIRMAN, BOARD OF TRUSTEES

Attest: _____ JAMES GILBERT, SUPERINTENDENT

STATE OF IDAHO: Renewable Certified Personnel Contract

THIS CONTRACT, made this 28th day of June year of 2024, by and between Mountain Home School District No. 193, Mountain Home, Idaho ("the District"), and SAMANTHA R CROCKETT ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2024-2025 school year, consisting of a period of 189 days, and agrees to pay the Certified Personnel for said services a sum of (\$ 80,549.00), (MA) (10.00) of which 1/12 shall be payable on the 25th day(s) of the months September, year of 2024 to August, year of 2025, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): TEACHER and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

MOUNTAIN HOME SCHOOL DISTRICT NO.193 in ELMORE COUNTY(IES), STATE OF IDAHO

Recipient Signature

SAMANTHA RAE CROCKETT
7/8/2024 9:17:54 AM

SAMANTHA R CROCKETT, CERTIFIED PERSONNEL

ERIC ABREGO, CHAIRMAN, BOARD OF TRUSTEES

Attest: JAMES GILBERT, SUPERINTENDENT

STATE OF IDAHO: Renewable Certified Personnel Contract

THIS CONTRACT, made this 28th day of June year of 2024, by and between Mountain Home School District No. 193, Mountain Home, Idaho ("the District"), and PRESTON B CROMPTON ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2024-2025 school year, consisting of a period of 189 days, and agrees to pay the Certified Personnel for said services a sum of (\$ 59,178.00), (P) (3.00) of which 1/12 shall be payable on the 25th day(s) of the months September, year of 2024 to August, year of 2025, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): TEACHER and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

MOUNTAIN HOME SCHOOL DISTRICT NO.193 in ELMORE COUNTY(IES), STATE OF IDAHO

Recipient Signature

PRESTON BRETT CROMPTON
6/29/2024 10:15:09 AM

PRESTON B CROMPTON, CERTIFIED PERSONNEL

ERIC ABREGO, CHAIRMAN, BOARD OF TRUSTEES

Attest: JAMES GILBERT, SUPERINTENDENT

STATE OF IDAHO: STANDARD ADMINISTRATOR CONTRACT

THIS CONTRACT, made this 21st day of May year of 2024, by and between Mountain Home School District No. 193, Mountain Home, Idaho ("the District"), and Nichole C Cruser ("the Administrator").

WITNESSETH:

1. That the District hereby employs said Administrator to perform the duties of Principal, West Elementary School so designated by the District and to perform such other duties as specified by the District at any time during the term hereof, provided that the Administrator is properly certified and endorsed to perform said duties for a period of one year **210 days** per year, beginning in the month and day of **August 1, year of 2024, through the month and day of June 13, year of 2025**, at a base salary of One Hundred Four Thousand, Nine Hundred Thirteen Dollars and No Cents (\$104,913.00) per year, plus any additional annual increments, and such other monetary benefits accorded by the District to employees under contract for this position which may be described in a separate addendum. Said salary shall be paid in equal monthly installments in the amount of \$8,742.75 on the 25th day(s) of each month beginning in August, year of 2024, to July, year of 2025, inclusive.
2. In consideration of the promises and agreement of the District herein before recited, the Administrator agrees to assume the duties above recited at Mountain Home, Idaho on August 1, in the year 2024, and to faithfully perform and discharge the same to the best of his/her ability and as directed by the District and to comply with the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education, and such regulations, directives and policies as the Board of Trustees may legally prescribe which are, by reference, incorporated in and made a part of this agreement the same as if set forth herein.
3. The District shall review this Contract during the 2024-2025 school year of performance hereunder to consider employing the Administrator beyond the last year designated in this contract. If the District elects to employ the Administrator beyond the last year designated in this Contract, it shall offer the Administrator a new Contract that reflects the new terms of employment, unless one of the parties notifies the other party by the sooner of the date this Contract expires or the July 1st following the last school year of employment under this Contract, of the intent to discontinue employment.
4. It is hereby mutually stipulated and agreed by and between the parties hereto that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, otherwise than is herein expressly stated, and that no property rights attach to this Contract beyond the term of this Contract.
5. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of any negotiated agreement between the parties as long as those terms do not conflict with the terms of this Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Administrator has executed the same all on the date first above written.

MOUNTAIN HOME SCHOOL DISTRICT NO. 193 in ELMORE COUNTY, STATE OF IDAHO

_____ **NICHOLE C. CRUSER, ADMINISTRATOR**

_____ **ERIC ABREGO, CHAIRMAN, BOARD OF TRUSTEES**

Attest: _____ **JAMES GILBERT, SUPERINTENDENT**

AMENDMENT

THIS AMENDMENT, made this 6th Day of June, 2024 shall be as follows:

The salary amount on the Standard Administrator Contract Agreement between Mountain Home School District No 193 and **Nichole Cathleen Crusier** for the 2024/2025 school year shall be amended in the amount of **\$3,148.00**

Total of the amended contract shall be **\$108,061.00**

IN WITNESS WHEREOF the District has caused this instrument to be executed in its name by its officials and the Administrator has executed the same on the date first above written.

THIS ADMENDMENT is hereby referred to and made a part of this contract.

SCHOOL DISTRICT NO. 193
MOUNTAIN HOME AND
ELMORE COUNTY, STATE OF
IDAHO PARTY OF THE FIRST PART
BY

Eric Abrego
Chairman, Board of Trustees

ATTEST:

James G Gilbert
Superintendent

Nichole Cathleen Crusier
Party of the Second Part

STATE OF IDAHO: Renewable Certified Personnel Contract

THIS CONTRACT, made this **28th** day of **June** year of **2024**, by and between Mountain Home School District No. 193, Mountain Home, Idaho ("the District"), and CARRIE L DARKES ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2024-2025 school year, consisting of a period of 189 days, and agrees to pay the Certified Personnel for said services a sum of (\$ 80,549.00), (MA) (10.00) of which **1/12** shall be payable on the **25th** day(s) of the months September, year of 2024 to August, year of 2025, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): TEACHER and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

MOUNTAIN HOME SCHOOL DISTRICT NO.193 in ELMORE COUNTY(IES), STATE OF IDAHO

Recipient Signature

CARRIE LYNN DARKES

6/28/2024 4:20:35 PM

CARRIE L DARKES , CERTIFIED PERSONNEL

ERIC ABREGO, CHAIRMAN, BOARD OF TRUSTEES

Attest: _____ JAMES GILBERT, SUPERINTENDENT

STATE OF IDAHO: Renewable Certified Personnel Contract

THIS CONTRACT, made this **28th** day of **June** year of **2024**, by and between Mountain Home School District No. 193, Mountain Home, Idaho ("the District"), and **BRITTNEY A DELAPLAIN** ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2024-2025 school year, consisting of a period of 189 days, and agrees to pay the Certified Personnel for said services a sum of (\$ **62,311.00**), (**P-MA**) (**4.00**) of which **1/12** shall be payable on the **25th** day(s) of the months September, year of 2024 to August, year of 2025, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): **TEACHER** and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

MOUNTAIN HOME SCHOOL DISTRICT NO.193 in ELMORE COUNTY(IES), STATE OF IDAHO

Recipient Signature

BRITTNEY AGATHA DELAPLAIN
7/1/2024 10:48:15 AM

BRITTNEY A DELAPLAIN, CERTIFIED PERSONNEL

ERIC ABREGO, CHAIRMAN, BOARD OF TRUSTEES

Attest: _____ JAMES GILBERT, SUPERINTENDENT

STATE OF IDAHO: Renewable Certified Personnel Contract

THIS CONTRACT, made this **28th** day of **June** year of **2024**, by and between Mountain Home School District No. 193, Mountain Home, Idaho ("the District"), and ROY L DEVORE ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2024-2025 school year, consisting of a period of 189 days, and agrees to pay the Certified Personnel for said services a sum of (\$ 80,549.00), (MA) (10.00) of which 1/12 shall be payable on the 25th day(s) of the months September, year of 2024 to August, year of 2025, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): TEACHER and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

MOUNTAIN HOME SCHOOL DISTRICT NO.193 in ELMORE COUNTY(IES), STATE OF IDAHO

Recipient Signature

ROY LEONARD DEVORE
6/28/2024 5:49:52 PM

ROY L DEVORE CERTIFIED PERSONNEL

ERIC ABREGO, CHAIRMAN, BOARD OF TRUSTEES

Attest: _____ JAMES GILBERT, SUPERINTENDENT

STATE OF IDAHO: Renewable Certified Personnel Contract

THIS CONTRACT, made this 28th day of June year of 2024, by and between Mountain Home School District No. 193, Mountain Home, Idaho ("the District"), and SARAH K DEVORE ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2024-2025 school year, consisting of a period of 189 days, and agrees to pay the Certified Personnel for said services a sum of (\$ 71,409.00), (BA) (8.00) of which 1/12 shall be payable on the 25th day(s) of the months September, year of 2024 to August, year of 2025, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): TEACHER and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

MOUNTAIN HOME SCHOOL DISTRICT NO.193 in ELMORE COUNTY(IES), STATE OF IDAHO

Recipient Signature

SARAH KATHARINE DEVORE
7/2/2024 4:08:02 PM

SARAH K DEVORE CERTIFIED PERSONNEL

ERIC ABREGO, CHAIRMAN, BOARD OF TRUSTEES

Attest: _____ JAMES GILBERT, SUPERINTENDENT

STATE OF IDAHO: Renewable Certified Personnel Contract

THIS CONTRACT, made this **28th** day of **June** year of **2024**, by and between Mountain Home School District No. 193, Mountain Home, Idaho ("the District"), and **TRAVIS A DEVORE** ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2024-2025 school year, consisting of a period of 189 days, and agrees to pay the Certified Personnel for said services a sum of (\$ **80,549.00**), (**MA**) (**10.00**) of which **1/12** shall be payable on the **25th** day(s) of the months September, year of 2024 to August, year of 2025, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): **TEACHER** and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

MOUNTAIN HOME SCHOOL DISTRICT NO.193 in ELMORE COUNTY(IES), STATE OF IDAHO

Recipient Signature

TRAVIS ALLEN DEVORE
7/3/2024 10:45:17 AM

TRAVIS A DEVORE, CERTIFIED PERSONNEL

ERIC ABREGO, CHAIRMAN, BOARD OF TRUSTEES

Attest: _____ JAMES GILBERT, SUPERINTENDENT

STATE OF IDAHO: CATEGORY 2 CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 1st day of August year of 2024, by and between Mountain Home School District No. 193, Mountain Home, Idaho ("the District"), and Natalie Grace DeVries ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-514(2)(b), Idaho Code, for the duration of the 2024-2025 school year, consisting of a period of 189 days, and agrees to pay the Certified Personnel for said services a sum of Fifty Five Thousand, Nine Hundred Ten Dollars and No Cents (\$55,910.00), (P1-MA) of which 1/12 shall be payable on the 25th day(s) of the months September, year of 2024 to August, year of 2025 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): **TEACHER** and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

MOUNTAIN HOME SCHOOL DISTRICT NO. 193 in ELMORE COUNTY, STATE OF IDAHO

_____ NATALIE GRACE DEVRIES, CERTIFIED PERSONNEL

_____ ERIC ABREGO, CHAIRMAN, BOARD OF TRUSTEES

Attest: _____ JAMES GILBERT, SUPERINTENDENT

STATE OF IDAHO: Renewable Certified Personnel Contract

THIS CONTRACT, made this 28th day of June year of 2024, by and between Mountain Home School District No. 193, Mountain Home, Idaho ("the District"), and TRAVIS J DEXTER ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2024-2025 school year, consisting of a period of 189 days, and agrees to pay the Certified Personnel for said services a sum of (\$ 63,444.00), (P 5.00) of which 1/12 shall be payable on the 25th day(s) of the months September, year of 2024 to August, year of 2025, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): TEACHER and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

MOUNTAIN HOME SCHOOL DISTRICT NO.193 in ELMORE COUNTY(IES), STATE OF IDAHO

Recipient Signature

TRAVIS JAMES DEXTER
6/28/2024 4:14:52 PM

TRAVIS J DEXTER, CERTIFIED PERSONNEL

ERIC ABREGO, CHAIRMAN, BOARD OF TRUSTEES

Attest: JAMES GILBERT, SUPERINTENDENT

STATE OF IDAHO: Renewable Certified Personnel Contract

THIS CONTRACT, made this **28th** day of **June** year of **2024**, by and between Mountain Home School District No. 193, Mountain Home, Idaho ("the District"), and **JOSHUA L DICKINSON** ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2024-2025 school year, consisting of a period of 189 days, and agrees to pay the Certified Personnel for said services a sum of (\$ **80,549.00**), (**MA**) (**10.00**) of which **1/12** shall be payable on the **25th** day(s) of the months September, year of 2024 to August, year of 2025, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): **TEACHER** and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

MOUNTAIN HOME SCHOOL DISTRICT NO.193 in ELMORE COUNTY(IES), STATE OF IDAHO

Recipient Signature

JOSHUA LELAND DICKINSON
7/3/2024 11:59:29 PM

JOSHUA L DICKINSON, CERTIFIED PERSONNEL

ERIC ABREGO, CHAIRMAN, BOARD OF TRUSTEES

Attest: _____ JAMES GILBERT, SUPERINTENDENT

STATE OF IDAHO: Renewable Certified Personnel Contract

THIS CONTRACT, made this 28th day of June year of 2024, by and between Mountain Home School District No. 193, Mountain Home, Idaho ("the District"), and HEATHER R DOCKSTADER ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2024-2025 school year, consisting of a period of 189 days, and agrees to pay the Certified Personnel for said services a sum of (\$ 54,910.00), (P) (1.00) of which 1/12 shall be payable on the 25th day(s) of the months September, year of 2024 to August, year of 2025, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): TEACHER and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

MOUNTAIN HOME SCHOOL DISTRICT NO.193 in ELMORE COUNTY(IES), STATE OF IDAHO

Recipient Signature

HEATHER RENAE DOCKSTADER
7/7/2024 7:23:50 PM

HEATHER R DOCKSTADER , CERTIFIED PERSONNEL

ERIC ABREGO, CHAIRMAN, BOARD OF TRUSTEES

Attest: _____ JAMES GILBERT, SUPERINTENDENT

STATE OF IDAHO: Renewable Certified Personnel Contract

THIS CONTRACT, made this **28th** day of **June** year of **2024**, by and between Mountain Home School District No. 193, Mountain Home, Idaho ("the District"), and DAKOTA J DODGE ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2024-2025 school year, consisting of a period of 189 days, and agrees to pay the Certified Personnel for said services a sum of (**\$ 57,044.00**), (P **2.00**) (**2.00**) of which **1/12** shall be payable on the **25th** day(s) of the months September, year of 2024 to August, year of 2025, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): TEACHER and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

MOUNTAIN HOME SCHOOL DISTRICT NO.193 in ELMORE COUNTY(IES), STATE OF IDAHO

Recipient Signature

DAKOTA JAZMYN DODGE

6/28/2024 4:06:37 PM

DAKOTA J DODGE

CERTIFIED PERSONNEL

ERIC ABREGO, CHAIRMAN, BOARD OF TRUSTEES

Attest: _____ JAMES GILBERT, SUPERINTENDENT

STATE OF IDAHO: Renewable Certified Personnel Contract

THIS CONTRACT, made this 28th day of June year of 2024, by and between Mountain Home School District No. 193, Mountain Home, Idaho ("the District"), and JACK F DOOLEY ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2024-2025 school year, consisting of a period of 189 days, and agrees to pay the Certified Personnel for said services a sum of (\$ 65,719.00), (BA) (6.00) of which 1/12 shall be payable on the 25th day(s) of the months September, year of 2024 to August, year of 2025, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): TEACHER and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

MOUNTAIN HOME SCHOOL DISTRICT NO.193 in ELMORE COUNTY(IES), STATE OF IDAHO

Recipient Signature

JACK FRANCIS DOOLEY

6/28/2024 3:49:10 PM

JACK F DOOLEY, CERTIFIED PERSONNEL

ERIC ABREGO, CHAIRMAN, BOARD OF TRUSTEES

Attest: JAMES GILBERT, SUPERINTENDENT

AMENDMENT

THIS AMENDMENT, made this 20th day of August, 2024 shall be as follows:

The salary amount on the Renewable Certified Contract Agreement between Mountain Home School District No 193 and **Jack Francis Dooley** for the 2024/2025 school year shall be amended in the amount of **\$1,000.00**.

Total of the amended renewable certified contract shall be **\$66,719.00 (BA6-MA)**

IN WITNESS WHEREOF the District has caused this instrument to be executed in its name by its officials and the Teacher has executed the same on the date first above written.

THIS ADMENDMENT is hereby referred to and made a part of this contract.

SCHOOL DISTRICT NO. 193
MOUNTAIN HOME AND
ELMORE COUNTY, STATE OF
IDAHO PARTY OF THE FIRST PART
BY

Eric Abrego
Chairman, Board of Trustees

ATTEST:

James G Gilbert
Superintendent

Jack Francis Dooley
Party of the Second Part

STATE OF IDAHO: Category 2 Certified Personnel Contract

THIS CONTRACT, made this 28th day of June year of 2024, by and between Mountain Home School District No. 193, Mountain Home, Idaho ("the District"), and BOBI J DUBOISE ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-514(2)(b), Idaho Code, for the duration of the 2024-2025 school year, consisting of a period of 189 days, and agrees to pay the Certified Personnel for said services a sum of (\$ 51,881.00), (RP) (2.00) of which 1/12 shall be payable on the 25th day(s) of the months September, year of 2024 to August, year of 2025, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): TEACHER and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

MOUNTAIN HOME SCHOOL DISTRICT NO.193 in ELMORE COUNTY(IES), STATE OF IDAHO

Recipient Signature

BOBI JO DUBOISE

6/28/2024 3:49:19 PM

BOBI J DUBOISE, CERTIFIED PERSONNEL

ERIC ABREGO, CHAIRMAN, BOARD OF TRUSTEES

Attest: JAMES GILBERT, SUPERINTENDENT

STATE OF IDAHO: Renewable Certified Personnel Contract

THIS CONTRACT, made this 28th day of June year of 2024, by and between Mountain Home School District No. 193, Mountain Home, Idaho ("the District"), and CRAIG C DUNCAN ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2024-2025 school year, consisting of a period of 189 days, and agrees to pay the Certified Personnel for said services a sum of (\$63,444.00), (P 5.00) of which 1/12 shall be payable on the 25th day(s) of the months September, year of 2024 to August, year of 2025, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): TEACHER and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

MOUNTAIN HOME SCHOOL DISTRICT NO.193 in ELMORE COUNTY(IES), STATE OF IDAHO

Recipient Signature

CRAIG CAMERON DUNCAN
6/28/2024 5:31:48 PM

CRAIG C DUNCAN, CERTIFIED PERSONNEL

ERIC ABREGO, CHAIRMAN, BOARD OF TRUSTEES

Attest: JAMES GILBERT, SUPERINTENDENT

STATE OF IDAHO: Renewable Certified Personnel Contract

THIS CONTRACT, made this **28th** day of **June** year of **2024**, by and between Mountain Home School District No. 193, Mountain Home, Idaho ("the District"), and **JAIME N ECHEVERRIA** ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2024-2025 school year, consisting of a period of 189 days, and agrees to pay the Certified Personnel for said services a sum of (\$ **54,910.00**), (P **1.00**) of which **1/12** shall be payable on the **25th** day(s) of the months September, year of 2024 to August, year of 2025, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): **TEACHER** and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

MOUNTAIN HOME SCHOOL DISTRICT NO.193 in ELMORE COUNTY(IES), STATE OF IDAHO

Recipient Signature

JAIME NICOLE ECHEVERRIA
7/1/2024 1:16:45 PM

JAIME N ECHEVERRIA CERTIFIED PERSONNEL

ERIC ABREGO, CHAIRMAN, BOARD OF TRUSTEES

Attest: _____ JAMES GILBERT, SUPERINTENDENT

STATE OF IDAHO: Renewable Certified Personnel Contract

THIS CONTRACT, made this **28th** day of **June** year of **2024**, by and between Mountain Home School District No. 193, Mountain Home, Idaho ("the District"), and **BRENDA A ELLIOTT** ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2024-2025 school year, consisting of a period of 189 days, and agrees to pay the Certified Personnel for said services a sum of (\$ **61,311.00**), (P **4.00**) of which **1/12** shall be payable on the **25th** day(s) of the months September, year of 2024 to August, year of 2025, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): **TEACHER** and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

MOUNTAIN HOME SCHOOL DISTRICT NO.193 in ELMORE COUNTY(IES), STATE OF IDAHO

Recipient Signature

BRENDA ANN ELLIOTT
7/2/2024 6:38:27 AM

BRENDA A ELLIOTT CERTIFIED PERSONNEL

ERIC ABREGO, CHAIRMAN, BOARD OF TRUSTEES

Attest: _____ JAMES GILBERT, SUPERINTENDENT

STATE OF IDAHO: Renewable Certified Personnel Contract

THIS CONTRACT, made this **28th** day of **June** year of **2024**, by and between Mountain Home School District No. 193, Mountain Home, Idaho ("the District"), and **KRISTINA M ELLIOTT** ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2024-2025 school year, consisting of a period of 189 days, and agrees to pay the Certified Personnel for said services a sum of **(\$62,311.00)**, **(P-MA)** **(4.00)** of which **1/12** shall be payable on the **25th** day(s) of the months September, year of 2024 to August, year of 2025, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): **TEACHER** and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

MOUNTAIN HOME SCHOOL DISTRICT NO.193 in ELMORE COUNTY(IES), STATE OF IDAHO

Recipient Signature

KRISTINA MARIE ELLIOTT

7/8/2024 8:13:02 PM

KRISTINA M ELLIOTT

CERTIFIED PERSONNEL

ERIC ABREGO, CHAIRMAN, BOARD OF TRUSTEES

Attest: _____ **JAMES GILBERT, SUPERINTENDENT**

STATE OF IDAHO: CATEGORY 2 CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 1st day of **August** year of **2024**, by and between **Mountain Home School District No. 193**, Mountain Home, Idaho ("the District"), and **Bailey Nichole Ellis** ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-514(2)(b), Idaho Code, for the duration of the **2024-2025** school year, consisting of a period of **189 days**, and agrees to pay the Certified Personnel for said services a sum of **Sixty One Thousand, Three Hundred Eleven Dollars and No Cents (\$61,311.00)**, (P4) of which **1/13** shall be payable on the **25th** day(s) of the months **August**, year of **2024** to **August**, year of **2025** inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): **TEACHER** and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

MOUNTAIN HOME SCHOOL DISTRICT NO. 193 in ELMORE COUNTY, STATE OF IDAHO

_____ **BAILEY NICHOLE ELLIS, CERTIFIED PERSONNEL**

_____ **ERIC ABREGO, CHAIRMAN, BOARD OF TRUSTEES**

Attest: _____ **JAMES GILBERT, SUPERINTENDENT**

STATE OF IDAHO: Renewable Certified Personnel Contract

THIS CONTRACT, made this 28th day of June year of 2024, by and between Mountain Home School District No. 193, Mountain Home, Idaho ("the District"), and ANDREA M FEENSTRA ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2024-2025 school year, consisting of a period of 189 days, and agrees to pay the Certified Personnel for said services a sum of (\$ 80,549.00), (MA) (10.00) of which 1/12 shall be payable on the 25th day(s) of the months September, year of 2024 to August, year of 2025, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): TEACHER and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

MOUNTAIN HOME SCHOOL DISTRICT NO.193 in ELMORE COUNTY(IES), STATE OF IDAHO

Recipient Signature

ANDREA MICHELLE FEENSTRA
6/28/2024 5:46:37 PM

ANDREA M FEENSTRA, CERTIFIED PERSONNEL

ERIC ABREGO, CHAIRMAN, BOARD OF TRUSTEES

Attest: JAMES GILBERT, SUPERINTENDENT

STATE OF IDAHO: Renewable Certified Personnel Contract

THIS CONTRACT, made this 28th day of June year of 2024, by and between Mountain Home School District No. 193, Mountain Home, Idaho ("the District"), and ANGELA E FISH ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2024-2025 school year, consisting of a period of 189 days, and agrees to pay the Certified Personnel for said services a sum of (\$ 80,549.00), (MA) (10.00) of which 1/12 shall be payable on the 25th day(s) of the months September, year of 2024 to August, year of 2025, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): TEACHER and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

MOUNTAIN HOME SCHOOL DISTRICT NO.193 in ELMORE COUNTY(IES), STATE OF IDAHO

Recipient Signature

ANGELA ELIZABETH FISH
6/28/2024 3:54:57 PM

ANGELA E FISH CERTIFIED PERSONNEL

ERIC ABREGO, CHAIRMAN, BOARD OF TRUSTEES

Attest: JAMES GILBERT, SUPERINTENDENT

STATE OF IDAHO: Renewable Certified Personnel Contract

THIS CONTRACT, made this 28th day of June year of 2024, by and between Mountain Home School District No. 193, Mountain Home, Idaho ("the District"), and MICHAEL T FLETCHER ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2024-2025 school year, consisting of a period of 189 days, and agrees to pay the Certified Personnel for said services a sum of (\$ 61,311.00), (P) (4.00) of which 1/12 shall be payable on the 25th day(s) of the months September, year of 2024 to August, year of 2025, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): TEACHER and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

MOUNTAIN HOME SCHOOL DISTRICT NO.193 in ELMORE COUNTY(IES), STATE OF IDAHO

Recipient Signature

MICHAEL TIMOTHY FLETCHER
6/28/2024 3:52:19 PM

MICHAEL T FLETCHER, CERTIFIED PERSONNEL

ERIC ABREGO, CHAIRMAN, BOARD OF TRUSTEES

Attest: JAMES GILBERT, SUPERINTENDENT

STATE OF IDAHO: Renewable Certified Personnel Contract

THIS CONTRACT, made this 28th day of June year of 2024, by and between Mountain Home School District No. 193, Mountain Home, Idaho ("the District"), and SHANDY M FUNK ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2024-2025 school year, consisting of a period of 189 days, and agrees to pay the Certified Personnel for said services a sum of (\$ 55,910.00), (P-MA) (1.00) of which 1/12 shall be payable on the 25th day(s) of the months September, year of 2024 to August, year of 2025, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): TEACHER and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

MOUNTAIN HOME SCHOOL DISTRICT NO. 193 in ELMORE COUNTY(IES), STATE OF IDAHO

Recipient Signature

SHANDY MARELL FUNK

7/1/2024 9:51:43 AM

SHANDY M FUNK

CERTIFIED PERSONNEL

ERIC ABREGO, CHAIRMAN, BOARD OF TRUSTEES

Attest: JAMES GILBERT, SUPERINTENDENT

STATE OF IDAHO: CATEGORY 1 CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 18th day of **September** year of **2024**, by and between **Mountain Home School District No. 193**, Mountain Home, Idaho ("the District"), and **Christina Dawn Gaffield** ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-514(2)(a), and 33-514A, Idaho Code, on a limited one school-year basis, solely for the duration of the **2024-2025** school year, consisting of a period of **171** days, and agrees to pay the Certified Personnel for said services a sum of **Forty Six Thousand, Five Hundred Fifty One Dollars and Eighty One Cents (\$46,551.81) (RP1)** of which **1/12** shall be payable on the **25th** day(s) of the months **September**, year of **2024**, to **August** year of **2025**, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): **TEACHER** and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The parties hereto agree that this is a one-year Contract entered into pursuant to Section 33-514 and 33-514A, Idaho Code, which is limited in duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract. No further notice is required by the District to terminate the Contract at the conclusion of the school year, and such Contract will automatically terminate at the end of the school year. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
4. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
5. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

MOUNTAIN HOME SCHOOL DISTRICT NO. 193 in ELMORE COUNTY, STATE OF IDAHO

_____ **CHRISTINA DAWN GAFFIELD, CERTIFIED PERSONNEL**

_____ **ERIC ABREGO, CHAIRMAN, BOARD OF TRUSTEES**

Attest: _____ **JAMES GILBERT, SUPERINTENDENT**

STATE OF IDAHO: Renewable Certified Personnel Contract

THIS CONTRACT, made this 28th day of June year of 2024, by and between Mountain Home School District No. 193, Mountain Home, Idaho ("the District"), and KRISTIN K GAINES ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2024-2025 school year, consisting of a period of 189 days, and agrees to pay the Certified Personnel for said services a sum of (\$80,549.00), (MA 10.00) (10.00) of which 1/12 shall be payable on the 25th day(s) of the months September, year of 2024 to August, year of 2025, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): TEACHER and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

MOUNTAIN HOME SCHOOL DISTRICT NO. 193 in ELMORE COUNTY(IES), STATE OF IDAHO

Recipient Signature

KRISTIN KAY GAINES
7/9/2024 10:31:08 AM

KRISTIN K GAINES CERTIFIED PERSONNEL

ERIC ABREGO, CHAIRMAN, BOARD OF TRUSTEES

Attest: JAMES GILBERT, SUPERINTENDENT

STATE OF IDAHO: Renewable Certified Personnel Contract

THIS CONTRACT, made this 28th day of June year of 2024, by and between Mountain Home School District No. 193, Mountain Home, Idaho ("the District"), and KOURTNEY M GALLINGER ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2024-2025 school year, consisting of a period of 189 days, and agrees to pay the Certified Personnel for said services a sum of (\$ 59,178.00), (P) (3.00) of which 1/12 shall be payable on the 25th day(s) of the months September, year of 2024 to August, year of 2025, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): TEACHER and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

MOUNTAIN HOME SCHOOL DISTRICT NO.193 in ELMORE COUNTY(IES), STATE OF IDAHO

Recipient Signature

KOURTNEY MICHELLE GALLINGER
7/2/2024 8:42:56 PM

KOURTNEY M GALLINGER, CERTIFIED PERSONNEL

ERIC ABREGO, CHAIRMAN, BOARD OF TRUSTEES

Attest: JAMES GILBERT, SUPERINTENDENT

STATE OF IDAHO: Renewable Certified Personnel Contract

THIS CONTRACT, made this **28th** day of **June** year of **2024**, by and between Mountain Home School District No. 193, Mountain Home, Idaho ("the District"), and **JENNIFER J GARCIA** ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2024-2025 school year, consisting of a period of 189 days, and agrees to pay the Certified Personnel for said services a sum of (\$ **63,444.00**), (P **5.00**) of which **1/12** shall be payable on the **25th** day(s) of the months September, year of 2024 to August, year of 2025, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): **TEACHER** and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

MOUNTAIN HOME SCHOOL DISTRICT NO.193 in ELMORE COUNTY(IES), STATE OF IDAHO

Recipient Signature

JENNIFER JOYCE GARCIA
6/28/2024 5:17:07 PM

JENNIFER J GARCIA, CERTIFIED PERSONNEL

ERIC ABREGO, CHAIRMAN, BOARD OF TRUSTEES

Attest: _____ JAMES GILBERT, SUPERINTENDENT

STATE OF IDAHO: Renewable Certified Personnel Contract

THIS CONTRACT, made this 28th day of June year of 2024, by and between Mountain Home School District No. 193, Mountain Home, Idaho ("the District"), and TAWNIA R GAREY ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2024-2025 school year, consisting of a period of 189 days, and agrees to pay the Certified Personnel for said services a sum of (\$ 66,719.00), (BA-MA) (6.00) of which 1/12 shall be payable on the 25th day(s) of the months September, year of 2024 to August, year of 2025, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): TEACHER and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

MOUNTAIN HOME SCHOOL DISTRICT NO.193 in ELMORE COUNTY(IES), STATE OF IDAHO

Recipient Signature

TAWNIA RENAE GAREY
6/29/2024 12:39:47 PM

TAWNIA R GAREY, CERTIFIED PERSONNEL

ERIC ABREGO, CHAIRMAN, BOARD OF TRUSTEES

Attest: JAMES GILBERT, SUPERINTENDENT

STATE OF IDAHO: SUPERINTENDENT CONTRACT

THIS CONTRACT, Made this 21st day of May year of 2024 by and between Mountain Home School District No. 193, Mountain Home, Idaho in Elmore County(ies), State of Idaho (hereinafter called the District), and **JAMES G GILBERT** (hereinafter called the Superintendent),

WITNESSETH:

1. That the District hereby contracts to and does hereby employ said Superintendent as Superintendent of Schools of Mountain Home School District No. 193, Mountain Home, Idaho in Elmore County(ies), State of Idaho, for a period of three (3) years (twelve months per year), beginning July 1, in the year of 2024, and extending to June 30 in the year of 2027, at a salary of **One Hundred Fifty Six Thousand, Five Hundred Eighty Seven Dollars and No Cents (\$156,587.00)** the first year, with an annual experience increase of 5% (\$7,829.00) increment for each of the succeeding years until this Contract has been fulfilled. Said salary shall be paid in equal monthly installments on the 25th day of each month for such services, the first payment to be made on July 25th in the year of 2024.
2. In consideration of the promises and agreement of the District hereinbefore recited, the Superintendent agrees to assume the duties of Superintendent of Schools at Mountain Home, Idaho on July 1st in the year of 2024, and to faithfully perform and discharge the same to the best of his/her ability as directed by the Board of Trustees, and to comply with the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education, and such regulations, directives and policies as the Board of Trustees may legally prescribe which are, by reference, incorporated in and made a part of this contract as though fully set forth herein.
3. It is further agreed that the Superintendent will have authorization to attend, at District expense, all meetings of the State Board of Education or the State Superintendent of Public Instruction to which the Superintendent is invited, and that the Board of Trustees will adopt policies pertaining to attendance at other professional meetings and conferences including expenses of travel.
4. It is hereby mutually stipulated and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, otherwise than is herein expressly stated, and that no property rights attach to this Contract beyond the term of this Contract.
5. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of any negotiated agreement between the parties as long as those terms do not conflict with the terms of this Contract.

IN WITNESS WHEREOF the District has caused this instrument to be executed in its name by its proper officials and the Superintendent has executed the same all on the date first above written.

MOUNTAIN HOME SCHOOL DISTRICT NO. 193 in ELMORE COUNTY(IES), STATE OF IDAHO

_____ **JAMES G. GILBERT, SUPERINTENDENT**

_____ **ERIC ABREGO, CHAIRMAN, BOARD OF TRUSTEES**

Attest: _____ **SHARON WHITMAN, CLERK, BOARD OF TRUSTEES**

STATE OF IDAHO: CATEGORY 1 CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 12th day of **August** year of **2024**, by and between **Mountain Home School District No. 193**, Mountain Home, Idaho ("the District"), and **Alisyn Nichole Gillette** ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-514(2)(a), and 33-514A, Idaho Code, on a limited one school-year basis, solely for the duration of the **2024-2025** school year, consisting of a period of **189** days, and agrees to pay the Certified Personnel for said services a sum of **Fifty One Thousand, Eight Hundred Eighty One Dollars and No Cents (\$51,881.00) (RP2)**, of which **1/12** shall be payable on the **25th** day(s) of the months **September**, year of **2024**, to **August** year of **2025**, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): **TEACHER** and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The parties hereto agree that this is a one-year Contract entered into pursuant to Section 33-514 and 33-514A, Idaho Code, which is limited in duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract. No further notice is required by the District to terminate the Contract at the conclusion of the school year, and such Contract will automatically terminate at the end of the school year. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
4. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
5. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

MOUNTAIN HOME SCHOOL DISTRICT NO. 193 in ELMORE COUNTY, STATE OF IDAHO

_____ **ALISYN NICHOLE GILLETTE, CERTIFIED PERSONNEL**

_____ **ERIC ABREGO, CHAIRMAN, BOARD OF TRUSTEES**

Attest: _____ **JAMES GILBERT, SUPERINTENDENT**

STATE OF IDAHO: Renewable Certified Personnel Contract

THIS CONTRACT, made this **28th** day of **June** year of **2024**, by and between Mountain Home School District No. 193, Mountain Home, Idaho ("the District"), and **HEATHER S GREENE** ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the **2024-2025** school year, consisting of a period of 189 days, and agrees to pay the Certified Personnel for said services a sum of **(\$60,178.00)**, (P-MA) (3.00) of which **1/12** shall be payable on the **25th** day(s) of the months September, year of 2024 to August, year of 2025, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): **TEACHER** and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

MOUNTAIN HOME SCHOOL DISTRICT NO.193 in ELMORE COUNTY(IES), STATE OF IDAHO

Recipient Signature

HEATHER SHANNAN GREENE
7/8/2024 1:35:57 PM

HEATHER S GREENE, CERTIFIED PERSONNEL

ERIC ABREGO, CHAIRMAN, BOARD OF TRUSTEES

Attest: _____ JAMES GILBERT, SUPERINTENDENT

STATE OF IDAHO: Renewable Certified Personnel Contract

THIS CONTRACT, made this 28th day of June year of 2024, by and between Mountain Home School District No. 193, Mountain Home, Idaho ("the District"), and ERIC L GROHS ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2024-2025 school year, consisting of a period of 189 days, and agrees to pay the Certified Personnel for said services a sum of (\$ 59,178.00), (P) (3.00) of which 1/12 shall be payable on the 25th day(s) of the months September, year of 2024 to August, year of 2025, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): TEACHER and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

MOUNTAIN HOME SCHOOL DISTRICT NO.193 in ELMORE COUNTY(IES), STATE OF IDAHO

Recipient Signature

ERIC LEE GROHS
6/29/2024 11:59:35 AM

ERIC L GROHS CERTIFIED PERSONNEL

ERIC ABREGO, CHAIRMAN, BOARD OF TRUSTEES

Attest: JAMES GILBERT, SUPERINTENDENT

STATE OF IDAHO: STANDARD ADMINISTRATOR CONTRACT

THIS CONTRACT, made this 21st day of May year of 2024, by and between Mountain Home School District No. 193, Mountain Home, Idaho ("the District"), and Samuel G Gunderson ("the Administrator").

WITNESSETH:

1. That the District hereby employs said Administrator to perform the duties of **Principal, Mountain Home High School** so designated by the District and to perform such other duties as specified by the District at any time during the term hereof, provided that the Administrator is properly certified and endorsed to perform said duties for a period of one year **220 days** per year, beginning in the month and day of **August 1, year of 2024, through the month and day of June 27, year of 2025**, at a base salary of **One Hundred Twenty Four Thousand, Two Hundred Forty Seven Dollars and No Cents (\$124,247.00)** per year, plus any additional annual increments, and such other monetary benefits accorded by the District to employees under contract for this position which may be described in a separate addendum. Said salary shall be paid in equal monthly installments in the amount of **\$10,353.92** on the 25th day(s) of each month beginning in August, year of 2024, to July, year of 2025, inclusive.
2. In consideration of the promises and agreement of the District herein before recited, the Administrator agrees to assume the duties above recited at Mountain Home, Idaho on August 1, in the year 2024, and to faithfully perform and discharge the same to the best of his/her ability and as directed by the District and to comply with the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education, and such regulations, directives and policies as the Board of Trustees may legally prescribe which are, by reference, incorporated in and made a part of this agreement the same as if set forth herein.
3. The District shall review this Contract during the 2024-2025 school year of performance hereunder to consider employing the Administrator beyond the last year designated in this contract. If the District elects to employ the Administrator beyond the last year designated in this Contract, it shall offer the Administrator a new Contract that reflects the new terms of employment, unless one of the parties notifies the other party by the sooner of the date this Contract expires or the July 1st following the last school year of employment under this Contract, of the intent to discontinue employment.
4. It is hereby mutually stipulated and agreed by and between the parties hereto that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, otherwise than is herein expressly stated, and that no property rights attach to this Contract beyond the term of this Contract.
5. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of any negotiated agreement between the parties as long as those terms do not conflict with the terms of this Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Administrator has executed the same all on the date first above written.

MOUNTAIN HOME SCHOOL DISTRICT NO. 193 in ELMORE COUNTY, STATE OF IDAHO

_____ **SAMUEL G. GUNDERSON, ADMINISTRATOR**

_____ **ERIC ABREGO, CHAIRMAN, BOARD OF TRUSTEES**

Attest: _____ **JAMES GILBERT, SUPERINTENDENT**

AMENDMENT

THIS AMENDMENT, made this 6th Day of June, 2024 shall be as follows:

The salary amount on the Standard Administrator Contract Agreement between Mountain Home School District No 193 and **Samuel Grant Gunderson** for the 2024/2025 school year shall be amended in the amount of **\$3,728.00**

Total of the amended contract shall be **\$127,975.00**

IN WITNESS WHEREOF the District has caused this instrument to be executed in its name by its officials and the Administrator has executed the same on the date first above written.

THIS ADMENDMENT is hereby referred to and made a part of this contract.

SCHOOL DISTRICT NO. 193
MOUNTAIN HOME AND
ELMORE COUNTY, STATE OF
IDAHO PARTY OF THE FIRST PART
BY

Eric Abrego
Chairman, Board of Trustees

ATTEST:

James G Gilbert
Superintendent

Samuel Grant Gunderson
Party of the Second Part

STATE OF IDAHO: Renewable Certified Personnel Contract

THIS CONTRACT, made this 28th day of June year of 2024, by and between Mountain Home School District No. 193, Mountain Home, Idaho ("the District"), and HEIDI R HARRIS ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2024-2025 school year, consisting of a period of 189 days, and agrees to pay the Certified Personnel for said services a sum of (\$ 80,549.00), (MA) (10.00) of which 1/12 shall be payable on the 25th day(s) of the months September, year of 2024 to August, year of 2025, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): TEACHER and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

MOUNTAIN HOME SCHOOL DISTRICT NO.193 in ELMORE COUNTY(IES), STATE OF IDAHO

Recipient Signature

HEIDI RAE HARRIS
7/3/2024 5:04:46 PM

HEIDI R HARRIS CERTIFIED PERSONNEL

ERIC ABREGO, CHAIRMAN, BOARD OF TRUSTEES

Attest: JAMES GILBERT, SUPERINTENDENT

STATE OF IDAHO: Renewable Certified Personnel Contract

THIS CONTRACT, made this 28th day of June year of 2024, by and between Mountain Home School District No. 193, Mountain Home, Idaho ("the District"), and BETHANY A HEINZE ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2024-2025 school year, consisting of a period of 189 days, and agrees to pay the Certified Personnel for said services a sum of (\$ 80,549.00), (MA) (10.00) of which 1/12 shall be payable on the 25th day(s) of the months September, year of 2024 to August, year of 2025, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): TEACHER and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

MOUNTAIN HOME SCHOOL DISTRICT NO. 193 in ELMORE COUNTY(IES), STATE OF IDAHO

Recipient Signature

BETHANY ANNE HEINZE
7/8/2024 2:00:25 PM

BETHANY A HEINZE, CERTIFIED PERSONNEL

ERIC ABREGO, CHAIRMAN, BOARD OF TRUSTEES

Attest: JAMES GILBERT, SUPERINTENDENT

STATE OF IDAHO: Renewable Certified Personnel Contract

THIS CONTRACT, made this **28th** day of **June** year of **2024**, by and between Mountain Home School District No. 193, Mountain Home, Idaho ("the District"), and **EMILY L HENDERSON** ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2024-2025 school year, consisting of a period of 189 days, and agrees to pay the Certified Personnel for said services a sum of (\$66,719.00), (BA-MA) (6.00) of which 1/12 shall be payable on the 25th day(s) of the months September, year of 2024 to August, year of 2025, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): **TEACHER** and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

MOUNTAIN HOME SCHOOL DISTRICT NO.193 in ELMORE COUNTY(IES), STATE OF IDAHO

Recipient Signature

EMILY LOUISE HENDERSON

7/8/2024 6:46:56 PM

EMILY L HENDERSON, CERTIFIED PERSONNEL

ERIC ABREGO, CHAIRMAN, BOARD OF TRUSTEES

Attest: JAMES GILBERT, SUPERINTENDENT

STATE OF IDAHO: Renewable Certified Personnel Contract

THIS CONTRACT, made this 28th day of June year of 2024, by and between Mountain Home School District No. 193, Mountain Home, Idaho ("the District"), and TRAVIS J HENKE ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2024-2025 school year, consisting of a period of 189 days, and agrees to pay the Certified Personnel for said services a sum of (\$ 80,549.00), (MA) (10.00) of which 1/12 shall be payable on the 25th day(s) of the months September, year of 2024 to August, year of 2025, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): TEACHER and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

MOUNTAIN HOME SCHOOL DISTRICT NO.193 in ELMORE COUNTY(IES), STATE OF IDAHO

Recipient Signature

TRAVIS JOHN HENKE
7/4/2024 10:02:44 AM

TRAVIS J HENKE CERTIFIED PERSONNEL

ERIC ABREGO, CHAIRMAN, BOARD OF TRUSTEES

Attest: JAMES GILBERT, SUPERINTENDENT

STATE OF IDAHO: Renewable Certified Personnel Contract

THIS CONTRACT, made this **28th** day of **June** year of **2024**, by and between Mountain Home School District No. 193, Mountain Home, Idaho ("the District"), and TRICIA N HENKE ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2024-2025 school year, consisting of a period of 189 days, and agrees to pay the Certified Personnel for said services a sum of (\$ 80,549.00), (MA) (10.00) of which **1/12** shall be payable on the **25th** day(s) of the months September, year of 2024 to August, year of 2025, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): TEACHER and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

MOUNTAIN HOME SCHOOL DISTRICT NO.193 in ELMORE COUNTY(IES), STATE OF IDAHO

Recipient Signature

TRICIA NICOLLE HENKE
7/4/2024 9:37:29 AM

TRICIA N HENKE CERTIFIED PERSONNEL

ERIC ABREGO, CHAIRMAN, BOARD OF TRUSTEES

Attest: _____ JAMES GILBERT, SUPERINTENDENT

STATE OF IDAHO: Renewable Certified Personnel Contract

THIS CONTRACT, made this **28th** day of **June** year of **2024**, by and between Mountain Home School District No. 193, Mountain Home, Idaho ("the District"), and SHANA L HENNESSEY ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2024-2025 school year, consisting of a period of 189 days, and agrees to pay the Certified Personnel for said services a sum of (\$ 80,549.00), (MA) (10.00) of which **1/12** shall be payable on the **25th** day(s) of the months September, year of 2024 to August, year of 2025, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): TEACHER and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

MOUNTAIN HOME SCHOOL DISTRICT NO.193 in ELMORE COUNTY(IES), STATE OF IDAHO

Recipient Signature

SHANA LENON HENNESSEY
6/28/2024 4:18:41 PM

SHANA L HENNESSEY, CERTIFIED PERSONNEL

ERIC ABREGO, CHAIRMAN, BOARD OF TRUSTEES

Attest: _____ JAMES GILBERT, SUPERINTENDENT

STATE OF IDAHO: Renewable Certified Personnel Contract

THIS CONTRACT, made this **28th** day of **June** year of **2024**, by and between Mountain Home School District No. 193, Mountain Home, Idaho ("the District"), and AMY L HERRBOLDT ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2024-2025 school year, consisting of a period of 189 days, and agrees to pay the Certified Personnel for said services a sum of (\$ 80,549.00), (MA) (10.00) of which 1/12 shall be payable on the 25th day(s) of the months September, year of 2024 to August, year of 2025, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): TEACHER and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

MOUNTAIN HOME SCHOOL DISTRICT NO.193 in ELMORE COUNTY(IES), STATE OF IDAHO

Recipient Signature

AMY LYNN HERRBOLDT
7/5/2024 10:34:12 PM

AMY L HERRBOLDT CERTIFIED PERSONNEL

ERIC ABREGO, CHAIRMAN, BOARD OF TRUSTEES

Attest: _____ JAMES GILBERT, SUPERINTENDENT

STATE OF IDAHO: Renewable Certified Personnel Contract

THIS CONTRACT, made this **28th** day of **June** year of **2024**, by and between Mountain Home School District No. 193, Mountain Home, Idaho ("the District"), and **LYNDY A HIGGINS** ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2024-2025 school year, consisting of a period of 189 days, and agrees to pay the Certified Personnel for said services a sum of (\$ **66,719.00**), (**BA-MA**) (**6.00**) of which **1/12** shall be payable on the **25th** day(s) of the months September, year of 2024 to August, year of 2025, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): **TEACHER** and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

MOUNTAIN HOME SCHOOL DISTRICT NO.193 in ELMORE COUNTY(IES), STATE OF IDAHO

Recipient Signature

LYNDY AILEEN HIGGINS
7/7/2024 4:11:00 PM

LYNDY A HIGGINS, CERTIFIED PERSONNEL

ERIC ABREGO, CHAIRMAN, BOARD OF TRUSTEES

Attest: _____ JAMES GILBERT, SUPERINTENDENT

STATE OF IDAHO: Category 2 Certified Personnel Contract

THIS CONTRACT, made this 28th day of June year of 2024, by and between Mountain Home School District No. 193, Mountain Home, Idaho ("the District"), and SUZANNE G HILLEN ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-514(2)(b), Idaho Code, for the duration of the 2024-2025 school year, consisting of a period of 189 days, and agrees to pay the Certified Personnel for said services a sum of (\$ 51,881.00), (RP) (2.00) of which 1/12 shall be payable on the 25th day(s) of the months September, year of 2024 to August, year of 2025, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): TEACHER and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

MOUNTAIN HOME SCHOOL DISTRICT NO.193 in ELMORE COUNTY(IES), STATE OF IDAHO

Recipient Signature

SUZANNE GRACE HILLEN

7/7/2024 8:13:15 PM

SUZANNE G HILLEN, CERTIFIED PERSONNEL

ERIC ABREGO, CHAIRMAN, BOARD OF TRUSTEES

Attest: _____ JAMES GILBERT, SUPERINTENDENT

STATE OF IDAHO: Category 3 Certified Personnel Contract

THIS CONTRACT, made this 28th day of June year of 2024, by and between Mountain Home School District No. 193, Mountain Home, Idaho ("the District"), and TERRI L HOAGLAND ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Idaho Code Section 33-514(2)(c) for the duration of the 2024-2025 school year, consisting of a period of 189 days, and agrees to pay the Certified Personnel for said services a sum of (\$ 52,520.00), (RP) (3.00) of which 1/12 shall be payable on the 25th day(s) of the months September, year of 2024 to August, year of 2025, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): TEACHER and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewable procedures provided in Section 33-514(2)(c) Idaho Code.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

MOUNTAIN HOME SCHOOL DISTRICT NO.193 in ELMORE COUNTY(IES), STATE OF IDAHO

Recipient Signature

TERRI LANETTE HOAGLAND
7/8/2024 12:23:04 PM

TERRI L HOAGLAND, CERTIFIED PERSONNEL

ERIC ABREGO, CHAIRMAN, BOARD OF TRUSTEES

Attest: JAMES GILBERT, SUPERINTENDENT

STATE OF IDAHO: Category 3 Certified Personnel Contract

THIS CONTRACT, made this 28th day of June year of 2024, by and between Mountain Home School District No. 193, Mountain Home, Idaho ("the District"), and NOELLE A HOBGOOD ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Idaho Code Section 33-514(2)(c) for the duration of the 2024-2025 school year, consisting of a period of 189 days, and agrees to pay the Certified Personnel for said services a sum of (\$ 52,520.00), (RP) (3.00) of which 1/12 shall be payable on the 25th day(s) of the months September, year of 2024 to August, year of 2025, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): TEACHER and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewable procedures provided in Section 33-514(2)(c) Idaho Code.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

MOUNTAIN HOME SCHOOL DISTRICT NO.193 in ELMORE COUNTY(IES), STATE OF IDAHO

Recipient Signature

NOELLE ANN HOBGOOD
7/3/2024 11:45:05 PM

NOELLE A HOBGOOD, CERTIFIED PERSONNEL

ERIC ABREGO, CHAIRMAN, BOARD OF TRUSTEES

Attest: JAMES GILBERT, SUPERINTENDENT

STATE OF IDAHO: Category 3 Certified Personnel Contract

THIS CONTRACT, made this **28th** day of **June** year of **2024**, by and between Mountain Home School District No. 193, Mountain Home, Idaho ("the District"), and **DAVID M HOLLAND** ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Idaho Code Section 33-514(2)(c) for the duration of the 2024-2025 school year, consisting of a period of 189 days, and agrees to pay the Certified Personnel for said services a sum of (\$ 80,549.00), (MA) (11.00) of which 1/12 shall be payable on the 25th day(s) of the months September, year of 2024 to August, year of 2025, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): **TEACHER** and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewable procedures provided in Section 33-514(2)(c) Idaho Code.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

MOUNTAIN HOME SCHOOL DISTRICT NO.193 in ELMORE COUNTY(IES), STATE OF IDAHO

Recipient Signature

DAVID MARK HOLLAND
6/28/2024 3:48:42 PM

DAVID M HOLLAND CERTIFIED PERSONNEL

ERIC ABREGO, CHAIRMAN, BOARD OF TRUSTEES

Attest: JAMES GILBERT, SUPERINTENDENT

STATE OF IDAHO: Renewable Certified Personnel Contract

THIS CONTRACT, made this **28th** day of **June** year of **2024**, by and between Mountain Home School District No. 193, Mountain Home, Idaho ("the District"), and KATHRYN Y HOLLAND ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2024-2025 school year, consisting of a period of 189 days, and agrees to pay the Certified Personnel for said services a sum of (\$ 80,549.00), (MA) (10.00) of which 1/12 shall be payable on the 25th day(s) of the months September, year of 2024 to August, year of 2025, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): TEACHER and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

MOUNTAIN HOME SCHOOL DISTRICT NO.193 in ELMORE COUNTY(IES), STATE OF IDAHO

Recipient Signature

KATHRYN YVONNE HOLLAND

6/28/2024 5:32:23 PM

KATHRYN Y HOLLAND, CERTIFIED PERSONNEL

ERIC ABREGO, CHAIRMAN, BOARD OF TRUSTEES

Attest: _____ JAMES GILBERT, SUPERINTENDENT

STATE OF IDAHO: Category 2 Certified Personnel Contract

THIS CONTRACT, made this 28th day of June year of 2024, by and between Mountain Home School District No. 193, Mountain Home, Idaho ("the District"), and HEATHER M HOLLIS ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-514(2)(b), Idaho Code, for the duration of the 2024-2025 school year, consisting of a period of 189 days, and agrees to pay the Certified Personnel for said services a sum of (\$ 51,881.00), (RP) (2.00) of which 1/12 shall be payable on the 25th day(s) of the months September, year of 2024 to August, year of 2025, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): TEACHER and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

MOUNTAIN HOME SCHOOL DISTRICT NO.193 in ELMORE COUNTY(IES), STATE OF IDAHO

Recipient Signature

HEATHER MARIE HOLLIS

6/28/2024 4:14:57 PM

HEATHER M HOLLIS, CERTIFIED PERSONNEL

ERIC ABREGO, CHAIRMAN, BOARD OF TRUSTEES

Attest: JAMES GILBERT, SUPERINTENDENT

STATE OF IDAHO: Renewable Certified Personnel Contract

THIS CONTRACT, made this **28th** day of **June** year of **2024**, by and between Mountain Home School District No. 193, Mountain Home, Idaho ("the District"), and KELSEY L HOLLOWAY ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2024-2025 school year, consisting of a period of 189 days, and agrees to pay the Certified Personnel for said services a sum of (\$ 62,311.00), (P-MA) (4.00) of which **1/12** shall be payable on the **25th** day(s) of the months September, year of 2024 to August, year of 2025, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): TEACHER and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

MOUNTAIN HOME SCHOOL DISTRICT NO.193 in ELMORE COUNTY(IES), STATE OF IDAHO

Recipient Signature

KELSEY LYN HOLLOWAY

6/28/2024 4:18:21 PM

KELSEY L HOLLOWAY , CERTIFIED PERSONNEL

ERIC ABREGO, CHAIRMAN, BOARD OF TRUSTEES

Attest: _____ JAMES GILBERT, SUPERINTENDENT

STATE OF IDAHO: STANDARD ADMINISTRATOR CONTRACT

THIS CONTRACT, made this 21st day of May year of 2024, by and between Mountain Home School District No. 193, Mountain Home, Idaho ("the District"), and Katherine A Hudson ("the Administrator").

WITNESSETH:

1. That the District hereby employs said Administrator to perform the duties of **Director of Special Education, Mountain Home School District** so designated by the District and to perform such other duties as specified by the District at any time during the term hereof, provided that the Administrator is properly certified and endorsed to perform said duties for a period of one year **220 days** per year, beginning in the month and day of **August 1, year of 2024, through the month and day of June 27, year of 2025**, at a base salary of **Ninety Five Thousand, Five Hundred Forty Five Dollars and No Cents (\$95,545.00)** per year, plus any additional annual increments, and such other monetary benefits accorded by the District to employees under contract for this position which may be described in a separate addendum. Said salary shall be paid in equal monthly installments in the amount of **\$7,962.08** on the 25th day(s) of each month beginning in August, year of 2024, to July, year of 2025, inclusive.
2. In consideration of the promises and agreement of the District herein before recited, the Administrator agrees to assume the duties above recited at Mountain Home, Idaho on August 1, in the year 2024, and to faithfully perform and discharge the same to the best of his/her ability and as directed by the District and to comply with the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education, and such regulations, directives and policies as the Board of Trustees may legally prescribe which are, by reference, incorporated in and made a part of this agreement the same as if set forth herein.
3. The District shall review this Contract during the 2024-2025 school year of performance hereunder to consider employing the Administrator beyond the last year designated in this contract. If the District elects to employ the Administrator beyond the last year designated in this Contract, it shall offer the Administrator a new Contract that reflects the new terms of employment, unless one of the parties notifies the other party by the sooner of the date this Contract expires or the July 1st following the last school year of employment under this Contract, of the intent to discontinue employment.
4. It is hereby mutually stipulated and agreed by and between the parties hereto that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, otherwise than is herein expressly stated, and that no property rights attach to this Contract beyond the term of this Contract.
5. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of any negotiated agreement between the parties as long as those terms do not conflict with the terms of this Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Administrator has executed the same all on the date first above written.

MOUNTAIN HOME SCHOOL DISTRICT NO. 193 in ELMORE COUNTY, STATE OF IDAHO

_____ **KATHERINE A. HUDSON, ADMINISTRATOR**

_____ **ERIC ABREGO, CHAIRMAN, BOARD OF TRUSTEES**

Attest: _____ **JAMES GILBERT, SUPERINTENDENT**

AMENDMENT

THIS AMENDMENT, made this 6th Day of June, 2024 shall be as follows:

The salary amount on the Standard Administrator Contract Agreement between Mountain Home School District No 193 and **Katherine Ann Hudson** for the 2024/2025 school year shall be amended in the amount of **\$2,866.00**

Total of the amended contract shall be **\$98,411.00**

IN WITNESS WHEREOF the District has caused this instrument to be executed in its name by its officials and the Administrator has executed the same on the date first above written.

THIS ADMENDMENT is hereby referred to and made a part of this contract.

SCHOOL DISTRICT NO. 193
MOUNTAIN HOME AND
ELMORE COUNTY, STATE OF
IDAHO PARTY OF THE FIRST PART
BY

Eric Abrego
Chairman, Board of Trustees

ATTEST:

James G Gilbert
Superintendent

Katherine Ann Hudson
Party of the Second Part

STATE OF IDAHO: Category 2 Certified Personnel Contract

THIS CONTRACT, made this **28th** day of **June** year of **2024**, by and between Mountain Home School District No. 193, Mountain Home, Idaho ("the District"), and **KATHERINE M HUGHES** ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-514(2)(b), Idaho Code, for the duration of the 2024-2025 school year, consisting of a period of 189 days, and agrees to pay the Certified Personnel for said services a sum of (\$ **66,719.00**), (**BA-MA**) (**8.00**) of which **1/12** shall be payable on the **25th** day(s) of the months September, year of 2024 to August, year of 2025, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): **TEACHER** and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

MOUNTAIN HOME SCHOOL DISTRICT NO.193 in ELMORE COUNTY(IES), STATE OF IDAHO

Recipient Signature

KATHERINE MAE HUGHES
7/5/2024 4:46:16 PM

KATHERINE M HUGHES CERTIFIED PERSONNEL

ERIC ABREGO, CHAIRMAN, BOARD OF TRUSTEES

Attest: _____ JAMES GILBERT, SUPERINTENDENT

STATE OF IDAHO: Category 2 Certified Personnel Contract

THIS CONTRACT, made this 28th day of June year of 2024, by and between Mountain Home School District No. 193, Mountain Home, Idaho ("the District"), and ROBERT M HUGHES ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-514(2)(b), Idaho Code, for the duration of the 2024-2025 school year, consisting of a period of 189 days, and agrees to pay the Certified Personnel for said services a sum of (\$ 59,178.00), (P) (3.00) of which 1/12 shall be payable on the 25th day(s) of the months September, year of 2024 to August, year of 2025, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): TEACHER and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

MOUNTAIN HOME SCHOOL DISTRICT NO.193 in ELMORE COUNTY(IES), STATE OF IDAHO

Recipient Signature

ROBERT MAURICE HUGHES
7/1/2024 10:52:37 AM

ROBERT M HUGHES, CERTIFIED PERSONNEL

ERIC ABREGO, CHAIRMAN, BOARD OF TRUSTEES

Attest: JAMES GILBERT, SUPERINTENDENT

STATE OF IDAHO: Renewable Certified Personnel Contract

THIS CONTRACT, made this 28th day of June year of 2024, by and between Mountain Home School District No. 193, Mountain Home, Idaho ("the District"), and AMANDA A ISOLA ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2024-2025 school year, consisting of a period of 189 days, and agrees to pay the Certified Personnel for said services a sum of (\$ 80,549.00), (MA) (10.00) of which 1/12 shall be payable on the 25th day(s) of the months September, year of 2024 to August, year of 2025, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): TEACHER and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

MOUNTAIN HOME SCHOOL DISTRICT NO.193 in ELMORE COUNTY(IES), STATE OF IDAHO

Recipient Signature

AMANDA ANITA ISOLA

7/1/2024 11:39:59 AM

AMANDA A ISOLA

CERTIFIED PERSONNEL

ERIC ABREGO, CHAIRMAN, BOARD OF TRUSTEES

Attest: JAMES GILBERT, SUPERINTENDENT

STATE OF IDAHO: Renewable Certified Personnel Contract

THIS CONTRACT, made this 28th day of June year of 2024, by and between Mountain Home School District No. 193, Mountain Home, Idaho ("the District"), and LEN C JACKSON ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2024-2025 school year, consisting of a period of 189 days, and agrees to pay the Certified Personnel for said services a sum of (\$ 80,549.00), (MA) (10.00) of which 1/12 shall be payable on the 25th day(s) of the months September, year of 2024 to August, year of 2025, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): TEACHER and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

MOUNTAIN HOME SCHOOL DISTRICT NO.193 in ELMORE COUNTY(IES), STATE OF IDAHO

Recipient Signature

LEN CLEEVIEN JACKSON
7/8/2024 8:50:13 AM

LEN C JACKSON, CERTIFIED PERSONNEL

ERIC ABREGO, CHAIRMAN, BOARD OF TRUSTEES

Attest: JAMES GILBERT, SUPERINTENDENT

STATE OF IDAHO: CATEGORY 2 CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 1st day of August year of 2024, by and between Mountain Home School District No. 193, Mountain Home, Idaho ("the District"), and Jarek Elmer Jenkins ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-514(2)(b), Idaho Code, for the duration of the 2024-2025 school year, consisting of a period of 189 days, and agrees to pay the Certified Personnel for said services a sum of Fifty One Thousand, Eight Hundred Eighty One Dollars and No Cents (\$51,881.00), (RP2) of which 1/13 shall be payable on the 25th day(s) of the months August, year of 2024 to August, year of 2025 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): **TEACHER** and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

MOUNTAIN HOME SCHOOL DISTRICT NO. 193 in ELMORE COUNTY, STATE OF IDAHO

_____ JAREK ELMER JENKINS, CERTIFIED PERSONNEL

_____ ERIC ABREGO, CHAIRMAN, BOARD OF TRUSTEES

Attest: _____ JAMES GILBERT, SUPERINTENDENT

STATE OF IDAHO: STANDARD ADMINISTRATOR CONTRACT

THIS CONTRACT, made this 21st day of May year of 2024, by and between Mountain Home School District No. 193, Mountain Home, Idaho ("the District"), and Jeff M. Johnson ("the Administrator").

WITNESSETH:

1. That the District hereby employs said Administrator to perform the duties of Director of Curriculum and Federal Programs, Mountain Home School District so designated by the District and to perform such other duties as specified by the District at any time during the term hereof, provided that the Administrator is properly certified and endorsed to perform said duties for a period of one year **220 days** per year, beginning in the month and day of **August 1, year of 2024, through the month and day of June 27, year of 2025**, at a base salary of One Hundred Twenty Five Thousand, Five Hundred Fifty Five Dollars and No Cents (\$125,555.00) per year, plus any additional annual increments, and such other monetary benefits accorded by the District to employees under contract for this position which may be described in a separate addendum. Said salary shall be paid in equal monthly installments in the amount of \$10,462.92 on the 25th day(s) of each month beginning in August, year of 2024, to July, year of 2025, inclusive.
2. In consideration of the promises and agreement of the District herein before recited, the Administrator agrees to assume the duties above recited at Mountain Home, Idaho on August 1, in the year 2024, and to faithfully perform and discharge the same to the best of his/her ability and as directed by the District and to comply with the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education, and such regulations, directives and policies as the Board of Trustees may legally prescribe which are, by reference, incorporated in and made a part of this agreement the same as if set forth herein.
3. The District shall review this Contract during the 2024-2025 school year of performance hereunder to consider employing the Administrator beyond the last year designated in this contract. If the District elects to employ the Administrator beyond the last year designated in this Contract, it shall offer the Administrator a new Contract that reflects the new terms of employment, unless one of the parties notifies the other party by the sooner of the date this Contract expires or the July 1st following the last school year of employment under this Contract, of the intent to discontinue employment.
4. It is hereby mutually stipulated and agreed by and between the parties hereto that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, otherwise than is herein expressly stated, and that no property rights attach to this Contract beyond the term of this Contract.
5. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of any negotiated agreement between the parties as long as those terms do not conflict with the terms of this Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Administrator has executed the same all on the date first above written.

MOUNTAIN HOME SCHOOL DISTRICT NO. 193 in ELMORE COUNTY, STATE OF IDAHO

_____ **JEFF M. JOHNSON, ADMINISTRATOR**

_____ **ERIC ABREGO, CHAIRMAN, BOARD OF TRUSTEES**

Attest: _____ **JAMES GILBERT, SUPERINTENDENT**

AMENDMENT

THIS AMENDMENT, made this 6th Day of June, 2024 shall be as follows:

The salary amount on the Standard Administrator Contract Agreement between Mountain Home School District No 193 and **Jeff Marshall Johnson** for the 2024/2025 school year shall be amended in the amount of **\$3,767.00**

Total of the amended contract shall be **\$129,322.00**

IN WITNESS WHEREOF the District has caused this instrument to be executed in its name by its officials and the Administrator has executed the same on the date first above written.

THIS ADMENDMENT is hereby referred to and made a part of this contract.

SCHOOL DISTRICT NO. 193
MOUNTAIN HOME AND
ELMORE COUNTY, STATE OF
IDAHO PARTY OF THE FIRST PART
BY

Eric Abrego
Chairman, Board of Trustees

ATTEST:

James G Gilbert
Superintendent

Jeff Marshall Johnson
Party of the Second Part

STATE OF IDAHO: Category 3 Certified Personnel Contract

THIS CONTRACT, made this 28th day of June year of 2024, by and between Mountain Home School District No. 193, Mountain Home, Idaho ("the District"), and JESSICA R JOHNSON ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Idaho Code Section 33-514(2)(c) for the duration of the 2024-2025 school year, consisting of a period of 189 days, and agrees to pay the Certified Personnel for said services a sum of (\$60,178.00), (P-MA) (3.00) of which 1/12 shall be payable on the 25th day(s) of the months September, year of 2024 to August, year of 2025, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): TEACHER and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewable procedures provided in Section 33-514(2)(c) Idaho Code.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

MOUNTAIN HOME SCHOOL DISTRICT NO.193 in ELMORE COUNTY(IES), STATE OF IDAHO

Recipient Signature

JESSICA RENEE JOHNSON
7/8/2024 4:16:49 PM

JESSICA R JOHNSON, CERTIFIED PERSONNEL

ERIC ABREGO, CHAIRMAN, BOARD OF TRUSTEES

Attest: JAMES GILBERT, SUPERINTENDENT

STATE OF IDAHO: Renewable Certified Personnel Contract

THIS CONTRACT, made this 28th day of June year of 2024, by and between Mountain Home School District No. 193, Mountain Home, Idaho ("the District"), and KELSEY A JOHNSON ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2024-2025 school year, consisting of a period of 189 days, and agrees to pay the Certified Personnel for said services a sum of (\$ 66,719.00), (BA-MA) (6.00) of which 1/12 shall be payable on the 25th day(s) of the months September, year of 2024 to August, year of 2025, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): TEACHER and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

MOUNTAIN HOME SCHOOL DISTRICT NO.193 in ELMORE COUNTY(IES), STATE OF IDAHO

Recipient Signature

KELSEY ANNE JOHNSON
6/26/2024 4:18:59 PM

KELSEY A JOHNSON CERTIFIED PERSONNEL

ERIC ABREGO, CHAIRMAN, BOARD OF TRUSTEES

Attest: JAMES GILBERT, SUPERINTENDENT

STATE OF IDAHO: Renewable Certified Personnel Contract

THIS CONTRACT, made this 28th day of June year of 2024, by and between Mountain Home School District No. 193, Mountain Home, Idaho ("the District"), and LUKE D JOHNSON ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2024-2025 school year, consisting of a period of 189 days, and agrees to pay the Certified Personnel for said services a sum of (\$ 63,444.00), (P) (5.00) of which 1/12 shall be payable on the 25th day(s) of the months September, year of 2024 to August, year of 2025, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): TEACHER and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

MOUNTAIN HOME SCHOOL DISTRICT NO.193 in ELMORE COUNTY(IES), STATE OF IDAHO

Recipient Signature

LUKE DAVID JOHNSON
7/5/2024 11:45:33 AM

LUKE D JOHNSON CERTIFIED PERSONNEL

ERIC ABREGO, CHAIRMAN, BOARD OF TRUSTEES

Attest: JAMES GILBERT, SUPERINTENDENT

AMENDMENT

THIS AMENDMENT, made this 3rd day of July, 2024 shall be as follows:

The salary amount on the Renewable Certified Contract Agreement between Mountain Home School District No 193 and **Luke David Johnson** for the 2024/2025 school year shall be amended in the amount of **\$3,275.00**.

Total of the amended renewable certified contract shall be **\$66,719.00 (BA6-MA)**

IN WITNESS WHEREOF the District has caused this instrument to be executed in its name by its officials and the Teacher has executed the same on the date first above written.

THIS ADMENDMENT is hereby referred to and made a part of this contract.

SCHOOL DISTRICT NO. 193
MOUNTAIN HOME AND
ELMORE COUNTY, STATE OF
IDAHO PARTY OF THE FIRST PART
BY

Eric Abrego
Chairman, Board of Trustees

ATTEST:

James G Gilbert
Superintendent

Luke David Johnson
Party of the Second Part

RECEIVED

JUL 09 2024

**MOUNTAIN HOME
SCHOOL DISTRICT #193**

STATE OF IDAHO: Renewable Certified Personnel Contract

THIS CONTRACT, made this 28th day of June year of 2024, by and between Mountain Home School District No. 193, Mountain Home, Idaho ("the District"), and MARY K JOHNSON ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2024-2025 school year, consisting of a period of 189 days, and agrees to pay the Certified Personnel for said services a sum of (\$ 80,549.00), (MA) (10.00) of which 1/12 shall be payable on the 25th day(s) of the months September, year of 2024 to August, year of 2025, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): COUNSELOR and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

MOUNTAIN HOME SCHOOL DISTRICT NO.193 in ELMORE COUNTY(IES), STATE OF IDAHO

Recipient Signature

MARY KAYE JOHNSON
6/29/2024 10:31:10 AM

MARY K JOHNSON CERTIFIED PERSONNEL

ERIC ABREGO, CHAIRMAN, BOARD OF TRUSTEES

Attest: JAMES GILBERT, SUPERINTENDENT

STATE OF IDAHO: Renewable Certified Personnel Contract

THIS CONTRACT, made this 28th day of June year of 2024, by and between Mountain Home School District No. 193, Mountain Home, Idaho ("the District"), and BRENT J KEENER ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2024-2025 school year, consisting of a period of 189 days, and agrees to pay the Certified Personnel for said services a sum of (\$ 80,549.00), (MA) (10.00) of which 1/12 shall be payable on the 25th day(s) of the months September, year of 2024 to August, year of 2025, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): TEACHER and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

MOUNTAIN HOME SCHOOL DISTRICT NO.193 in ELMORE COUNTY(IES), STATE OF IDAHO

Recipient Signature

BRENT JORGEN KEENER
7/2/2024 11:49:30 AM

BRENT J KEENER, CERTIFIED PERSONNEL

ERIC ABREGO, CHAIRMAN, BOARD OF TRUSTEES

Attest: JAMES GILBERT, SUPERINTENDENT

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.

STATE OF IDAHO: Renewable Certified Personnel Contract

THIS CONTRACT, made this 28th day of June year of 2024, by and between Mountain Home School District No. 193, Mountain Home, Idaho ("the District"), and SAMANTHA J KIBE ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2024-2025 school year, consisting of a period of 189 days, and agrees to pay the Certified Personnel for said services a sum of (\$ 61,311.00), (P) (4.00) of which 1/12 shall be payable on the 25th day(s) of the months September, year of 2024 to August, year of 2025, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): TEACHER and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

MOUNTAIN HOME SCHOOL DISTRICT NO.193 in ELMORE COUNTY(IES), STATE OF IDAHO

Recipient Signature

SAMANTHA JULIA KIBE
6/28/2024 4:22:31 PM

SAMANTHA J KIBE CERTIFIED PERSONNEL

ERIC ABREGO, CHAIRMAN, BOARD OF TRUSTEES

Attest: JAMES GILBERT, SUPERINTENDENT

STATE OF IDAHO: Renewable Certified Personnel Contract

THIS CONTRACT, made this **28th** day of **June** year of **2024**, by and between Mountain Home School District No. 193, Mountain Home, Idaho ("the District"), and **MADISON D KING** ("the Certified Personnel").

WITNESSETH:

- 1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2024-2025 school year, consisting of a period of 189 days, and agrees to pay the Certified Personnel for said services a sum of (\$**57,044.00**), (P **2.00**) of which **1/12** shall be payable on the **25th** day(s) of the months September, year of 2024 to August, year of 2025, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
- 2. Assignment(s): **TEACHER** and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
- 3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
- 5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
- 6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

MOUNTAIN HOME SCHOOL DISTRICT NO.193 in ELMORE COUNTY(IES), STATE OF IDAHO

Recipient Signature

MADISON DANIELLE KING
7/8/2024 10:36:09 AM

MADISON D KING, CERTIFIED PERSONNEL

_____**ERIC ABREGO, CHAIRMAN, BOARD OF TRUSTEES**

Attest: _____**JAMES GILBERT, SUPERINTENDENT**

STATE OF IDAHO: Renewable Certified Personnel Contract

THIS CONTRACT, made this 28th day of June year of 2024, by and between Mountain Home School District No. 193, Mountain Home, Idaho ("the District"), and MELISSA A KNUTSON ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2024-2025 school year, consisting of a period of 189 days, and agrees to pay the Certified Personnel for said services a sum of (\$ 80,549.00), (MA) (10.00) of which 1/12 shall be payable on the 25th day(s) of the months September, year of 2024 to August, year of 2025, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): TEACHER and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

MOUNTAIN HOME SCHOOL DISTRICT NO.193 in ELMORE COUNTY(IES), STATE OF IDAHO

Recipient Signature

MELISSA ANN KNUTSON
6/28/2024 6:02:43 PM

MELISSA A KNUTSON, CERTIFIED PERSONNEL

ERIC ABREGO, CHAIRMAN, BOARD OF TRUSTEES

Attest: JAMES GILBERT, SUPERINTENDENT

STATE OF IDAHO: Renewable Certified Personnel Contract

THIS CONTRACT, made this 28th day of June year of 2024, by and between Mountain Home School District No. 193, Mountain Home, Idaho ("the District"), and MAURA J KRAMER ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2024-2025 school year, consisting of a period of 189 days, and agrees to pay the Certified Personnel for said services a sum of (\$ 54,910.00), (P) (1.00) of which 1/12 shall be payable on the 25th day(s) of the months September, year of 2024 to August, year of 2025, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): TEACHER and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

MOUNTAIN HOME SCHOOL DISTRICT NO.193 in ELMORE COUNTY(IES), STATE OF IDAHO

Recipient Signature

MAURA JULIET KRAMER
7/1/2024 7:20:36 PM

MAURA J KRAMER CERTIFIED PERSONNEL

ERIC ABREGO, CHAIRMAN, BOARD OF TRUSTEES

Attest: JAMES GILBERT, SUPERINTENDENT

STATE OF IDAHO: STANDARD ADMINISTRATOR CONTRACT

THIS CONTRACT, made this 21st day of May year of 2024, by and between Mountain Home School District No. 193, Mountain Home, Idaho ("the District"), and Ryan M Kuntz ("the Administrator").

WITNESSETH:

1. That the District hereby employs said Administrator to perform the duties of Principal, Mountain Home Junior High School so designated by the District and to perform such other duties as specified by the District at any time during the term hereof, provided that the Administrator is properly certified and endorsed to perform said duties for a period of one year **220 days** per year, beginning in the month and day of **August 1, year of 2024, through the month and day of June 27, year of 2025**, at a base salary of One Hundred Eleven Thousand, One Hundred Ninety Eight Dollars and No Cents (\$111,198.00) per year, plus any additional annual increments, and such other monetary benefits accorded by the District to employees under contract for this position which may be described in a separate addendum. Said salary shall be paid in equal monthly installments in the amount of \$9,266.50 on the 25th day(s) of each month beginning in August, year of 2024, to July, year of 2025, inclusive.
2. In consideration of the promises and agreement of the District herein before recited, the Administrator agrees to assume the duties above recited at Mountain Home, Idaho on August 1, in the year 2024, and to faithfully perform and discharge the same to the best of his/her ability and as directed by the District and to comply with the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education, and such regulations, directives and policies as the Board of Trustees may legally prescribe which are, by reference, incorporated in and made a part of this agreement the same as if set forth herein.
3. The District shall review this Contract during the 2024-2025 school year of performance hereunder to consider employing the Administrator beyond the last year designated in this contract. If the District elects to employ the Administrator beyond the last year designated in this Contract, it shall offer the Administrator a new Contract that reflects the new terms of employment, unless one of the parties notifies the other party by the sooner of the date this Contract expires or the July 1st following the last school year of employment under this Contract, of the intent to discontinue employment.
4. It is hereby mutually stipulated and agreed by and between the parties hereto that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, otherwise than is herein expressly stated, and that no property rights attach to this Contract beyond the term of this Contract.
5. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of any negotiated agreement between the parties as long as those terms do not conflict with the terms of this Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Administrator has executed the same all on the date first above written.

MOUNTAIN HOME SCHOOL DISTRICT NO. 193 in ELMORE COUNTY, STATE OF IDAHO

_____ **RYAN M. KUNTZ, ADMINISTRATOR**

_____ **ERIC ABREGO, CHAIRMAN, BOARD OF TRUSTEES**

Attest: _____ **JAMES GILBERT, SUPERINTENDENT**

AMENDMENT

THIS AMENDMENT, made this 6th Day of June, 2024 shall be as follows:

The salary amount on the Standard Administrator Contract Agreement between Mountain Home School District No 193 and **Ryan Michael Kuntz** for the 2024/2025 school year shall be amended in the amount of **\$3,336.00**

Total of the amended contract shall be **\$114,534.00**

IN WITNESS WHEREOF the District has caused this instrument to be executed in its name by its officials and the Administrator has executed the same on the date first above written.

THIS ADMENDMENT is hereby referred to and made a part of this contract.

SCHOOL DISTRICT NO. 193
MOUNTAIN HOME AND
ELMORE COUNTY, STATE OF
IDAHO PARTY OF THE FIRST PART
BY

Eric Abrego
Chairman, Board of Trustees

ATTEST:

James G Gilbert
Superintendent

Ryan Michael Kuntz
Party of the Second Part

STATE OF IDAHO: Renewable Certified Personnel Contract

THIS CONTRACT, made this 28th day of June year of 2024, by and between Mountain Home School District No. 193, Mountain Home, Idaho ("the District"), and JACLYN M LASUEN ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2024-2025 school year, consisting of a period of 189 days, and agrees to pay the Certified Personnel for said services a sum of (\$ 63,444.00), (P 5.00) of which 1/12 shall be payable on the 25th day(s) of the months September, year of 2024 to August, year of 2025, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): TEACHER and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

MOUNTAIN HOME SCHOOL DISTRICT NO.193 in ELMORE COUNTY(IES), STATE OF IDAHO

Recipient Signature

JACLYN MARIE LASUEN
7/4/2024 8:11:04 AM

JACLYN M LASUEN CERTIFIED PERSONNEL

ERIC ABREGO, CHAIRMAN, BOARD OF TRUSTEES

Attest: JAMES GILBERT, SUPERINTENDENT

STATE OF IDAHO: Category 3 Certified Personnel Contract

THIS CONTRACT, made this 28th day of **June** year of **2024**, by and between Mountain Home School District No. 193, Mountain Home, Idaho ("the District"), and DANIELLE H LAWSON ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Idaho Code Section 33-514(2)(c) for the duration of the 2024-2025 school year, consisting of a period of 189 days, and agrees to pay the Certified Personnel for said services a sum of (\$ 52,520.00), (RP) (3.00) of which 1/12 shall be payable on the 25th day(s) of the months September, year of 2024 to August, year of 2025, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): TEACHER and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewable procedures provided in Section 33-514(2)(c) Idaho Code.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

MOUNTAIN HOME SCHOOL DISTRICT NO.193 in ELMORE COUNTY(IES), STATE OF IDAHO

Recipient Signature

DANIELLE HEATHER LAWSON
6/28/2024 9:18:54 PM

DANIELLE H LAWSON, CERTIFIED PERSONNEL

ERIC ABREGO, CHAIRMAN, BOARD OF TRUSTEES

Attest: _____ JAMES GILBERT, SUPERINTENDENT

STATE OF IDAHO: Renewable Certified Personnel Contract

THIS CONTRACT, made this 28th day of June year of 2024, by and between Mountain Home School District No. 193, Mountain Home, Idaho ("the District"), and JANICE E LAWSON ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2024-2025 school year, consisting of a period of 189 days, and agrees to pay the Certified Personnel for said services a sum of (\$ 59,178.00), (P) (3.00) of which 1/12 shall be payable on the 25th day(s) of the months September, year of 2024 to August, year of 2025, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): TEACHER and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

MOUNTAIN HOME SCHOOL DISTRICT NO.193 in ELMORE COUNTY(IES), STATE OF IDAHO

Recipient Signature

JANICE ELAINE LAWSON
6/29/2024 9:23:45 AM

JANICE E LAWSON CERTIFIED PERSONNEL

ERIC ABREGO, CHAIRMAN, BOARD OF TRUSTEES

Attest: JAMES GILBERT, SUPERINTENDENT

STATE OF IDAHO: Category 3 Certified Personnel Contract

THIS CONTRACT, made this 28th day of June year of 2024, by and between Mountain Home School District No. 193, Mountain Home, Idaho ("the District"), and TOBIN M LEFEVRE ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Idaho Code Section 33-514(2)(c) for the duration of the 2024-2025 school year, consisting of a period of 189 days, and agrees to pay the Certified Personnel for said services a sum of (\$ 55,910.00), (P-MA) (1.00) of which 1/12 shall be payable on the 25th day(s) of the months September, year of 2024 to August, year of 2025, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): PSYCHOLOGIST and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewable procedures provided in Section 33-514(2)(c) Idaho Code.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

MOUNTAIN HOME SCHOOL DISTRICT NO.193 in ELMORE COUNTY(IES), STATE OF IDAHO

Recipient Signature

TOBIN MATTHEW LEFEVRE
6/30/2024 8:28:44 PM

TOBIN M LEFEVRE, CERTIFIED PERSONNEL

ERIC ABREGO, CHAIRMAN, BOARD OF TRUSTEES

Attest: _____ JAMES GILBERT, SUPERINTENDENT

STATE OF IDAHO: Category 2 Certified Personnel Contract

THIS CONTRACT, made this 28th day of June year of 2024, by and between Mountain Home School District No. 193, Mountain Home, Idaho ("the District"), and DANIELLE A LEVINE ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-514(2)(b), Idaho Code, for the duration of the 2024-2025 school year, consisting of a period of 189 days, and agrees to pay the Certified Personnel for said services a sum of (\$ 51,881.00), (RP) (2.00) of which 1/12 shall be payable on the 25th day(s) of the months September, year of 2024 to August, year of 2025, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): TEACHER and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

MOUNTAIN HOME SCHOOL DISTRICT NO. 193 in ELMORE COUNTY(IES), STATE OF IDAHO

Recipient Signature

DANIELLE APRIL LEVINE
7/8/2024 12:53:49 PM

DANIELLE A LEVINE, CERTIFIED PERSONNEL

ERIC ABREGO, CHAIRMAN, BOARD OF TRUSTEES

Attest: _____ JAMES GILBERT, SUPERINTENDENT

STATE OF IDAHO: Category 2 Certified Personnel Contract

THIS CONTRACT, made this 28th day of June year of 2024, by and between Mountain Home School District No. 193, Mountain Home, Idaho ("the District"), and KATHLEEN A LEVY ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-514(2)(b), Idaho Code, for the duration of the 2024-2025 school year, consisting of a period of 189 days, and agrees to pay the Certified Personnel for said services a sum of (\$ 51,881.00), (RP) (2.00) of which 1/12 shall be payable on the 25th day(s) of the months September, year of 2024 to August, year of 2025, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): TEACHER and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

MOUNTAIN HOME SCHOOL DISTRICT NO.193 in ELMORE COUNTY(IES), STATE OF IDAHO

Recipient Signature

KATHLEEN ANN LEVY

7/2/2024 5:30:11 PM

KATHLEEN A LEVY, CERTIFIED PERSONNEL

ERIC ABREGO, CHAIRMAN, BOARD OF TRUSTEES

Attest: JAMES GILBERT, SUPERINTENDENT

STATE OF IDAHO: Renewable Certified Personnel Contract

THIS CONTRACT, made this 28th day of June year of 2024, by and between Mountain Home School District No. 193, Mountain Home, Idaho ("the District"), and ROBERTA J LOCKETT ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2024-2025 school year, consisting of a period of 189 days, and agrees to pay the Certified Personnel for said services a sum of (\$ 80,549.00), (MA) (10.00) of which 1/12 shall be payable on the 25th day(s) of the months September, year of 2024 to August, year of 2025, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): TEACHER and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

MOUNTAIN HOME SCHOOL DISTRICT NO.193 in ELMORE COUNTY(IES), STATE OF IDAHO

Recipient Signature

ROBERTA JOANNE LOCKETT
7/8/2024 8:58:02 AM

ROBERTA J LOCKETT CERTIFIED PERSONNEL

ERIC ABREGO, CHAIRMAN, BOARD OF TRUSTEES

Attest: JAMES GILBERT, SUPERINTENDENT

STATE OF IDAHO: STANDARD ADMINISTRATOR CONTRACT

THIS CONTRACT, made this 21st day of May year of 2024, by and between Mountain Home School District No. 193, Mountain Home, Idaho ("the District"), and **Albert J Longhurst** ("the Administrator").

WITNESSETH:

1. That the District hereby employs said Administrator to perform the duties of **Director of Operations, Mountain Home School District** so designated by the District and to perform such other duties as specified by the District at any time during the term hereof, provided that the Administrator is properly certified and endorsed to perform said duties for a period of one year **220 days** per year, beginning in the month and day of **August 1, year of 2024, through the month and day of June 27, year of 2025**, at a base salary of **One Hundred Twenty Five Thousand, Five Hundred Fifty Five Dollars and No Cents (\$125,555.00)** per year, plus any additional annual increments, and such other monetary benefits accorded by the District to employees under contract for this position which may be described in a separate addendum. Said salary shall be paid in equal monthly installments in the amount of **\$10,462.92** on the 25th day(s) of each month beginning in August, year of 2024, to July, year of 2025, inclusive.
2. In consideration of the promises and agreement of the District herein before recited, the Administrator agrees to assume the duties above recited at Mountain Home, Idaho on August 1, in the year 2024, and to faithfully perform and discharge the same to the best of his/her ability and as directed by the District and to comply with the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education, and such regulations, directives and policies as the Board of Trustees may legally prescribe which are, by reference, incorporated in and made a part of this agreement the same as if set forth herein.
3. The District shall review this Contract during the 2024-2025 school year of performance hereunder to consider employing the Administrator beyond the last year designated in this contract. If the District elects to employ the Administrator beyond the last year designated in this Contract, it shall offer the Administrator a new Contract that reflects the new terms of employment, unless one of the parties notifies the other party by the sooner of the date this Contract expires or the July 1st following the last school year of employment under this Contract, of the intent to discontinue employment.
4. It is hereby mutually stipulated and agreed by and between the parties hereto that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, otherwise than is herein expressly stated, and that no property rights attach to this Contract beyond the term of this Contract.
5. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of any negotiated agreement between the parties as long as those terms do not conflict with the terms of this Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Administrator has executed the same all on the date first above written.

MOUNTAIN HOME SCHOOL DISTRICT NO. 193 in ELMORE COUNTY, STATE OF IDAHO

_____ **ALBERT J. LONGHURST, ADMINISTRATOR**

_____ **ERIC ABREGO, CHAIRMAN, BOARD OF TRUSTEES**

Attest: _____ **JAMES GILBERT, SUPERINTENDENT**

AMENDMENT

THIS AMENDMENT, made this 6th Day of June, 2024 shall be as follows:

The salary amount on the Standard Administrator Contract Agreement between Mountain Home School District No 193 and **Albert John Longhurst** for the 2024/2025 school year shall be amended in the amount of **\$3,767.00**

Total of the amended contract shall be **\$129,322.00**

IN WITNESS WHEREOF the District has caused this instrument to be executed in its name by its officials and the Administrator has executed the same on the date first above written.

THIS ADMENDMENT is hereby referred to and made a part of this contract.

SCHOOL DISTRICT NO. 193
MOUNTAIN HOME AND
ELMORE COUNTY, STATE OF
IDAHO PARTY OF THE FIRST PART
BY

Eric Abrego
Chairman, Board of Trustees

ATTEST:

James G Gilbert
Superintendent

Albert John Longhurst
Party of the Second Part

STATE OF IDAHO: Renewable Certified Personnel Contract

THIS CONTRACT, made this 28th day of June year of 2024, by and between Mountain Home School District No. 193, Mountain Home, Idaho ("the District"), and GINA F LONGHURST ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2024-2025 school year, consisting of a period of 189 days, and agrees to pay the Certified Personnel for said services a sum of (\$ 66,719.00), (BA-MA) (6.00) of which 1/12 shall be payable on the 25th day(s) of the months September, year of 2024 to August, year of 2025, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): TEACHER and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

MOUNTAIN HOME SCHOOL DISTRICT NO.193 in ELMORE COUNTY(IES), STATE OF IDAHO

Recipient Signature

GINA FAY LONGHURST
6/29/2024 12:50:59 PM

GINA F LONGHURST, CERTIFIED PERSONNEL

ERIC ABREGO, CHAIRMAN, BOARD OF TRUSTEES

Attest: JAMES GILBERT, SUPERINTENDENT

STATE OF IDAHO: Renewable Certified Personnel Contract

THIS CONTRACT, made this 28th day of June year of 2024, by and between Mountain Home School District No. 193, Mountain Home, Idaho ("the District"), and JOSE N LOPEZ ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2024-2025 school year, consisting of a period of 189 days, and agrees to pay the Certified Personnel for said services a sum of (\$ 80,549.00), (MA) (10.00) of which 1/12 shall be payable on the 25th day(s) of the months September, year of 2024 to August, year of 2025, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): TEACHER and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

MOUNTAIN HOME SCHOOL DISTRICT NO. 193 in ELMORE COUNTY(IES), STATE OF IDAHO

Recipient Signature

JOSE N LOPEZ
7/3/2024 7:30:36 AM

JOSE N LOPEZ CERTIFIED PERSONNEL

ERIC ABREGO, CHAIRMAN, BOARD OF TRUSTEES

Attest: JAMES GILBERT, SUPERINTENDENT

STATE OF IDAHO: Renewable Certified Personnel Contract

THIS CONTRACT, made this 28th day of June year of 2024, by and between Mountain Home School District No. 193, Mountain Home, Idaho ("the District"), and LINDA D LORD ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2024-2025 school year, consisting of a period of 189 days, and agrees to pay the Certified Personnel for said services a sum of (\$ 80,549.00), (MA) (10.00) of which 1/12 shall be payable on the 25th day(s) of the months September, year of 2024 to August, year of 2025, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): TEACHER and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

MOUNTAIN HOME SCHOOL DISTRICT NO.193 in ELMORE COUNTY(IES), STATE OF IDAHO

Recipient Signature

LINDA DENISE LORD
6/28/2024 3:56:47 PM

LINDA D LORD, CERTIFIED PERSONNEL

ERIC ABREGO, CHAIRMAN, BOARD OF TRUSTEES

Attest: JAMES GILBERT, SUPERINTENDENT

STATE OF IDAHO: Renewable Certified Personnel Contract

THIS CONTRACT, made this 28th day of June year of 2024, by and between Mountain Home School District No. 193, Mountain Home, Idaho ("the District"), and DANIEL R MARTIN ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2024-2025 school year, consisting of a period of 189 days, and agrees to pay the Certified Personnel for said services a sum of (\$ 66,719.00), (BA-MA) (6.00) of which 1/12 shall be payable on the 25th day(s) of the months September, year of 2024 to August, year of 2025, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): TEACHER and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

MOUNTAIN HOME SCHOOL DISTRICT NO.193 in ELMORE COUNTY(IES), STATE OF IDAHO

Recipient Signature

DANIEL RICHARD MARTIN
7/8/2024 9:00:31 AM

DANIEL R MARTIN, CERTIFIED PERSONNEL

ERIC ABREGO, CHAIRMAN, BOARD OF TRUSTEES

Attest: JAMES GILBERT, SUPERINTENDENT

STATE OF IDAHO: Category 2 Certified Personnel Contract

THIS CONTRACT, made this 28th day of June year of 2024, by and between Mountain Home School District No. 193, Mountain Home, Idaho ("the District"), and CARRISA M MATZ ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-514(2)(b), Idaho Code, for the duration of the 2024-2025 school year, consisting of a period of 189 days, and agrees to pay the Certified Personnel for said services a sum of (\$ 52,520.00), (RP) (3.00) of which 1/12 shall be payable on the 25th day(s) of the months September, year of 2024 to August, year of 2025, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): COUNSELOR and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

MOUNTAIN HOME SCHOOL DISTRICT NO.193 in ELMORE COUNTY(IES), STATE OF IDAHO

Recipient Signature

CARRISA MARIE MATZ

6/28/2024 6:47:52 PM

CARRISA M MATZ, CERTIFIED PERSONNEL

ERIC ABREGO, CHAIRMAN, BOARD OF TRUSTEES

Attest: JAMES GILBERT, SUPERINTENDENT

STATE OF IDAHO: Renewable Certified Personnel Contract

THIS CONTRACT, made this 28th day of June year of 2024, by and between Mountain Home School District No. 193, Mountain Home, Idaho ("the District"), and CARLOTTA J MCCARTHY ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2024-2025 school year, consisting of a period of 189 days, and agrees to pay the Certified Personnel for said services a sum of (\$72,409.00), (BA-MA) (8.00) of which 1/12 shall be payable on the 25th day(s) of the months September, year of 2024 to August, year of 2025, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): TEACHER and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

MOUNTAIN HOME SCHOOL DISTRICT NO.193 in ELMORE COUNTY(IES), STATE OF IDAHO

Recipient Signature

CARLOTTA JEAN MCCARTHY
7/8/2024 10:14:06 AM

CARLOTTA J MCCARTHY, CERTIFIED PERSONNEL

ERIC ABREGO, CHAIRMAN, BOARD OF TRUSTEES

Attest: JAMES GILBERT, SUPERINTENDENT

STATE OF IDAHO: Renewable Certified Personnel Contract

THIS CONTRACT, made this **28th** day of **June** year of **2024**, by and between Mountain Home School District No. 193, Mountain Home, Idaho ("the District"), and **KIMBERLY A MCCLUSKEY** ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2024-2025 school year, consisting of a period of 189 days, and agrees to pay the Certified Personnel for said services a sum of (\$ **65,719.00**), (**BA**) (**6.00**) of which **1/12** shall be payable on the **25th** day(s) of the months September, year of 2024 to August, year of 2025, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): **TEACHER** and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

MOUNTAIN HOME SCHOOL DISTRICT NO.193 in ELMORE COUNTY(IES), STATE OF IDAHO

Recipient Signature

KIMBERLY ANNE MCCLUSKEY
6/28/2024 4:19:01 PM

KIMBERLY A MCCLUSKEY CERTIFIED PERSONNEL

ERIC ABREGO, CHAIRMAN, BOARD OF TRUSTEES

Attest: _____ JAMES GILBERT, SUPERINTENDENT

STATE OF IDAHO: STANDARD ADMINISTRATOR CONTRACT

THIS CONTRACT, made this 21st day of May year of 2024, by and between Mountain Home School District No. 193, Mountain Home, Idaho ("the District"), and Phillip D McCluskey ("the Administrator").

WITNESSETH:

- 1. That the District hereby employs said Administrator to perform the duties of Principal, North Elementary School so designated by the District and to perform such other duties as specified by the District at any time during the term hereof, provided that the Administrator is properly certified and endorsed to perform said duties for a period of one year **210 days** per year, beginning in the month and day of **August 1, year of 2024, through the month and day of June 13, year of 2025**, at a base salary of One Hundred Four Thousand, Nine Hundred Thirteen Dollars and No Cents (\$104,913.00) per year, plus any additional annual increments, and such other monetary benefits accorded by the District to employees under contract for this position which may be described in a separate addendum. Said salary shall be paid in equal monthly installments in the amount of \$8,742.75 on the 25th day(s) of each month beginning in August, year of 2024, to July, year of 2025, inclusive.
- 2. In consideration of the promises and agreement of the District herein before recited, the Administrator agrees to assume the duties above recited at Mountain Home, Idaho on August 1, in the year 2024, and to faithfully perform and discharge the same to the best of his/her ability and as directed by the District and to comply with the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education, and such regulations, directives and policies as the Board of Trustees may legally prescribe which are, by reference, incorporated in and made a part of this agreement the same as if set forth herein.
- 3. The District shall review this Contract during the 2024-2025 school year of performance hereunder to consider employing the Administrator beyond the last year designated in this contract. If the District elects to employ the Administrator beyond the last year designated in this Contract, it shall offer the Administrator a new Contract that reflects the new terms of employment, unless one of the parties notifies the other party by the sooner of the date this Contract expires or the July 1st following the last school year of employment under this Contract, of the intent to discontinue employment.
- 4. It is hereby mutually stipulated and agreed by and between the parties hereto that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, otherwise than is herein expressly stated, and that no property rights attach to this Contract beyond the term of this Contract.
- 5. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of any negotiated agreement between the parties as long as those terms do not conflict with the terms of this Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Administrator has executed the same all on the date first above written.

MOUNTAIN HOME SCHOOL DISTRICT NO. 193 in ELMORE COUNTY, STATE OF IDAHO

_____ **PHILLIP D. MCCLUSKEY, ADMINISTRATOR**

_____ **ERIC ABREGO, CHAIRMAN, BOARD OF TRUSTEES**

Attest: _____ **JAMES GILBERT, SUPERINTENDENT**

AMENDMENT

THIS AMENDMENT, made this 6th Day of June, 2024 shall be as follows:

The salary amount on the Standard Administrator Contract Agreement between Mountain Home School District No 193 and **Phillip Douglas McCluskey** for the 2024/2025 school year shall be amended in the amount of **\$3,148.00**

Total of the amended contract shall be **\$108,061.00**

IN WITNESS WHEREOF the District has caused this instrument to be executed in its name by its officials and the Administrator has executed the same on the date first above written.

THIS ADMENDMENT is hereby referred to and made a part of this contract.

SCHOOL DISTRICT NO. 193
MOUNTAIN HOME AND
ELMORE COUNTY, STATE OF
IDAHO PARTY OF THE FIRST PART
BY

Eric Abrego
Chairman, Board of Trustees

ATTEST:

James G Gilbert
Superintendent

Phillip Douglas McCluskey
Party of the Second Part

STATE OF IDAHO: Renewable Certified Personnel Contract

THIS CONTRACT, made this 28th day of June year of 2024, by and between Mountain Home School District No. 193, Mountain Home, Idaho ("the District"), and TRACY L MCCLUSKEY ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2024-2025 school year, consisting of a period of 189 days, and agrees to pay the Certified Personnel for said services a sum of (\$ 80,549.00), (MA) (10.00) of which 1/12 shall be payable on the 25th day(s) of the months September, year of 2024 to August, year of 2025, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): TEACHER and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

MOUNTAIN HOME SCHOOL DISTRICT NO.193 in ELMORE COUNTY(IES), STATE OF IDAHO

Recipient Signature

TRACY LYNN MCCLUSKEY
6/28/2024 9:12:44 PM

TRACY L MCCLUSKEY CERTIFIED PERSONNEL

ERIC ABREGO, CHAIRMAN, BOARD OF TRUSTEES

Attest: JAMES GILBERT, SUPERINTENDENT

STATE OF IDAHO: Renewable Certified Personnel Contract

THIS CONTRACT, made this 28th day of June year of 2024, by and between Mountain Home School District No. 193, Mountain Home, Idaho ("the District"), and EMILY N MCCULLOUGH ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2024-2025 school year, consisting of a period of 189 days, and agrees to pay the Certified Personnel for said services a sum of (\$ 74,129.00), (MA) (9.00) of which 1/12 shall be payable on the 25th day(s) of the months September, year of 2024 to August, year of 2025, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): TEACHER and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

MOUNTAIN HOME SCHOOL DISTRICT NO.193 in ELMORE COUNTY(IES), STATE OF IDAHO

Recipient Signature

EMILY NICOLE MCCULLOUGH

6/28/2024 4:34:48 PM

EMILY N MCCULLOUGH CERTIFIED PERSONNEL

ERIC ABREGO, CHAIRMAN, BOARD OF TRUSTEES

Attest: JAMES GILBERT, SUPERINTENDENT

STATE OF IDAHO: Category 2 Certified Personnel Contract

THIS CONTRACT, made this 28th day of June year of 2024, by and between Mountain Home School District No. 193, Mountain Home, Idaho ("the District"), and PHILLIP J MCDONALD ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-514(2)(b), Idaho Code, for the duration of the 2024-2025 school year, consisting of a period of 189 days, and agrees to pay the Certified Personnel for said services a sum of (\$ 51,881.00), (RP) (2.00) of which 1/12 shall be payable on the 25th day(s) of the months September, year of 2024 to August, year of 2025, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): TEACHER and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

MOUNTAIN HOME SCHOOL DISTRICT NO.193 in ELMORE COUNTY(IES), STATE OF IDAHO

Recipient Signature

PHILLIP JAMES MCDONALD

6/29/2024 9:14:16 AM

PHILLIP J MCDONALD

CERTIFIED PERSONNEL

ERIC ABREGO, CHAIRMAN, BOARD OF TRUSTEES

Attest: JAMES GILBERT, SUPERINTENDENT

STATE OF IDAHO: Renewable Certified Personnel Contract

THIS CONTRACT, made this 28th day of June year of 2024, by and between Mountain Home School District No. 193, Mountain Home, Idaho ("the District"), and SAMANTHA M MCDONALD ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2024-2025 school year, consisting of a period of 189 days, and agrees to pay the Certified Personnel for said services a sum of (\$ 59,178.00), (P) (3.00) of which 1/12 shall be payable on the 25th day(s) of the months September, year of 2024 to August, year of 2025, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): TEACHER and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

MOUNTAIN HOME SCHOOL DISTRICT NO.193 in ELMORE COUNTY(IES), STATE OF IDAHO

Recipient Signature

SAMANTHA MICHELLE MCDONALD

6/29/2024 9:23:12 PM

SAMANTHA M MCDONALD, CERTIFIED PERSONNEL

ERIC ABREGO, CHAIRMAN, BOARD OF TRUSTEES

Attest: JAMES GILBERT, SUPERINTENDENT

STATE OF IDAHO: Renewable Certified Personnel Contract

THIS CONTRACT, made this 28th day of June year of 2024, by and between Mountain Home School District No. 193, Mountain Home, Idaho ("the District"), and CARA L MCLEAN ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2024-2025 school year, consisting of a period of 189 days, and agrees to pay the Certified Personnel for said services a sum of (\$ 80,549.00), (MA) (10.00) of which 1/12 shall be payable on the 25th day(s) of the months September, year of 2024 to August, year of 2025, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): PSYCHOLOGIST and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

MOUNTAIN HOME SCHOOL DISTRICT NO.193 in ELMORE COUNTY(IES), STATE OF IDAHO

Recipient Signature

CARA LEE MCLEAN

7/7/2024 6:48:21 PM

CARA L MCLEAN

CERTIFIED PERSONNEL

ERIC ABREGO, CHAIRMAN, BOARD OF TRUSTEES

Attest: JAMES GILBERT, SUPERINTENDENT

STATE OF IDAHO: Category 3 Certified Personnel Contract

THIS CONTRACT, made this 28th day of June year of 2024, by and between Mountain Home School District No. 193, Mountain Home, Idaho ("the District"), and CASSIDY L MCLEAN ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Idaho Code Section 33-514(2)(c) for the duration of the 2024-2025 school year, consisting of a period of 189 days, and agrees to pay the Certified Personnel for said services a sum of (\$ 52,520.00), (RP) (3.00) of which 1/12 shall be payable on the 25th day(s) of the months September, year of 2024 to August, year of 2025, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): PSYCHOLOGIST and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewable procedures provided in Section 33-514(2)(c) Idaho Code.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

MOUNTAIN HOME SCHOOL DISTRICT NO.193 in ELMORE COUNTY(IES), STATE OF IDAHO

Recipient Signature

CASSIDY LAUREN MCLEAN
7/7/2024 7:11:15 PM

CASSIDY L MCLEAN, CERTIFIED PERSONNEL

ERIC ABREGO, CHAIRMAN, BOARD OF TRUSTEES

Attest: _____ JAMES GILBERT, SUPERINTENDENT

STATE OF IDAHO: Renewable Certified Personnel Contract

THIS CONTRACT, made this **28th** day of **June** year of **2024**, by and between Mountain Home School District No. 193, Mountain Home, Idaho ("the District"), and HARVEY D MCLEAN ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2024-2025 school year, consisting of a period of 189 days, and agrees to pay the Certified Personnel for said services a sum of (\$ 62,311.00), (P-MA) (4.00) of which **1/12** shall be payable on the **25th** day(s) of the months September, year of 2024 to August, year of 2025, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): TEACHER and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

MOUNTAIN HOME SCHOOL DISTRICT NO.193 in ELMORE COUNTY(IES), STATE OF IDAHO

Recipient Signature

HARVEY DUNCAN MCLEAN

6/29/2024 10:08:25 AM

HARVEY D MCLEAN CERTIFIED PERSONNEL

ERIC ABREGO, CHAIRMAN, BOARD OF TRUSTEES

Attest: _____ JAMES GILBERT, SUPERINTENDENT

STATE OF IDAHO: CATEGORY 1 CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 21st day of August year of 2024, by and between Mountain Home School District No. 193, Mountain Home, Idaho ("the District"), and Christopher Lyle McVey ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-514(2)(a), and 33-514A, Idaho Code, on a limited one school-year basis, solely for the duration of the 2024-2025 school year, consisting of a period of 189 days, and agrees to pay the Certified Personnel for said services a sum of **Fifty Seven Thousand, Forty Four Dollars and No Cents (\$57,044.00) (P2)**, of which 1/12 shall be payable on the 25th day(s) of the months September, year of 2024, to August year of 2025, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): **TEACHER** and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The parties hereto agree that this is a one-year Contract entered into pursuant to Section 33-514 and 33-514A, Idaho Code, which is limited in duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract. No further notice is required by the District to terminate the Contract at the conclusion of the school year, and such Contract will automatically terminate at the end of the school year. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
4. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
5. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

MOUNTAIN HOME SCHOOL DISTRICT NO. 193 in ELMORE COUNTY, STATE OF IDAHO

_____ **CHRISTOPHER LYLE MCVEY, CERTIFIED PERSONNEL**

_____ **ERIC ABREGO, CHAIRMAN, BOARD OF TRUSTEES**

Attest: _____ **JAMES GILBERT, SUPERINTENDENT**

STATE OF IDAHO: Renewable Certified Personnel Contract

THIS CONTRACT, made this 28th day of June year of 2024, by and between Mountain Home School District No. 193, Mountain Home, Idaho ("the District"), and SCOTT H MEDERIOS ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2024-2025 school year, consisting of a period of 189 days, and agrees to pay the Certified Personnel for said services a sum of (\$ 80,549.00), (MA) (10.00) of which 1/12 shall be payable on the 25th day(s) of the months September, year of 2024 to August, year of 2025, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): TEACHER and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

MOUNTAIN HOME SCHOOL DISTRICT NO.193 in ELMORE COUNTY(IES), STATE OF IDAHO

Recipient Signature

SCOTT HAMILTON MEDERIOS

6/29/2024 8:43:48 PM

SCOTT H MEDERIOS CERTIFIED PERSONNEL

ERIC ABREGO, CHAIRMAN, BOARD OF TRUSTEES

Attest: JAMES GILBERT, SUPERINTENDENT

STATE OF IDAHO: Category 3 Certified Personnel Contract

THIS CONTRACT, made this 28th day of June year of 2024, by and between Mountain Home School District No. 193, Mountain Home, Idaho ("the District"), and NICOLE M MEKSCH ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Idaho Code Section 33-514(2)(c) for the duration of the 2024-2025 school year, consisting of a period of 189 days, and agrees to pay the Certified Personnel for said services a sum of (\$ 52,520.00), (RP) (3.00) of which 1/12 shall be payable on the 25th day(s) of the months September, year of 2024 to August, year of 2025, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): TEACHER and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewable procedures provided in Section 33-514(2)(c) Idaho Code.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

MOUNTAIN HOME SCHOOL DISTRICT NO.193 in ELMORE COUNTY(IES), STATE OF IDAHO

Recipient Signature

NICOLE MARIE MEKSCH
7/9/2024 10:36:10 AM

NICOLE M MEKSCH, CERTIFIED PERSONNEL

ERIC ABREGO, CHAIRMAN, BOARD OF TRUSTEES

Attest: JAMES GILBERT, SUPERINTENDENT

STATE OF IDAHO: Category 3 Certified Personnel Contract

THIS CONTRACT, made this 28th day of June year of 2024, by and between Mountain Home School District No. 193, Mountain Home, Idaho ("the District"), and HANNAH R MELLICK ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Idaho Code Section 33-514(2)(c) for the duration of the 2024-2025 school year, consisting of a period of 189 days, and agrees to pay the Certified Personnel for said services a sum of (\$ 52,520.00), (RP) (3.00) of which 1/12 shall be payable on the 25th day(s) of the months September, year of 2024 to August, year of 2025, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): TEACHER and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewable procedures provided in Section 33-514(2)(c) Idaho Code.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

MOUNTAIN HOME SCHOOL DISTRICT NO.193 in ELMORE COUNTY(IES), STATE OF IDAHO

Recipient Signature

HANNAH RAE MELLICK
6/28/2024 6:47:53 PM

HANNAH R MELLICK, CERTIFIED PERSONNEL

ERIC ABREGO, CHAIRMAN, BOARD OF TRUSTEES

Attest: JAMES GILBERT, SUPERINTENDENT

STATE OF IDAHO: Renewable Certified Personnel Contract

THIS CONTRACT, made this 28th day of June year of 2024, by and between Mountain Home School District No. 193, Mountain Home, Idaho ("the District"), and KEVIN M MELLICK ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2024-2025 school year, consisting of a period of 189 days, and agrees to pay the Certified Personnel for said services a sum of (\$ 64,444.00), (P-MA) (5.00) of which 1/12 shall be payable on the 25th day(s) of the months September, year of 2024 to August, year of 2025, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): TEACHER and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

MOUNTAIN HOME SCHOOL DISTRICT NO.193 in ELMORE COUNTY(IES), STATE OF IDAHO

Recipient Signature

KEVIN MATHEW MELLICK
6/28/2024 6:43:46 PM

KEVIN M MELLICK, CERTIFIED PERSONNEL

ERIC ABREGO, CHAIRMAN, BOARD OF TRUSTEES

Attest: JAMES GILBERT, SUPERINTENDENT

STATE OF IDAHO: Renewable Certified Personnel Contract

THIS CONTRACT, made this 28th day of June year of 2024, by and between Mountain Home School District No. 193, Mountain Home, Idaho ("the District"), and JAMIE L METCALF ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2024-2025 school year, consisting of a period of 189 days, and agrees to pay the Certified Personnel for said services a sum of (\$ 66,719.00), (BA-MA) (6.00) of which 1/12 shall be payable on the 25th day(s) of the months September, year of 2024 to August, year of 2025, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): COUNSELOR and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

MOUNTAIN HOME SCHOOL DISTRICT NO.193 in ELMORE COUNTY(IES), STATE OF IDAHO

Recipient Signature

JAMIE LYNN METCALF

6/29/2024 5:28:03 PM

JAMIE L METCALF

CERTIFIED PERSONNEL

ERIC ABREGO, CHAIRMAN, BOARD OF TRUSTEES

Attest: JAMES GILBERT, SUPERINTENDENT

STATE OF IDAHO: CATEGORY 1 CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this **21st** day of **August** year of **2024**, by and between **Mountain Home School District No. 193**, Mountain Home, Idaho (“the District”), and **Jessica Marie Miles** (“the Certified Personnel”).

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-514(2)(a), and 33-514A, Idaho Code, on a limited one school-year basis, solely for the duration of the **2024-2025** school year, consisting of a period of **189** days, and agrees to pay the Certified Personnel for said services a sum of **Fifty One Thousand, Four Hundred Fifty Two Dollars and No Cents (\$51,452.00) (RP1)**, of which **1/13** shall be payable on the **25th** day(s) of the months **August**, year of **2024**, to **August** year of **2025**, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): **TEACHER** and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The parties hereto agree that this is a one-year Contract entered into pursuant to Section 33-514 and 33-514A, Idaho Code, which is limited in duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract. No further notice is required by the District to terminate the Contract at the conclusion of the school year, and such Contract will automatically terminate at the end of the school year. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
4. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
5. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

MOUNTAIN HOME SCHOOL DISTRICT NO. 193 in ELMORE COUNTY, STATE OF IDAHO

_____ **JESSICA MARIE MILES, CERTIFIED PERSONNEL**

_____ **ERIC ABREGO, CHAIRMAN, BOARD OF TRUSTEES**

Attest: _____ **JAMES GILBERT, SUPERINTENDENT**

STATE OF IDAHO: Renewable Certified Personnel Contract

THIS CONTRACT, made this 28th day of June year of 2024, by and between Mountain Home School District No. 193, Mountain Home, Idaho ("the District"), and KRISTEN F MILES ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2024-2025 school year, consisting of a period of 189 days, and agrees to pay the Certified Personnel for said services a sum of (\$ 66,719.00), (BA-MA) (6.00) of which 1/12 shall be payable on the 25th day(s) of the months September, year of 2024 to August, year of 2025, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): TEACHER and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

MOUNTAIN HOME SCHOOL DISTRICT NO.193 in ELMORE COUNTY(IES), STATE OF IDAHO

Recipient Signature

KRISTEN FARLEY MILES
6/28/2024 3:56:28 PM

KRISTEN F MILES, CERTIFIED PERSONNEL

ERIC ABREGO, CHAIRMAN, BOARD OF TRUSTEES

Attest: JAMES GILBERT, SUPERINTENDENT

STATE OF IDAHO: Renewable Certified Personnel Contract

THIS CONTRACT, made this **28th** day of **June** year of **2024**, by and between Mountain Home School District No. 193, Mountain Home, Idaho ("the District"), and JENNIFER L MILLER-SIRANI ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2024-2025 school year, consisting of a period of 189 days, and agrees to pay the Certified Personnel for said services a sum of (\$ 80,549.00), (MA) (10.00) of which 1/12 shall be payable on the **25th** day(s) of the months September, year of 2024 to August, year of 2025, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): COUNSELOR and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

MOUNTAIN HOME SCHOOL DISTRICT NO.193 in ELMORE COUNTY(IES), STATE OF IDAHO

Recipient Signature

JENNIFER LYNN MILLER-SIRANI
7/9/2024 11:45:21 AM

JENNIFER L MILLER-SIRANI, CERTIFIED PERSONNEL

ERIC ABREGO, CHAIRMAN, BOARD OF TRUSTEES

Attest: _____ JAMES GILBERT, SUPERINTENDENT

STATE OF IDAHO: Renewable Certified Personnel Contract

THIS CONTRACT, made this 28th day of June year of 2024, by and between Mountain Home School District No. 193, Mountain Home, Idaho ("the District"), and LAUREN M MOORE ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2024-2025 school year, consisting of a period of 189 days, and agrees to pay the Certified Personnel for said services a sum of (\$ 62,311.00), (P-MA) (4.00) of which 1/12 shall be payable on the 25th day(s) of the months September, year of 2024 to August, year of 2025, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): COUNSELOR and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

MOUNTAIN HOME SCHOOL DISTRICT NO.193 in ELMORE COUNTY(IES), STATE OF IDAHO

Recipient Signature

LAUREN MICHELLE MOORE

6/28/2024 3:53:18 PM

LAUREN M MOORE

CERTIFIED PERSONNEL

ERIC ABREGO, CHAIRMAN, BOARD OF TRUSTEES

Attest: JAMES GILBERT, SUPERINTENDENT

STATE OF IDAHO: Renewable Certified Personnel Contract

THIS CONTRACT, made this 28th day of June year of 2024, by and between Mountain Home School District No. 193, Mountain Home, Idaho ("the District"), and JULIANNE MORI ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2024-2025 school year, consisting of a period of 189 days, and agrees to pay the Certified Personnel for said services a sum of (\$ 54,910.00), (P) (1.00) of which 1/12 shall be payable on the 25th day(s) of the months September, year of 2024 to August, year of 2025, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): TEACHER and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

MOUNTAIN HOME SCHOOL DISTRICT NO.193 in ELMORE COUNTY(IES), STATE OF IDAHO

Recipient Signature

JULIANNE MORI
6/29/2024 8:02:51 PM

JULIANNE MORI CERTIFIED PERSONNEL

ERIC ABREGO, CHAIRMAN, BOARD OF TRUSTEES

Attest: JAMES GILBERT, SUPERINTENDENT

STATE OF IDAHO: Renewable Certified Personnel Contract

THIS CONTRACT, made this **28th** day of **June** year of **2024**, by and between Mountain Home School District No. 193, Mountain Home, Idaho ("the District"), and KATHY L MORI ("the Certified Personnel").

WITNESSETH:

- 1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2024-2025 school year, consisting of a period of 189 days, and agrees to pay the Certified Personnel for said services a sum of (\$ 71,409.00), (BA) (8.00) of which **1/12** shall be payable on the **25th** day(s) of the months September, year of 2024 to August, year of 2025, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
- 2. Assignment(s): TEACHER and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
- 3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
- 5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
- 6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

MOUNTAIN HOME SCHOOL DISTRICT NO.193 in ELMORE COUNTY(IES), STATE OF IDAHO

Recipient Signature

KATHY LYNN MORI
6/28/2024 4:00:43 PM

KATHY L MORI , CERTIFIED PERSONNEL

ERIC ABREGO, CHAIRMAN, BOARD OF TRUSTEES

Attest: _____ JAMES GILBERT, SUPERINTENDENT

STATE OF IDAHO: Renewable Certified Personnel Contract

THIS CONTRACT, made this 28th day of June year of 2024, by and between Mountain Home School District No. 193, Mountain Home, Idaho ("the District"), and EUGENE F MOSELEY ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2024-2025 school year, consisting of a period of 189 days, and agrees to pay the Certified Personnel for said services a sum of (\$ 64,444.00), (P-MA) (5.00) of which 1/12 shall be payable on the 25th day(s) of the months September, year of 2024 to August, year of 2025, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): TEACHER and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

MOUNTAIN HOME SCHOOL DISTRICT NO.193 in ELMORE COUNTY(IES), STATE OF IDAHO

Recipient Signature

EUGENE FRANKLIN MOSELEY
7/4/2024 2:52:03 PM

EUGENE F MOSELEY, CERTIFIED PERSONNEL

ERIC ABREGO, CHAIRMAN, BOARD OF TRUSTEES

Attest: JAMES GILBERT, SUPERINTENDENT

STATE OF IDAHO: Renewable Certified Personnel Contract

THIS CONTRACT, made this 28th day of June year of 2024, by and between Mountain Home School District No. 193, Mountain Home, Idaho ("the District"), and ELIZABETH A MOSLEY ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2024-2025 school year, consisting of a period of 189 days, and agrees to pay the Certified Personnel for said services a sum of (\$ 80,549.00), (MA) (10.00) of which 1/12 shall be payable on the 25th day(s) of the months September, year of 2024 to August, year of 2025, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): TEACHER and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

MOUNTAIN HOME SCHOOL DISTRICT NO.193 in ELMORE COUNTY(IES), STATE OF IDAHO

Recipient Signature

ELIZABETH ANNE MOSLEY

6/28/2024 4:25:34 PM

ELIZABETH A MOSLEY

CERTIFIED PERSONNEL

ERIC ABREGO, CHAIRMAN, BOARD OF TRUSTEES

Attest: JAMES GILBERT, SUPERINTENDENT

STATE OF IDAHO: Renewable Certified Personnel Contract

THIS CONTRACT, made this **28th** day of **June** year of **2024**, by and between Mountain Home School District No. 193, Mountain Home, Idaho ("the District"), and **CHARLENE K MURASKI** ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2024-2025 school year, consisting of a period of 189 days, and agrees to pay the Certified Personnel for said services a sum of **(\$59,178.00)**, (**P**) (**3.00**) of which **1/12** shall be payable on the **25th** day(s) of the months September, year of 2024 to August, year of 2025, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): **TEACHER** and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

MOUNTAIN HOME SCHOOL DISTRICT NO.193 in ELMORE COUNTY(IES), STATE OF IDAHO

Recipient Signature

CHARLENE KATHRYN MURASKI
6/28/2024 5:12:56 PM

CHARLENE K MURASKI, CERTIFIED PERSONNEL

ERIC ABREGO, CHAIRMAN, BOARD OF TRUSTEES

Attest: _____ JAMES GILBERT, SUPERINTENDENT

STATE OF IDAHO: Renewable Certified Personnel Contract

THIS CONTRACT, made this 28th day of June year of 2024, by and between Mountain Home School District No. 193, Mountain Home, Idaho ("the District"), and CHRISTINE D NEGRI ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2024-2025 school year, consisting of a period of 189 days, and agrees to pay the Certified Personnel for said services a sum of (\$63,444.00), (P 5.00) of which 1/12 shall be payable on the 25th day(s) of the months September, year of 2024 to August, year of 2025, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): TEACHER and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

MOUNTAIN HOME SCHOOL DISTRICT NO.193 in ELMORE COUNTY(IES), STATE OF IDAHO

Recipient Signature

CHRISTINE DENNIFF NEGRI

7/8/2024 10:37:35 AM

CHRISTINE D NEGRI, CERTIFIED PERSONNEL

ERIC ABREGO, CHAIRMAN, BOARD OF TRUSTEES

Attest: JAMES GILBERT, SUPERINTENDENT

STATE OF IDAHO: CATEGORY 2 CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 1st day of **August** year of **2024**, by and between **Mountain Home School District No. 193**, Mountain Home, Idaho ("the District"), and **Ashley Lynn Nelson** ("the Certified Personnel").

WITNESSETH:

- 1. The District hereby employs the Certified Personnel pursuant to Section 33-514(2)(b), Idaho Code, for the duration of the **2024-2025** school year, consisting of a period of **189 days**, and agrees to pay the Certified Personnel for said services a sum of **Fifty Five Thousand, Nine Hundred Ten Dollars and No Cents (\$55,910.00)**, (**P1-MA**) of which **1/12** shall be payable on the **25th** day(s) of the months **September**, year of **2024** to **August**, year of **2025** inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
- 2. Assignment(s): **TEACHER** and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
- 3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
- 5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
- 6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

MOUNTAIN HOME SCHOOL DISTRICT NO. 193 in ELMORE COUNTY, STATE OF IDAHO

_____ **ASHLEY LYNN NELSON, CERTIFIED PERSONNEL**

_____ **ERIC ABREGO, CHAIRMAN, BOARD OF TRUSTEES**

Attest: _____ **JAMES GILBERT, SUPERINTENDENT**

STATE OF IDAHO: Renewable Certified Personnel Contract

THIS CONTRACT, made this 28th day of June year of 2024, by and between Mountain Home School District No. 193, Mountain Home, Idaho ("the District"), and DAWN M NICHOLAS ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2024-2025 school year, consisting of a period of 189 days, and agrees to pay the Certified Personnel for said services a sum of (\$ 80,549.00), (MA) (10.00) of which 1/12 shall be payable on the 25th day(s) of the months September, year of 2024 to August, year of 2025, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): TEACHER and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

MOUNTAIN HOME SCHOOL DISTRICT NO.193 in ELMORE COUNTY(IES), STATE OF IDAHO

Recipient Signature

DAWN MARIE NICHOLAS
7/2/2024 12:18:05 AM

DAWN M NICHOLAS CERTIFIED PERSONNEL

ERIC ABREGO, CHAIRMAN, BOARD OF TRUSTEES

Attest: JAMES GILBERT, SUPERINTENDENT

STATE OF IDAHO: Renewable Certified Personnel Contract

THIS CONTRACT, made this **28th** day of **June** year of **2024**, by and between Mountain Home School District No. 193, Mountain Home, Idaho ("the District"), and **DENISE L NICHOLAS-SANDBERG** ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2024-2025 school year, consisting of a period of 189 days, and agrees to pay the Certified Personnel for said services a sum of (\$ **80,549.00**), (**MA**) (**10.00**) of which **1/12** shall be payable on the **25th** day(s) of the months September, year of 2024 to August, year of 2025, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): **TEACHER** and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

MOUNTAIN HOME SCHOOL DISTRICT NO.193 in ELMORE COUNTY(IES), STATE OF IDAHO

Recipient Signature

DENISE LYN NICHOLAS-SANDBERG

6/28/2024 4:42:57 PM

DENISE L NICHOLAS-SANDBERG, CERTIFIED PERSONNEL

ERIC ABREGO, CHAIRMAN, BOARD OF TRUSTEES

Attest: _____ JAMES GILBERT, SUPERINTENDENT

STATE OF IDAHO: Renewable Certified Personnel Contract

THIS CONTRACT, made this 28th day of June year of 2024, by and between Mountain Home School District No. 193, Mountain Home, Idaho ("the District"), and ELIJAH J NIXON ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2024-2025 school year, consisting of a period of 189 days, and agrees to pay the Certified Personnel for said services a sum of (\$ 61,311.00), (P) (4.00) of which 1/12 shall be payable on the 25th day(s) of the months September, year of 2024 to August, year of 2025, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): TEACHER and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

MOUNTAIN HOME SCHOOL DISTRICT NO.193 in ELMORE COUNTY(IES), STATE OF IDAHO

Recipient Signature

ELIJAH JACOB NIXON
7/7/2024 3:21:58 PM

ELIJAH J NIXON CERTIFIED PERSONNEL

ERIC ABREGO, CHAIRMAN, BOARD OF TRUSTEES

Attest: JAMES GILBERT, SUPERINTENDENT

STATE OF IDAHO: Renewable Certified Personnel Contract

THIS CONTRACT, made this 28th day of June year of 2024, by and between Mountain Home School District No. 193, Mountain Home, Idaho ("the District"), and CASSANDRA J NORDIN ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2024-2025 school year, consisting of a period of 189 days, and agrees to pay the Certified Personnel for said services a sum of (\$ 58,044.00), (P-MA) (2.00) of which 1/12 shall be payable on the 25th day(s) of the months September, year of 2024 to August, year of 2025, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): TEACHER and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

MOUNTAIN HOME SCHOOL DISTRICT NO.193 in ELMORE COUNTY(IES), STATE OF IDAHO

Recipient Signature

CASSANDRA JANEEN NORDIN
7/8/2024 5:43:12 PM

CASSANDRA J NORDIN, CERTIFIED PERSONNEL

ERIC ABREGO, CHAIRMAN, BOARD OF TRUSTEES

Attest: JAMES GILBERT, SUPERINTENDENT

STATE OF IDAHO: Category 2 Certified Personnel Contract

THIS CONTRACT, made this 28th day of June year of 2024, by and between Mountain Home School District No. 193, Mountain Home, Idaho ("the District"), and WHITNEY O OWENS ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-514(2)(b), Idaho Code, for the duration of the 2024-2025 school year, consisting of a period of 189 days, and agrees to pay the Certified Personnel for said services a sum of (\$ 54,910.00), (P) (1.00) of which 1/12 shall be payable on the 25th day(s) of the months September, year of 2024 to August, year of 2025, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): TEACHER and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

MOUNTAIN HOME SCHOOL DISTRICT NO.193 in ELMORE COUNTY(IES), STATE OF IDAHO

Recipient Signature

WHITNEY OLIVIA COREY OWENS

7/1/2024 12:28:18 PM

WHITNEY O OWENS CERTIFIED PERSONNEL

ERIC ABREGO, CHAIRMAN, BOARD OF TRUSTEES

Attest: _____ JAMES GILBERT, SUPERINTENDENT

STATE OF IDAHO: Renewable Certified Personnel Contract

THIS CONTRACT, made this 28th day of June year of 2024, by and between Mountain Home School District No. 193, Mountain Home, Idaho ("the District"), and YVONNE L OWENS ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2024-2025 school year, consisting of a period of 189 days, and agrees to pay the Certified Personnel for said services a sum of (\$ 71,409.00), (BA) (8.00) of which 1/12 shall be payable on the 25th day(s) of the months September, year of 2024 to August, year of 2025, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): TEACHER and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

MOUNTAIN HOME SCHOOL DISTRICT NO.193 in ELMORE COUNTY(IES), STATE OF IDAHO

Recipient Signature

YVONNE LOUISE OWENS

6/28/2024 4:14:01 PM

YVONNE L OWENS

CERTIFIED PERSONNEL

ERIC ABREGO, CHAIRMAN, BOARD OF TRUSTEES

Attest: JAMES GILBERT, SUPERINTENDENT

STATE OF IDAHO: Renewable Certified Personnel Contract

THIS CONTRACT, made this **28th** day of **June** year of **2024**, by and between Mountain Home School District No. 193, Mountain Home, Idaho ("the District"), and TAUNYA L PAGE ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2024-2025 school year, consisting of a period of 189 days, and agrees to pay the Certified Personnel for said services a sum of (\$ 80,549.00), (MA) (10.00) of which **1/12** shall be payable on the **25th** day(s) of the months September, year of 2024 to August, year of 2025, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): TEACHER and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

MOUNTAIN HOME SCHOOL DISTRICT NO.193 in ELMORE COUNTY(IES), STATE OF IDAHO

Recipient Signature

TAUNYA LYN PAGE
7/1/2024 8:19:15 AM

TAUNYA L PAGE, CERTIFIED PERSONNEL

ERIC ABREGO, CHAIRMAN, BOARD OF TRUSTEES

Attest: _____ JAMES GILBERT, SUPERINTENDENT

STATE OF IDAHO: CATEGORY 2 CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 1st day of **August** year of **2024**, by and between **Mountain Home School District No. 193**, Mountain Home, Idaho ("the District"), and **Tonya Lee Page** ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-514(2)(b), Idaho Code, for the duration of the **2024-2025** school year, consisting of a period of **189 days**, and agrees to pay the Certified Personnel for said services a sum of **Fifty One Thousand, Four Hundred Fifty Two Dollars and No Cents (\$51, 452.00)**, (RP1) of which **1/13** shall be payable on the **25th** day(s) of the months **August**, year of **2024** to **August**, year of **2025** inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): **TEACHER** and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

MOUNTAIN HOME SCHOOL DISTRICT NO. 193 in ELMORE COUNTY, STATE OF IDAHO

_____ **TONYA LEE PAGE, CERTIFIED PERSONNEL**

_____ **ERIC ABREGO, CHAIRMAN, BOARD OF TRUSTEES**

Attest: _____ **JAMES GILBERT, SUPERINTENDENT**

STATE OF IDAHO: Renewable Certified Personnel Contract

THIS CONTRACT, made this 28th day of June year of 2024, by and between Mountain Home School District No. 193, Mountain Home, Idaho ("the District"), and CHRISTINE D PAILLE ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2024-2025 school year, consisting of a period of 189 days, and agrees to pay the Certified Personnel for said services a sum of (\$ 80,549.00), (MA) (10.00) of which 1/12 shall be payable on the 25th day(s) of the months September, year of 2024 to August, year of 2025, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): TEACHER and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

MOUNTAIN HOME SCHOOL DISTRICT NO.193 in ELMORE COUNTY(IES), STATE OF IDAHO

Recipient Signature

CHRISTINE DIANE PAILLE
7/3/2024 8:49:42 AM

CHRISTINE D PAILLE, CERTIFIED PERSONNEL

ERIC ABREGO, CHAIRMAN, BOARD OF TRUSTEES

Attest: JAMES GILBERT, SUPERINTENDENT

STATE OF IDAHO: Renewable Certified Personnel Contract

THIS CONTRACT, made this 28th day of June year of 2024, by and between Mountain Home School District No. 193, Mountain Home, Idaho ("the District"), and MERRI R PLATT ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2024-2025 school year, consisting of a period of 189 days, and agrees to pay the Certified Personnel for said services a sum of (\$61,311.00), (P) (4.00) of which 1/12 shall be payable on the 25th day(s) of the months September, year of 2024 to August, year of 2025, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): TEACHER and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

MOUNTAIN HOME SCHOOL DISTRICT NO.193 in ELMORE COUNTY(IES), STATE OF IDAHO

Recipient Signature

MERRI R PLATT
7/8/2024 11:34:22 AM

MERRI R PLATT, CERTIFIED PERSONNEL

ERIC ABREGO, CHAIRMAN, BOARD OF TRUSTEES

Attest: JAMES GILBERT, SUPERINTENDENT

STATE OF IDAHO: Category 2 Certified Personnel Contract

THIS CONTRACT, made this 28th day of June year of 2024, by and between Mountain Home School District No. 193, Mountain Home, Idaho ("the District"), and AMANDA J POSEY ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-514(2)(b), Idaho Code, for the duration of the 2024-2025 school year, consisting of a period of 189 days, and agrees to pay the Certified Personnel for said services a sum of (\$ 51,881.00), (RP) (2.00) of which 1/12 shall be payable on the 25th day(s) of the months September, year of 2024 to August, year of 2025, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): TEACHER and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

MOUNTAIN HOME SCHOOL DISTRICT NO.193 in ELMORE COUNTY(IES), STATE OF IDAHO

Recipient Signature

AMANDA JOY POSEY
6/28/2024 4:00:02 PM

AMANDA J POSEY, CERTIFIED PERSONNEL

ERIC ABREGO, CHAIRMAN, BOARD OF TRUSTEES

Attest: _____ JAMES GILBERT, SUPERINTENDENT

STATE OF IDAHO: CATEGORY 2 CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 1st day of August year of 2024, by and between Mountain Home School District No. 193, Mountain Home, Idaho ("the District"), and Monica Yvonne Price ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-514(2)(b), Idaho Code, for the duration of the 2024-2025 school year, consisting of a period of 189 days, and agrees to pay the Certified Personnel for said services a sum of Fifty Two Thousand, Five Hundred Twenty Dollars and No Cents (\$52,520.00), (RP3) of which 1/13 shall be payable on the 25th day(s) of the months August, year of 2024 to August, year of 2025 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): **TEACHER** and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

MOUNTAIN HOME SCHOOL DISTRICT NO. 193 in ELMORE COUNTY, STATE OF IDAHO

_____ **MONICA YVONNE PRICE, CERTIFIED PERSONNEL**

_____ **ERIC ABREGO, CHAIRMAN, BOARD OF TRUSTEES**

Attest: _____ **JAMES GILBERT, SUPERINTENDENT**

STATE OF IDAHO: Renewable Certified Personnel Contract

THIS CONTRACT, made this **28th** day of **June** year of **2024**, by and between Mountain Home School District No. 193, Mountain Home, Idaho ("the District"), and **FREDERICK M PROUTY** ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2024-2025 school year, consisting of a period of 189 days, and agrees to pay the Certified Personnel for said services a sum of (\$ **80,549.00**), (**MA**) (**10.00**) of which **1/12** shall be payable on the **25th** day(s) of the months September, year of 2024 to August, year of 2025, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): **TEACHER** and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

MOUNTAIN HOME SCHOOL DISTRICT NO.193 in ELMORE COUNTY(IES), STATE OF IDAHO

Recipient Signature

FREDERICK MITCHELL PROUTY
7/2/2024 4:15:39 PM

FREDERICK M PROUTY, CERTIFIED PERSONNEL

ERIC ABREGO, CHAIRMAN, BOARD OF TRUSTEES

Attest: _____ JAMES GILBERT, SUPERINTENDENT

STATE OF IDAHO: Renewable Certified Personnel Contract

THIS CONTRACT, made this **28th** day of **June** year of **2024**, by and between Mountain Home School District No. 193, Mountain Home, Idaho ("the District"), and NAUDIA P QUITUGUA ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2024-2025 school year, consisting of a period of 189 days, and agrees to pay the Certified Personnel for said services a sum of (\$ 80,549.00), (MA) (10.00) of which **1/12** shall be payable on the **25th** day(s) of the months September, year of 2024 to August, year of 2025, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): TEACHER and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

MOUNTAIN HOME SCHOOL DISTRICT NO.193 in ELMORE COUNTY(IES), STATE OF IDAHO

Recipient Signature

NAUDIA PATRICE CABRERA QUITUGUA
6/30/2024 9:43:50 AM

NAUDIA P QUITUGUA, CERTIFIED PERSONNEL

ERIC ABREGO, CHAIRMAN, BOARD OF TRUSTEES

Attest: _____ JAMES GILBERT, SUPERINTENDENT

STATE OF IDAHO: Renewable Certified Personnel Contract

THIS CONTRACT, made this 28th day of June year of 2024, by and between Mountain Home School District No. 193, Mountain Home, Idaho ("the District"), and KERRIE L RAINES ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2024-2025 school year, consisting of a period of 189 days, and agrees to pay the Certified Personnel for said services a sum of (\$ 80,549.00), (MA) (10.00) of which 1/12 shall be payable on the 25th day(s) of the months September, year of 2024 to August, year of 2025, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): PSYCHOLOGIST and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

MOUNTAIN HOME SCHOOL DISTRICT NO.193 in ELMORE COUNTY(IES), STATE OF IDAHO

Recipient Signature

KERRIE LYNN RAINES
7/1/2024 12:35:47 PM

KERRIE L RAINES, CERTIFIED PERSONNEL

ERIC ABREGO, CHAIRMAN, BOARD OF TRUSTEES

Attest: JAMES GILBERT, SUPERINTENDENT

STATE OF IDAHO: Renewable Certified Personnel Contract

THIS CONTRACT, made this 28th day of June year of 2024, by and between Mountain Home School District No. 193, Mountain Home, Idaho ("the District"), and BRENDA L RAUB ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2024-2025 school year, consisting of a period of 189 days, and agrees to pay the Certified Personnel for said services a sum of (\$ 80,549.00), (MA) (10.00) of which 1/12 shall be payable on the 25th day(s) of the months September, year of 2024 to August, year of 2025, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): TEACHER and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

MOUNTAIN HOME SCHOOL DISTRICT NO.193 in ELMORE COUNTY(IES), STATE OF IDAHO

Recipient Signature

BRENDA LYNN RAUB
7/2/2024 3:53:48 PM

BRENDA L RAUB, CERTIFIED PERSONNEL

ERIC ABREGO, CHAIRMAN, BOARD OF TRUSTEES

Attest: JAMES GILBERT, SUPERINTENDENT

STATE OF IDAHO: Renewable Certified Personnel Contract

THIS CONTRACT, made this 28th day of June year of 2024, by and between Mountain Home School District No. 193, Mountain Home, Idaho ("the District"), and BENJAMIN A RAYFIELD ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2024-2025 school year, consisting of a period of 189 days, and agrees to pay the Certified Personnel for said services a sum of (\$ 68,996.00), (BA-MA) (7.00) of which 1/12 shall be payable on the 25th day(s) of the months September, year of 2024 to August, year of 2025, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): TEACHER and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

MOUNTAIN HOME SCHOOL DISTRICT NO.193 in ELMORE COUNTY(IES), STATE OF IDAHO

Recipient Signature

BENJAMIN AARON RAYFIELD
7/2/2024 11:22:24 AM

BENJAMIN A RAYFIELD, CERTIFIED PERSONNEL

ERIC ABREGO, CHAIRMAN, BOARD OF TRUSTEES

Attest: JAMES GILBERT, SUPERINTENDENT

STATE OF IDAHO: Renewable Certified Personnel Contract

THIS CONTRACT, made this **28th** day of **June** year of **2024**, by and between Mountain Home School District No. 193, Mountain Home, Idaho ("the District"), and SHERRIA REDMOND ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2024-2025 school year, consisting of a period of 189 days, and agrees to pay the Certified Personnel for said services a sum of (\$ 80,549.00), (MA) (10.00) of which **1/12** shall be payable on the **25th** day(s) of the months September, year of 2024 to August, year of 2025, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): TEACHER and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

MOUNTAIN HOME SCHOOL DISTRICT NO.193 in ELMORE COUNTY(IES), STATE OF IDAHO

Recipient Signature

SHERRIA ANN REDMOND

7/3/2024 8:55:10 AM

SHERRIA REDMOND CERTIFIED PERSONNEL

ERIC ABREGO, CHAIRMAN, BOARD OF TRUSTEES

Attest: _____ JAMES GILBERT, SUPERINTENDENT

STATE OF IDAHO: Category 2 Certified Personnel Contract

THIS CONTRACT, made this 28th day of June year of 2024, by and between Mountain Home School District No. 193, Mountain Home, Idaho ("the District"), and ASHLEY C RIDING ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-514(2)(b), Idaho Code, for the duration of the 2024-2025 school year, consisting of a period of 189 days, and agrees to pay the Certified Personnel for said services a sum of (\$ 51,881.00), (RP) (2.00) of which 1/12 shall be payable on the 25th day(s) of the months September, year of 2024 to August, year of 2025, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): TEACHER and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

MOUNTAIN HOME SCHOOL DISTRICT NO.193 in ELMORE COUNTY(IES), STATE OF IDAHO

Recipient Signature

ASHLEY CHRISTINE RIDING

7/2/2024 6:11:42 PM

ASHLEY C RIDING, CERTIFIED PERSONNEL

ERIC ABREGO, CHAIRMAN, BOARD OF TRUSTEES

Attest: JAMES GILBERT, SUPERINTENDENT

STATE OF IDAHO: Renewable Certified Personnel Contract

THIS CONTRACT, made this 28th day of June year of 2024, by and between Mountain Home School District No. 193, Mountain Home, Idaho ("the District"), and BROOKE M RILEY ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2024-2025 school year, consisting of a period of 189 days, and agrees to pay the Certified Personnel for said services a sum of (\$ 80,549.00), (MA) (11.00) of which 1/12 shall be payable on the 25th day(s) of the months September, year of 2024 to August, year of 2025, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): COUNSELOR and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

MOUNTAIN HOME SCHOOL DISTRICT NO.193 in ELMORE COUNTY(IES), STATE OF IDAHO

Recipient Signature

BROOKE MARIEL RILEY
6/28/2024 5:13:13 PM

BROOKE M RILEY, CERTIFIED PERSONNEL

ERIC ABREGO, CHAIRMAN, BOARD OF TRUSTEES

Attest: JAMES GILBERT, SUPERINTENDENT

STATE OF IDAHO: CATEGORY 2 CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 1st day of August year of 2024, by and between Mountain Home School District No. 193, Mountain Home, Idaho ("the District"), and Abigail Rene Rodgers ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-514(2)(b), Idaho Code, for the duration of the 2024-2025 school year, consisting of a period of 189 days, and agrees to pay the Certified Personnel for said services a sum of Fifty One Thousand, Four Hundred Fifty Two Dollars and No Cents (\$51,452.00), (RP1) of which 1/13 shall be payable on the 25th day(s) of the months August, year of 2024 to August, year of 2025 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): **TEACHER** and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

MOUNTAIN HOME SCHOOL DISTRICT NO. 193 in ELMORE COUNTY, STATE OF IDAHO

_____ ABIGAIL RENE RODGERS, CERTIFIED PERSONNEL

_____ ERIC ABREGO, CHAIRMAN, BOARD OF TRUSTEES

Attest: _____ JAMES GILBERT, SUPERINTENDENT

STATE OF IDAHO: Renewable Certified Personnel Contract

THIS CONTRACT, made this 28th day of June year of 2024, by and between Mountain Home School District No. 193, Mountain Home, Idaho ("the District"), and LEA ROGERS ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2024-2025 school year, consisting of a period of 189 days, and agrees to pay the Certified Personnel for said services a sum of (\$ 80,549.00), (MA) (10.00) of which 1/12 shall be payable on the 25th day(s) of the months September, year of 2024 to August, year of 2025, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): TEACHER and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

MOUNTAIN HOME SCHOOL DISTRICT NO. 193 in ELMORE COUNTY(IES), STATE OF IDAHO

Recipient Signature

LEA ROGERS
6/28/2024 6:31:13 PM

LEA ROGERS CERTIFIED PERSONNEL

ERIC ABREGO, CHAIRMAN, BOARD OF TRUSTEES

Attest: JAMES GILBERT, SUPERINTENDENT

STATE OF IDAHO: Renewable Certified Personnel Contract

THIS CONTRACT, made this **28th** day of **June** year of **2024**, by and between Mountain Home School District No. 193, Mountain Home, Idaho ("the District"), and **NATALIE M ROOPE** ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2024-2025 school year, consisting of a period of 189 days, and agrees to pay the Certified Personnel for said services a sum of (\$ **62,311.00**), (**P-MA**) (**4.00**) of which **1/12** shall be payable on the **25th** day(s) of the months September, year of 2024 to August, year of 2025, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): **TEACHER** and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

MOUNTAIN HOME SCHOOL DISTRICT NO.193 in ELMORE COUNTY(IES), STATE OF IDAHO

Recipient Signature

NATALIE MARIE ROOPE
7/4/2024 1:25:37 AM

NATALIE M ROOPE , CERTIFIED PERSONNEL

ERIC ABREGO, CHAIRMAN, BOARD OF TRUSTEES

Attest: _____ JAMES GILBERT, SUPERINTENDENT

STATE OF IDAHO: Renewable Certified Personnel Contract

THIS CONTRACT, made this **28th** day of **June** year of **2024**, by and between Mountain Home School District No. 193, Mountain Home, Idaho ("the District"), and ROCHELLE A ROSE ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2024-2025 school year, consisting of a period of 189 days, and agrees to pay the Certified Personnel for said services a sum of (\$ 80,549.00), (MA) (10.00) of which **1/12** shall be payable on the **25th** day(s) of the months September, year of 2024 to August, year of 2025, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): TEACHER and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

MOUNTAIN HOME SCHOOL DISTRICT NO.193 in ELMORE COUNTY(IES), STATE OF IDAHO

Recipient Signature

ROCHELLE ANN ROSE
6/28/2024 11:41:22 PM

ROCHELLE A ROSE CERTIFIED PERSONNEL

ERIC ABREGO, CHAIRMAN, BOARD OF TRUSTEES

Attest: _____ JAMES GILBERT, SUPERINTENDENT

STATE OF IDAHO: Renewable Certified Personnel Contract

THIS CONTRACT, made this 28th day of June year of 2024, by and between Mountain Home School District No. 193, Mountain Home, Idaho ("the District"), and TESSA N ROSECKE ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2024-2025 school year, consisting of a period of 189 days, and agrees to pay the Certified Personnel for said services a sum of (\$ 59,178.00), (P) (3.00) of which 1/12 shall be payable on the 25th day(s) of the months September, year of 2024 to August, year of 2025, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): TEACHER and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

MOUNTAIN HOME SCHOOL DISTRICT NO.193 in ELMORE COUNTY(IES), STATE OF IDAHO

Recipient Signature

TESSA NOEL ROSECKE

7/2/2024 12:58:22 PM

TESSA N ROSECKE CERTIFIED PERSONNEL

ERIC ABREGO, CHAIRMAN, BOARD OF TRUSTEES

Attest: JAMES GILBERT, SUPERINTENDENT

STATE OF IDAHO: Renewable Certified Personnel Contract

THIS CONTRACT, made this **28th** day of **June** year of **2024**, by and between Mountain Home School District No. 193, Mountain Home, Idaho ("the District"), and **KYRIE A RYAN** ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2024-2025 school year, consisting of a period of 189 days, and agrees to pay the Certified Personnel for said services a sum of (\$ **72,409.00**), (**BA-MA**) (**8.00**) of which **1/12** shall be payable on the **25th** day(s) of the months September, year of 2024 to August, year of 2025, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): **TEACHER** and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

MOUNTAIN HOME SCHOOL DISTRICT NO.193 in ELMORE COUNTY(IES), STATE OF IDAHO

Recipient Signature

KYRIE ALYSSA RYAN
6/28/2024 3:54:55 PM

KYRIE A RYAN, CERTIFIED PERSONNEL

ERIC ABREGO, CHAIRMAN, BOARD OF TRUSTEES

Attest: JAMES GILBERT, SUPERINTENDENT

STATE OF IDAHO: CATEGORY 2 CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 1st day of August year of 2024, by and between Mountain Home School District No. 193, Mountain Home, Idaho ("the District"), and Emily Michelle Safarik ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-514(2)(b), Idaho Code, for the duration of the 2024-2025 school year, consisting of a period of 189 days, and agrees to pay the Certified Personnel for said services a sum of Fifty One Thousand, Four Hundred Fifty Two Dollars and No Cents (\$51, 452.00), (RP1) of which 1/13 shall be payable on the 25th day(s) of the months August, year of 2024 to August, year of 2025 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): TEACHER and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

MOUNTAIN HOME SCHOOL DISTRICT NO. 193 in ELMORE COUNTY, STATE OF IDAHO

_____ EMILY MICHELLE SAFARIK, CERTIFIED PERSONNEL

_____ ERIC ABREGO, CHAIRMAN, BOARD OF TRUSTEES

Attest: _____ JAMES GILBERT, SUPERINTENDENT

STATE OF IDAHO: Renewable Certified Personnel Contract

THIS CONTRACT, made this 28th day of June year of 2024, by and between Mountain Home School District No. 193, Mountain Home, Idaho ("the District"), and MCKENZIE D SANCHEZ ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2024-2025 school year, consisting of a period of 189 days, and agrees to pay the Certified Personnel for said services a sum of (\$ 60,178.00), (P-MA) (3.00) of which 1/12 shall be payable on the 25th day(s) of the months September, year of 2024 to August, year of 2025, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): COUNSELOR and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

MOUNTAIN HOME SCHOOL DISTRICT NO.193 in ELMORE COUNTY(IES), STATE OF IDAHO

Recipient Signature

MCKENZIE DAWN SANCHEZ

6/28/2024 3:53:31 PM

MCKENZIE D SANCHEZ CERTIFIED PERSONNEL

ERIC ABREGO, CHAIRMAN, BOARD OF TRUSTEES

Attest: JAMES GILBERT, SUPERINTENDENT

STATE OF IDAHO: Renewable Certified Personnel Contract

THIS CONTRACT, made this 28th day of June year of 2024, by and between Mountain Home School District No. 193, Mountain Home, Idaho ("the District"), and SHELBY R SANDEFUR ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2024-2025 school year, consisting of a period of 189 days, and agrees to pay the Certified Personnel for said services a sum of (\$ 61,311.00), (P) (4.00) of which 1/12 shall be payable on the 25th day(s) of the months September, year of 2024 to August, year of 2025, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): TEACHER and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

MOUNTAIN HOME SCHOOL DISTRICT NO.193 in ELMORE COUNTY(IES), STATE OF IDAHO

Recipient Signature

SHELBY ROSE SANDEFUR
7/3/2024 1:49:52 PM

SHELBY R SANDEFUR CERTIFIED PERSONNEL

ERIC ABREGO, CHAIRMAN, BOARD OF TRUSTEES

Attest: JAMES GILBERT, SUPERINTENDENT

STATE OF IDAHO: STANDARD ADMINISTRATOR CONTRACT

THIS CONTRACT, made this 21st day of May year of 2024, by and between Mountain Home School District No. 193, Mountain Home, Idaho ("the District"), and Robynn M Schipani ("the Administrator").

WITNESSETH:

1. That the District hereby employs said Administrator to perform the duties of **Principal, Stephensen Elementary School** so designated by the District and to perform such other duties as specified by the District at any time during the term hereof, provided that the Administrator is properly certified and endorsed to perform said duties for a period of one year **210 days** per year, beginning in the month and day of **August 1, year of 2024, through the month and day of June 13, year of 2025**, at a base salary of **Eighty Nine Thousand, Nine Hundred Nine Dollars and No Cents (\$89,909.00)** per year, plus any additional annual increments, and such other monetary benefits accorded by the District to employees under contract for this position which may be described in a separate addendum. Said salary shall be paid in equal monthly installments in the amount of **\$7,492.42** on the 25th day(s) of each month beginning in August, year of 2024, to July, year of 2025, inclusive.
2. In consideration of the promises and agreement of the District herein before recited, the Administrator agrees to assume the duties above recited at Mountain Home, Idaho on August 1, in the year 2024, and to faithfully perform and discharge the same to the best of his/her ability and as directed by the District and to comply with the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education, and such regulations, directives and policies as the Board of Trustees may legally prescribe which are, by reference, incorporated in and made a part of this agreement the same as if set forth herein.
3. The District shall review this Contract during the 2024-2025 school year of performance hereunder to consider employing the Administrator beyond the last year designated in this contract. If the District elects to employ the Administrator beyond the last year designated in this Contract, it shall offer the Administrator a new Contract that reflects the new terms of employment, unless one of the parties notifies the other party by the sooner of the date this Contract expires or the July 1st following the last school year of employment under this Contract, of the intent to discontinue employment.
4. It is hereby mutually stipulated and agreed by and between the parties hereto that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, otherwise than is herein expressly stated, and that no property rights attach to this Contract beyond the term of this Contract.
5. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of any negotiated agreement between the parties as long as those terms do not conflict with the terms of this Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Administrator has executed the same all on the date first above written.

MOUNTAIN HOME SCHOOL DISTRICT NO. 193 in ELMORE COUNTY, STATE OF IDAHO

_____ **ROBYNN M. SCHIPANI, ADMINISTRATOR**

_____ **ERIC ABREGO, CHAIRMAN, BOARD OF TRUSTEES**

Attest: _____ **JAMES GILBERT, SUPERINTENDENT**

AMENDMENT

THIS AMENDMENT, made this 6th Day of June, 2024 shall be as follows:

The salary amount on the Standard Administrator Contract Agreement between Mountain Home School District No 193 and **Robynn Meghan Schipani** for the 2024/2025 school year shall be amended in the amount of **\$2,697.00**

Total of the amended contract shall be **\$92,606.00**

IN WITNESS WHEREOF the District has caused this instrument to be executed in its name by its officials and the Administrator has executed the same on the date first above written.

THIS ADMENDMENT is hereby referred to and made a part of this contract.

SCHOOL DISTRICT NO. 193
MOUNTAIN HOME AND
ELMORE COUNTY, STATE OF
IDAHO PARTY OF THE FIRST PART
BY

Eric Abrego
Chairman, Board of Trustees

ATTEST:

James G Gilbert
Superintendent

Robynn Meghan Schipani
Party of the Second Part

STATE OF IDAHO: Renewable Certified Personnel Contract

THIS CONTRACT, made this 28th day of June year of 2024, by and between Mountain Home School District No. 193, Mountain Home, Idaho ("the District"), and CHRISTINE M SCHOLTE ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2024-2025 school year, consisting of a period of 189 days, and agrees to pay the Certified Personnel for said services a sum of (\$ 80,549.00), (MA) (10.00) of which 1/12 shall be payable on the 25th day(s) of the months September, year of 2024 to August, year of 2025, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): TEACHER and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

MOUNTAIN HOME SCHOOL DISTRICT NO.193 in ELMORE COUNTY(IES), STATE OF IDAHO

Recipient Signature

CHRISTINE MARIA SCHOLTE

7/1/2024 12:04:20 PM

CHRISTINE M SCHOLTE CERTIFIED PERSONNEL

ERIC ABREGO, CHAIRMAN, BOARD OF TRUSTEES

Attest: JAMES GILBERT, SUPERINTENDENT

STATE OF IDAHO: Renewable Certified Personnel Contract

THIS CONTRACT, made this 28th day of June year of 2024, by and between Mountain Home School District No. 193, Mountain Home, Idaho ("the District"), and EARL D SCOTT ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2024-2025 school year, consisting of a period of 189 days, and agrees to pay the Certified Personnel for said services a sum of (\$ 59,178.00), (P) (3.00) of which 1/12 shall be payable on the 25th day(s) of the months September, year of 2024 to August, year of 2025, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): TEACHER and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

MOUNTAIN HOME SCHOOL DISTRICT NO.193 in ELMORE COUNTY(IES), STATE OF IDAHO

Recipient Signature

EARL DOUGLAS SCOTT III
7/7/2024 4:39:29 PM

EARL D SCOTT CERTIFIED PERSONNEL

ERIC ABREGO, CHAIRMAN, BOARD OF TRUSTEES

Attest: JAMES GILBERT, SUPERINTENDENT

STATE OF IDAHO: Renewable Certified Personnel Contract

THIS CONTRACT, made this 28th day of June year of 2024, by and between Mountain Home School District No. 193, Mountain Home, Idaho ("the District"), and KRISTINA A SHAIN ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2024-2025 school year, consisting of a period of 189 days, and agrees to pay the Certified Personnel for said services a sum of (\$ 66,719.00), (BA-MA) (6.00) of which 1/12 shall be payable on the 25th day(s) of the months September, year of 2024 to August, year of 2025, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): TEACHER and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

MOUNTAIN HOME SCHOOL DISTRICT NO.193 in ELMORE COUNTY(IES), STATE OF IDAHO

Recipient Signature

KRISTINA ANN SHAIN

6/28/2024 7:36:32 PM

KRISTINA A SHAIN CERTIFIED PERSONNEL

ERIC ABREGO, CHAIRMAN, BOARD OF TRUSTEES

Attest: JAMES GILBERT, SUPERINTENDENT

STATE OF IDAHO: Renewable Certified Personnel Contract

THIS CONTRACT, made this **28th** day of **June** year of **2024**, by and between Mountain Home School District No. 193, Mountain Home, Idaho ("the District"), and MICHELLE M SHERIDAN ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2024-2025 school year, consisting of a period of 189 days, and agrees to pay the Certified Personnel for said services a sum of (\$ 80,549.00), (MA) (10.00) of which **1/12** shall be payable on the **25th** day(s) of the months September, year of 2024 to August, year of 2025, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): TEACHER and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

MOUNTAIN HOME SCHOOL DISTRICT NO.193 in ELMORE COUNTY(IES), STATE OF IDAHO

Recipient Signature

MICHELLE MARIE SHERIDAN
6/28/2024 4:25:31 PM

MICHELLE M SHERIDAN CERTIFIED PERSONNEL

ERIC ABREGO, CHAIRMAN, BOARD OF TRUSTEES

Attest: _____ JAMES GILBERT, SUPERINTENDENT

STATE OF IDAHO: Renewable Certified Personnel Contract

THIS CONTRACT, made this 28th day of June year of 2024, by and between Mountain Home School District No. 193, Mountain Home, Idaho ("the District"), and REBECCA A SIGWING ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2024-2025 school year, consisting of a period of 189 days, and agrees to pay the Certified Personnel for said services a sum of (\$ 63,444.00), (P) (5.00) of which 1/12 shall be payable on the 25th day(s) of the months September, year of 2024 to August, year of 2025, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): TEACHER and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

MOUNTAIN HOME SCHOOL DISTRICT NO.193 in ELMORE COUNTY(IES), STATE OF IDAHO

Recipient Signature

REBECCA ANN SIGWING
7/2/2024 4:45:07 PM

REBECCA A SIGWING, CERTIFIED PERSONNEL

ERIC ABREGO, CHAIRMAN, BOARD OF TRUSTEES

Attest: JAMES GILBERT, SUPERINTENDENT

STATE OF IDAHO: Renewable Certified Personnel Contract

THIS CONTRACT, made this 28th day of June year of 2024, by and between Mountain Home School District No. 193, Mountain Home, Idaho ("the District"), and NIKOLE M SIMONS ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2024-2025 school year, consisting of a period of 189 days, and agrees to pay the Certified Personnel for said services a sum of (\$ 80,549.00), (MA) (10.00) of which 1/12 shall be payable on the 25th day(s) of the months September, year of 2024 to August, year of 2025, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): COUNSELOR and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

MOUNTAIN HOME SCHOOL DISTRICT NO.193 in ELMORE COUNTY(IES), STATE OF IDAHO

Recipient Signature

NIKOLE MAE SIMONS

7/5/2024 1:17:46 PM

NIKOLE M SIMONS, CERTIFIED PERSONNEL

ERIC ABREGO, CHAIRMAN, BOARD OF TRUSTEES

Attest: JAMES GILBERT, SUPERINTENDENT

STATE OF IDAHO: CATEGORY 2 CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 1st day of **August** year of **2024**, by and between **Mountain Home School District No. 193**, Mountain Home, Idaho ("the District"), and **Ethan David Smith** ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-514(2)(b), Idaho Code, for the duration of the **2024-2025** school year, consisting of a period of **189 days**, and agrees to pay the Certified Personnel for said services a sum of **Fifty One Thousand, Four Hundred Fifty Two Dollars and No Cents (\$51, 452.00), (RP1)** of which **1/13** shall be payable on the **25th** day(s) of the months **August**, year of **2024** to **August**, year of **2025** inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): **TEACHER** and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

MOUNTAIN HOME SCHOOL DISTRICT NO. 193 in ELMORE COUNTY, STATE OF IDAHO

_____ **ETHAN DAVID SMITH, CERTIFIED PERSONNEL**

_____ **ERIC ABREGO, CHAIRMAN, BOARD OF TRUSTEES**

Attest: _____ **JAMES GILBERT, SUPERINTENDENT**

STATE OF IDAHO: STANDARD ADMINISTRATOR CONTRACT

THIS CONTRACT, made this 21st day of May year of 2024, by and between Mountain Home School District No. 193, Mountain Home, Idaho ("the District"), and Lonni M Smith ("the Administrator").

WITNESSETH:

- 1. That the District hereby employs said Administrator to perform the duties of Principal, Hacker Middle School so designated by the District and to perform such other duties as specified by the District at any time during the term hereof, provided that the Administrator is properly certified and endorsed to perform said duties for a period of one year **210 days** per year, beginning in the month and day of **August 1, year of 2024, through the month and day of June 13, year of 2025**, at a base salary of Ninety Eight Thousand, Seven Hundred Fifteen Dollars and No Cents (\$98,715.00) per year, plus any additional annual increments, and such other monetary benefits accorded by the District to employees under contract for this position which may be described in a separate addendum. Said salary shall be paid in equal monthly installments in the amount of \$8,226.25 on the 25th day(s) of each month beginning in August, year of 2024, to July, year of 2025, inclusive.
- 2. In consideration of the promises and agreement of the District herein before recited, the Administrator agrees to assume the duties above recited at Mountain Home, Idaho on August 1, in the year 2024, and to faithfully perform and discharge the same to the best of his/her ability and as directed by the District and to comply with the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education, and such regulations, directives and policies as the Board of Trustees may legally prescribe which are, by reference, incorporated in and made a part of this agreement the same as if set forth herein.
- 3. The District shall review this Contract during the 2024-2025 school year of performance hereunder to consider employing the Administrator beyond the last year designated in this contract. If the District elects to employ the Administrator beyond the last year designated in this Contract, it shall offer the Administrator a new Contract that reflects the new terms of employment, unless one of the parties notifies the other party by the sooner of the date this Contract expires or the July 1st following the last school year of employment under this Contract, of the intent to discontinue employment.
- 4. It is hereby mutually stipulated and agreed by and between the parties hereto that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, otherwise than is herein expressly stated, and that no property rights attach to this Contract beyond the term of this Contract.
- 5. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of any negotiated agreement between the parties as long as those terms do not conflict with the terms of this Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Administrator has executed the same all on the date first above written.

MOUNTAIN HOME SCHOOL DISTRICT NO. 193 in ELMORE COUNTY, STATE OF IDAHO

_____ **LONNI M. SMITH, ADMINISTRATOR**

_____ **ERIC ABREGO, CHAIRMAN, BOARD OF TRUSTEES**

Attest: _____ **JAMES GILBERT, SUPERINTENDENT**

AMENDMENT

THIS AMENDMENT, made this 6th Day of June, 2024 shall be as follows:

The salary amount on the Standard Administrator Contract Agreement between Mountain Home School District No 193 and **Lonni Marie Smith** for the 2024/2025 school year shall be amended in the amount of **\$2,961.00**

Total of the amended contract shall be **\$101,676.00**

IN WITNESS WHEREOF the District has caused this instrument to be executed in its name by its officials and the Administrator has executed the same on the date first above written.

THIS ADMENDMENT is hereby referred to and made a part of this contract.

SCHOOL DISTRICT NO. 193
MOUNTAIN HOME AND
ELMORE COUNTY, STATE OF
IDAHO PARTY OF THE FIRST PART
BY

Eric Abrego
Chairman, Board of Trustees

ATTEST:

James G Gilbert
Superintendent

Lonni Marie Smith
Party of the Second Part

STATE OF IDAHO: Renewable Certified Personnel Contract

THIS CONTRACT, made this **28th** day of **June** year of **2024**, by and between Mountain Home School District No. 193, Mountain Home, Idaho ("the District"), and LORI J SMITH ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2024-2025 school year, consisting of a period of 189 days, and agrees to pay the Certified Personnel for said services a sum of (\$ 61,311.00), (P 4.00) of which **1/12** shall be payable on the **25th** day(s) of the months September, year of 2024 to August, year of 2025, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): TEACHER and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

MOUNTAIN HOME SCHOOL DISTRICT NO.193 in ELMORE COUNTY(IES), STATE OF IDAHO

Recipient Signature

LORI JANE SMITH
6/28/2024 4:59:47 PM

LORI J SMITH, CERTIFIED PERSONNEL

ERIC ABREGO, CHAIRMAN, BOARD OF TRUSTEES

Attest: _____ JAMES GILBERT, SUPERINTENDENT

STATE OF IDAHO: Category 2 Certified Personnel Contract

THIS CONTRACT, made this 28th day of June year of 2024, by and between Mountain Home School District No. 193, Mountain Home, Idaho ("the District"), and NICOLE C STANDAL ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-514(2)(b), Idaho Code, for the duration of the 2024-2025 school year, consisting of a period of 189 days, and agrees to pay the Certified Personnel for said services a sum of (\$ 52,520.00), (RP) (3.00) of which 1/12 shall be payable on the 25th day(s) of the months September, year of 2024 to August, year of 2025, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): TEACHER and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

MOUNTAIN HOME SCHOOL DISTRICT NO.193 in ELMORE COUNTY(IES), STATE OF IDAHO

Recipient Signature

NICOLE CHRISTINE STANDAL

7/3/2024 9:41:12 PM

NICOLE C STANDAL CERTIFIED PERSONNEL

ERIC ABREGO, CHAIRMAN, BOARD OF TRUSTEES

Attest: _____ JAMES GILBERT, SUPERINTENDENT

STATE OF IDAHO: Renewable Certified Personnel Contract

THIS CONTRACT, made this 28th day of June year of 2024, by and between Mountain Home School District No. 193, Mountain Home, Idaho ("the District"), and PATRICK L STARKEY ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2024-2025 school year, consisting of a period of 189 days, and agrees to pay the Certified Personnel for said services a sum of (\$ 66,719.00), (BA-MA) (6.00) of which 1/12 shall be payable on the 25th day(s) of the months September, year of 2024 to August, year of 2025, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): TEACHER and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

MOUNTAIN HOME SCHOOL DISTRICT NO.193 in ELMORE COUNTY(IES), STATE OF IDAHO

Recipient Signature

PATRICK LYNWOOD STARKEY

6/28/2024 4:15:01 PM

PATRICK L STARKEY CERTIFIED PERSONNEL

ERIC ABREGO, CHAIRMAN, BOARD OF TRUSTEES

Attest: JAMES GILBERT, SUPERINTENDENT

STATE OF IDAHO: CATEGORY 1 CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 29th day of **August** year of **2024**, by and between **Mountain Home School District No. 193**, Mountain Home, Idaho ("the District"), and **Mandara Gavina Starr** ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-514(2)(a), and 33-514A, Idaho Code, on a limited one school-year basis, solely for the duration of the **2024-2025** school year, consisting of a period of **189** days, and agrees to pay the Certified Personnel for said services a sum of **Fifty Five Thousand, Nine Hundred Ten Dollars and No Cents (\$55,910.00) (P1-MA)**, of which **1/13** shall be payable on the **25th** day(s) of the months **August**, year of **2024**, to **August** year of **2025**, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): **TEACHER** and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The parties hereto agree that this is a one-year Contract entered into pursuant to Section 33-514 and 33-514A, Idaho Code, which is limited in duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract. No further notice is required by the District to terminate the Contract at the conclusion of the school year, and such Contract will automatically terminate at the end of the school year. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
4. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
5. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

MOUNTAIN HOME SCHOOL DISTRICT NO. 193 in ELMORE COUNTY, STATE OF IDAHO

_____ **MANDARA GAVINA STARR**, CERTIFIED PERSONNEL

_____ **ERIC ABREGO**, CHAIRMAN, BOARD OF TRUSTEES

Attest: _____ **JAMES GILBERT**, SUPERINTENDENT

STATE OF IDAHO: Renewable Certified Personnel Contract

THIS CONTRACT, made this **28th** day of **June** year of **2024**, by and between Mountain Home School District No. 193, Mountain Home, Idaho ("the District"), and **LISA A STOVER-RUSSELL** ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2024-2025 school year, consisting of a period of 189 days, and agrees to pay the Certified Personnel for said services a sum of (\$ **80,549.00**), (**MA**) (**10.00**) of which **1/12** shall be payable on the **25th** day(s) of the months September, year of 2024 to August, year of 2025, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): **TEACHER** and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

MOUNTAIN HOME SCHOOL DISTRICT NO.193 in ELMORE COUNTY(IES), STATE OF IDAHO

Recipient Signature

LISA ANN STOVER-RUSSELL
6/28/2024 5:15:12 PM

LISA A STOVER-RUSSELL, CERTIFIED PERSONNEL

ERIC ABREGO, CHAIRMAN, BOARD OF TRUSTEES

Attest: _____ JAMES GILBERT, SUPERINTENDENT

STATE OF IDAHO: STANDARD ADMINISTRATOR CONTRACT

THIS CONTRACT, made this 21st day of May year of 2024, by and between Mountain Home School District No. 193, Mountain Home, Idaho ("the District"), and Stehvn Tesar ("the Administrator").

WITNESSETH:

1. That the District hereby employs said Administrator to perform the duties of Principal, Bennett Mountain High School so designated by the District and to perform such other duties as specified by the District at any time during the term hereof, provided that the Administrator is properly certified and endorsed to perform said duties for a period of one year **210 days** per year, beginning in the month and day of **August 1, year of 2024, through the month and day of June 13, year of 2025**, at a base salary of One Hundred One Thousand, Eighty Two Dollars and No Cents (\$101,082.00) per year, plus any additional annual increments, and such other monetary benefits accorded by the District to employees under contract for this position which may be described in a separate addendum. Said salary shall be paid in equal monthly installments in the amount of \$8,423.50 on the 25th day(s) of each month beginning in August, year of 2024, to July, year of 2025, inclusive.
2. In consideration of the promises and agreement of the District herein before recited, the Administrator agrees to assume the duties above recited at Mountain Home, Idaho on August 1, in the year 2024, and to faithfully perform and discharge the same to the best of his/her ability and as directed by the District and to comply with the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education, and such regulations, directives and policies as the Board of Trustees may legally prescribe which are, by reference, incorporated in and made a part of this agreement the same as if set forth herein.
3. The District shall review this Contract during the 2024-2025 school year of performance hereunder to consider employing the Administrator beyond the last year designated in this contract. If the District elects to employ the Administrator beyond the last year designated in this Contract, it shall offer the Administrator a new Contract that reflects the new terms of employment, unless one of the parties notifies the other party by the sooner of the date this Contract expires or the July 1st following the last school year of employment under this Contract, of the intent to discontinue employment.
4. It is hereby mutually stipulated and agreed by and between the parties hereto that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, otherwise than is herein expressly stated, and that no property rights attach to this Contract beyond the term of this Contract.
5. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of any negotiated agreement between the parties as long as those terms do not conflict with the terms of this Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Administrator has executed the same all on the date first above written.

MOUNTAIN HOME SCHOOL DISTRICT NO. 193 in ELMORE COUNTY, STATE OF IDAHO

_____ **STEHVN J. TESAR, ADMINISTRATOR**

_____ **ERIC ABREGO, CHAIRMAN, BOARD OF TRUSTEES**

Attest: _____ **JAMES GILBERT, SUPERINTENDENT**

AMENDMENT

THIS AMENDMENT, made this 6th Day of June, 2024 shall be as follows:

The salary amount on the Standard Administrator Contract Agreement between Mountain Home School District No 193 and **Stehvn John Tesar** for the 2024/2025 school year shall be amended in the amount of **\$3,033.00**

Total of the amended contract shall be **\$104,115.00**

IN WITNESS WHEREOF the District has caused this instrument to be executed in its name by its officials and the Administrator has executed the same on the date first above written.

THIS ADMENDMENT is hereby referred to and made a part of this contract.

SCHOOL DISTRICT NO. 193
MOUNTAIN HOME AND
ELMORE COUNTY, STATE OF
IDAHO PARTY OF THE FIRST PART
BY

Eric Abrego
Chairman, Board of Trustees

ATTEST:

James G Gilbert
Superintendent

Stehvn John Tesar
Party of the Second Part

STATE OF IDAHO: Category 3 Certified Personnel Contract

THIS CONTRACT, made this 28th day of June year of 2024, by and between Mountain Home School District No. 193, Mountain Home, Idaho ("the District"), and JEFFREY T TIBBITTS ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Idaho Code Section 33-514(2)(c) for the duration of the 2024-2025 school year, consisting of a period of 189 days, and agrees to pay the Certified Personnel for said services a sum of (\$ 55,910.00), (P-MA) (1.00) of which 1/12 shall be payable on the 25th day(s) of the months September, year of 2024 to August, year of 2025, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): TEACHER and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewable procedures provided in Section 33-514(2)(c) Idaho Code.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

MOUNTAIN HOME SCHOOL DISTRICT NO.193 in ELMORE COUNTY(IES), STATE OF IDAHO

Recipient Signature

JEFFREY THOMAS TIBBITTS

7/4/2024 2:09:57 PM

JEFFREY T TIBBITTS, CERTIFIED PERSONNEL

ERIC ABREGO, CHAIRMAN, BOARD OF TRUSTEES

Attest: _____ JAMES GILBERT, SUPERINTENDENT

STATE OF IDAHO: CATEGORY 1 CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 21st day of August year of 2024, by and between Mountain Home School District No. 193, Mountain Home, Idaho ("the District"), and Lily Christine Tippetts ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-514(2)(a), and 33-514A, Idaho Code, on a limited one school-year basis, solely for the duration of the 2024-2025 school year, consisting of a period of 189 days, and agrees to pay the Certified Personnel for said services a sum of **Fifty One Thousand, Four Hundred Fifty Two Dollars and No Cents (\$51,452.00) (RP1)**, of which 1/12 shall be payable on the 25th day(s) of the months **September**, year of **2024**, to **August** year of **2025**, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): **TEACHER** and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The parties hereto agree that this is a one-year Contract entered into pursuant to Section 33-514 and 33-514A, Idaho Code, which is limited in duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract. No further notice is required by the District to terminate the Contract at the conclusion of the school year, and such Contract will automatically terminate at the end of the school year. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
4. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
5. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

MOUNTAIN HOME SCHOOL DISTRICT NO. 193 in ELMORE COUNTY, STATE OF IDAHO

_____ **LILY CHRISTINE TIPPETTS, CERTIFIED PERSONNEL**

_____ **ERIC ABREGO, CHAIRMAN, BOARD OF TRUSTEES**

Attest: _____ **JAMES GILBERT, SUPERINTENDENT**

STATE OF IDAHO: Renewable Certified Personnel Contract

THIS CONTRACT, made this **28th** day of **June** year of **2024**, by and between Mountain Home School District No. 193, Mountain Home, Idaho ("the District"), and **ELENA TULLMAN** ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2024-2025 school year, consisting of a period of 189 days, and agrees to pay the Certified Personnel for said services a sum of (\$ **80,549.00**), (**MA**) (**10.00**) of which **1/12** shall be payable on the **25th** day(s) of the months September, year of 2024 to August, year of 2025, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): **TEACHER** and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

MOUNTAIN HOME SCHOOL DISTRICT NO.193 in ELMORE COUNTY(IES), STATE OF IDAHO

Recipient Signature

ELENA TULLMAN
7/7/2024 12:36:46 PM

ELENA TULLMAN, CERTIFIED PERSONNEL

ERIC ABREGO, CHAIRMAN, BOARD OF TRUSTEES

Attest: _____ JAMES GILBERT, SUPERINTENDENT

STATE OF IDAHO: Renewable Certified Personnel Contract

THIS CONTRACT, made this **28th** day of **June** year of **2024**, by and between Mountain Home School District No. 193, Mountain Home, Idaho ("the District"), and **JAMIE L VICK** ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2024-2025 school year, consisting of a period of 189 days, and agrees to pay the Certified Personnel for said services a sum of (\$ **74,129.00**), (**MA**) (**9.00**) of which **1/12** shall be payable on the **25th** day(s) of the months September, year of 2024 to August, year of 2025, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): **TEACHER** and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

MOUNTAIN HOME SCHOOL DISTRICT NO.193 in ELMORE COUNTY(IES), STATE OF IDAHO

Recipient Signature

JAMIE LYNN VICK
6/28/2024 7:17:55 PM

JAMIE L VICK CERTIFIED PERSONNEL

ERIC ABREGO, CHAIRMAN, BOARD OF TRUSTEES

Attest: _____ JAMES GILBERT, SUPERINTENDENT

STATE OF IDAHO: CATEGORY 2 CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 1st day of August year of 2024, by and between Mountain Home School District No. 193, Mountain Home, Idaho ("the District"), and Katie Lynne Vick ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-514(2)(b), Idaho Code, for the duration of the 2024-2025 school year, consisting of a period of 189 days, and agrees to pay the Certified Personnel for said services a sum of Fifty One Thousand, Four Hundred Fifty Two Dollars and No Cents (\$51,452.00), (RP1) of which 1/12 shall be payable on the 25th day(s) of the months September, year of 2024 to August, year of 2025 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): **TEACHER** and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

MOUNTAIN HOME SCHOOL DISTRICT NO. 193 in ELMORE COUNTY, STATE OF IDAHO

_____ **KATIE LYNNE VICK, CERTIFIED PERSONNEL**

_____ **ERIC ABREGO, CHAIRMAN, BOARD OF TRUSTEES**

Attest: _____ **JAMES GILBERT, SUPERINTENDENT**

STATE OF IDAHO: Renewable Certified Personnel Contract

THIS CONTRACT, made this 28th day of June year of 2024, by and between Mountain Home School District No. 193, Mountain Home, Idaho ("the District"), and KYA M VINES ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2024-2025 school year, consisting of a period of 189 days, and agrees to pay the Certified Personnel for said services a sum of (\$ 66,719.00), (BA-MA) (6.00) of which 1/12 shall be payable on the 25th day(s) of the months September, year of 2024 to August, year of 2025, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): TEACHER and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

MOUNTAIN HOME SCHOOL DISTRICT NO.193 in ELMORE COUNTY(IES), STATE OF IDAHO

Recipient Signature

KYA MARIE VINES
7/2/2024 11:25:44 AM

KYA M VINES, CERTIFIED PERSONNEL

ERIC ABREGO, CHAIRMAN, BOARD OF TRUSTEES

Attest: JAMES GILBERT, SUPERINTENDENT

STATE OF IDAHO: Renewable Certified Personnel Contract

THIS CONTRACT, made this 28th day of June year of 2024, by and between Mountain Home School District No. 193, Mountain Home, Idaho ("the District"), and ERIC A VOGT ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2024-2025 school year, consisting of a period of 189 days, and agrees to pay the Certified Personnel for said services a sum of (\$ 80,549.00), (MA) (10.00) of which 1/12 shall be payable on the 25th day(s) of the months September, year of 2024 to August, year of 2025, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): TEACHER and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

MOUNTAIN HOME SCHOOL DISTRICT NO.193 in ELMORE COUNTY(IES), STATE OF IDAHO

Recipient Signature

ERIC ALDEN VOGT
7/8/2024 9:09:32 AM

ERIC A VOGT, CERTIFIED PERSONNEL

ERIC ABREGO, CHAIRMAN, BOARD OF TRUSTEES

Attest: JAMES GILBERT, SUPERINTENDENT

STATE OF IDAHO: Renewable Certified Personnel Contract

THIS CONTRACT, made this **28th** day of **June** year of **2024**, by and between Mountain Home School District No. 193, Mountain Home, Idaho ("the District"), and GINGER L VOGT ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2024-2025 school year, consisting of a period of 189 days, and agrees to pay the Certified Personnel for said services a sum of (\$ 80,549.00), (MA) (10.00) of which 1/12 shall be payable on the 25th day(s) of the months September, year of 2024 to August, year of 2025, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): TEACHER and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

MOUNTAIN HOME SCHOOL DISTRICT NO.193 in ELMORE COUNTY(IES), STATE OF IDAHO

Recipient Signature

GINGER LYNN VOGT
7/7/2024 8:01:52 PM

GINGER L VOGT CERTIFIED PERSONNEL

ERIC ABREGO, CHAIRMAN, BOARD OF TRUSTEES

Attest: _____ JAMES GILBERT, SUPERINTENDENT

STATE OF IDAHO: Renewable Certified Personnel Contract

THIS CONTRACT, made this 28th day of June year of 2024, by and between Mountain Home School District No. 193, Mountain Home, Idaho ("the District"), and SHANNON J WADAS ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2024-2025 school year, consisting of a period of 189 days, and agrees to pay the Certified Personnel for said services a sum of (\$ 59,178.00), (P) (3.00) of which 1/12 shall be payable on the 25th day(s) of the months September, year of 2024 to August, year of 2025, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): TEACHER and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

MOUNTAIN HOME SCHOOL DISTRICT NO.193 in ELMORE COUNTY(IES), STATE OF IDAHO

Recipient Signature

SHANNON JOSEPH WADAS

6/28/2024 11:33:26 PM

SHANNON J WADAS

CERTIFIED PERSONNEL

ERIC ABREGO, CHAIRMAN, BOARD OF TRUSTEES

Attest: JAMES GILBERT, SUPERINTENDENT

STATE OF IDAHO: Category 2 Certified Personnel Contract

THIS CONTRACT, made this 28th day of June year of 2024, by and between Mountain Home School District No. 193, Mountain Home, Idaho ("the District"), and KRISTEN L WADE ("the Certified Personnel").

WITNESSETH:

- 1. The District hereby employs the Certified Personnel pursuant to Section 33-514(2)(b), Idaho Code, for the duration of the 2024-2025 school year, consisting of a period of 189 days, and agrees to pay the Certified Personnel for said services a sum of (\$ 57,044.00), (P) (2.00) of which 1/12 shall be payable on the 25th day(s) of the months September, year of 2024 to August, year of 2025, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
- 2. Assignment(s): TEACHER and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
- 3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
- 5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
- 6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

MOUNTAIN HOME SCHOOL DISTRICT NO.193 in ELMORE COUNTY(IES), STATE OF IDAHO

Recipient Signature

KRISTEN LEU WADE
7/7/2024 5:29:35 PM

KRISTEN L WADE CERTIFIED PERSONNEL

ERIC ABREGO, CHAIRMAN, BOARD OF TRUSTEES

Attest: JAMES GILBERT, SUPERINTENDENT

STATE OF IDAHO: Renewable Certified Personnel Contract

THIS CONTRACT, made this 28th day of June year of 2024, by and between Mountain Home School District No. 193, Mountain Home, Idaho ("the District"), and KRISTOPHER K WALLAERT ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2024-2025 school year, consisting of a period of 189 days, and agrees to pay the Certified Personnel for said services a sum of (\$ 80,549.00), (MA) (10.00) of which 1/12 shall be payable on the 25th day(s) of the months September, year of 2024 to August, year of 2025, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): TEACHER and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

MOUNTAIN HOME SCHOOL DISTRICT NO.193 in ELMORE COUNTY(IES), STATE OF IDAHO

Recipient Signature

KRISTOPHER KYLE WALLAERT
7/7/2024 12:02:22 PM

KRISTOPHER K WALLAERT CERTIFIED PERSONNEL

ERIC ABREGO, CHAIRMAN, BOARD OF TRUSTEES

Attest: JAMES GILBERT, SUPERINTENDENT

STATE OF IDAHO: STANDARD ADMINISTRATOR CONTRACT

THIS CONTRACT, made this 21st day of May year of 2024, by and between Mountain Home School District No. 193, Mountain Home, Idaho ("the District"), and Jessica A Ward ("the Administrator").

WITNESSETH:

1. That the District hereby employs said Administrator to perform the duties of Vice Principal, Mountain Home Junior High School so designated by the District and to perform such other duties as specified by the District at any time during the term hereof, provided that the Administrator is properly certified and endorsed to perform said duties for a period of one year **220 days** per year, beginning in the month and day of **August 1, year of 2024, through the month and day of June 27, year of 2025**, at a base salary of One Hundred One Thousand, Eighty Two Dollars and No Cents (\$101,082.00) per year, plus any additional annual increments, and such other monetary benefits accorded by the District to employees under contract for this position which may be described in a separate addendum. Said salary shall be paid in equal monthly installments in the amount of \$8,423.50 on the 25th day(s) of each month beginning in August, year of 2024, to July, year of 2025, inclusive.
2. In consideration of the promises and agreement of the District herein before recited, the Administrator agrees to assume the duties above recited at Mountain Home, Idaho on August 1, in the year 2024, and to faithfully perform and discharge the same to the best of his/her ability and as directed by the District and to comply with the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education, and such regulations, directives and policies as the Board of Trustees may legally prescribe which are, by reference, incorporated in and made a part of this agreement the same as if set forth herein.
3. The District shall review this Contract during the 2024-2025 school year of performance hereunder to consider employing the Administrator beyond the last year designated in this contract. If the District elects to employ the Administrator beyond the last year designated in this Contract, it shall offer the Administrator a new Contract that reflects the new terms of employment, unless one of the parties notifies the other party by the sooner of the date this Contract expires or the July 1st following the last school year of employment under this Contract, of the intent to discontinue employment.
4. It is hereby mutually stipulated and agreed by and between the parties hereto that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, otherwise than is herein expressly stated, and that no property rights attach to this Contract beyond the term of this Contract.
5. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of any negotiated agreement between the parties as long as those terms do not conflict with the terms of this Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Administrator has executed the same all on the date first above written.

MOUNTAIN HOME SCHOOL DISTRICT NO. 193 in ELMORE COUNTY, STATE OF IDAHO

_____ **JESSICA A. WARD, ADMINISTRATOR**

_____ **ERIC ABREGO, CHAIRMAN, BOARD OF TRUSTEES**

Attest: _____ **JAMES GILBERT, SUPERINTENDENT**

AMENDMENT

THIS AMENDMENT, made this 6th Day of June, 2024 shall be as follows:

The salary amount on the Standard Administrator Contract Agreement between Mountain Home School District No 193 and **Jessica Anne Ward** for the 2024/2025 school year shall be amended in the amount of **\$3,033.00**

Total of the amended contract shall be **\$104,115.00**

IN WITNESS WHEREOF the District has caused this instrument to be executed in its name by its officials and the Administrator has executed the same on the date first above written.

THIS ADMENDMENT is hereby referred to and made a part of this contract.

SCHOOL DISTRICT NO. 193
MOUNTAIN HOME AND
ELMORE COUNTY, STATE OF
IDAHO PARTY OF THE FIRST PART
BY

Eric Abrego
Chairman, Board of Trustees

ATTEST:

James G Gilbert
Superintendent

Jessica Anne Ward
Party of the Second Part

STATE OF IDAHO: Renewable Certified Personnel Contract

THIS CONTRACT, made this 28th day of June year of 2024, by and between Mountain Home School District No. 193, Mountain Home, Idaho ("the District"), and AMANDA D WEBB ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2024-2025 school year, consisting of a period of 189 days, and agrees to pay the Certified Personnel for said services a sum of (\$ 63,444.00), (P) (5.00) of which 1/12 shall be payable on the 25th day(s) of the months September, year of 2024 to August, year of 2025, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): TEACHER and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

MOUNTAIN HOME SCHOOL DISTRICT NO.193 in ELMORE COUNTY(IES), STATE OF IDAHO

Recipient Signature

AMANDA DeAn WEBB
6/30/2024 5:22:05 PM

AMANDA D WEBB, CERTIFIED PERSONNEL

ERIC ABREGO, CHAIRMAN, BOARD OF TRUSTEES

Attest: JAMES GILBERT, SUPERINTENDENT

STATE OF IDAHO: Renewable Certified Personnel Contract

THIS CONTRACT, made this 28th day of June year of 2024, by and between Mountain Home School District No. 193, Mountain Home, Idaho ("the District"), and JANET L WEBB ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2024-2025 school year, consisting of a period of 189 days, and agrees to pay the Certified Personnel for said services a sum of (\$ 80,549.00), (MA) (10.00) of which 1/12 shall be payable on the 25th day(s) of the months September, year of 2024 to August, year of 2025, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): TEACHER and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

MOUNTAIN HOME SCHOOL DISTRICT NO.193 in ELMORE COUNTY(IES), STATE OF IDAHO

Recipient Signature

JANET LYNN WEBB
7/8/2024 10:04:06 AM

JANET L WEBB CERTIFIED PERSONNEL

ERIC ABREGO, CHAIRMAN, BOARD OF TRUSTEES

Attest: JAMES GILBERT, SUPERINTENDENT

STATE OF IDAHO: Renewable Certified Personnel Contract

THIS CONTRACT, made this 28th day of June year of 2024, by and between Mountain Home School District No. 193, Mountain Home, Idaho ("the District"), and MONTANA R WEBB ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2024-2025 school year, consisting of a period of 189 days, and agrees to pay the Certified Personnel for said services a sum of (\$ 61,311.00), (P) (4.00) of which 1/12 shall be payable on the 25th day(s) of the months September, year of 2024 to August, year of 2025, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): TEACHER and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

MOUNTAIN HOME SCHOOL DISTRICT NO.193 in ELMORE COUNTY(IES), STATE OF IDAHO

Recipient Signature

MONTANA RAYLEE WEBB
7/7/2024 9:07:18 PM

MONTANA R WEBB, CERTIFIED PERSONNEL

ERIC ABREGO, CHAIRMAN, BOARD OF TRUSTEES

Attest: JAMES GILBERT, SUPERINTENDENT

STATE OF IDAHO: Category 2 Certified Personnel Contract

THIS CONTRACT, made this **28th** day of **June** year of **2024**, by and between Mountain Home School District No. 193, Mountain Home, Idaho ("the District"), and **ROBYN M WEIGHTMAN** ("the Certified Personnel").

WITNESSETH:

- 1. The District hereby employs the Certified Personnel pursuant to Section 33-514(2)(b), Idaho Code, for the duration of the 2024-2025 school year, consisting of a period of 189 days, and agrees to pay the Certified Personnel for said services a sum of (\$ 51,881.00), (RP) (2.00) of which 1/12 shall be payable on the 25th day(s) of the months September, year of 2024 to August, year of 2025, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
- 2. Assignment(s): **TEACHER** and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
- 3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
- 5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
- 6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

MOUNTAIN HOME SCHOOL DISTRICT NO.193 in ELMORE COUNTY(IES), STATE OF IDAHO

Recipient Signature

ROBYN MARIE WEIGHTMAN
7/1/2024 12:08:05 PM

ROBYN M WEIGHTMAN, CERTIFIED PERSONNEL

_____ **ERIC ABREGO, CHAIRMAN, BOARD OF TRUSTEES**

Attest: _____ **JAMES GILBERT, SUPERINTENDENT**

STATE OF IDAHO: Category 3 Certified Personnel Contract

THIS CONTRACT, made this **28th** day of **June** year of **2024**, by and between Mountain Home School District No. 193, Mountain Home, Idaho ("the District"), and **EMILY G WELDON** ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Idaho Code Section 33-514(2)(c) for the duration of the 2024-2025 school year, consisting of a period of 189 days, and agrees to pay the Certified Personnel for said services a sum of (\$ **52,520.00**), (**RP**) (**3.00**) of which **1/12** shall be payable on the **25th** day(s) of the months September, year of 2024 to August, year of 2025, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): **TEACHER** and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewable procedures provided in Section 33-514(2)(c) Idaho Code.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

MOUNTAIN HOME SCHOOL DISTRICT NO.193 in ELMORE COUNTY(IES), STATE OF IDAHO

Recipient Signature

EMILY GRACE WELDON
6/28/2024 4:34:30 PM

EMILY G WELDON, CERTIFIED PERSONNEL

ERIC ABREGO, CHAIRMAN, BOARD OF TRUSTEES

Attest: **JAMES GILBERT, SUPERINTENDENT**

STATE OF IDAHO: Renewable Certified Personnel Contract

THIS CONTRACT, made this 28th day of June year of 2024, by and between Mountain Home School District No. 193, Mountain Home, Idaho ("the District"), and ALLEN W WEYGINT ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2024-2025 school year, consisting of a period of 189 days, and agrees to pay the Certified Personnel for said services a sum of (\$ 71,409.00), (BA) (8.00) of which 1/12 shall be payable on the 25th day(s) of the months September, year of 2024 to August, year of 2025, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): TEACHER and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

MOUNTAIN HOME SCHOOL DISTRICT NO.193 in ELMORE COUNTY(IES), STATE OF IDAHO

Recipient Signature

ALLEN WAYNE WEYGINT
7/7/2024 9:17:11 PM

ALLEN W WEYGINT CERTIFIED PERSONNEL

ERIC ABREGO, CHAIRMAN, BOARD OF TRUSTEES

Attest: JAMES GILBERT, SUPERINTENDENT

STATE OF IDAHO: CATEGORY 1 CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this **1st** day of **August** year of **2024**, by and between **Mountain Home School District No. 193**, Mountain Home, Idaho ("the District"), and **Conner Michael Weygint** ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-514(2)(a), and 33-514A, Idaho Code, on a limited one school-year basis, solely for the duration of the **2024-2025** school year, consisting of a period of **189** days, and agrees to pay the Certified Personnel for said services a sum of **Fifty One Thousand, Eight Hundred Eighty One Dollars and No Cents (\$51,881.00) (RP2)**, of which **1/12** shall be payable on the **25th** day(s) of the months **September**, year of **2024**, to **August** year of **2025**, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): **TEACHER** and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The parties hereto agree that this is a one-year Contract entered into pursuant to Section 33-514 and 33-514A, Idaho Code, which is limited in duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract. No further notice is required by the District to terminate the Contract at the conclusion of the school year, and such Contract will automatically terminate at the end of the school year. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
4. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
5. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

MOUNTAIN HOME SCHOOL DISTRICT NO. 193 in ELMORE COUNTY, STATE OF IDAHO

_____ **CONNER MICHAEL WEYGINT, CERTIFIED PERSONNEL**

_____ **ERIC ABREGO, CHAIRMAN, BOARD OF TRUSTEES**

Attest: _____ **JAMES GILBERT, SUPERINTENDENT**

STATE OF IDAHO: Renewable Certified Personnel Contract

THIS CONTRACT, made this **28th** day of **June** year of **2024**, by and between Mountain Home School District No. 193, Mountain Home, Idaho ("the District"), and ELLEN L WEYGINT ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2024-2025 school year, consisting of a period of 189 days, and agrees to pay the Certified Personnel for said services a sum of (\$ 80,549.00), (MA) (10.00) of which **1/12** shall be payable on the **25th** day(s) of the months September, year of 2024 to August, year of 2025, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): TEACHER and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

MOUNTAIN HOME SCHOOL DISTRICT NO.193 in ELMORE COUNTY(IES), STATE OF IDAHO

Recipient Signature

ELLEN LOUISE WEYGINT
6/28/2024 3:50:35 PM

ELLEN L WEYGINT, CERTIFIED PERSONNEL

ERIC ABREGO, CHAIRMAN, BOARD OF TRUSTEES

Attest: _____ JAMES GILBERT, SUPERINTENDENT

STATE OF IDAHO: CATEGORY 2 CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 1st day of August year of 2024, by and between Mountain Home School District No. 193, Mountain Home, Idaho ("the District"), and Nicole Kirsten Weygint ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-514(2)(b), Idaho Code, for the duration of the 2024-2025 school year, consisting of a period of 189 days, and agrees to pay the Certified Personnel for said services a sum of **Fifty One Thousand, Eight Hundred Eighty One Dollars and No Cents (\$51,881.00), (RP2)** of which 1/12 shall be payable on the 25th day(s) of the months **September**, year of 2024 to **August**, year of 2025 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): **TEACHER** and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

MOUNTAIN HOME SCHOOL DISTRICT NO. 193 in ELMORE COUNTY, STATE OF IDAHO

NICOLE KIRSTEN WEYGINT, CERTIFIED PERSONNEL

ERIC ABREGO, CHAIRMAN, BOARD OF TRUSTEES

Attest: _____ JAMES GILBERT, SUPERINTENDENT

STATE OF IDAHO: CATEGORY 2 CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 1st day of August year of 2024, by and between Mountain Home School District No. 193, Mountain Home, Idaho ("the District"), and Laura Aline Wheeler ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-514(2)(b), Idaho Code, for the duration of the 2024-2025 school year, consisting of a period of 189 days, and agrees to pay the Certified Personnel for said services a sum of Fifty Eight Thousand, Forty Four Dollars and No Cents (\$58,044.00), (P2-MA) of which 1/12 shall be payable on the 25th day(s) of the months September, year of 2024 to August, year of 2025 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): TEACHER and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

MOUNTAIN HOME SCHOOL DISTRICT NO. 193 in ELMORE COUNTY, STATE OF IDAHO

_____ LAURA ALINE WHEELER, CERTIFIED PERSONNEL

_____ ERIC ABREGO, CHAIRMAN, BOARD OF TRUSTEES

Attest: _____ JAMES GILBERT, SUPERINTENDENT

STATE OF IDAHO: Renewable Certified Personnel Contract

THIS CONTRACT, made this 28th day of June year of 2024, by and between Mountain Home School District No. 193, Mountain Home, Idaho ("the District"), and KENDRA L WILCOX ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2024-2025 school year, consisting of a period of 189 days, and agrees to pay the Certified Personnel for said services a sum of (\$ 71,409.00), (BA) (8.00) of which 1/12 shall be payable on the 25th day(s) of the months September, year of 2024 to August, year of 2025, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): TEACHER and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

MOUNTAIN HOME SCHOOL DISTRICT NO.193 in ELMORE COUNTY(IES), STATE OF IDAHO

Recipient Signature

KENDRA LEIGH WILCOX
6/28/2024 6:30:19 PM

KENDRA L WILCOX, CERTIFIED PERSONNEL

ERIC ABREGO, CHAIRMAN, BOARD OF TRUSTEES

Attest: JAMES GILBERT, SUPERINTENDENT

STATE OF IDAHO: Category 3 Certified Personnel Contract

THIS CONTRACT, made this 28th day of June year of 2024, by and between Mountain Home School District No. 193, Mountain Home, Idaho ("the District"), and HAILIE M WILDS ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Idaho Code Section 33-514(2)(c) for the duration of the 2024-2025 school year, consisting of a period of 189 days, and agrees to pay the Certified Personnel for said services a sum of (\$ 52,520.00), (RP) (3.00) of which 1/12 shall be payable on the 25th day(s) of the months September, year of 2024 to August, year of 2025, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): TEACHER and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewable procedures provided in Section 33-514(2)(c) Idaho Code.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

MOUNTAIN HOME SCHOOL DISTRICT NO.193 in ELMORE COUNTY(IES), STATE OF IDAHO

Recipient Signature

HAILIE MORGAN WILDS
7/8/2024 10:32:42 AM

HAILIE M WILDS, CERTIFIED PERSONNEL

ERIC ABREGO, CHAIRMAN, BOARD OF TRUSTEES

Attest: _____ JAMES GILBERT, SUPERINTENDENT

STATE OF IDAHO: CATEGORY 1 CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this **1st** day of **August** year of **2024**, by and between **Mountain Home School District No. 193**, Mountain Home, Idaho ("the District"), and **Alison Joy Willard** ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-514(2)(a), and 33-514A, Idaho Code, on a limited one school-year basis, solely for the duration of the **2024-2025** school year, consisting of a period of **189** days, and agrees to pay the Certified Personnel for said services a sum of **Fifty Two Thousand, Five Hundred Twenty Dollars and No Cents (\$52,520.00) (RP3)**, of which **1/13** shall be payable on the **25th** day(s) of the months **August**, year of **2024**, to **August** year of **2025**, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): **TEACHER** and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The parties hereto agree that this is a one-year Contract entered into pursuant to Section 33-514 and 33-514A, Idaho Code, which is limited in duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract. No further notice is required by the District to terminate the Contract at the conclusion of the school year, and such Contract will automatically terminate at the end of the school year. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
4. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
5. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

MOUNTAIN HOME SCHOOL DISTRICT NO. 193 in ELMORE COUNTY, STATE OF IDAHO

_____ **ALISON JOY WILLARD, CERTIFIED PERSONNEL**

_____ **ERIC ABREGO, CHAIRMAN, BOARD OF TRUSTEES**

Attest: _____ **JAMES GILBERT, SUPERINTENDENT**

STATE OF IDAHO: Category 2 Certified Personnel Contract

THIS CONTRACT, made this **28th** day of **June** year of **2024**, by and between Mountain Home School District No. 193, Mountain Home, Idaho ("the District"), and **JOSEPH L WILLARD** ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-514(2)(b), Idaho Code, for the duration of the 2024-2025 school year, consisting of a period of 189 days, and agrees to pay the Certified Personnel for said services a sum of **(\$ 54,910.00)**, (**P**) (**1.00**) of which 1/12 shall be payable on the **25th** day(s) of the months September, year of 2024 to August, year of 2025, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): **TEACHER** and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

MOUNTAIN HOME SCHOOL DISTRICT NO.193 in ELMORE COUNTY(IES), STATE OF IDAHO

Recipient Signature

JOSEPH LEE WILLARD

6/28/2024 5:04:30 PM

JOSEPH L WILLARD, CERTIFIED PERSONNEL

ERIC ABREGO, CHAIRMAN, BOARD OF TRUSTEES

Attest: _____ **JAMES GILBERT, SUPERINTENDENT**

STATE OF IDAHO: Renewable Certified Personnel Contract

THIS CONTRACT, made this **28th** day of **June** year of **2024**, by and between Mountain Home School District No. 193, Mountain Home, Idaho ("the District"), and HEIDI J WILSON ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2024-2025 school year, consisting of a period of 189 days, and agrees to pay the Certified Personnel for said services a sum of (\$ 74,129.00), (MA) (9.00) of which 1/12 shall be payable on the **25th** day(s) of the months September, year of 2024 to August, year of 2025, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): TEACHER and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

MOUNTAIN HOME SCHOOL DISTRICT NO.193 in ELMORE COUNTY(IES), STATE OF IDAHO

Recipient Signature

HEIDI JOY WILSON
6/29/2024 11:29:13 AM

HEIDI J WILSON CERTIFIED PERSONNEL

ERIC ABREGO, CHAIRMAN, BOARD OF TRUSTEES

Attest: _____ JAMES GILBERT, SUPERINTENDENT

STATE OF IDAHO: Renewable Certified Personnel Contract

THIS CONTRACT, made this 28th day of June year of 2024, by and between Mountain Home School District No. 193, Mountain Home, Idaho ("the District"), and HEATHER L WOLFLEY ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2024-2025 school year, consisting of a period of 189 days, and agrees to pay the Certified Personnel for said services a sum of (\$ 63,444.00), (P) (5.00) of which 1/12 shall be payable on the 25th day(s) of the months September, year of 2024 to August, year of 2025, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): TEACHER and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

MOUNTAIN HOME SCHOOL DISTRICT NO.193 in ELMORE COUNTY(IES), STATE OF IDAHO

Recipient Signature

HEATHER LORI WOLFLEY
7/1/2024 12:36:33 PM

HEATHER L WOLFLEY CERTIFIED PERSONNEL

ERIC ABREGO, CHAIRMAN, BOARD OF TRUSTEES

Attest: JAMES GILBERT, SUPERINTENDENT

STATE OF IDAHO: Category 3 Certified Personnel Contract

THIS CONTRACT, made this 28th day of June year of 2024, by and between Mountain Home School District No. 193, Mountain Home, Idaho ("the District"), and SHERRI A YBARRA ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Idaho Code Section 33-514(2)(c) for the duration of the 2024-2025 school year, consisting of a period of 189 days, and agrees to pay the Certified Personnel for said services a sum of (\$ 80,549.00), (MA) (11.00) of which 1/12 shall be payable on the 25th day(s) of the months September, year of 2024 to August, year of 2025, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): TEACHER and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewable procedures provided in Section 33-514(2)(c) Idaho Code.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

MOUNTAIN HOME SCHOOL DISTRICT NO.193 in ELMORE COUNTY(IES), STATE OF IDAHO

Recipient Signature

SHERRI ANN YBARRA
6/29/2024 5:25:51 AM

SHERRI A YBARRA, CERTIFIED PERSONNEL

ERIC ABREGO, CHAIRMAN, BOARD OF TRUSTEES

Attest: _____ JAMES GILBERT, SUPERINTENDENT

STATE OF IDAHO: STANDARD ADMINISTRATOR CONTRACT

THIS CONTRACT, made this 21st day of May year of 2024, by and between Mountain Home School District No. 193, Mountain Home, Idaho ("the District"), and Bret M Young ("the Administrator").

WITNESSETH:

1. That the District hereby employs said Administrator to perform the duties of Principal, East Elementary School so designated by the District and to perform such other duties as specified by the District at any time during the term hereof, provided that the Administrator is properly certified and endorsed to perform said duties for a period of one year **210 days** per year, beginning in the month and day of **August 1, year of 2024, through the month and day of June 13, year of 2025**, at a base salary of Eighty Three Thousand, Sixty One Dollars and No Cents (\$83,061.00) per year, plus any additional annual increments, and such other monetary benefits accorded by the District to employees under contract for this position which may be described in a separate addendum. Said salary shall be paid in equal monthly installments in the amount of \$6,921.75 on the 25th day(s) of each month beginning in August, year of 2024, to July, year of 2025, inclusive.
2. In consideration of the promises and agreement of the District herein before recited, the Administrator agrees to assume the duties above recited at Mountain Home, Idaho on August 1, in the year 2024, and to faithfully perform and discharge the same to the best of his/her ability and as directed by the District and to comply with the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education, and such regulations, directives and policies as the Board of Trustees may legally prescribe which are, by reference, incorporated in and made a part of this agreement the same as if set forth herein.
3. The District shall review this Contract during the 2024-2025 school year of performance hereunder to consider employing the Administrator beyond the last year designated in this contract. If the District elects to employ the Administrator beyond the last year designated in this Contract, it shall offer the Administrator a new Contract that reflects the new terms of employment, unless one of the parties notifies the other party by the sooner of the date this Contract expires or the July 1st following the last school year of employment under this Contract, of the intent to discontinue employment.
4. It is hereby mutually stipulated and agreed by and between the parties hereto that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, otherwise than is herein expressly stated, and that no property rights attach to this Contract beyond the term of this Contract.
5. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of any negotiated agreement between the parties as long as those terms do not conflict with the terms of this Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Administrator has executed the same all on the date first above written.

MOUNTAIN HOME SCHOOL DISTRICT NO. 193 in ELMORE COUNTY, STATE OF IDAHO

_____ **BRET M. YOUNG, ADMINISTRATOR**

_____ **ERIC ABREGO, CHAIRMAN, BOARD OF TRUSTEES**

Attest: _____ **JAMES GILBERT, SUPERINTENDENT**

AMENDMENT

THIS AMENDMENT, made this 6th Day of June, 2024 shall be as follows:

The salary amount on the Standard Administrator Contract Agreement between Mountain Home School District No 193 and **Bret Michael Young** for the 2024/2025 school year shall be amended in the amount of **\$2,492.00**

Total of the amended contract shall be **\$85,553.00**

IN WITNESS WHEREOF the District has caused this instrument to be executed in its name by its officials and the Administrator has executed the same on the date first above written.

THIS ADMENDMENT is hereby referred to and made a part of this contract.

SCHOOL DISTRICT NO. 193
MOUNTAIN HOME AND
ELMORE COUNTY, STATE OF
IDAHO PARTY OF THE FIRST PART
BY

Eric Abrego
Chairman, Board of Trustees

ATTEST:

James G Gilbert
Superintendent

Bret Michael Young
Party of the Second Part

STATE OF IDAHO: Renewable Certified Personnel Contract

THIS CONTRACT, made this 28th day of June year of 2024, by and between Mountain Home School District No. 193, Mountain Home, Idaho ("the District"), and DANIEL B YOUNG ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2024-2025 school year, consisting of a period of 189 days, and agrees to pay the Certified Personnel for said services a sum of (\$ 80,549.00), (MA) (10.00) of which 1/12 shall be payable on the 25th day(s) of the months September, year of 2024 to August, year of 2025, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): TEACHER and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

MOUNTAIN HOME SCHOOL DISTRICT NO.193 in ELMORE COUNTY(IES), STATE OF IDAHO

Recipient Signature

DANIEL BRIGHAM YOUNG

6/28/2024 8:44:25 PM

DANIEL B YOUNG

CERTIFIED PERSONNEL

ERIC ABREGO, CHAIRMAN, BOARD OF TRUSTEES

Attest: JAMES GILBERT, SUPERINTENDENT

STATE OF IDAHO: Renewable Certified Personnel Contract

THIS CONTRACT, made this 28th day of June year of 2024, by and between Mountain Home School District No. 193, Mountain Home, Idaho ("the District"), and JODY A YOUNG ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2024-2025 school year, consisting of a period of 189 days, and agrees to pay the Certified Personnel for said services a sum of (\$74,129.00), (MA) (9.00) of which 1/12 shall be payable on the 25th day(s) of the months September, year of 2024 to August, year of 2025, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): TEACHER and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

MOUNTAIN HOME SCHOOL DISTRICT NO.193 in ELMORE COUNTY(IES), STATE OF IDAHO

Recipient Signature

JODY ANN YOUNG
7/8/2024 1:58:33 PM

JODY A YOUNG CERTIFIED PERSONNEL

ERIC ABREGO, CHAIRMAN, BOARD OF TRUSTEES

Attest: JAMES GILBERT, SUPERINTENDENT

STATE OF IDAHO: Renewable Certified Personnel Contract

THIS CONTRACT, made this 28th day of June year of 2024, by and between Mountain Home School District No. 193, Mountain Home, Idaho ("the District"), and KATHERINE L YOUNG ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2024-2025 school year, consisting of a period of 189 days, and agrees to pay the Certified Personnel for said services a sum of (\$ 61,311.00), (P) (4.00) of which 1/12 shall be payable on the 25th day(s) of the months September, year of 2024 to August, year of 2025, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): TEACHER and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

MOUNTAIN HOME SCHOOL DISTRICT NO.193 in ELMORE COUNTY(IES), STATE OF IDAHO

Recipient Signature

KATHERINE LOUISE YOUNG
7/6/2024 7:53:22 PM

KATHERINE L YOUNG CERTIFIED PERSONNEL

ERIC ABREGO, CHAIRMAN, BOARD OF TRUSTEES

Attest: JAMES GILBERT, SUPERINTENDENT

STATE OF IDAHO: Renewable Certified Personnel Contract

THIS CONTRACT, made this 28th day of June year of 2024, by and between Mountain Home School District No. 193, Mountain Home, Idaho ("the District"), and VICKI L YOUNG ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2024-2025 school year, consisting of a period of 189 days, and agrees to pay the Certified Personnel for said services a sum of (\$ 80,549.00), (MA) (10.00) of which 1/12 shall be payable on the 25th day(s) of the months September, year of 2024 to August, year of 2025, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): TEACHER and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

MOUNTAIN HOME SCHOOL DISTRICT NO.193 in ELMORE COUNTY(IES), STATE OF IDAHO

Recipient Signature

VICKI LYNN YOUNG
7/6/2024 7:34:33 PM

VICKI L YOUNG, CERTIFIED PERSONNEL

ERIC ABREGO, CHAIRMAN, BOARD OF TRUSTEES

Attest: JAMES GILBERT, SUPERINTENDENT

STATE OF IDAHO: CATEGORY 2 CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 1st day of August year of 2024, by and between Mountain Home School District No. 193, Mountain Home, Idaho ("the District"), and Lisa Marie Ytuarte ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-514(2)(b), Idaho Code, for the duration of the 2024-2025 school year, consisting of a period of 189 days, and agrees to pay the Certified Personnel for said services a sum of Fifty Four Thousand, Nine Hundred Ten Dollars and No Cents (\$54,910.00), (P1) of which 1/13 shall be payable on the 25th day(s) of the months August, year of 2024 to August, year of 2025 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): **TEACHER** and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

MOUNTAIN HOME SCHOOL DISTRICT NO. 193 in ELMORE COUNTY, STATE OF IDAHO

LISA MARIE YTUARTE, CERTIFIED PERSONNEL

ERIC ABREGO, CHAIRMAN, BOARD OF TRUSTEES

Attest: _____ JAMES GILBERT, SUPERINTENDENT

STATE OF IDAHO: Renewable Certified Personnel Contract

THIS CONTRACT, made this **28th** day of **June** year of **2024**, by and between Mountain Home School District No. 193, Mountain Home, Idaho ("the District"), and **PAMELA S ZIELKE** ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2024-2025 school year, consisting of a period of 189 days, and agrees to pay the Certified Personnel for said services a sum of **(\$ 71,409.00)**, (**BA**) (**8.00**) of which **1/12** shall be payable on the **25th** day(s) of the months September, year of 2024 to August, year of 2025, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): **TEACHER** and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

MOUNTAIN HOME SCHOOL DISTRICT NO.193 in ELMORE COUNTY(IES), STATE OF IDAHO

Recipient Signature

PAMELA SUZETTE ZIELKE

7/8/2024 11:28:57 AM

PAMELA S ZIELKE, CERTIFIED PERSONNEL

ERIC ABREGO, CHAIRMAN, BOARD OF TRUSTEES

Attest: JAMES GILBERT, SUPERINTENDENT