

Advertised Enrollments

Pupil Enrollment Categories	10-15-2022 Actual	10-13-2023 Actual	10-15-2024 Estimate
On Roll Regular Full-Time	2,660.0	2,643.0	2,691.0
On Roll Special Ed Full-Time	410.0	431.0	515.0
On Roll Subtotal	3,070.0	3,074.0	3,206.0
In Private School Placements	43.0	45.0	45.0
Sent to Contracted Preschool	45.0	40.0	0.0
Sent to Other Districts Regular	12.0	6.0	47.0
Sent to Other Districts Special Ed	14.0	19.0	28.0
Received	42.0	53.0	53.0
In State Facilities	1.0	3.0	3.0

Advertised Revenues

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
General Fund Revenues from Local Sources	Local Tax Levy	10-1210	11,962,135	11,962,135	11,962,135
	Total Tuition	10-1300	329,637	350,000	350,000
	Unrestricted Miscellaneous Revenues	10-1XXX	217,925	135,000	260,000
	Interest Earned on Maintenance Reserve	10-1XXX	0	500	2,500
	Interest Earned on Capital Reserve Funds	10-1XXX	0	5,000	47,500
	Other Restricted Miscellaneous Revenues	10-1XXX	6,241	0	0
	Total Revenues from Local Sources		12,515,938	12,452,635	12,622,135
General Fund Revenues from State Sources	School Choice Aid	10-3116	2,877	0	45,290
	Categorical Transportation Aid	10-3121	834,376	834,376	1,000,555
	Extraordinary Aid	10-3131	847,882	150,000	150,000
	Categorical Special Education Aid	10-3132	1,431,101	1,431,101	3,467,193
	Equalization Aid	10-3176	45,412,603	56,041,188	59,848,143
	Categorical Security Aid	10-3177	1,217,920	1,217,920	1,710,210
	Other State Aids	10-3XXX	269,381	300,000	300,000
	Total Revenues from State Sources		50,016,140	59,974,585	66,521,391
General Fund Revenues from Federal Sources	Medicaid Reimbursement	10-4200	249,800	130,686	171,273
	FFCRA/SEMI and ARRA/SEMI Revenue	10-4210	15,603	0	0
	Other Federal Grant Revenue-Passed Through State	10-42XX	10,282	0	200,000
	Total Revenues from Federal Sources		275,685	130,686	371,273
General Fund Revenues from Other Sources	Budgeted Fund Balance-Operating Budget	10-303	0	697,157	863,553
	Withdrawal from Capital Reserve for Excess Cost and Other Capital Projects	10-309	0	10,506,850	5,597,865
	Withdrawal from Capital Reserve for Transfer To Debt Service Fund	10-317	0	30,738	0
	Adjustment for Prior Year Encumbrances		0	520,813	0
	Actual Revenues (Over)/Under Expenditures		-7,675,923	0	0
General Fund Revenues	Total Operating Budget		55,131,840	84,313,464	85,976,217

Advertised Revenues

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
Special Revenue Fund Revenues from Local Sources	Student Activity Fund Revenue	20-1760	178,731	245,000	250,000
	Scholarship Fund Revenue	20-1770	1,032	1,000	1,025
	Other Revenue from Local Sources	20-1XXX	15,621	13,500	0
	Total Revenues from Local Sources	20-1XXX	195,384	259,500	251,025
Special Revenue Fund Revenues from State Sources	Preschool Education Aid-Prior Year Carryover	20-3218	1,039,696	1,039,696	1,293,464
	Preschool Education Aid	20-3218	838,412	1,340,601	2,282,235
	Other Restricted Entitlements	20-32XX	73,833	3,904,474	0
	Total Revenues from State Sources		1,951,941	6,284,771	3,575,699
Special Revenue Fund Revenues from Federal Sources	Title I	20-4411-4416	1,839,745	2,188,408	1,455,241
	Title II	20-4451-4455	124,123	198,600	149,112
	Title III	20-4491-4494	272,383	384,197	134,658
	Title IV	20-4471-4474	136,444	146,025	74,138
	IDEA Part B (Handicapped)	20-4420-4429	829,161	929,381	777,094
	ARP-ESSER Subgrant-Accelerated Learning Coaching and Educator Support Grant	20-4541	161,026	186,359	0
	ARP-ESSER Subgrant-Evidence-Based Summer Learning and Enrichment Activities Grant	20-4542	0	40,000	0
	ARP-ESSER Subgrant-Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-4543	0	40,000	0
	ARP-ESSER Subgrant-New Jersey Tiered System of Supports (NJTSS) Mental Health Support Staffing Grant	20-4544	191,445	254,168	0
	ARP-ESSER	20-4540	1,523,466	5,833,461	1,900,000
	CRRSA Act-ESSER II	20-4534	16,236	0	0
	CRRSA Act-Learning Acceleration Grant	20-4535	43,474	0	0
	Other	20-4XXX	0	153,055	0
	CRRSA Act-Mental Health Grant	20-4536	19,800	8,526	0
	ARP Homeless Children and Youth I Grant	20-4545	3,147	144,698	0
	Total Revenues from Federal Sources		5,160,450	10,506,878	4,490,243
Special Revenue Fund Revenues from Other Sources	Transfers from Operating Budget-Pre-Kindergarten (Special Education)	20-5200	822,464	836,425	885,000
Special Revenue Fund Revenues	Total Grants and Entitlements		8,124,986	17,887,574	9,201,967
Debt Service Fund Transfer and Other Financing	Transfers from Capital Reserve	40-5210	0	30,738	0

Advertised Revenues

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
Debt Service Fund Revenues from Local Sources	Local Tax Levy	40-1210	1,599,019	1,599,019	1,599,019
	Other Miscellaneous	40-1XXX	514,088	0	0
	Miscellaneous	40-1XXX	514,088	0	0
	Total Revenues from Local Sources		2,113,107	1,599,019	1,599,019
Debt Service Fund Revenues from State Sources	Debt Service Aid Type II	40-3160	537,267	1,072,654	876,816
Debt Service Fund Revenues from Other Sources	Budgeted Fund Balance	40-303	0	500,000	694,876
	Total Local Repayment of Debt		2,650,374	3,202,411	3,170,711
	Actual Revenues (Over)/Under Expenditures		-514,088	0	0
Debt Service Fund Revenues	Total Repayment of Debt		2,136,286	3,202,411	3,170,711
All Fund Revenues	Total Revenues/Sources		65,393,112	105,403,449	98,348,895
Revenues Net of Transfers	Deduct Transfer-Transfers from Operating Budget-Pre-Kindergarten (Special Education)	20-5200	822,464	836,425	885,000
	Deduct Transfer-Transfers from Capital Reserve	40-5210	0	30,738	0
	Total Revenues/Sources Net of Transfers		64,570,648	104,536,286	97,463,895

Advertised Appropriations

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	13,848,711	15,744,530	17,009,233
	Special Education-Instruction	11-2XX-100-XXX	3,822,148	4,835,719	4,779,093
	Basic Skills/Remedial-Instruction	11-230-100-XXX	1,232,964	1,404,861	1,473,579
	Bilingual Education-Instruction	11-240-100-XXX	1,474,793	1,814,368	1,782,280
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	209,064	240,872	233,018
	School-Sponsored Athletics-Instruction	11-402-100-XXX	547,032	583,227	605,690
	Other Alternative Education Program	11-425-XXX-XXX	0	198,059	316,300
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	4,363,271	4,590,606	5,230,835
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	116,798	114,170	170,882
	Undistributed Expenditures-Health Services	11-000-213-XXX	484,977	583,483	561,859
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	578,153	634,930	728,499
	Undistributed Expenditures–Other Support Services, Students–Extraordinary Services	11-000-217-XXX	656,399	1,015,034	1,164,646
	Undistributed Expenditures-Guidance	11-000-218-XXX	720,364	833,813	1,174,326
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	1,220,795	1,345,445	1,315,253
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	1,313,599	1,560,503	1,856,576
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	587,255	652,758	725,420
	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	32,447	138,640	159,050
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	613,976	734,124	727,743
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	1,805,599	2,090,672	2,097,235
	Undistributed Expenditures-Central Services	11-000-251-XXX	505,411	585,866	642,593
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	368,728	553,426	540,292
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	4,267,027	4,584,227	4,428,286
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	3,630,050	4,328,465	4,553,596
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	7,297,080	8,890,274	9,747,293
	Total Undistributed Expenditures		28,561,929	33,236,436	35,824,384

Advertised Appropriations

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
General Fund Current Expenses for Increased Reserves	Interest Earned on Maintenance Reserve	10-606	0	500	2,500
	Increase In Maintenance Reserve	10-606	0	250,000	250,000
General Fund Current Expenses	Total General Current Expense		49,696,641	58,308,572	62,276,077
Capital Outlay	Equipment	12-XXX-XXX-730	561,518	475,225	33,900
	Facilities Acquisition and Construction Services	12-000-400-XXX	4,619,061	3,548,125	6,417,115
	Capital Reserve-Transfer to Capital Projects	12-000-400-931	0	7,000,000	0
	Capital Reserve-Transfer to Repayment of Debt	12-000-400-933	0	30,738	0
	Increase In Capital Reserve	10-604	0	14,595,804	17,001,625
	Interest Deposit to Capital Reserve	10-604	0	5,000	47,500
	Total Capital Outlay		5,180,579	25,654,892	23,500,140
General Fund Expenses and Transfers	Transfer of Funds to Charter Schools	10-000-100-56X	254,620	350,000	200,000
	General Fund Grand Total		55,131,840	84,313,464	85,976,217
Special Revenue Fund Expenses for Grants and Entitlements	Local Projects	20-XXX-XXX-XXX	15,621	13,500	0
Special Revenue Fund Expenses for Preschool Education Aid	Preschool Education Aid Instruction	20-218-100-XXX	1,006,910	1,242,598	1,265,795
	Support Services	20-218-200-XXX	1,688,246	1,974,124	2,096,706
	Facility Acquisition and Construction Services	20-218-400-XXX	5,416	0	1,098,198
	Total Preschool Education Aid	20-218-XXX-XXX	2,700,572	3,216,722	4,460,699
Special Revenue Fund Expenses for Other State Projects	Other	20-XXX-XXX-XXX	73,833	3,904,474	0
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	2,774,405	7,121,196	4,460,699
Special Revenue Fund Expenses for Federal Projects	Title I	20-XXX-XXX-XXX	1,839,745	2,188,408	1,455,241
	Title II	20-XXX-XXX-XXX	124,123	198,600	149,112
	Title III	20-XXX-XXX-XXX	272,383	384,197	134,658
	Title IV	20-XXX-XXX-XXX	136,444	146,025	74,138
	IDEA Part B (Handicapped)	20-XXX-XXX-XXX	829,161	929,381	777,094
	Other	20-XXX-XXX-XXX	0	153,055	0
	CRRSA Act-ESSER II Grant Program	20-483-xxx-xxx	16,236	0	0

Advertised Appropriations

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
Special Revenue Fund Expenses for Federal Projects	CRRSA Act-Learning Acceleration Grant Program	20-484-xxx-xxx	43,474	0	0
	CRRSA Act-Mental Health Grant Program	20-485-xxx-xxx	19,800	8,526	0
	ARP-ESSER Grant Program	20-487-xxx-xxx	1,523,466	5,833,461	1,900,000
	ARP-ESSER Subgrant Accelerated Learning Coaching and Educator Support Grant	20-488-xxx-xxx	161,026	186,359	0
	ARP-ESSER Subgrant Evidence-Based Summer Learning and Enrichment Activities Grant	20-489-xxx-xxx	0	40,000	0
	ARP-ESSER Subgrant Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-490-xxx-xxx	0	40,000	0
	ARP-ESSER Subgrant New Jersey Tiered System of Supports (NJTSS) Mental Health Support Staffing Grant	20-491-xxx-xxx	191,445	254,168	0
	ARP Homeless Children and Youth I	20-495-xxx-xxx	3,147	144,698	0
	Total Federal Projects	20-XXX-XXX-XXX	5,160,450	10,506,878	4,490,243
Special Revenue Fund Expenses	Total Special Revenue Funds		8,124,986	17,887,574	9,201,967
Debt Service Fund Expenses	Total Regular Debt Service	40-701-510-XXX	2,136,286	3,202,411	3,170,711
	Total Debt Service Funds		2,136,286	3,202,411	3,170,711
All Fund Expenses	Total Expenditures/Appropriations		65,393,112	105,403,449	98,348,895
Expenses Net of Transfers	Deduct Transfer-Local Contribution-Transfer To Special Revenues-Inclusion	11-105-100-936	822,464	836,425	885,000
	Deduct Transfer-Capital Reserve-Transfer to Repayment of Debt	12-000-400-933	0	30,738	0
	Total Expenditures Net of Transfers		64,570,648	104,536,286	97,463,895

Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2022	Audited Balance 06/30/2023	Estimated Balance 06/30/2024	Estimated Balance 06/30/2025
Unrestricted	General Operating Budget	2,778,787	2,525,953	1,828,796	1,675,853
	Repayment of Debt	29,306	543,394	694,876	0
Restricted for General Operating Budget	Capital Reserve	3,459,383	10,953,063	15,016,279	26,467,539
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	414,344	173,924	424,424	676,924
	Legal Reserve	0	710,610	710,610	0
	Unemployment Fund	368,491	374,732	374,732	374,732
	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	11,790	0	0	0
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
	State Military Impact Aid Reserve Pursuant to P.L. 2023 c.112			0	0
Restricted for Special Revenue Fund	Student Activity Fund	63,734	68,955	68,955	68,955
	Scholarship Fund	2,169	2,201	2,201	2,201
Restricted for Repayment of Debt	Restricted for Repayment of Debt	0	0	0	0

Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2021-22 Actual Costs	2022-23 Actual Costs	2023-24 Original Budget	2023-24 Revised Budget	2024-25 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$12,574	\$14,250	\$16,004	\$16,643	\$16,990
Total Classroom Instruction	\$7,617	\$8,483	\$9,707	\$9,977	\$10,118
Classroom-Salaries and Benefits	\$7,087	\$7,788	\$8,709	\$9,003	\$8,932
Classroom-General Supplies and Textbooks	\$281	\$326	\$503	\$455	\$583
Classroom-Purchased Services	\$249	\$369	\$494	\$519	\$603
Total Support Services	\$2,232	\$2,600	\$2,966	\$3,091	\$3,440
Support Services-Salaries and Benefits	\$1,799	\$2,125	\$2,385	\$2,444	\$2,702
Total Administrative Costs	\$1,208	\$1,317	\$1,440	\$1,564	\$1,531
Administration Salaries and Benefits	\$917	\$1,063	\$1,155	\$1,198	\$1,188
Total Operations and Maintenance of Plant	\$1,247	\$1,530	\$1,554	\$1,664	\$1,556
Operations and Maintenance-Salaries and Benefits	\$552	\$570	\$725	\$741	\$727
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$263	\$301	\$316	\$324	\$321
Total Equipment Costs	\$24	\$187	\$77	\$155	\$354
Legal Costs	\$15	\$16	\$14	\$20	\$20
Employee Benefits as a percentage of salaries*	14.04%	28.19%	29.74%	29.18%	30.58%

*Does not include pension and social security paid by the State on-behalf of the district.

**Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2023-24 revised appropriations and the 2024-25 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Unusual Revenues and Appropriations

Line Number	Source	Amount	Explanation
190	Tuition Income	350,000	Tuition income from other LEAs for MKV students
300	Interest Income	260,000	Increase in cash deposits due to Capital Reserve Deposits and increase in interest rates
500	Other State Aids	300,000	Out of State MKV tuition

Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Curriculum Services	Lindenwold Borough Library supports District summer reading programs	0
Custodial and Maintenance Services	Lindenwold Borough mechanics assist in repairs and maintenance of School equipment/vehicles	0
	School equipment stored at Borough garage	0
	School grounds department maintains Lindenwold Borough Park grounds and facilities through a shared services agreement	0
	Lindenwold Borough Public Works Department provides support on various projects through use of labor and equipment	0
Food Services	District Food Service program provides satellite lunch program for the Borough summer camp program	0
Municipal/Public Works	District contracts school resource officers through a shared services agreement with the Borough	0
Others	District helped to support start of District Police K9 unit	0
	Borough summer camp programs are held at District facilities	0
	District and Borough coordinate special events and facilities	0
Purchasing	District participates in NJ State Cooperative purchasing programs	0
Recycling	Borough provides waste management and recycling services to the District	0
Transportation Services, including Fuel	District purchases fuel for all vehicles at Borough fuel pump station	0

Estimated Tax Rates

Municipality	Category	Amount
Lindenwold	(A) General Fund School Levy	11,962,135
	(D) Total School Levy	13,561,154
	(B) Estimated Net Taxable Valuation (as of 10/01/23)	630,115,684
	(H) Estimated Equalized Valuation (as of 10/01/23)	829,099,558
	(C) Estimated 2024-25 General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(B)$	1.8984
	(F) Estimated 2024-25 Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(B)$	2.1522
	(I) Estimated 2024-25 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(H)$	1.4428
	(L) Estimated 2024-25 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(H)$	1.6356

Employee Contract List for District

Name	Category	Measure
Carl Haines	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Facilities Direct
	Base Annual Salary Amount	\$103,323
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$2,609
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
	Contractual Post-Employment Benefit Description of Payout of Sick days	10 year longevity required for payout - not eligible
	Contractual Post-Employment Benefit Description of Payout of Vacation days	use or lose policy
	Contractual Post-Employment Benefit Description of Payout of Personal days	unused personal time rolls to sick time
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Carl Haines	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Charles Steel	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Grounds Supervisor
	Base Annual Salary Amount	\$96,271
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	16
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported

Employee Contract List for District

Name	Category	Measure
Charles Steel	Total Allowances Amount	\$2,609
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	upon retirement - capped per contract
	Contractual Post-Employment Benefit Description of Payout of Vacation days	use or lose policy
	Contractual Post-Employment Benefit Description of Payout of Personal days	unused personal time rolls to sick time
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Kathleen Huder	Job Title	Business Administrator
	Job Title II	None Reported
	Base Annual Salary Amount	\$162,453
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Kathleen Huder	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	6
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$4,960
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	upon retirement - capped per contract
	Contractual Post-Employment Benefit Description of Payout of Vacation days	use or lose policy
	Contractual Post-Employment Benefit Description of Payout of Personal days	unused personal time rolls to sick time
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Employee Contract List for District

Name	Category	Measure
Kathleen Huder	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Kristin O'Neil	Job Title	Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$182,070
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	03/01/21
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	13
	Contracted Number of Annual Personal Days	6
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$9,960
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	payout upon retirement - capped per contract

Employee Contract List for District

Name	Category	Measure
Kristin O'Neil	Contractual Post-Employment Benefit Description of Payout of Vacation days	use or lose policy
	Contractual Post-Employment Benefit Description of Payout of Personal days	unused personal rolls to sick
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Michael Rudolph	Job Title	Other
	Job Title II	Electrician
	Base Annual Salary Amount	\$83,045
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	16
	Contracted Number of Annual Sick Days	13

Employee Contract List for District

Name	Category	Measure
Michael Rudolph	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$11,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	upon retirement - capped per contract
	Contractual Post-Employment Benefit Description of Payout of Vacation days	use or lose policy
	Contractual Post-Employment Benefit Description of Payout of Personal days	unsued personal time rolls to sick time
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Employee Contract List for District

Name	Category	Measure
Sam Delfino	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Information Technology
	Base Annual Salary Amount	\$115,408
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$1,945
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	upon retirement - capped per contract
	Contractual Post-Employment Benefit Description of Payout of Vacation days	use or lose policy
	Contractual Post-Employment Benefit Description of Payout of Personal days	unused personal time rolls to sick time
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Sam Delfino	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported