



Classified Hourly Schedules 2025-2026 - (CLSH) Parents As Teachers 2025-2026 (PAT)

Cafeteria Recess Monitors

Step	Hourly Rate
1	\$16.30
2	\$16.85
3	\$17.40
4	\$17.95
5	\$18.95
6	\$19.50
7	\$20.05
8	\$20.60
9	\$21.15
10	\$22.15
11	\$22.70
12	\$23.25
13	\$23.80
14	\$24.35
15	\$25.35
16	\$25.90

Early Childhood Paraprofessionals

Step	Hourly Rate
1	\$18.40
2	\$18.95
3	\$19.50
4	\$20.05
5	\$21.05
6	\$21.60
7	\$22.15
8	\$22.70
9	\$23.25
10	\$24.25
11	\$24.80
12	\$25.35
13	\$25.90
14	\$26.45
15	\$27.45
16	\$28.00

HS Safety & Security Guards

Step	Hourly Rate
1	\$19.15
2	\$19.70
3	\$20.25
4	\$20.80
5	\$21.80
6	\$22.35
7	\$22.90
8	\$23.45
9	\$24.00
10	\$25.00
11	\$25.55
12	\$26.10
13	\$26.65
14	\$27.20
15	\$28.20
16	\$28.75

Parent Educator

Step	Hourly Rate
1	\$22.15
2	\$22.75
3	\$23.35
4	\$23.95
5	\$24.95
6	\$25.55
7	\$26.15
8	\$26.75
9	\$27.35
10	\$28.35
11	\$28.95
12	\$29.55
13	\$30.15
14	\$30.75
15	\$31.75
16	\$32.35

Substitute Cafeteria Recess Monitor

Regular	\$16.30
Retired	\$17.30

ISS/Teacher Assistant

Regular	\$21.25
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Substitute HS Safety & Security Guard

Regular	\$19.15
Retired	\$20.15

PAT Screener

Regular	\$22.15
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Substitute Teacher 2025-2026 - (SUBT)

Substitute Teacher	
\$120.00	Daily
\$152.00	Long-term, 11+ days
\$189.00	Retired long-term, 11+ days



Community Education 2025-2026 (COED)

Drivers Ed	Lifeguard/Swim Instructor and Class Instructor	Temporary Pool Supervisor and Class Leader
\$32.00	\$15.25	\$18.00

Assistant Aquatic Facility Manager

Step	Hourly Rate
1	\$19.45
2	\$20.00
3	\$20.55
4	\$21.10
5	\$22.10
6	\$22.65
7	\$23.20
8	\$23.75
9	\$24.30
10	\$25.30
11	\$25.85
12	\$26.40
13	\$26.95
14	\$27.50
15	\$28.50
16	\$29.05



Facilities Department Schedules 2025-2026 (FACL)

Inter-School Messenger		Custodian & Floating Custodian & Delivery Driver		Groundskeeper		General Maintenance & Preventative Maintenance & Head Custodian	
Step	Hourly Rate	Step	Hourly Rate	Step	Hourly Rate	Step	Hourly Rate
1	\$16.10	1	\$17.15	1	\$18.40	1	\$19.95
2	\$16.65	2	\$17.70	2	\$18.95	2	\$20.50
3	\$17.20	3	\$18.25	3	\$19.50	3	\$21.05
4	\$17.75	4	\$18.80	4	\$20.05	4	\$21.60
5	\$18.75	5	\$19.80	5	\$21.05	5	\$22.60
6	\$19.30	6	\$20.35	6	\$21.60	6	\$23.15
7	\$19.85	7	\$20.90	7	\$22.15	7	\$23.70
8	\$20.40	8	\$21.45	8	\$22.70	8	\$24.25
9	\$20.95	9	\$22.00	9	\$23.25	9	\$24.80
10	\$21.95	10	\$23.00	10	\$24.25	10	\$25.80
11	\$22.50	11	\$23.55	11	\$24.80	11	\$26.35
12	\$23.05	12	\$24.10	12	\$25.35	12	\$26.90
13	\$23.60	13	\$24.65	13	\$25.90	13	\$27.45
14	\$24.15	14	\$25.20	14	\$26.45	14	\$28.00
15	\$25.15	15	\$26.20	15	\$27.45	15	\$29.00
16	\$25.70	16	\$26.75	16	\$28.00	16	\$29.55

Substitute Custodian	
Regular	\$17.15
Retired	\$18.15

Seasonal Groundskeeper	
Regular	\$16.00

Head Groundskeeper & Maintenance Mechanic		Custodial Supervisor		Carpenter & Painter		Electrician & HVAC & Boilerperson	
Step	Hourly Rate	Step	Hourly Rate	Step	Hourly Rate	Step	Hourly Rate
1	\$22.15	1	\$22.75	1	\$25.15	1	\$27.30
2	\$22.75	2	\$23.35	2	\$25.85	2	\$28.10
3	\$23.35	3	\$23.95	3	\$26.55	3	\$28.90
4	\$23.95	4	\$24.55	4	\$27.25	4	\$29.70
5	\$24.95	5	\$25.55	5	\$28.25	5	\$30.70
6	\$25.55	6	\$26.15	6	\$28.95	6	\$31.50
7	\$26.15	7	\$26.75	7	\$29.65	7	\$32.30
8	\$26.75	8	\$27.35	8	\$30.35	8	\$33.10
9	\$27.35	9	\$27.95	9	\$31.05	9	\$33.90
10	\$28.35	10	\$28.95	10	\$32.05	10	\$34.90
11	\$28.95	11	\$29.55	11	\$32.75	11	\$35.70
12	\$29.55	12	\$30.15	12	\$33.45	12	\$36.50
13	\$30.15	13	\$30.75	13	\$34.15	13	\$37.30
14	\$30.75	14	\$31.35	14	\$34.85	14	\$38.10
15	\$31.75	15	\$32.35	15	\$35.85	15	\$39.10
16	\$32.35	16	\$32.95	16	\$36.55	16	\$39.90



Office Personnel Schedules 2025-2026 (SCTL)

Building Secretary Includes
Athletic Director Attendance Building Secretary District Receptionist Guidance HS Office Assistant

Substitute Secretary	
Regular	\$19.15
Retired	\$20.15

Building Secretary	
Step	Hourly Rate
1	\$19.15
2	\$19.70
3	\$20.25
4	\$20.80
5	\$21.80
6	\$22.35
7	\$22.90
8	\$23.45
9	\$24.00
10	\$25.00
11	\$25.55
12	\$26.10
13	\$26.65
14	\$27.20
15	\$28.20
16	\$28.75

Director Secretary	
Step	Hourly Rate
1	\$20.50
2	\$21.10
3	\$21.70
4	\$22.30
5	\$23.30
6	\$23.90
7	\$24.50
8	\$25.10
9	\$25.70
10	\$26.70
11	\$27.30
12	\$27.90
13	\$28.50
14	\$29.10
15	\$30.10
16	\$30.70

Director Secretary Includes
Director Secretary Field Trip Specialist HS Bookkeeper HS Head Principal Registrar

Benefit Coordinator & Accounts Payable & CO Bookkeeper

Step	Hourly Rate
1	\$22.90
2	\$23.60
3	\$24.30
4	\$25.00
5	\$26.00
6	\$26.70
7	\$27.40
8	\$28.10
9	\$28.80
10	\$29.80
11	\$30.50
12	\$31.20
13	\$31.90
14	\$32.60
15	\$33.60
16	\$34.30

Asst Superintendent & CFO & Payroll Coordinator

Step	Hourly Rate
1	\$23.65
2	\$24.35
3	\$25.05
4	\$25.75
5	\$26.75
6	\$27.45
7	\$28.15
8	\$28.85
9	\$29.55
10	\$30.55
11	\$31.25
12	\$31.95
13	\$32.65
14	\$33.35
15	\$34.35
16	\$35.05

Superintendent & Staff Accountant

Step	Hourly Rate
1	\$26.55
2	\$27.35
3	\$28.15
4	\$28.95
5	\$29.95
6	\$30.75
7	\$31.55
8	\$32.35
9	\$33.15
10	\$34.15
11	\$34.95
12	\$35.75
13	\$36.55
14	\$37.35
15	\$38.35
16	\$39.15



Food Services Department Schedules 2025-2026 (SFNS)

SFNS Technician

Step	Hourly Rate
1	\$16.30
2	\$16.85
3	\$17.40
4	\$17.95
5	\$18.95
6	\$19.50
7	\$20.05
8	\$20.60
9	\$21.15
10	\$22.15
11	\$22.70
12	\$23.25
13	\$23.80
14	\$24.35
15	\$25.35
16	\$25.90

SFNS Manager

Step	Hourly Rate
1	\$18.40
2	\$18.95
3	\$19.50
4	\$20.05
5	\$21.05
6	\$21.60
7	\$22.15
8	\$22.70
9	\$23.25
10	\$24.25
11	\$24.80
12	\$25.35
13	\$25.90
14	\$26.45
15	\$27.45
16	\$28.00

SFNS Training Supervisor

Step	Hourly Rate
1	\$19.15
2	\$19.70
3	\$20.25
4	\$20.80
5	\$21.80
6	\$22.35
7	\$22.90
8	\$23.45
9	\$24.00
10	\$25.00
11	\$25.55
12	\$26.10
13	\$26.65
14	\$27.20
15	\$28.20
16	\$28.75

SFNS Supply Clerk/Driver

Step	Hourly Rate
1	\$20.00
2	\$20.55
3	\$21.10
4	\$21.65
5	\$22.65
6	\$23.20
7	\$23.75
8	\$24.30
9	\$24.85
10	\$25.85
11	\$26.40
12	\$26.95
13	\$27.50
14	\$28.05
15	\$29.05
16	\$29.60

Substitute SFNS Technician

Regular	\$16.30
Retired	\$17.30

Refrigeration and Maintenance Technician

Step	Hourly Rate
1	\$27.30
2	\$28.10
3	\$28.90
4	\$29.70
5	\$30.70
6	\$31.50
7	\$32.30
8	\$33.10
9	\$33.90
10	\$34.90
11	\$35.70
12	\$36.50
13	\$37.30
14	\$38.10
15	\$39.10
16	\$39.90



Technology Department Schedules 2025-2026 (ITS)

MOSIS Data Specialist & Help Desk Support Specialist

Step	Hourly Rate
1	\$22.90
2	\$23.60
3	\$24.30
4	\$25.00
5	\$26.00
6	\$26.70
7	\$27.40
8	\$28.10
9	\$28.80
10	\$29.80
11	\$30.50
12	\$31.20
13	\$31.90
14	\$32.60
15	\$33.60
16	\$34.30

System Support Specialist

Step	Hourly Rate
1	\$25.30
2	\$26.10
3	\$26.90
4	\$27.70
5	\$28.70
6	\$29.50
7	\$30.30
8	\$31.10
9	\$31.90
10	\$32.90
11	\$33.70
12	\$34.50
13	\$35.30
14	\$36.10
15	\$37.10
16	\$37.90

SIS Admin MOSIS Specialist

Step	Hourly Rate
1	\$31.05
2	\$31.85
3	\$32.65
4	\$33.45
5	\$34.45
6	\$35.25
7	\$36.05
8	\$36.85
9	\$37.65
10	\$38.65
11	\$39.45
12	\$40.25
13	\$41.05
14	\$41.85
15	\$42.85
16	\$43.65

Technical Support Supervisor & Data Engineer Integration Admin.

Step	Hourly Rate
1	\$33.35
2	\$34.35
3	\$35.35
4	\$36.35
5	\$37.60
6	\$38.60
7	\$39.60
8	\$40.60
9	\$41.60
10	\$42.85
11	\$43.85
12	\$44.85
13	\$45.85
14	\$46.85
15	\$48.10
16	\$49.10

Network Administrator

Step	Hourly Rate
1	\$34.35
2	\$35.35
3	\$36.35
4	\$37.35
5	\$38.60
6	\$39.60
7	\$40.60
8	\$41.60
9	\$42.60
10	\$43.85
11	\$44.85
12	\$45.85
13	\$46.85
14	\$47.85
15	\$49.10
16	\$50.10

System Support Specialist Intern

Step	Hourly Rate
1	\$16.00

Auditorium Light & Sound Tech

Step	Hourly Rate
1	\$16.00



Transportation Schedules 2025-2026 (TRAN)

Bus Monitor

Step	Hourly Rate
1	\$16.10
2	\$16.65
3	\$17.20
4	\$17.75
5	\$18.75
6	\$19.30
7	\$19.85
8	\$20.40
9	\$20.95
10	\$21.95
11	\$22.50
12	\$23.05
13	\$23.60
14	\$24.15
15	\$25.15
16	\$25.70

Substitute Bus Monitor

Regular	\$16.10
Retired	\$17.10

Bus Driver

Step	Hourly Rate
1	\$21.75
2	\$22.30
3	\$22.85
4	\$23.40
5	\$24.40
6	\$24.95
7	\$25.50
8	\$26.05
9	\$26.60
10	\$27.60
11	\$28.15
12	\$28.70
13	\$29.25
14	\$29.80
15	\$30.80
16	\$31.35

Substitute Bus Driver

Regular	\$21.75
Retired	\$22.75

**Utility Driver/Maintenance
Technician &
Bus Driver/Trainer**

Step	Hourly Rate
1	\$22.30
2	\$22.85
3	\$23.40
4	\$23.95
5	\$24.95
6	\$25.50
7	\$26.05
8	\$26.60
9	\$27.15
10	\$28.15
11	\$28.70
12	\$29.25
13	\$29.80
14	\$30.35
15	\$31.35
16	\$31.90

**Training Safety Coordinator &
Router-Dispatcher &
Special Needs Specialist**

Step	Hourly Rate
1	\$24.15
2	\$24.85
3	\$25.55
4	\$26.25
5	\$27.25
6	\$27.95
7	\$28.65
8	\$29.35
9	\$30.05
10	\$31.05
11	\$31.75
12	\$32.45
13	\$33.15
14	\$33.85
15	\$34.85
16	\$35.55

Mechanic

Step	Hourly Rate
1	\$28.30
2	\$29.10
3	\$29.90
4	\$30.70
5	\$31.70
6	\$32.50
7	\$33.30
8	\$34.10
9	\$34.90
10	\$35.90
11	\$36.70
12	\$37.50
13	\$38.30
14	\$39.10
15	\$40.10
16	\$40.90

Substitute Mechanic

Regular	\$28.30
Retired	\$29.30