

		Para & Before or After School												Executive Adm Ast/ Communication	Asst Bookkeeper/ Sped Admin	
Position	Teachers Aide	Program	Maintenance	Lead Custodian	Custodian	Food Worker	Food Manager	PAT Educator	PAT Coordinator	Nurse LPN	Nurse RN	Healthcare Asst	Nurse Head	Dir	Ast	Administrative Assist
Hrs per Day	7.50	7.50	8	8	8	varies	7.5	7.5	7.5	7.5	7.5	7.5	7.5	8	8	8
Days Worked	175	175	261	261	varies	173 full-time 172 part-time	173	175	210	175	175	175	195	varies	261	varies
Step 1	\$15.21	\$18.96	\$19.57	\$16.37	\$15.71	\$15.52	\$17.78	\$27.91	\$31.69	\$24.90	\$33.00	\$17.06	\$33.61	\$25.45	\$24.33	\$17.33
Step 2	\$15.54	\$19.29	\$19.90	\$16.70	\$16.03	\$15.84	\$18.10	\$28.21	\$31.99	\$25.22	\$33.33	\$17.39	\$33.94	\$25.78	\$24.65	\$17.65
Step 3	\$15.87	\$19.61	\$20.22	\$17.02	\$16.36	\$16.17	\$18.43	\$28.52	\$32.30	\$25.55	\$33.65	\$17.71	\$34.26	\$26.10	\$24.98	\$17.98
Step 4	\$16.19	\$19.94	\$20.55	\$17.35	\$16.68	\$16.50	\$18.75	\$28.82	\$32.60	\$25.87	\$33.98	\$18.04	\$34.59	\$26.43	\$25.31	\$18.30
Step 5	\$16.52	\$20.27	\$20.87	\$17.67	\$17.01	\$16.82	\$19.08	\$29.13	\$32.91	\$26.20	\$34.30	\$18.36	\$34.91	\$26.75	\$25.63	\$18.63
Step 6	\$16.84	\$20.59	\$21.20	\$18.00	\$17.34	\$17.15	\$19.40	\$29.43	\$33.21	\$26.52	\$34.63	\$18.69	\$35.24	\$27.08	\$25.96	\$18.95
Step 7	\$17.17	\$20.92	\$21.53	\$18.32	\$17.66	\$17.47	\$19.73	\$29.74	\$33.52	\$26.85	\$34.95	\$19.02	\$35.56	\$27.41	\$26.28	\$19.28
Step 8	\$17.49	\$21.24	\$21.85	\$18.65	\$17.99	\$17.80	\$20.06	\$30.04	\$33.82	\$27.17	\$35.28	\$19.34	\$35.89	\$27.73	\$26.61	\$19.60
Step 9	\$17.82	\$21.57	\$22.18	\$18.97	\$18.31	\$18.12	\$20.38	\$30.35	\$34.13	\$27.50	\$35.61	\$19.67	\$36.21	\$28.06	\$26.93	\$19.93
Step 10	\$18.14	\$21.89	\$22.50	\$19.30	\$18.64	\$18.45	\$20.71	\$30.65	\$34.43	\$27.83	\$35.93	\$19.99	\$36.54	\$28.38	\$27.26	\$20.25
Step 11	\$18.51	\$22.26	\$22.87	\$19.67	\$19.01	\$18.82	\$21.07	\$30.95	\$34.73	\$28.19	\$36.30	\$20.36	\$36.91	\$28.75	\$27.63	\$20.62
Step 12	\$18.88	\$22.63	\$23.24	\$20.03	\$19.37	\$19.18	\$21.44	\$31.26	\$35.04	\$28.56	\$36.67	\$20.73	\$37.28	\$29.12	\$27.99	\$20.99
Step 13	\$19.25	\$23.00	\$23.60	\$20.40	\$19.74	\$19.55	\$21.81	\$31.56	\$35.34	\$28.93	\$37.03	\$21.09	\$37.64	\$29.48	\$28.36	\$21.36
Step 14	\$19.61	\$23.36	\$23.97	\$20.77	\$20.11	\$19.92	\$22.18	\$31.87	\$35.65	\$29.30	\$37.40	\$21.46	\$38.01	\$29.85	\$28.73	\$21.72
Step 15	\$19.98	\$23.73	\$24.34	\$21.14	\$20.48	\$20.29	\$22.54	\$32.17	\$35.95	\$29.66	\$37.77	\$21.83	\$38.38	\$30.22	\$29.10	\$22.09
Step 16	\$20.40	\$24.15	\$24.76	\$21.56	\$20.90	\$20.71	\$22.96	\$32.48	\$36.26	\$30.08	\$38.19	\$22.25	\$38.80	\$30.64	\$29.52	\$22.51
Step 17	\$20.82	\$24.57	\$25.18	\$21.98	\$21.32	\$21.13	\$23.38	\$32.78	\$36.56	\$30.50	\$38.61	\$22.67	\$39.22	\$31.06	\$29.94	\$22.93
Step 18	\$21.24	\$24.99	\$25.60	\$22.40	\$21.74	\$21.55	\$23.80	\$33.09	\$36.87	\$30.92	\$39.03	\$23.09	\$39.64	\$31.48	\$30.36	\$23.35
Step 19	\$21.66	\$25.41	\$26.02	\$22.82	\$22.16	\$21.97	\$24.22	\$33.39	\$37.17	\$31.34	\$39.45	\$23.51	\$40.06	\$31.90	\$30.78	\$23.77
Step 20	\$22.08	\$25.83	\$26.44	\$23.24	\$22.58	\$22.39	\$24.64	\$33.69	\$37.47	\$31.76	\$39.87	\$23.93	\$40.48	\$32.32	\$31.20	\$24.19
Step 21	\$22.55	\$26.30	\$26.91	\$23.71	\$23.05	\$22.86	\$25.12	\$34.00	\$37.78	\$32.24						

2025 Summer School Aide/Para Rate:	\$17.00 per hour
2025 Summer School Nurse Rate:	\$25.00 per hour

