



KINGSWAY REGIONAL SCHOOL DISTRICT

Regular Meeting of the Board of Education

Date: May 22, 2025
Time: 6:30 p.m.
Location: High School Cafeteria West
201 Kings Highway
Woolwich Township, NJ 08085

A. Open Meeting

Roll Call

Lauren Boerlin, Michele A Blair, Jennifer Cavallaro-Fromm, Marilyn O'Rourke-Young, Kelly Bonapfel, Kristen Lombardo, Apryl Palazzo, Jaclyn Dopke

Meeting called to order at 6:30 PM

Sunshine Notice

Pledge of Allegiance

B. Student Recognition

Recognition: 1. Spotlight Students

Middle School Spotlight Students (May 2025)

Team	Student
K	Cole Jaworski
I	Ethan Hall
N	Sophie Strockbine Arthur Santiago
G	Anna Riordan
S	Briana Tull
W	Annabelle Ridgeway
A	Brooklyn Miller
Y	Aubrey Horton

High School Spotlight Students (May 2025)

Grade 9	Ashlyn Raio
Grade 10	Tyler Sharpe
Grade 11	Angel Rivera IV
Grade 12	Molly Baldino

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Recognition: 2. Seniors of the Month
Seniors of the Month for May 2025

- Kyle Nordone
- Madison Sims

Seniors of the Month for June 2025

- Brielle Bucs
- Evan Frederick

Recognition: 3. Select Jazz Ensemble
Recognition of the Select Jazz Ensemble
Atlantic Coast Champions
Director: Joseph Henderson

Musicians:

Alfred Beaver
Luke Blatt
Jason Bonapfel
Gavin Brooks
Yvania Calderon
Andrew Carrig
Chase Cocozza
Sophia Counsellor
Cooper Cunning
Aidan Davis
Tyler DeLoach
Christopher Ferguson
David Gloeckner
Conwell Ketterer
Rudyard Lacovara
Dominic Lane
Cole Lang
Nicholas Mead
Ray Mooney
Ryan Rittershausen
Mason Samra
Dylan Santiago
Lukas Smith
Garvey Taylor



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C. Staff Recognition

Recognition: 1. New Staff Recognition

Name	Position	Location
John Lloyd	Instructional Supervisor	District
Fernando Garcia	Custodian	District

Recognition: 2. Spotlight Teacher of the Month of May

Susan Massara - High School Teacher of Health & Physical Education

D. Student Representative Report

Information: 1. Monthly Student Representative Report

E. Presentations

Information: 1. National Honor Society

F. Public Participation

Procedural: 1. Public Comment

No Public Comment

G. Approval of Minutes

Action: 1. Minutes

Motion by Jaclyn Dopke, second by Lauren Boerlin.

Final Resolution: Motion Carries

Resolved, that the Kingsway Regional School District Board of Education approve the minutes of the following meeting(s):

April 24, 2025 Executive Meeting Minutes

April 24, 2025 Regular Meeting Minutes

Yes: Lauren Boerlin, Michele A Blair, Jennifer Cavallaro-Fromm, Marilyn O'Rourke-Young, Kelly Bonapfel, Kristen Lombardo, Apryl Palazzo, Jaclyn Dopke

H. Correspondence

I. Executive Session

Action: 1. Executive Session In

Action: 2. Executive Session Out

J. Superintendent Discussion Items

Discussion: 1. Discussion Items

K. Approval of Action Items

Action (Consent): 1. Approval of Action Items

Motion by Jaclyn Dopke, second by Marilyn O'Rourke-Young.



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BE IT RESOLVED, that the Kingsway Regional School District Board of Education approve the following consent agenda item: L1-11, M1-27, N1, and O1-13 .

L. Personnel

Action (Consent): 1. Resignations, Retirements and Terminations

BE IT RESOLVED, that the Kingsway Regional School District Board of Education approve the resignation, retirements, and terminations, as recommended by the Superintendent of Schools:

Name	Position	Location	Reason	Years of Service	Effective Date
Christine Fisher	General Cafeteria Worker	Middle School	Retirement	25 years	11/01/2025
Amanda Leto	Teacher of World Language	Middle School	Resignation	11 years	07/01/2025
Kathryn Berman Layman	Teacher of Science	High School	Resignation	1 year	07/01/2025
Dolly Guzman	Learning Disabilities Teacher Consultant	High School	Resignation	4 years	07/01/2025
Anna Marie Newsome	Teacher of Special Education	Middle School	Resignation	1 year	07/01/2025
Sabrina Grossi	Teacher of Mathematics	High School	Resignation	1 year	07/01/2025
Stephanie Pino	Teacher of English	High School	Resignation	3 years	07/01/2025
Christina Ludlam	School Nurse	High School	Resignation	23 years	07/01/2025

Action (Consent): 2. Appointments and Reappointments

BE IT RESOLVED, that the Kingsway Regional School District Board of Education approve the appointment(s) of the following staff member(s), as recommended by the Superintendent of Schools, contingent upon criminal history review clearance and issuance of appropriate certification(s) where applicable;

BET IT FURTHER RESOLVED, that all certificated and non-certificated personnel be approved for hourly Schedule B assignments on an as-needed basis as assigned by their immediate supervisor and authorized by the Superintendent.

Name	Position	Location	Reason	Compensation	Effective Date
Gina Caruso	Teacher of Science	High School	Appointment	MA/Step 2; \$58,571 Prorated	04/28/2025- 06/30/2025 (Ratify & Affirm)
Suzanne Clarke	Substitute Custodian	District	Appointment	\$16.00/hour	07/01/2025-08/30/2025
Albert Fulginiti	Custodian	High School	Appointment	Step 8; \$39,290 Prorated	06/02/2025-06/30/2025
Cynthia Gardner	Substitute Custodian	District	Appointment	\$16.00/hour	07/01/2025-08/30/2025
Jessica Jones	Bus Driver	District	Appointment	\$33.00/hour	09/02/2025-06/30/2026
Jeanette Kelly	Paraprofessional	High School	Appointment	Step 6; \$27,989 Prorated	05/27/2025-06/30/2025



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Name	Position	Location	Reason	Compensation	Effective Date
Alexis Mosley	Bus Driver	District	Appointment	\$33.00/hour	09/02/2025-06/30/2026
Nicole Rival	Teacher of Science	High School	Appointment	BA/Step 1; \$55,466 Prorated	04/14/2025-06/30/2025 (Ratify & Affirm)
Tyler Schulz	Interim Long-Term Substitute - English	High School	Appointment	\$210/diem	04/23/2025-05/13/2025 (Ratify & Affirm)
Collin Wickramaratna	LTS - Teacher of Special Education	High School	Appointment	\$280/diem	05/19/2025-06/30/2025
Mary Beth Koniecki	Teacher of Mathematics	Middle School	Appointment	BA/Step 14; \$82,086	09/02/2025-06/30/2026
Destinie Corry	Paraprofessional	High School	Appointment	Step 6; \$28,899	09/02/2025-06/30/2026
Cheryl Adels	Teacher of Special Education	Middle School	Appointment	BA/Step 10; \$70,286	09/02/2025-06/30/2026
Latonya Mitchell	Bus Driver	District	Appointment	\$33.00/hour	09/02/2025-06/30/2026
Jakeya Williams	Bus Driver	District	Appointment	\$33.00/hour	09/02/2025-06/30/2026
Gabriella Capozzoli	School Counselor	High School	Appointment	MA/Step 9; \$70,341	09/02/2025-06/30/2026
James Redrow	Custodian	High School	Appointment	Step 11; \$47,640	07/01/2025-06/30/2026

Action (Consent): 3. 2025-2026 Reappointment of Staff

Non-Tenured Certificated Staff - Will receive tenure effective September 2, 2025 (Unless otherwise noted)

Be it resolved that the appointment(s) of the following staff member(s) for the 2025-2026 school year be approved, as recommended by the Superintendent of Schools:

Be it further resolved that all certificated staff being reappointed for the 2025-26 school year are hereby authorized to provide any and all Schedule "B" hourly activities, identified within the Collective Bargaining Agreement, as assigned by their immediate supervisor and authorized by the Superintendent:

Last	First	Title	Location	Tenure Date	2025-2026 Step	2025-2026 Salary
Anastasia	Megan	School Nurse	Middle School	1/11/2026	BA/13	78,786.00
Barr	Lauren	Teacher of Social Studies	High School	9/2/2025	BA/9	67,736.00
Barrett	Christiana	Teacher of English	Middle School	9/2/2025	BA/5	58,937.00
Bell	Sean	Teacher of English	High School	9/11/2025	MA/8	67,841.00
Betley	Samantha	Teacher of Family & Consumer Science	High School	4/29/2026	BA/5	58,937.00



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Last	First	Title	Location	Tenure Date	2025-2026 Step	2025-2026 Salary
Buccheri	Carmen	Teacher of Mathematics	High School	9/2/2025	MA/9	70,341.00
Charlton	Lauren	Teacher of Special Education	High School	9/2/2025	BA+15/5	59,589.00
Curcio	Anthony	Teacher of Special Education	High School	12/3/2025	MA+15/15	91,756.00
D'Alonzo	Kristen	Teacher of Special Education	Middle School	12/14/2025	BA/10	70,286.00
DiFrancesco	Michael	Teacher of Business	High School	9/2/2025	BA/8	65,236.00
Diodati	Krista	Teacher of Mathematics	High School	1/4/2026	BA/5	58,937.00
Enzman	Shanyyn	Teacher of Mathematics	Middle School	9/2/2025	MA/9	70,341.00
Heady	Jessica	Teacher of Special Education	High School	9/2/2025	BA+15/5	59,589.00
Kaiser	Danielle	Teacher of Special Education	High School	9/2/2025	BA/5	58,937.00
Keefer	Veronica	Teacher of Science	High School	9/2/2025	BA+15/13	79,438.00
Orth	Michael	Teacher of Mathematics	High School	9/2/2025	BA/5	58,937.00
Philipp	Raymond	Wellness Counselor	District	9/2/2025	MA+45/5	63,495.00
Richards	Kate	School Nurse	High School	2/16/2026	BA/15	88,500.00
Rucker	Shushana	Teacher of Art	High School	9/1/2025	MA/14	84,691.00
Spitalieri	Julianne	Teacher of English	High School	10/19/2025	BA/12	75,586.00

Non-Tenured Certificated Staff - Will receive tenure during the 2026-2027 School Year

Be it resolved that the appointment(s) of the following staff member(s) for the 2025-2026 school year be approved, as recommended by the Superintendent of Schools:

Be it further resolved that all certificated staff being reappointed for the 2025-26 school year are hereby authorized to provide any and all Schedule "B" hourly activities, identified within the Collective Bargaining Agreement, as assigned by their immediate supervisor and authorized by the Superintendent:

Last	First	Title	Location	Tenure Date	2025-2026 Step	2025-2026 Salary
Badechha	Harleen	Teacher of English	High School	9/2/2026	BA/5	58,937.00
Barbieri	Robert	Teacher of Health & Physical Education	High School	9/2/2026	BA/4	58,187.00
Delano	Nancy	Teacher of Mathematics	High School	9/2/2026	BA/14	82,086.00
Engbretson	Samantha	Teacher of English	High School	9/2/2026	BA+15/12	76,238.00
Halter	Laura	Teacher of Special Education	High School	9/2/2026	MA+30/15	92,407.00



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Last	First	Title	Location	Tenure Date	2025-2026 Step	2025-2026 Salary
Henkel	Sara	Teacher of Science	High School	9/2/2026	BA+15/10	70,938.00
Juliano	Michele	Teacher of Special Education	High School	9/2/2026	BA/6	60,737.00
Lacovara	Jean	Media Specialist	Middle School	9/24/2026	MA+15/8	68,492.00
Madiraca	Danielle	Teacher of Special Education	High School	9/2/2026	BA+15/4	58,839.00
Massara	Susan	Teacher of Health & Physical Education	High School	9/2/2026	BA/13	78,786.00
Neal	Barbara	School Nurse	High School	9/2/2026	BA+15/15	89,152.00
Ott	Dana	Teacher of Business	High School	10/24/2026	BA/4	58,187.00
Raker	Andrew	Teacher of World Language	High School	9/2/2026	BA/4	58,187.00
Reynolds	Frederick	Teacher of Health Professions	High School	9/2/2026	MA+30/13	82,693.00
Rucker	Michael	Teacher of Social Studies	High School	9/2/2026	BA/9	67,736.00
Schafer	Christine	Teacher of Special Education	High School	9/2/2026	MA/4	60,792.00
Sewell	Karin	Teacher of Special Education	High School	9/2/2026	MA/12	78,191.00
Warner	Lauren	Teacher of English	Middle School	9/2/2026	MA/4	60,792.00

Non-Tenured Certificated Staff - Will receive tenure during the 2027-2028 School Year

Be it resolved that the appointment(s) of the following staff member(s) for the 2025-2026 school year be approved, as recommended by the Superintendent of Schools:

Be it further resolved that all certificated staff being reappointed for the 2025-26 school year are hereby authorized to provide any and all Schedule "B" hourly activities, identified within the Collective Bargaining Agreement, as assigned by their immediate supervisor and authorized by the Superintendent:

Last	First	Title	Location	Tenure Date	2025-2026 Step	2025-2026 Salary
Barnshaw	James	Teacher of Team Scholastics	High School	9/2/2027	MA/14	84,691.00
Bianchini	Keith	Teacher of Music	High School	10/21/2027	MA/5	61,542.00
Carpenter	Patrick	Teacher of Music	High School	9/2/2027	BA/6	60,737.00
Cheng	Jessica	Teacher of English as a Second Language	District	9/2/2027	MA/9	70,341.00
Doud	Vincent	Teacher Coach – Technology	District	9/2/2027	BA/11	72,936.00
Fisher	Holly	School Counselor	High School	9/2/2027	MA/9	70,341.00



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Last	First	Title	Location	Tenure Date	2025-2026 Step	2025-2026 Salary
Gunner	Iain	Teacher of Health & Physical Education	High School	9/2/2027	BA/4	58,187.00
Helm	Gabrielle	Teacher of English	High School	9/2/2027	MA/9	70,341.00
Maguire	Michael	Teacher of Special Education	Middle School	9/2/2027	BA/3	57,687.00
Mecholsky	Lauren	Teacher of English	Middle School	9/2/2027	MA/14	84,691.00
Montague	Dianna	Teacher of Special Education	High School	9/2/2027	BA/7	62,936.00
Rothwein	Nicholas	Teacher of Social Studies	High School	9/2/2027	BA/3	57,687.00
Rotter	Kimberly	Teacher of English	High School	9/2/2027	MA/12	78,191.00
Schuster	David	Teacher of JROTC	High School	9/2/2027	MA/13	81,391.00
Servais	Nicole	Teacher Coach – Technology	District	9/2/2027	MA/15	91,105.00
Tolley	Nichole	Teacher of Special Education	Middle School	9/26/2027	MA/5	61,542.00
Tucci	Michelle	Teacher of Science	Middle School	11/28/2027	MA/15	91,105.00
Witte	Andrea	Teacher of Special Education	High School	9/2/2027	BA+15/15	89,152.00

Non-Tenured Certificated Staff - Will receive tenure during the 2028-2029 School Year

Be it resolved that the appointment(s) of the following staff member(s) for the 2025-2026 school year be approved, as recommended by the Superintendent of Schools:

Be it further resolved that all certificated staff being reappointed for the 2025-26 school year are hereby authorized to provide any and all Schedule “B” hourly activities, identified within the Collective Bargaining Agreement, as assigned by their immediate supervisor and authorized by the Superintendent:

Last	First	Title	Location	Tenure Date	2025-2026 Step	2025-2026 Salary
Agriesti	Annamaria	Teacher of English	High School	9/2/2028	BA/11	72,936.00
Alpaugh	Claire	Teacher of Science	High School	9/2/2028	BA/7	62,936.00
Atene	Stephanie	School Counselor	High School	9/24/2028	MA+30/12	79,493.00
Badurina	Alexis	Teacher of Special Education	Middle School	9/4/2028	BA/3	57,687.00
Caruso	Gina	Teacher of Science	High School	10/4/2025	MA/3	60,292.00
Cupitt	Cindy	School Psychologist	High School	9/2/2028	MA+45/14	86,644.00
DiGirolamo	Nicholas	Teacher of Social Studies	High School	9/5/2028	BA/3	57,687.00
Drake	Michael	Teacher of Mathematics	High School	9/4/2028	BA/14	82,086.00



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Last	First	Title	Location	Tenure Date	2025-2026 Step	2025-2026 Salary
Esposito	Julie	Teacher of Success 101	Middle School	9/2/2028	MA+45/11	77,494.00
Garcia Irizarry	Edith	Teacher of World Language	High School	9/2/2028	BA/3	57,687.00
Holland	Christina	Teacher of Special Education	High School	9/4/2028	MA+15/15	91,756.00
Leslie	Thomas	Teacher of World Language	High School	9/4/2028	MA+45/14	86,644.00
Miles	Leslie	School Psychologist	High School	9/2/2028	MA+45/11	77,494.00
Mostoller	Jakob	Teacher of Social Studies	High School	9/2/2028	MA/2	59,792.00
Nelson	Diane	Teacher of Health & Physical Education	High School	9/2/2028	BA+15/15	89,152.00
Ochipinti	Jennifer	Teacher of Special Education	Middle School	9/26/2028	MA/15	91,105.00
Pallies	Jamie	School Social Worker	High School	9/2/2028	MA/13	81,391.00
Pfahl	Chelsea	Teacher of Special Education	Middle School	11/6/2028	MA/14	84,691.00
Potter	Megan	Teacher of Mathematics	High School	10/22/2028	MA/15	91,105.00
Rival	Nicole	Teacher of Science	High School	9/4/2028	BA/2	57,187.00
Rivas	Tabitha	Teacher of English	High School	9/2/2028	MA/15	91,105.00
Sanders-Horne	Lynne	Teacher of World Language	High School	9/4/2028	MA+15/15	91,756.00
Sechrist	Erica	Teacher of Mathematics	Middle School	9/4/2028	BA/15	88,500.00
Selfridge	Ryan	Teacher of Social Studies	Middle School	9/4/2028	BA/4	58,187.00
Setaro	Emily	Teacher of Science	High School	9/2/2028	MA/6	63,342.00
Simmermon	John	Teacher of Science	High School	9/4/2028	MA/7	65,541.00
Turpin	Katharine	Teacher of English	High School	9/2/2028	MA/15	91,105.00

Tenured Certificated Staff – Approve 2025-2026 Salary

Be it resolved that the appointment(s) of the following staff member(s) for the 2025-2026 school year be approved, as recommended by the Superintendent of Schools:

Be it further resolved that all certificated staff being reappointed for the 2025-26 school year are hereby authorized to provide any and all Schedule “B” hourly activities, identified within the Collective Bargaining Agreement, as assigned by their immediate supervisor and authorized by the Superintendent:



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Last	First	Title	Location	2025-2026 Step	2025-2026 Salary
Altersitz	Danielle	Teacher of Science	Middle School	BA+15/7	63,588.00
Alvaro	William	Teacher of Special Education	High School	BA/15	88,500.00
Amberths	Jasmine	Teacher of Business	High School	MA/8	67,841.00
Anderson	Mark	Teacher of Mathematics	High School	BA/11	72,936.00
Baerman	Robert L	Athletic Trainer	District	MA/13	81,391.00
Balinge	Megan	Teacher of English	High School	MA+45/11	77,494.00
Baney	Danielle	School Psychologist	Middle School	MA+30/11	76,843.00
Barbagallo	Amanda	Teacher of Special Education	Middle School	BA/8	65,236.00
Beck	Laura	Teacher of Mathematics	High School	BA/14	82,086.00
Behringer	Jason	Teacher of Social Studies	High School	BA/10	70,286.00
Behringer	Michelle	Teacher of English	High School	BA+15/10	70,938.00
Bernat	Erin	Teacher of Health & Physical Education	High School	BA/8	65,236.00
Bittmann	Joseph	Teacher of Social Studies	Middle School	BA/8	65,236.00
Bjanes	Christine	Teacher of Art	High School	MA+15/15	91,756.00
Braverman	Ryann	Teacher of Special Education	High School	BA/8	65,236.00
Brewer	Derrick	Teacher of Science	High School	MA/7	65,541.00
Bruce	Sara	Teacher of Health & Physical Education	High School	BA/12	75,586.00
Bullock	Kristina	Teacher of Mathematics	Middle School	MA/6	63,342.00
Campbell	Laura	Learning Disabilities Teacher Consultant	Middle School	MA/15	91,105.00
Cappolina	John	School Counselor	High School	MA/13	81,391.00
Carey	Michael	Teacher of Social Studies	High School	BA/8	65,236.00
Carola	Ashley	Teacher of Art	High School	MA/9	70,341.00
Cassidy	Vivian	School Counselor	High School	MA/15	91,105.00
Chellew	Juliana	Teacher of Mathematics	Middle School	BA/8	65,236.00
Coller	Michael	Teacher of Social Studies	High School	BA/11	72,936.00
Connor	Heather	Media Specialist	High School	MA/14	84,691.00
Contarino	Lindsay	Teacher of English	Middle School	MA/7	65,541.00
Corcoran	Fallon	School Counselor	High School	MA/9	70,341.00
Cormaney	Brianna	Teacher of Health & Physical Education	Middle School	BA/8	65,236.00
Cressman	Robert	Teacher of Mathematics	High School	MA/7	65,541.00
Crispin	Aaron	Teacher of Social Studies	High School	BA/8	65,236.00
Croce	Alexa	Teacher of Mathematics	High School	BA/8	65,236.00
Cunningham	Erin	Teacher of World Language	High School	MA/15	91,105.00



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Last	First	Title	Location	2025-2026 Step	2025-2026 Salary
Delaney	Jeanine	Teacher of Business	High School	MA+45/15	93,058.00
Desiderio	Denise	Teacher of Art	High School	MA/15	91,105.00
Dibenedetto	Sara	Teacher of Health & Physical Education	Middle School	BA/8	65,236.00
Dibonaventura	Nicole	Teacher of Mathematics	Middle School	BA/15	88,500.00
Dickson	Denise	Teacher of Mathematics	High School	BA/12	75,586.00
Dillard	Susan	Teacher of Special Education	Middle School	MA/15	91,105.00
Dodulik	Brent	Teacher of Health & Physical Education	High School	BA/13	78,786.00
Dominik	David	Teacher of Mathematics	Middle School	BA/10	70,286.00
Duffin	David	Teacher of Social Studies	High School	BA/12	75,586.00
Dumas	Takiyah	Teacher of English	Middle School	MA+15/15	91,756.00
Erikson	Connie	Teacher of Mathematics	High School	MA+15/15	91,756.00
Ewe	William	Teacher of Health & Physical Education	Middle School	MA+15/15	91,756.00
Finlaw	Jason	Teacher of Special Education	High School	BA/11	72,936.00
Fiocco	Nicholas	Teacher of Art	High School	BA/9	67,736.00
Fiordimondo	Mary	Teacher of English	Middle School	MA/13	81,391.00
Fiscaro	Jennifer	Teacher of Special Education	Middle School	BA/10	70,286.00
Fitzpatrick	Colleen	Media Specialist	High School	MA+45/15	93,058.00
Foody	Regina	Teacher of English	Middle School	BA/15	88,500.00
Gendaszek	Lori	Teacher of Science	Middle School	MA/13	81,391.00
Gismondi	Christine	Teacher of Science	Middle School	BA/12	75,586.00
Gray	Christina	Teacher of Mathematics	High School	BA+15/15	89,152.00
Green	Robert	Teacher of Health & Physical Education	Middle School	MA/15	91,105.00
Green	John	Teacher of Social Studies	High School	MA/15	91,105.00
Haines	Heather	Teacher of Special Education	High School	MA/14	84,691.00
Hannigan	Amanda	Teacher of Special Education	Middle School	MA/9	70,341.00
Hargraves	Kimberly	Teacher of English	Middle School	BA/12	75,586.00
Hart	Erica	Teacher of Special Education	High School	MA+45/7	67,494.00
Havers	Bobbi Jean	Teacher of English	High School	BA+30/15	89,803.00
Healy	Matthew	Teacher of Health & Physical Education	Middle School	BA+30/11	74,239.00
Hedenberg	Benjamin	Teacher of Social Studies	Middle School	BA/8	65,236.00
Heil	Edward	Teacher of Mathematics	Middle School	MA/15	91,105.00
Helmandollar	Brooke	Teacher of Social Studies	Middle School	BA+15/8	65,888.00



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Last	First	Title	Location	2025-2026 Step	2025-2026 Salary
Henderson	Joseph	Teacher of Music	High School	BA+15/15	89,152.00
Hendricks	Mark	Teacher of Business	High School	MA/15	91,105.00
Henry	Antoinette	School Counselor	Middle School	MA+15/12	78,842.00
Henry	Karyn	Teacher of Science	High School	MA/15	91,105.00
Hess	Caitlin	Teacher of Science	High School	MA/11	75,541.00
Hoffman	Shanna	School Social Worker	Middle School	MA+45/15	93,058.00
Ilconich	Dean	Teacher of Special Education	High School	BA+15/13	79,438.00
Kelly	Katy	Teacher of World Language	High School	BA/15	88,500.00
Kocis	Nancy	Teacher of World Language	High School	BA/15	88,500.00
Kupsey	Theresa	School Counselor	Middle School	MA+30/15	92,407.00
Kurtz	Kaitlin	Teacher of Science	Middle School	MA/13	81,391.00
Lachall	Melissa	School Psychologist	High School	MA+45/14	86,644.00
Laverty	David	Teacher of Social Studies	High School	MA/9	70,341.00
Lloyd	Jaime	Teacher of English	Middle School	MA/8	67,841.00
Long	Alexandra	Teacher of Health & Physical Education	Middle School	BA/7	62,936.00
Lowry	Lana	Teacher of Health & Physical Education	High School	BA/15	88,500.00
Lydon	Andrew	Teacher of Science	High School	MA/11	75,541.00
Macintosh	Danielle	Teacher of Art	Middle School	MA+15/15	91,756.00
Magnotta	Nicholas	Teacher of Art	Middle School	BA/12	75,586.00
Marchetti	Dawn	Teacher of Social Studies	High School	BA/15	88,500.00
Marlin	Madalyn	Teacher of English	Middle School	BA/8	65,236.00
Martino	Nicholas	Teacher of Special Education	High School	BA+15/8	65,888.00
Massaro	Michael	Teacher of Music	Middle School	BA/6	60,737.00
Mattson	Meghan	Teacher of Health Professions	High School	MA/10	72,891.00
McCann	Alexis	Teacher of Special Education	Middle School	MA+15/8	68,492.00
Merryman	Catherine	Teacher of Special Education	Middle School	BA/12	75,586.00
Mignano	Matthew	Teacher of Mathematics	High School	BA/7	62,936.00
Miles	Stefanie	Teacher of Science	Middle School	BA/11	72,936.00
Miller	Kevin	Teacher of Health & Physical Education	High School	BA/8	65,236.00
Miller	Victoria	School Counselor	High School	MA/9	70,341.00
Miller-Mcgrail	Robert	Teacher of English	High School	MA+30/7	66,843.00
Moody	Edward	Teacher of Social Studies	High School	MA/15	91,105.00
Moore	Morgan	Speech Correction/Language Specialist	Middle School	MA/9	70,341.00



Committed to Excellence

Last	First	Title	Location	2025-2026 Step	2025-2026 Salary
Mower	Michelle	Teacher of English	Middle School	MA/11	75,541.00
Mulligan	Michael	Teacher of English	High School	MA/13	81,391.00
Murray	Daniel	Teacher of Social Studies	High School	BA/8	65,236.00
Ninan	Reena	Teacher of Science	High School	MA+45/15	93,058.00
Oehler	Stacey	Teacher of English	Middle School	MA/9	70,341.00
Oplinger	Allison	Teacher of Science	Middle School	BA/7	62,936.00
Orr	Michele	Teacher of Business	Middle School	BA/9	67,736.00
Ottinger	Amanda	Teacher of English	Middle School	BA+15/9	68,388.00
Owens	Stephanie	Teacher of Music	Middle School	BA+15/12	76,238.00
Owens	Andrew	Teacher of English	Middle School	BA/12	75,586.00
Pepe	Kristin	Teacher of Art	High School	MA/10	72,891.00
Pezzimenti	Anthony	Teacher of Special Education	High School	MA/11	75,541.00
Porcellini	Elizabeth	Teacher of Family & Consumer Science	High School	BA/7	62,936.00
Ritter	Stanley	Teacher of Technology	High School	BA/15	88,500.00
Rival	Kevin	Teacher of Science	High School	BA/7	62,936.00
Roberts	Lory	Teacher of Mathematics	High School	BA/9	67,736.00
Romano	Susan	Teacher of Science	High School	BA/15	88,500.00
Ross	Felicitas	Teacher of Science	High School	MA+30/8	69,143.00
Sandberg	Michael	Teacher of Special Education	Middle School	MA+15/15	91,756.00
Schaffer	Marc	Teacher of Business	High School	MA/11	75,541.00
Schmidt	Kimberly	Teacher of Special Education	High School	MA/8	67,841.00
Schonewise	Karen	Teacher of English	High School	BA/15	88,500.00
Schramm	Mairin	School Counselor	High School	MA/11	75,541.00
Schugar	Sarah	Teacher of English	High School	MA/10	72,891.00
Shakespeare	Mary	Teacher of English	Middle School	BA/15	88,500.00
Shepard	Melanie	Teacher of Special Education	High School	MA+45/9	72,294.00
Silvesti	Amanda	Teacher of Health & Physical Education	High School	BA/8	65,236.00
Sittineri	Robert	Teacher of Business	High School	BA/12	75,586.00
Skelly	Jennifer	Teacher of Special Education	Middle School	MA+15/15	91,756.00
Smith	Christina	Teacher of Mathematics	High School	BA/9	67,736.00
Smith	Gregory	Teacher of Mathematics	High School	BA/8	65,236.00
Stark	Jennifer	Teacher of Science	High School	BA+15/12	76,238.00
Stickel	Ryan	Teacher of Mathematics	Middle School	BA/9	67,736.00
Stone	Brittany	Teacher of Science	Middle School	MA/8	67,841.00



Committed to Excellence

Last	First	Title	Location	2025-2026 Step	2025-2026 Salary
Taylor	Alexandra	Teacher of Science	High School	BA/8	65,236.00
Tomforde	Jayne	Teacher of Mathematics	High School	MA/8	67,841.00
Torres	Evelyn	Teacher of World Language	High School	BA/15	88,500.00
Townsend	Ashley	Teacher of English	Middle School	BA/9	67,736.00
Van Der Wall	Zachary	Teacher of Social Studies	Middle School	MA/11	75,541.00
Vargas	Karen	Teacher of Science	High School	MA+45/8	69,794.00
Villarreal	Patricia	Teacher of World Language	High School	MA/15	91,105.00
Ward	Kristian	Teacher of Social Studies	High School	MA+45/15	93,058.00
Wilhelm	Kathleen	Teacher of Social Studies	Middle School	BA+15/10	70,938.00
Worthington	John	Teacher of Social Studies	Middle School	BA+15/10	70,938.00
Young	Andrew	Teacher of Public Speaking	High School	BA+30/15	89,803.00
Yourison	Thomas	Teacher of Social Studies	Middle School	MA+30/13	82,693.00
Yourison	Michelle	Teacher of Mathematics	Middle School	MA/11	75,541.00
Zacharko	Tiffany	Teacher of Special Education	High School	MA/12	78,191.00

Represented 12-Month Secretarial/Clerical Steps/Salaries - July 1, 2025 - June 30, 2026

Be it resolved that the appointments of the following represented 12-month secretarial/clerical members be approved as recommended by the Superintendent of Schools:

Last	First	Title	Location	2025-2026 Step	2025-2026 Salary
Aureli	Kimberly	Secretary	High School	7	43,974.00
Di'lanni	Debra	Secretary	High School	11	52,099.00
Dibartolo	Patricia	Secretary	High School	11	52,099.00
Dormann	Kim	Secretary	High School	11	52,099.00
Earley	Jennifer	Secretary	Middle School	11	52,099.00
Fanelle	Dina	Secretary	Middle School	11	52,099.00
Gallen	Kathleen	Secretary	High School	11	52,099.00
Gray	Michelle	Secretary	Middle School	11	52,099.00
Minot	Christine	Secretary	High School	11	52,099.00
Shields	Patricia	Secretary	High School	11	52,099.00
Tartaglione	Stephanie	Secretary	High School	11	52,099.00
Tirado	Michele	Secretary	Middle School	11	52,099.00
Wagner	Brittney	Secretary	High School	10	48,674.00
Walsh	Theresa	Secretary	Middle School	11	52,099.00
Wigglesworth	Marion	Secretary	High School	11	52,099.00



Committed to Excellence

Represented 10-Month Secretarial/Clerical Steps/Salaries - September 1, 2025 - June 30, 2026

Be it resolved that the appointments of the following represented 10-month secretarial/clerical members be approved as recommended by the Superintendent of Schools:

Last	First	Assignment	Location	2025-2026 Step	2025-2026 Salary
Moore-Gregal	Nancy	Secretary	District	11	43,763.00

Maintenance/Groundskeeper Staff Salaries July 1, 2025 - June 30, 2026

Be it resolved that the appointments of the following maintenance/groundskeeper members be approved as recommended by the Superintendent of Schools:

Last	First	Assignment	Location	2025-2026 Step	2025-2026 Salary
Adams	Brandon	Maintenance	District	4	53,612.00
Angelo	Zachary	Groundsperson	District	5	54,612.00
Conway	Michael	Maintenance	District	8	57,612.00
Copeland	Kenneth	Maintenance	District	3	53,112.00
Hernandez	Brandom	Groundsperson	District	5	54,612.00
McCann	Justin	Groundsperson	District	8	57,612.00
Peplowski	John	Groundsperson	District	8	57,612.00
Ramos	George	Maintenance	District	3	53,112.00

Custodial Staff Salaries - July 1, 2025 - June 30, 2026

Be it resolved that the appointments of the following custodial staff members be approved as recommended by the Superintendent of Schools:

Last	First	Assignment	Location	2025-2026 Step	2025-2026 Salary
Adams	Warren	Custodian	Middle School	10	43,920.00
Aimino	Thomas	Custodian	Middle School	3	34,515.00
Allen	Jay	Custodian	Middle School	11	47,640.00
Fulginiti	Albert	Custodian	High School	8	39,720.00
Garcia Irizarry	Fernando	Custodian	High School	4	35,015.00
Howard	Marvin	Custodian	High School	7	38,015.00
Huff	Sarah	Custodian	Middle School	8	39,720.00
Jester	Dennis	Custodian	High School	11	47,640.00
Johnson	Ronald	Custodian	Middle School	11	47,640.00
Jolibois	Vilbert	Custodian	High School	11	47,640.00
Jones	Dinari	Custodian	High School	9	41,820.00
Mazzeo	Michael	Custodian	Middle School	10	43,920.00
Parks	David	Custodian	High School	9	41,820.00
Patsko	Cal	Custodian	High School	9	41,820.00



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Last	First	Assignment	Location	2025-2026 Step	2025-2026 Salary
Piccioni	Nicholas	Custodian	High School	3	34,515.00
Pippet	Jean	Custodian	Middle School	11	47,640.00
Rodriguez	Victor	Custodian	High School	11	47,640.00
Rouse	Pam	Custodian	High School	9	41,820.00
Siewert	Jerry	Custodian	Middle School	9	41,820.00
Smith	Gerald	Custodian	High School	9	41,820.00
Stutzenburg	William	Custodian	High School	11	47,640.00
Valdes	Vincent	Custodian	High School	7	38,015.00

Cafeteria Staff Salaries - September 1, 2025 - June 30, 2026

Be it resolved that the appointments of the following cafeteria staff members be approved as recommended by the Superintendent of Schools:

Last	First	Assignment	Location	2025-2026 Step	2025-2026 Hourly Rate
Birmingham-Abruzzo	Marisa	General Cafeteria Worker	High School	5	\$20.22
Brown	Beverly	Cook	Middle School	5	\$22.62
Caba-Rosario	Sachel	General Cafeteria Worker	High School	5	\$20.22
Carr	Joan	General Cafeteria Worker	High School	3	\$17.70
Casterioto	Lisa	General Cafeteria Worker	Middle School	5	\$20.22
Cottrell	Stacy	General Cafeteria Worker	High School	5	\$20.22
Delano	Shania	General Cafeteria Worker	High School	5	\$20.22
Fisher	Christine	General Cafeteria Worker	Middle School	5	\$20.22
Garrett	Tina	Assistant Cook	High School	5	\$21.62
Gittings	Heather	General Cafeteria Worker	High School	5	\$20.22
Hines	Lindsey	Cook	High School	5	\$22.62
Klienback	Christa	General Cafeteria Worker	High School	5	\$20.22
Muckley	Melissa	General Cafeteria Worker	Middle School	5	\$20.22
Murray	Karen	General Cafeteria Worker	Middle School	5	\$20.22
Parker	Glenda	General Cafeteria Worker	High School	5	\$20.22
Richards	Kathleen	General Cafeteria Worker	High School	5	\$20.22
Turoff	Kristin	General Cafeteria Worker	High School	5	\$20.22
Vincent	Jennifer	General Cafeteria Worker	High School	5	\$20.22
Warlow	Kimberly	General Cafeteria Worker	High School	5	\$20.22



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Paraprofessionals Salaries – September 1, 2025 - June 30, 2026

Be it resolved that the appointment(s) of the following paraprofessional staff member(s) be approved, as recommended by the Superintendent of Schools.

Be it further resolved that all paraprofessional staff being reappointed for the 2024-25 school year are hereby authorized to provide any and all Schedule “B” hourly activities, identified within the Collective Bargaining Agreement, as assigned by their immediate supervisor and authorized by the Superintendent:

Last	First	Assignment	Location	2025-2026 Step	2025-2026 Salary
Abrantes	Danielle	Paraprofessional	Middle School	6	28,899.00
Allen	Mary Ann	Paraprofessional	Middle School	6	28,899.00
Barouki	Maysoun	Paraprofessional	Middle School	6	28,899.00
Bhatti	Uzma	Paraprofessional	Middle School	6	28,899.00
Bornstein	Holly	Paraprofessional	Middle School	6	28,899.00
Burkett	Laurie	Paraprofessional	Middle School	5	28,149.00
Carter	Melvin	Paraprofessional	High School	6	28,899.00
Clarke Knipp	Laurie	Paraprofessional	High School	6	28,899.00
DeRose	Theresa	Paraprofessional	Middle School	6	28,899.00
Fagan	Tracy	Paraprofessional	High School	6	28,899.00
Fearon	Evette	Paraprofessional	High School	6	28,899.00
Foth	Sharon	Paraprofessional	High School	6	28,899.00
Furber	Tammy	Paraprofessional	Middle School	6	28,899.00
Jurgens-Dittert	Christine	Paraprofessional	High School	6	28,899.00
Kelly	Jeanette	Paraprofessional	High School	6	28,899.00
McGarry	Heather	Paraprofessional	Middle School	6	28,899.00
Moore	Rachael	Paraprofessional	High School	6	28,899.00
O'Connor	Wendi-Anne	Paraprofessional	High School	6	28,899.00
Pataro	Suzanne	Paraprofessional	High School	6	28,899.00
Peltz	Heather	Paraprofessional	Middle School	6	28,899.00
Peterson	Eric	Paraprofessional	High School	6	28,899.00
Piccone	Nicholas	Paraprofessional	High School	6	28,899.00
Powell	Charlene	Paraprofessional	Middle School	6	28,899.00
Rice	Jessica	Paraprofessional	High School	4	27,649.00
Wuzzardo	Meredith	Paraprofessional	High School	6	28,899.00
Young	Sharon	Paraprofessional	Middle School	6	28,899.00

Bus Drivers/Bus Aides Salaries – September 1, 2025 - June 30, 2026

Be it resolved that the appointment(s) of the following bus driver/bus aide staff member(s) be approved, as recommended by the Superintendent of Schools:



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Last	First	Assignment	Location	2025-2026 Step	2025-2026 Hourly Rate
Andersen	Donna	Bus Driver	District	2	\$33.00
Anderson	Kathleen	Bus Driver	District	2	\$33.00
Arias	Lolita	Bus Aide	District	2	\$33.00
Armstrong	Charles	Bus Driver	District	2	\$33.00
Armstrong	Christina	Bus Driver	District	2	\$33.00
Clark	Suzanne	Bus Driver	District	1	\$35.62
Clements	JoAnne	Bus Driver	District	2	\$33.00
Drew	Charles	Bus Driver	District	2	\$33.00
Finley	Ronald	Bus Driver	District	2	\$33.00
Fisher-Eshner	Sherray	Bus Driver	District	2	\$33.00
Fulton	Kim	Bus Driver	District	2	\$33.00
Gardner	Cynthia	Bus Driver	District	2	\$33.00
Green	Crystal	Bus Aide	District	12	\$22.59
Hampton	Carmela	Bus Driver	District	1	\$35.62
Iannacone	Nicholas	Bus Driver	District	2	\$33.00
Kier	Douglas	Bus Driver	District	2	\$33.00
Murray	Karen	Bus Aide	District	12	\$22.59
Olinsky	Henry	Bus Driver	District	2	\$33.00
Patterson	Tina	Bus Driver	District	2	\$33.00
Purviance	Chris	Bus Driver	District	2	\$33.00
Rainas	Rose	Bus Aide	District	12	\$22.59
Scordo	Joseph	Bus Driver	District	2	\$33.00
Slusarski	Paulette	Bus Driver	District	2	\$33.00
Snyder	Michele	Bus Driver	District	2	\$33.00

Represented Administrators and Department Supervisors Salaries - July 1, 2025 - June 30, 2026

Be it that the appointments of the following represented administrators and department supervisors be approved as recommended by the Superintendent of Schools:

Last	First	Assignment	Location	Tenure Date	2025-2026 Salary
Alexander	Meredith	Assistant Principal	High School	12/17/2023	116,957.00
Anderson	Rachael	Instructional Supervisor	District	7/02/2017	127,021.00
Bruder	Megan	Instructional Supervisor	District	1/05/2020	123,847.00
Cioffi	June	Director of Athletics	District	7/22/2018	158,054.00
Dubbs	Edward	Assistant Principal	Middle School	8/02/2014	134,312.00
Fox Manno	Stefanie	Principal	High School	9/22/2026	157,671.00
Gaetano	Dana	Assistant Principal	High School	1/2/2027	113,482.00
Lloyd	John	Instructional Supervisor	District	5/28/2029	108,419.00
Neyer	Mary	Assistant Principal	Middle School	7/02/2025	112,822.00
Ottinger	Steven	Assistant Principal	High School	7/02/2024	114,335.00



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Last	First	Assignment	Location	Tenure Date	2025-2026 Salary
Schiff	Michael	Director of School Counseling	District	3/02/2015	145,240.00
Stanton	David	Supervisor of Athletics	District	9/2/2026	90,349.00
Tonelli	Brian	Principal	Middle School	7/24/2016	155,369.00
Verasco	Nicole	Instructional Supervisor	District	8/20/2026	108,420.00
Whetstone	Charae	Director of Special Services	District	1/20/2025	122,868.00
Zurzolo	James	Assistant Principal	High School	7/02/2007	140,733.00

Non-Represented Staff Salaries - July 1, 2025 - June 30, 2026

Be it Resolved, that the appointments of the following non-represented staff members be approved as recommended by the Superintendent of Schools:

Last	First	Assignment	Location	2025-2026 Salary
Baker	Lori	Accounts Payable Specialist	District	77,196.00
Balliet	Jackie	Administrative Assistant to the Business Administrator	District	73,742.00
Brown	Melissa	Director of Human Resources	District	121,371.00
Bruno	Robert	Network Technician	District	54,551.00
Burger	April	School Registrar	District	63,153.00
Byrne	Anne	Administrative Assistant to the Assistant Superintendent	District	65,048.00
Clark	Gary	Mechanic	District	100,601.00
Drechsler	Tori	Network Technician	District	50,000.00
Erikson	Timothy	Network Administrator	District	77,236.00
Fusco	William	Lead Network Technician	District	66,872.00
Gialloreto	Maria	Transportation Coordinator	District	74,478.00
Iocona	Robert	Chief Technology Officer	District	153,155.00
Jackson	Christopher	Assistant Director of Buildings & Grounds	District	86,730.00
Kidder	Andrew	Director of Buildings & Grounds	District	118,738.00
Lacy	Trevor	Custodial Night Supervisor	District	74,051.00
Lutner	John	Data/SIS Administrator	District	93,085.00
Miller	Suzanne	Director of Food Services	District	85,491.00
Psihalinos	Magdalini	Assistant Director of Food Service	District	56,788.00
Rosenberger	Amy	Human Resources Specialist	District	82,600.00
Schneck	Michael	Director of Transportation	District	109,824.00
Stetser	Stephen	Mechanic	District	92,141.00
Streitz	Samantha	Administrative Assistant - Maintenance	District	65,449.00
Sturek	Jason	Mechanic	District	104,076.00



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Last	First	Assignment	Location	2025-2026 Salary
Vance	Susan	Administrative Assistant to the Superintendent	District	75,373.00
Virga	Emily	Chief Academic Officer	District	140,698.00
Walker	Bruce	Lead Network Technician	District	64,015.00
Woodburn	Susan	Administrative Assistant	District	60,918.00

Non-Represented Staff Salaries - September 1, 2025 - June 30, 2026

Be it Resolved, that the appointments of the following non-represented staff members be approved as recommended by the Superintendent of Schools:

Last	First	Assignment	Location	2025-2026 Salary
Garrity	Kathryn	Attendance Officer	High School	46,635.00
Mercado	Ismael	Security Specialist	High School	30,551.00
Healey	Regan	Building Permanent Substitute	High School	\$165/Diem
Quick	Marrtin	Building Permanent Substitute	High School	\$165/Diem
Roscoe	Eric	Building Permanent Substitute	High School	\$165/Diem
Sirko	Wanda	Building Permanent Substitute	High School	\$165/Diem

Action (Consent): 4. Employment - Schedule "B", Staff Workers, Unpaid Volunteers

BE IT RESOLVED, that the Kingsway Regional School District Board of Education approve the Schedule "B" appointments, event staff workers, and unpaid volunteers, as recommended by the Superintendent of Schools:

Name	Position	Location	Reason	Compensation	Effective Date(s)
Richard Cetkowski	Volunteer - NJROTC	HS	Appointment	N/A	05/23/2025-06/30/2025
Heidi Schuster	Volunteer - NJROTC	HS	Appointment	N/A	05/23/2025-06/30/2025
Jason Behringer	Teacher of Social Studies	High School	AVID Training	\$41.69/hour (up to 14 hours)	06/25/2025-06/26/2025
David Stanton	Supervisor of Athletics	District	Summer Employment	\$458.62/diem (Not to exceed \$6,880)	07/07/2025-07/11/2025; 08/18/2025-08/29/2025
Antoinette Henry	School Counselor	Middle School	Summer office hours	*\$41.69/hour (up to 150 hours)	06/20/2025-08/30/2025
Theresa Kupsey	School Counselor	Middle School	Summer office hours	*\$41.69/hour (up to 150 hours)	06/20/2025-08/30/2025
John Cappolina	School Counselor	High School	Summer office hours	*\$41.69/hour (up to 150 hours)	06/20/2025-08/30/2025
Vivian Cassidy	School Counselor	High School	Summer office hours	*\$41.69/hour (up to 150 hours)	06/20/2025-08/30/2025
Holly Fisher	School Counselor	High School	Summer office hours	*\$41.69/hour (up to 150 hours)	06/20/2025-08/30/2025



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Name	Position	Location	Reason	Compensation	Effective Date(s)
Stephanie Atene	School Counselor	High School	Summer office hours	*\$41.69/hour (up to 150 hours)	06/20/2025-08/30/2025
Victoria Miller	School Counselor	High School	Summer office hours	*\$41.69/hour (up to 150 hours)	06/20/2025-08/30/2025
Mairin Schramm	School Counselor	High School	Summer office hours	*\$41.69/hour (up to 150 hours)	06/20/2025-08/30/2025
Raymond Philipp	Wellness Counselor	District	Summer office hours	*\$41.69/hour (up to 50 hours)	06/20/2025-08/30/2025
Fallon Corcoran	School Counselor	High School	Summer office hours	*\$41.69/hour (up to 150 hours)	06/20/2025-08/30/2025
Derrick Brewer	Event Worker	High School	Graduation	\$16.90/hour	06/18/2025-06/19/2025
Nancy Delano	Event Worker	High School	Graduation	\$16.90/hour	06/18/2025-06/19/2025
Evette Fearon	Event Worker	High School	Graduation	\$16.90/hour	06/18/2025-06/19/2025
Shanna Hoffman	Event Worker	High School	Graduation	\$16.90/hour	06/18/2025-06/19/2025
Susan Massara	Event Worker	High School	Graduation	\$16.90/hour	06/18/2025-06/19/2025
Ismael Mercado	Event Worker	High School	Graduation	\$16.90/hour	06/18/2025-06/19/2025
Christine Minot	Event Worker	High School	Graduation	\$16.90/hour	06/18/2025-06/19/2025
Michael Mulligan	Event Worker	High School	Graduation	\$16.90/hour	06/18/2025-06/19/2025
Marrtin Quick	Event Worker	High School	Graduation	\$16.90/hour	06/18/2025-06/19/2025
Stanley Ritter	Event Worker	High School	Graduation	\$16.90/hour	06/18/2025-06/19/2025
Stephanie Tartaglione	Event Worker	High School	Graduation	\$16.90/hour	06/18/2025-06/19/2025
Susan Vance	Event Worker	High School	Graduation	\$16.90/hour	06/18/2025-06/19/2025
Brittney Wagner	Event Worker	High School	Graduation	\$16.90/hour	06/18/2025-06/19/2025
Meredith Wuzzardo	Event Worker	High School	Graduation	\$16.90/hour	06/18/2025-06/19/2025
Brandyn Miller-McGrail	Site Supervisor	High School	Graduation	\$23.66/hour	06/18/2025-06/19/2025



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Name	Position	Location	Reason	Compensation	Effective Date(s)
Laura Campbell	LDTTC	Middle School	CST Summer Hours	*\$41.69/hour (up to 110 hours)	06/20/2025-08/30/2025
Danielle Baney	School Psychologist	Middle School	CST Summer Hours	*\$41.69/hour (up to 110 hours)	06/20/2025-08/30/2025
Morgan Moore	Speech Therapist	Middle School	CST Summer Hours	*\$41.69/hour (up to 110 hours)	06/20/2025-08/30/2025
Shanna Hoffman	School Social Worker	Middle School	CST Summer Hours	*\$41.69/hour (up to 110 hours)	06/20/2025-08/30/2025
Leslie Miles	School Psychologist	High School	CST Summer Hours	*\$41.69/hour (up to 110 hours)	06/20/2025-08/30/2025
Cindy Cupitt	School Psychologist	High School	CST Summer Hours	*\$41.69/hour (up to 110 hours)	06/20/2025-08/30/2025
Jamie Pallies	School Social Worker	High School	CST Summer Hours	*\$41.69/hour (up to 110 hours)	06/20/2025-08/30/2025
Melissa Lachall	School Psychologist	High School	CST Summer Hours	*\$41.69/hour (up to 110 hours)	06/20/2025-08/30/2025
Jackie Reilly	LDTTC	High School	CST Summer Hours	*\$41.69/hour (up to 110 hours)	06/20/2025-08/30/2025
Michael Rucker	Teacher of Social Studies	High School	AP Training	\$41.69/hour (up to 11 hours)	06/16/2025-06/20/2025
Kyra Hissner	Assistant Coach - Girls Volleyball	High School	Appointment	\$4,525	07/01/2025-06/30/2026
Michele Palumbo	CER Camp Substitute Teacher	District	Appointment	\$30.00/hour	06/10/2025-08/15/2025
John Simmermon	Teacher of Science	High School	AP Training	\$41.69/hour (up to 11 hours)	06/16/2025-06/20/2025
Marco Lentini	Assistant Coach - Football	High School	Appointment	\$6,710	07/01/2025-06/30/2026
Mark Anderson	Teacher of Mathematics	High School	Curriculum Writing	\$41.69/hour (up to 10 hours)	05/23/2025-06/30/2025
Gabriella Capozzoli	School Counselor	High School	Summer Office Hours	*\$41.69/hour (up to 150 hours)	06/20/2025-08/30/2025

*Hourly rate will increase effective 7/01/2025 to \$42.94/hour per the CBA



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Action (Consent): 5. Change of Status (Name change, rescind position, corrections, transfers, guide movement)

Resolved that the Kingsway Regional School District Board of Education approve the changes in status, as recommended by the Superintendent of Schools:

Name	Position	Location	Reason	Compensation	Effective Date(s)
Tori Drecshler	Network Technician	District	Change in Effective Date	\$50,000 Prorated	05/30/2025-06/30/2025
Aaron Hickman	Network Technician	District	Change in Resignation Effective Date	N/A	06/01/2025
Gabriella DiRienzo	CER Camp Counselor	District	Rescind Appointment	\$15.49/hr.	04/28/2025
Alyssa Donahue	CER Camp Counselor	District	Rescind Appointment	\$15.49/hr.	04/28/2025
Ella Stephenson	CER Camp Counselor	District	Rescind Appointment	\$15.49/hr.	04/28/2025
Kerian Vannieuwenhove	Teacher of French	Middle School	Change in Step/Level	BA+15/Step 2; \$57,839	09/01/2025-06/30/2026

Action (Consent): 6. Leaves of Absence

Resolved that the Kingsway Regional School District Board of Education approve the leaves of absence(s), as recommended by the Superintendent of Schools:

Name	Position	Location	Reason	Effective Date(s)
April Burger	School Registrar	District	Intermittent Medical	Intermittent leave with pay 04/18/2025-10/30/2025 (Ratify & Affirm)
Fallon Corcoran	Student Assistance Coordinator	High School	Medical	Leave with pay 04/30/2025-05/13/2025 (Ratify & Affirm)
Sharon Freeman	Custodian	High School	Family Medical	Leave with pay 04/28/2025-05/19/2025 (Ratify & Affirm)
Alexandra Long	Teacher of Health & Physical Education	Middle School	Maternity	Leave without pay 09/01/2025-11/26/2025
Allison Oplinger	Teacher of Science	Middle School	Maternity	Leave with pay 9/02/2025-10/10/2025; Leave without pay 10/13/2025-06/30/2026
Sarah Schugar	Teacher of English	High School	Maternity	Leave without pay 09/01/2025-01/30/2026
Karen Schonewise	Teacher of English	High School	Intermittent Family	Intermittent leave with pay 05/13/2025-06/30/2025 (Ratify & Affirm)
Karen Vargas	Teacher of Science	High School	Intermittent Family/Medical	Intermittent leave with pay 04/30/2025-06/30/2025 (Ratify & Affirm)

Action (Consent): 7. Adoption of Substitute Employment Rates

BE IT RESOLVED, that the Kingsway Regional School District Board of Education approve the following substitute employment rates for the period 07/01/2025-06/30/2026:



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Daily Substitutes

Position	Term	Credentials	Rate
Daily Teacher	1+	NJ Substitute Certificate	\$160/Day
Building Permanent Teacher	1+	NJ Substitute Certificate	\$165/Day
Nurse	1+	NJ School Nurse Substitute Certificate	\$210/Day
Paraprofessional	1+	NJ Substitute Certificate	\$18.50/Hr.
Secretary	1+	HS Diploma	\$17/Hr.
Custodian	1+	HS Diploma	\$16/Hr.
Cafeteria	1+	HS Diploma	NJ Minimum Wage
Bus Driver (Drive Rate)	1+	CDL with P & S Endorsements	\$25/Hr.
Student Worker	1+	Age 16+ With BOE Approval	NJ Minimum Wage

Long Term Substitutes

Position	Term	Credentials	Rate
Long Term Substitute Teacher	Assignment > 40 Days	CE/CEAS/Standard NJ Teaching Certificate in Assigned Subject Area	BA/Step 1 Per Diem Rate; \$280/Day
Building Permanent Teacher - Interim LTS	Assignment < 40 Days	CE/CEAS/Standard NJ Teaching Certificate not in Assigned Subject Area or NJ Substitute Certificate	\$210/Day

Action (Consent): 8. Reduction in Force

WHEREAS, N.J.S.A. 18A:28-9 provides that a board of education may “reduce the number of teaching staff members employed in the district whenever, in the judgment of the board, it is advisable to abolish any such positions for reasons of economy or because of reduction in the number of pupils or of change in the administrative or supervisory organization of the district or for other good cause;”

WHEREAS, for reasons of economy and as a result of District restructuring, the Board finds it advisable to eliminate its Board-Certified Behavior Analyst (BCBA) position for the 2025-2026 school year through a reduction in force;

IT IS HEREBY RESOLVED by the Kingsway Regional School District Board of Education as follows:

1. The following positions will be eliminated effective July 1, 2025, as a result of a reduction in force: Board Certified Behavior Analyst (BCBA)
2. That the affected employee(s) will promptly receive appropriate notification of their employment status; and
3. That the Superintendent is authorized to provide the necessary notification to the affected employees.

Action (Consent): 9. Abolishment of Positions

WHEREAS, the Kingsway Regional School District Board of Education has determined that it is necessary to abolish certain positions within the District due to budgetary constraints, changes in enrollment, program restructuring, and other justifiable causes; and



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WHEREAS, the Board has carefully reviewed the current staffing needs and has concluded that certain positions are no longer required to operate the District efficiently and effectively;

NOW, THEREFORE, BE IT RESOLVED, by the Kingsway Regional School District Board of Education that the following positions are hereby abolished effective July 1, 2025:

Position Title	Location	Position Control Number
Teacher of English	High School	1401-050-100-16
Wellness Counselor	District	3101-060-218-01
Secretary	High School	9300-050-240-03
Teacher of Special Education	Middle School	2405-060-1213-11
Teacher of Mathematics	Middle School	1901-060-102-03
Paraprofessional	Middle School	9101-060-217-01
Nurse	Middle School	3114-060-213-02

Action (Consent): 10. SBA 2025-2026 Contract

BE IT RESOLVED that the Employment Contract between Jason Schimpf, School Business Administrator/Board Secretary, and the Kingsway Regional Board of Education, having been reviewed and approved by the Interim Executive Regional Superintendent in accordance with NJAC 6A:23A-3-1(a), be approved, for the period of July 1, 2025, through June 30, 2026, as recommended by the Superintendent of Schools, and that the Board President and Superintendent be authorized to execute a copy of the Agreement, and that a copy of such Agreement is part of the minutes on file in the Board Secretary's Office.

Action (Consent): 11. Assistant Superintendent 2025-2026 Contract

BE IT RESOLVED that the Employment Contract Patricia Calandro, Assistant Superintendent, and the Kingsway Regional Board of Education, having been reviewed and approved by the Interim Executive Regional Superintendent in accordance with NJAC 6A:23A-3-1(a), be approved for the period of July 1, 2025 through June 30, 2026, as recommended by the Superintendent of Schools, and that the Board President and Superintendent be authorized to execute a copy of the Agreement, and that a copy of such Agreement be part of the minutes on file in the Board Secretary's Office.

M. Finance

Action (Consent): 1. Budget Line Item Transfers

BE IT RESOLVED, that the Kingsway Regional School District Board of Education ratify the line item transfers attached for the 2024-2025 fiscal year as recommended by the Superintendent of Schools.

Action (Consent): 2. Payment of Claims

Resolved that the Kingsway Regional School District Board of Education certified the list of claims as set forth on the bill list dated 4/30/2025 for goods received and services rendered by approved for payment in the amount of \$90,639.00.

Resolved that the Kingsway Regional School District Board of Education certified the list of claims as set forth on the bill list dated 4/30/2025 for goods received and services rendered by approved for payment in the amount of \$854,675.26.



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Resolved that the Kingsway Regional School District Board of Education certified the list of claims as set forth on the bill list dated 5/21/2025 for goods received and services rendered by approved for payment in the amount of \$1,961,745.74.

Action (Consent): 3. Board Secretary's Certification

Pursuant to N.J.A.C. 6:23-22.12(c)3, the Board Secretary hereby certifies that as of April 30, 2025 the total of encumbrances and expenditures for each line item account do not exceed the line item appropriation established by the Board of Education.

Action (Consent): 4. Receipt and Acceptance of Board Secretary's Monthly Report

Resolved that the Kingsway Regional School District Board of Education accept as filed the Business Administrator/Board Secretary's financial report as of March 31, 2025, and;

Be it further resolved that pursuant to N.J.A.C 6A:23-2.11(c)4 no major account or fund has been over expended as of March 31, 2025 based upon the Board Secretary's certification and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

Action (Consent): 5. Receipt and Acceptance of Student Activity and Athletic Account Financial Reports

Resolved that the Kingsway Regional School District Board of Education accept as filed the Kingsway Regional Middle School Student Activities financial report for the period ending April 30, 2025.

Resolved that the Kingsway Regional School District Board of Education accept as filed the Kingsway Regional High School Student Activities financial report for the period ending April 30, 2025.

Resolved that the Kingsway Regional School District Board of Education accept as filed the Kingsway Regional School District Athletic Account financial report for the period ending April 30, 2025.

Action (Consent): 6. Tax Payment Schedule of 2025-2026

BE IT RESOLVED, that the Kingsway Regional School District Board of Education approve the payment schedule to receive current expense and debt service tax levy for the 2025-26 school year.

Date	Woolwich Township	East Greenwich	South Harrison	Swedesboro
7/10/2025	\$1,123,593.00	\$928,235.33	\$314,756.17	\$155,808.08
8/10/2025	\$1,123,593.00	\$928,235.33	\$314,756.17	\$155,808.08
9/10/2025	\$1,123,593.00	\$928,235.33	\$314,756.17	\$155,808.08
10/10/2025	\$1,123,593.00	\$928,235.33	\$314,756.17	\$155,808.08
11/10/2025	\$1,123,593.00	\$925,235.33	\$314,756.17	\$155,808.08
12/10/2025	\$1,123,593.00	\$925,235.33	\$314,756.17	\$155,808.08
1/10/2026	\$1,123,593.00	\$925,235.33	\$314,756.17	\$155,808.08
2/10/2026	\$1,123,593.00	\$925,235.33	\$314,756.17	\$155,808.08
3/10/2026	\$1,123,593.00	\$925,235.33	\$314,756.17	\$155,808.08
4/10/2026	\$1,123,593.00	\$925,235.33	\$314,756.17	\$155,808.08
5/10/2026	\$1,123,593.00	\$925,235.33	\$314,756.17	\$155,808.08
6/10/2026	\$1,123,593.00	\$925,235.33	\$314,756.17	\$155,808.08
Total	\$13,483,116.00	\$11,138,824.00	\$3,777,074.00	\$1,869,697.00



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Date	Woolwich Township	East Greenwich	South Harrison	Swedesboro
General Fund	\$12,283,525.00	\$10,147,804.00	\$3,441,028.00	\$1,703,350.00
Debt Service	\$1,199,591.00	\$991,020.00	\$336,046.00	\$166,347.00

Action (Consent): 7. Appointment of Board Officials

BE IT RESOLVED, that the Kingsway Regional School District Board of Education appoint the following Board Officials for the period July 1, 2025 through June 30, 2026 as listed below:

Purchasing Agent Compliance Officer for Affirmative Action (PACO):	Jason Schimpf
504 Committee Coordinator:	Michael Schiff
Title IX Coordinator:	Patricia Calandro
Homeless Liaison:	April Burger
Purchasing Agent Bid/Quote Threshold:	Jason Schimpf/\$44,000/\$6,600
Asbestos Management & PEOSA Coordinator:	Andrew Kidder
Indoor Air Quality Designee:	Andrew Kidder
Integrated Pest Management (IPM) Coordinator:	Andrew Kidder
Right to Know Officer:	Andrew Kidder
Chemical Hygiene Officer:	Jason Schimpf
Custodian of Public Records:	Jason Schimpf
NJ Department of Children and Families (DCF) Middle School Liaison:	Theresa Kupsey
NJ Department of Children and Families (DCF) High School Liaison:	Fallon Corcoran
Official for Investments and Wires:	Jason Schimpf

Action (Consent): 8. Appointment of Professionals

BE IT RESOLVED, that the Kingsway Regional School District Board of Education appoint the following professionals for the period July 1, 2025 through June 30, 2026 (Fee schedules on file in the office of the Business Administrator) pursuant to NJSA 18A:18A-5(1):

Attorney:	Parker McCay Comegno Law Gorman, D'Anella, and Morlok
Auditor:	Holt McNally & Associates
Architect of Record:	Garrison Architects
Engineer of Record:	Sciullo Engineering; Pennoni
Financial Advisor:	Phoenix Advisors
Bond Counsel:	Wilentz, Goldman, & Spitzer
School Physician:	Inspira Health Network
Health Insurance Broker of Record	Connor, Strong & Buckelew
Insurance Broker of Record	Connor, Strong, & Buckelew
Behavior/Educational Consultant	Brett DiNovi & Associates
Psychiatric Evaluations/Threat Assessments	Hewitt Psychiatric, PC Apple Counseling Services, LLC Dr. Thomas O'Reilly Paula Hasenauer, PMHNP
Physical Therapy Services	Hope In Motion Physical Therapy, LLC



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Student Healthcare Services	Epic Health Services, Inc. d/b/a Aveanna Healthcare Professional Medical Staffing, LLC Complete Care Health Network Cooper Bone and Joint Institute Bayada Healthcare
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Action (Consent): 9. Appointment of Representatives Requesting Federal and State Funds
 BE IT RESOLVED, that the Kingsway School District Board of Education designate the Superintendent and Business Administrator/Board Secretary as the Board's agents to request state and federal funds pursuant to state and federal law for the period July 1, 2025 through June 30, 2026.

Action (Consent): 10. Authorization to Solicit Bids and Make Purchases Below Quote Threshold
 BE IT RESOLVED, that the Kingsway Regional School District Board of Education authorize the Business Administrator, as the Qualified Purchasing Agent (QPA), to solicit bids for budgeted items required to be bid by New Jersey Statute;

BE IT FURTHER RESOLVED, that the Kingsway Regional School District Board of Education authorize the Business Administrator, as the Qualified Purchasing Agent, to make purchases below fifteen percent (15%) of the bid threshold without the solicitation of competitive quotations per NJSA 18A:18A-37.

Action (Consent): 11. Designation of Superintendent: Transfer Authority
 BE IT RESOLVED, that the Kingsway Regional School District Board of Education appoint as provided by N.J.S.A. 18A22-8.1 amended, the Superintendent or designee, be designated to approve such line item transfers as are necessary between Board of Education meetings, and that such transfers shall be reported to the Board of Education, ratified and duly recorded in the minutes of the next regularly scheduled meeting of the Board of Education.

Action (Consent): 12. Procurement of Goods and Services Through State Contract
 BE IT RESOLVED, that the Kingsway Regional School District Board of Education approve,

WHEREAS, Title 18A:18A-10 provides that, "A Board of Education, without advertising for bids, or after having rejected all bids obtained pursuant to advertising therefore, by resolution may purchase any goods or services pursuant to a contract or contracts for such goods or services entered into on behalf of the State by the Division of Purchase and Property, and

WHEREAS, the Kingsway Regional School District Board of Education desires to authorize its purchasing agent, for the period July 1, 2025 through June 30, 2026, to make any and all purchases necessary to meet the needs of the school district throughout the school year,

NOW THEREFORE BE IT RESOLVED, that the Kingsway Regional School District Board of Education does hereby authorize the district purchasing agent to make purchases of goods and services entered into on behalf of the State by the Division of Purchase and Property utilizing various vendors as awarded by said agency.

Action (Consent): 13. Designation of Official Website



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BE IT RESOLVED, that the Kingsway Regional School District Board of Education adopted as the official website of the district from July 1, 2025 through June 30, 2026:
www.krsd.org

Action (Consent): 14. Authorization to Pay Claims Between Meetings

BE IT RESOLVED, that the Kingsway Regional School District Board of Education approve authorization be granted to the School Business Administrator to pay claims between monthly meetings of the Board of Education and be ratified at its next regularly scheduled meeting in accordance with N.J.S.A. 18A:19-4.1 for the period July 1, 2025 through June 30, 2026.

Action (Consent): 15. District Travel Limitation for Regular Business Travel

BE IT RESOLVED, that the Kingsway Regional School District Board of Education establish a maximum annual limitation of \$1,500 for regular business travel for staff members and board of education members in accordance with board policy 6471 and P.L. 2007 c. 53 for the period July 1, 2025 through June 30, 2026.

Action (Consent): 16. Establishment of Petty Cash Funds

BE IT RESOLVED, that the Kingsway Regional School District Board of Education authorize the establishment of the following petty cash accounts in accordance with board policy 6620 for the period July 1, 2025 through June 30, 2026.

Office	Amount	Custodian
Superintendent/SBA	\$5,000.00	Jason Schimpf
Superintendent	\$500.00	Susan Vance
High School	\$500.00	Brittney Wagner
Middle School	\$500.00	Michele Tirado
Transportation	\$500.00	Mike Schneck
Curriculum & Instruction	\$500.00	Anne Byrne
Buildings & Grounds	\$500.00	Andrew Kidder
High School Science	\$500.00	Megan Bruder
CER	\$500.00	Brian Tonelli
Business Leadership Academy	\$500.00	John Lloyd
STEP	\$1,000.00	Nicole Cammarota

Action (Consent): 17. Adoption of Chart of Accounts

BE IT RESOLVED, that the Kingsway Regional School District Board of Education adopt the Uniform Minimum Chart of Accounts for New Jersey Public Schools for use from July 1, 2025 through June 30, 2026.

Action (Consent): 18. Claims Auditor Pre-Payment Authority

BE IT RESOLVED, that the Kingsway Regional School District Board of Education approve the Business Administrator/Board Secretary be designated as the Board of Education's Claims Auditor with authority, as provided by 18A:19-2 amended, to direct pre-payment of claims for Debt service, Payroll, Fixed Charges and any other claim or demand which would be in the best interest of the Board to pay promptly.

Action (Consent): 19. Tax Shelter Annuities and Disability Insurance Providers



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BE IT RESOLVED, that the Kingsway Regional School District Board of Education approve the following companies to be authorized Tax Shelter Annuity/After Tax Plans and Disability Insurance providers for the period July 1, 2025 through June 30, 2026:

Tax Shelter Annuity/After Tax Plan:	Disability Insurance:
403(b) ASP	AFLAC
Lincoln Investment Planning, Inc.	American General Life Insurance Company
Siracusa Benefits Program	Prudential
AXA Equitable	Colonial Life
Vanguard Fudiciary Trust	
Oppenheimer	

Action (Consent): 20. Educational Data Services, Inc.

BE IT RESOLVED, that the Kingsway Regional School District Board of Education authorize Educational Data Services., as a New Jersey Cooperative Bidding Program for our school supplies. The licensing and maintenance fee for the 2025-2026 School Year will be on file in the office of the Business Administrator

Action (Consent): 21. Flexible Spending Account

BE IT RESOLVED, that the Kingsway Regional School District Board of Education approve the following,

Resolved that the form of Cafeteria Plan, effective July 1, 2025 presented at this meeting is hereby approved and adopted and that the proper officers of the District are hereby authorized and directed to execute and deliver to the Administrator of the Plan, one or more counters of the Plan.

Resolved that the Administrator shall be instructed to take such actions that are deemed necessary and proper in order to implement the Plan, and to set up adequate accounting and administrative procedures to provide the benefits under the Plan.

Resolved that the proper officers of the District shall act as soon as possible to notify the employees of the District of the adoption of the Cafeteria Plan by delivering to each employee a copy of the summary description of the Plan in the form of the Summary Plan Description.

Action (Consent): 22. Medical Renewal Rates

BE IT RESOLVED, that the Kingsway Regional School District Board of Education approve the contract with Amerihealth through SHIF, to provide for a one (1) year renewal, effective July 1, 2025 through June 30, 2026 at the below listed monthly premiums:

Coverage	PPO	EPO \$30/\$50/500	EPO \$20/\$40/\$250	EPO HSA	NJ Educators Plan	Garden State Plan
Employee	\$1,069.00	\$1,010.00	\$1,038.00	\$736.00	\$976.00	\$945.00
Employee & Spouse	\$2,375.00	\$2,255.00	\$2,311.00	\$1,6383.00	\$2,168.00	\$2,103.00
Employee & Child(ren)	\$1,573.00	\$1,495.00	\$1,533.00	\$1,086.00	\$1,436.00	\$1,393.00
Family	\$2,766.00	\$2,623.00	\$2,687.00	\$1,905.00	\$2,524.00	\$2,448.00



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Action (Consent): 23. Prescription Renewal Rates

BE IT RESOLVED, that the Kingsway Regional School District Board of Education approve an amendment to the contract with SHIF to provide for a one (1) year renewal, effective July 1, 2025 through June 30, 2026 at the below listed monthly premiums:

Coverage	\$8/\$18/\$18	NJ Educators Plan
Employee	\$272.00	\$232.00
Employee & Spouse	\$469.00	\$400.00
Employee & Child(ren)	\$371.00	\$313.00
Family	\$637.00	\$539.00

Action (Consent): 24. Dental Renewal Rates

BE IT RESOLVED, that the Kingsway Regional School District Board of Education approve a contract through SHIF with Delta Dental, to provide for a one (1) year renewal, effective July 1, 2025 through June 30, 2026 at the below listed monthly premiums:

Coverage	2025-2026
Employee	\$31
Employee +1	\$53
Employee +2 or greater	\$88

Action (Consent): 25. Facility Usage Fees

BE IT RESOLVED, that the Kingsway Regional School District Board of Education adopt the following facility usage fees in accordance with board policy 7510 for the period July 1, 2025 through June 30, 2026.

Use	Rental Fee	Utility Fee
Eitel Theater	\$550.00	\$5.00/Hour
Lighting and Sound Equipment	\$150.00	
High School North Gym	\$425.00	\$6.00/Hour
High School South Gym	\$550.00	\$8.00/Hour
HS Auxiliary Gym	\$380.00	\$3.00/Hour
Middle School Gym East	\$550.00	\$7.00/Hour
Middle School Gym West	\$550.00	\$8.00/Hour
Scoreboards and Clocks	\$50.00	
Kitchens	\$340.00	
Kitchen Equipment	\$100.00	
High School Cafeteria West	\$425.00	
High School Cafeteria East	\$375.00	
HS Cafeteria Sound System	\$75.00	
Middle School All Purpose Room	\$550.00	\$7.00/Hour
High School Seminar Room	\$300.00	
High School Seminar Room Technology Fee	\$150.00	
High School Media Center South	\$250.00	
High School Media Center North	\$250.00	
MS All Purpose Room Stage, Lighting and Equipment	\$150.00	
Classroom	\$215.00	
Weight Room	\$350.00	\$5.00/Hour



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Use	Rental Fee	Utility Fee
Athletic Field	\$100.00	
Stadium Complex	\$1,000.00	
Turf Field	\$500.00	
Kingsway Employee Camp	\$150.00	

Action (Consent): 26. Joint Purchasing with Penns Grove-Carneys Point

BE IT RESOLVED, that the Kingsway Regional School District Board of Education approve joint purchasing agreements with Penns-Grove-Carneys Point School District for the acquisition of ice cream, milk, juice, dairy and baked goods for the period July 1, 2025 through June 30, 2026.

Action (Consent): 27. Donation

BE IT RESOLVED, that the Kingsway Board of Education accept a donation from Main Street Baseball & Softball in the amount of \$750.00 for the Kingsway Regional School District Athletics Department.

N. Curriculum & Instruction

Action (Consent): 1. Professional Development - Staff Attendance at Trainings, Seminars, Conventions, and Conferences

Resolved that the Kingsway Regional School District Board of Education approve the staff attendance at trainings, seminars, conventions, and conferences be approved, as recommended by the Superintendent of Schools:

Title of Program	Location	Date(s)	Attendees	Educational Purpose	Cost to District
College Board APSI Training - US II History	Virtual	5/16/2025 - 6/20/2025	Michael Rucker	To enhance instructional effectiveness by completing AP U.S. History II training, equipping educators with the skills, resources, and strategies to effectively teach the course and prepare students for the AP exam.	\$685
AVID Summer Ignite Site Administrators Level 1: Secondary Community of Practice	Virtual	6/25/2025 - 6/26/2025	John Lloyd	To participate in critical professional learning that is necessary to impact decision-making by the educational leadership team regarding academic planning.	\$850
AVID Ignite: History/Social Science	Virtual	6/25/2025 - 6/26/2025	Jason Behringer	To participate in critical professional learning that is necessary to impact decision-making by the educational leadership team regarding academic planning.	\$850
AVID Ignite: Creating Engaging and Rigorous Classrooms	Virtual	7/15/2025 - 7/16/2025	James Barnshaw	To participate in critical professional learning that is necessary to impact decision-making by the educational leadership team regarding academic planning.	\$850



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Title of Program	Location	Date(s)	Attendees	Educational Purpose	Cost to District
AVID Ignite: Level 1 - Implementing the Fundamentals of Instruction	Virtual	8/5/2025 - 8/6/2025	Annie Agriesti	To participate in critical professional learning that is necessary to impact decision-making by the educational leadership team regarding academic planning.	\$850

O. General Administration

Action (Consent): 1. Enrollment Report

BE IT RESOLVED, that the Kingsway Regional School District Board of Education accept the enrollment report as of April 30, 2025 as follows:

Grade Level	Ending Enrollment April 30, 2025		June 2024 Totals	
	General	Out-of-District	General	Out-of-District
7	447	4	488	5
8	487	6	500	2
Middle School	934	10	988	7
9	473	3	460	8
10	458	8	518	6
11	514	6	502	8
12	508	32	479	33
High School	1953	49	1959	55
District Enrollment	2946		3009	

Action (Consent): 2. Emergency Drills

BE IT RESOLVED, that the Kingsway Regional School District Board of Education accepts the emergency drills report as follows:

School	Date	Start Time	End Time	Drill
HS	04/02/2025	1:00 PM	1:10 PM	Hold Drill
HS	04/29/2025	1:56 PM	2:04 PM	Fire Drill
MS	04/23/2025	8:45 AM	8:52 AM	Fire Drill
MS	04/29/2025	1:25 PM	1:34 PM	Stage 1 Evacuation Drill



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Action (Consent): 3. Student Discipline, Violence/Vandalism, HIB
BE IT RESOLVED, that the Kingsway Regional School District Board of Education accept the Harassment, Intimidation and Bullying report for the month ending April 30, 2025, as submitted by the Superintendent of Schools.

Infraction/Referrals/Reports	No. of Incidents April 2025		2024-2025 Total To-Date		2023-2024 Totals June 2024	
	(HS)	(MS)	(HS)	(MS)	(HS)	(MS)
Detentions-Lunch	290	2	1608	75	1136	221
Detentions-Before/After School	12	33	131	265	136	325
Detentions-Extended Day	6	15	34	57	61	42
Out of School Suspension (OSS)	9	7	122	44	127	76
Violence, Vandalism, Substance Abuse	3	4	64	15	43	21
Confirmed Harassment, Intimidation, or Bullying	2	1	9	1	11	8
Dating Violence	1	0	1	0	0	0

Action (Consent): 4. Out-of-District Placement
BE IT RESOLVED, that the Kingsway Regional School District Board of Education approve the Out of District Placements, as recommended by the Superintendent of Schools:

Name	Location	Tuition	Dates
28773	Pineland Learning Center	\$10,200	5/7/2025-6/30/2025

Action (Consent): 5. HIB - Completed Investigation Reports
BE IT RESOLVED, that Kingsway Regional School District Board of Education accept the Harassment, Intimidation and Bullying report(s) as submitted by the Superintendent of Schools:

Case Number	Date of Initial Report	Date of Report to Superintendent	Result of Investigation
MS-8	4/7/2025	4/25/2025	(3) Violation of Policy
MS-9	4/10/2025	4/29/2025	(1) Does Not Meet Definition
MS-10	4/11/2025	5/1/2025	(1) Does Not Meet Definition
HS-16	5/5/2025	5/20/2025	(1) Does Not Meet Definition
HS-17	5/6/2025	5/21/2025	(3) Violation of Policy

Action (Consent): 6. 2023-2024 HIB Self-Assessment
BE IT RESOLVED, that the Kingsway Regional School District Board of Education approve the 2023-2024 HIB Self-Assessment & HIB Grade Report, as recommended by the Superintendent of Schools.

Action (Consent): 7. Education Field Trips and Assemblies
BE IT RESOLVED, that the Kingsway Regional School District Board of Education approve the educational field trips and assemblies, as recommended by the Superintendent of Schools:



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School	Type of Trip	Group/Class/Activity/Team	Event/ Destination	Date(s)	# of Students	# of Chaperones	Cost to Student	Budgetary Costs	Student Activity Account - Fundraising - and/or Booster Cost
HS	Field Trip	Future RCSJ Students	New Student Orientation, Rowan College of South Jersey; Sewell, NJ	5/28/2025	25	1	\$0.00	\$0.00	\$0.00
HS	Field Trip	STEP Program	Community-Based Instruction, Cohanzick Bridgeton Zoo and Terry's Custard; Bridgeton, NJ	5/30/2025	9	8	\$0.00	\$442.00 Bus Cost \$90.00 Meals	\$0.00
MS	Field Trip	STEP Program	Gator Games, Gateway Regional High School; Woodbury, NJ	6/6/2025	7	6	\$0.00	\$320.13 Bus Cost	\$0.00
HS	Field Trip	STEP Program	Community-Based Instruction, Ella Harris Park; Mullica Hill, NJ	6/13/2025	26	13	\$0.00	\$273.00 Bus Cost	\$0.00

Action (Consent): 8. Policy Adoption - First Reading

WHEREAS, the Kingsway Regional School District Board of Education is committed to maintaining up-to-date policies that reflect current legal requirements, best practices, and district needs; and

WHEREAS, in accordance with Board bylaws and standard procedure, a first reading of the proposed policy is required prior to final adoption;

NOW, THEREFORE,

BE IT RESOLVED, that the Kingsway Regional School District Board of Education hereby approves the first reading of the following policies:



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Policy and/or Regulation Number	Policy and/or Regulation Named
P & R 5533	Student Smoking
P 2365	Acceptable Use of Generative Artificial Intelligence (AI)
P & R 5516	Use of Electronic Communication Devices
P 5701	Academic Integrity
P 5710	Student Grievance

Action (Consent): 9. Policy Adoption - Second Reading

WHEREAS, the Kingsway Regional School District Board of Education recognizes the need to adopt and maintain policies that reflect current legal requirements, regulatory guidance, and operational best practices; and

WHEREAS, the following policies were presented for first reading at the Board of Education meeting held on April 24, 2025, and

WHEREAS, the required review period has been satisfied and no material revisions have been made since the first reading;

NOW, THEREFORE,

BE IT RESOLVED, that the Kingsway Regional School District Board of Education hereby approves the second reading and formal adoption of the following policies:

Policy and/or Regulation Number	Policy and/or Regulation Named
P5460	High School Graduation
P5512	HIB
P8500	Food Service
P9163	Spectator Code of Conduct for Interscholastic Events
P9320 & R9320	Cooperation with Law Enforcement Agencies

Action (Consent): 10. NJSIAA Membership

Kingsway Regional School District in Woolwich Township, New Jersey hereby enrolls as a member of the New Jersey State Interscholastic Athletic Association (NJSIAA), a non-profit association of the public and non-public schools in the State of New Jersey, and is authorized to participate in the approved athletic activities sponsored by the NJSIAA.

The Board of Education hereby adopts as its own policy and agrees to be governed by the Constitution, Bylaws, Rules and Regulations of the NJSIAA.

Administrative Responsibility - NJSIAA must rely upon the voluntary compliance by its member schools in enforcing the eligibility standards set forth in NJSIAA Bylaws, Article V. Toward the end, the Principal of each member school has the affirmative obligation to report to the NJSIAA any violations of these standards. The fact that a school has disclosed that there has been eligibility violation will not relieve the affected school of sanctions that may be imposed against it, pursuant to Article X of the NJSIAA Bylaws, including the forfeiture of games or events. However, the failure to disclose an eligibility violation may be grounds for imposing additional sanctions upon the offending school.



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In addition, a school must maintain a status of "Member in Good Standing" as outlined in the Principal's Affidavit to remain eligible for NJSIAA activities and tournaments

Action (Consent): 11. Appointment of Affirmative Action Officer(s)

WHEREAS, the Kingsway School District is committed to providing a learning and working environment free from discrimination and harassment; and

WHEREAS, the Board of Education recognizes the importance of appointing Affirmative Action Officers to coordinate compliance with all applicable state and federal laws concerning equal opportunity, equity, and nondiscrimination;

NOW, THEREFORE, BE IT RESOLVED, that the Kingsway Regional School District Board of Education hereby appoints the following individuals as Affirmative Action Officers for the 2025–2026 school year:

- Patricia Calandro, Affirmative Action Officer for Staff
- Michael Schiff, Affirmative Action Officer for Students

BE IT FURTHER RESOLVED, that the appointed officers shall be responsible for ensuring district compliance with state and federal statutes and regulations regarding nondiscrimination and equity, including overseeing the implementation of the district's Affirmative Action Plan.

Action (Consent): 12. Authorization for Affirmative Action Team to Conduct a Needs Assessment and Develop a Comprehensive Equity Plan (CEP)

WHEREAS, the New Jersey Department of Education requires school districts to conduct a needs assessment and develop a Comprehensive Equity Plan (CEP) every three years in accordance with N.J.A.C. 6A:7;

WHEREAS, the Kingsway Regional School District is committed to equity in educational programs and employment practices;

NOW, THEREFORE, BE IT RESOLVED, that the Kingsway Regional School District Board of Education authorizes the district's Affirmative Action Team to conduct a district- wide needs assessment to identify inequities in programs, services, school climate, and employment practices;

BE IT FURTHER RESOLVED, that the Affirmative Action Team is authorized to use the findings of this assessment to develop a Comprehensive Equity Plan (CEP) for submission to the Board of Education and the New Jersey Department of Education.

Action (Consent): 13. Authorization to Submit the Proposed Comprehensive Equity Plan (CEP)

WHEREAS, the Kingsway Regional School District's Affirmative Action Team has conducted a needs assessment and developed a Comprehensive Equity Plan (CEP) in compliance with N.J.A.C. 6A:7;

WHEREAS, the CEP outlines strategies to ensure equitable access to programs, services, and employment opportunities for all students and staff;



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NOW, THEREFORE, BE IT RESOLVED, that the Kingsway Regional School District Board of Education hereby approves the submission of the proposed Comprehensive Equity Plan (CEP) to the New Jersey Department of Education for the 2025–2028 planning cycle;

BE IT FURTHER RESOLVED, that the Superintendent or designee is authorized to take all necessary steps to implement the CEP upon approval by the Department of Education.

Final Resolution: Motion Carries

Yes: Lauren Boerlin, Michele A Blair, Jennifer Cavallaro-Fromm, Marilyn O'Rourke-Young, Kelly Bonapfel, Kristen Lombardo, Apryl Palazzo, Jaclyn Dopke

P. Old Business

Q. New Business

R. Adjournment

Action: 1. Motion to Adjourn

Motion by Lauren Boerlin, second by Kelly Bonapfel.

Resolved that the Kingsway Regional School District Board of Education adjourn the meeting at 7:57 pm.

Motion by Lauren Boerlin, second by Kelly Bonapfel.

Final Resolution: Motion Carries

Yes: Lauren Boerlin, Michele A Blair, Jennifer Cavallaro-Fromm, Marilyn O'Rourke-Young, Kelly Bonapfel, Kristen Lombardo, Apryl Palazzo, Jaclyn Dopke

Respectfully Submitted,

Jason Schimpf
School Business Administrator/Board Secretary



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