## RIVERSIDE UNIFIED SCHOOL DISTRICT RIVERSIDE CITY TEACHERS ASSOCIATION

## MEMORANDUM OF UNDERSTANDING

January 29, 2016

Riverside City Teachers Association and the Riverside Unified School District mutually agree to the modification of the 2016-17 teacher work year to include two (2) professional development days prior to the instructional year for TK - 12 teachers, Preschool teachers, Nurses, Speech Language Pathologists and Staff Development Specialists.

The first day, August 24, will be professional development with a menu of options from which to choose. The second day, August 25, will be a full day of Staff Collaboration Time, at school sites, as defined in the Collective Bargaining Agreement. The 2016-17 work year (for the above employees) will be 187 days with the adjusted compensation.

All teachers will be on duty Tuesday, August 23, 2016. New teachers will be on duty Monday. August 22, 2016.

AGREE:

For the District:

Assistant Superintendent,

Department of Personnel -

Leadership & Development

For the Association:

Mariana Robles

Teacher, Hawthorne ES

Co-chair, RCTA Negotiation Team

Director of Certificated Personnel,

Department of Personnel -

Leadership & Development

Sheri Obr

Teacher, Liberty ES

Co-Chair, RCTA Negotiation Team